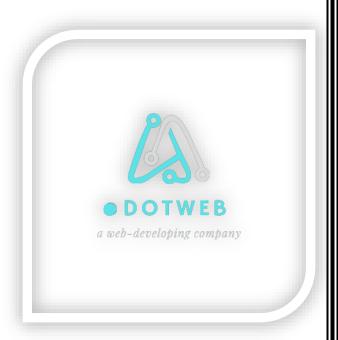
## JOB SPECIFICATION DOCUMENT

#### **About Us**

The **DOT WEB** (. WEB) is a website designing and developing company that is providing solutions to businesses all across the world. The DOT WEB is based on the enthusiastic approach of young entrepreneurs who want to change the business world with digital solutions. We at DOT WEB make user-friendly websites along with innovative designs to stand in the digital market. Not only that, but our services also cover the marketing area of your website too. We take care of your marketing strategy, copywriting, designing, and programming your website. DOT WEB provides high-quality solutions for software development needs and comes with the latest technologies for all platforms.



We at DOT WEB believe in teamwork and we continue to acquire new competencies every day. We are searching, experimenting, implementing, learning, and moving with our dedication and hard work. We are consistently challenging the market to create new opportunities because we never want to end the learning process and bring new solutions to our customers. As an entrepreneur having hands full of resources and enthusiasm, we have built a noticeable presence in the web market. Our main priority is to deliver the best and the effort has helped us in making an unmatched image. Quality work and client satisfaction is our record which speaks for us in the market. We do not believe to deliver only once. Instead, we are thriving to build a long-term relationship with clients and serve them by adding more to their list.

We measure our success by client satisfaction only. we not only help you in making an irresistible website for your business but also manage your marketing side. We help you in reaching your target audience through our digital marketing strategies. We understand that an online presence of the business means having a supportive, simple, affordable, and effective website and with our expert team, this is possible.

#### Vision

Our vision is to provide simple and effective web solutions to businesses and help stand high in the global market.

#### **Mission**

Our mission is to ignite the growth of your business by providing creative design and development strategies. We aim to deliver high-quality solutions to your digital problems and a flow of consistent leads for your business.

## JOB DESCRIPTION

#### **Job Title**

**Backend Developer** 

## **Job Summary**

We are looking for an experienced Back-end developer to join dot web. You will be responsible for the server side of our web applications. If you have excellent programming skills and a passion for developing applications or improving existing ones, we would like to meet you. As a Back-end developer, you'll work closely with our engineers to ensure system consistency and improve user experience. Ultimately, you should be able to develop and maintain functional and stable web applications to meet our company's needs.

## **Duties & Responsibilities**

Your primary focus will be the development of all server-side logic, definition, and maintenance of the central database, and ensuring high performance and responsiveness to requests from the front-end. You will also be responsible for integrating the front-end elements built by your coworkers into the application. A basic understanding of front-end technologies is therefore necessary as well.

- Perform Core server-side logics, database designing and application integration.
- Participate in SDLC, and focus on coding and debugging
- Troubleshoot and debug applications

- Responsible for writing the web services and API's that is used by front end developer.
- Perform UI tests to optimize performance
- Manage cutting-edge technologies to improve legacy applications
- Collaborate with Front-end developers to integrate user-facing elements with server-side logics
- Gather and address technical and design requirements
- Provide training and support to internal teams
- Build reusable code and libraries for future use
- Liaise with developers, designers, and system administrators to identify new features
- Follow project guidelines and be able to work as part of a team
- Understand industry trends and standards Be able to learn any technical process within the company
- Follow emerging technologies and stay up to date with current best practices

## JOB SPECIFICATION

## **Requirements and Qualifications**

- BS degree in Computer Science (SE, IT, CS)
- 6 Month experience as a Back-end developer
- In-depth understanding of web development
- 6 Month experience with programming languages like PHP, Python, JavaScript, Nodejs.
- Extensive experience of MVC supported frameworks (Laravel, Django and Angular)
- Experience in Relational Database designing and testing
- Familiarity with front-end languages and frameworks (HTML, JavaScript, CSS, React.js)
- Understands SDLC

# PERSON SPECIFICATION

- Have age limit of 19-40 years
- Hardworking and consistent
- Possesses high integrity and Professionalism.
- Honest and Enthusiastic
- Have interpersonal skills