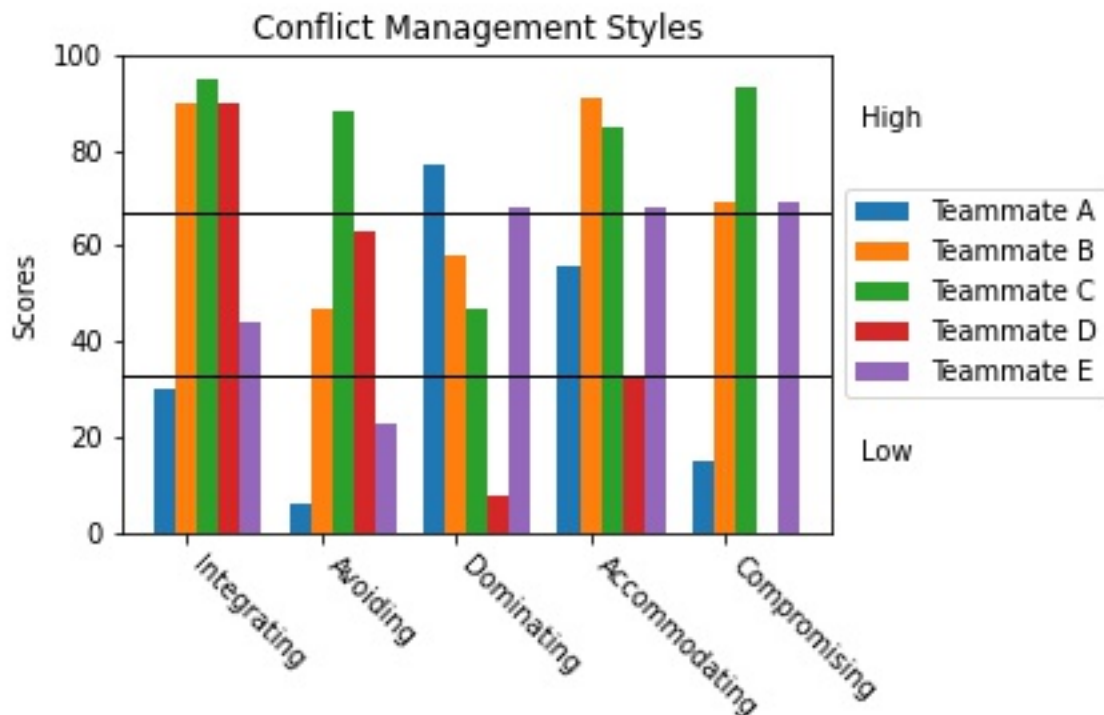


data5anon Report

Team Conflict Management Styles

The goal of this report is to build awareness and create discussion regarding your team's conflict management styles.

Please see your individual conflict management report from ITP metrics for more details on these factors. Remember that higher or lower scores are not “better” or “worse” in terms of performance.



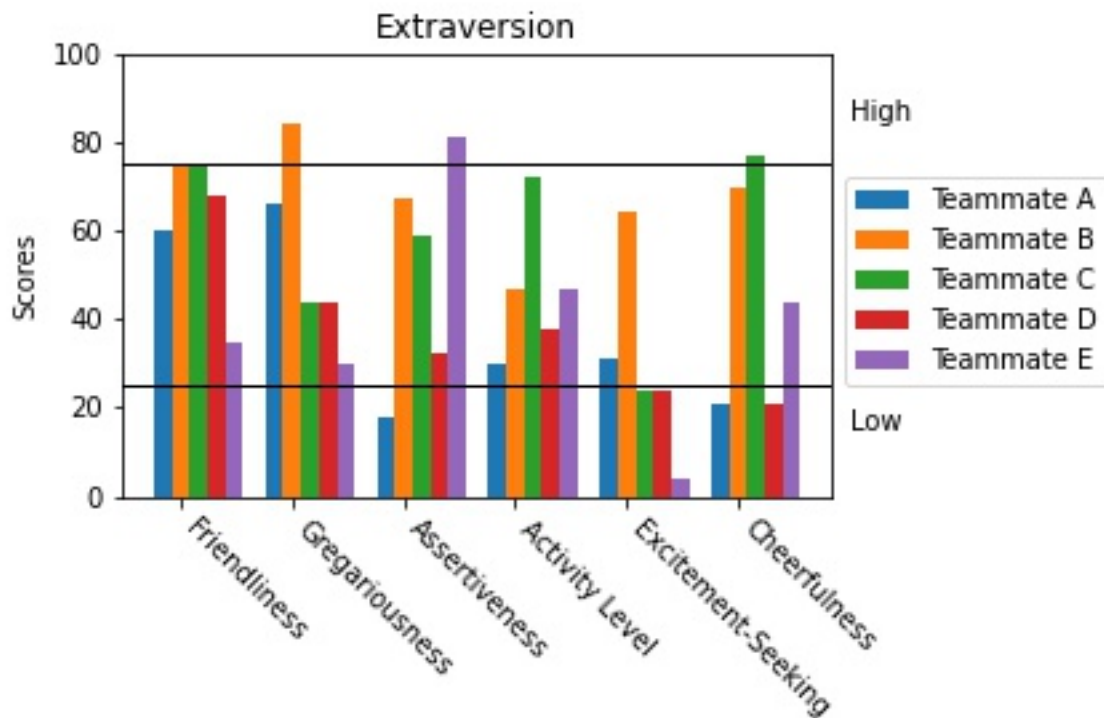
Highlights:

- Teammate B, Teammate C, & Teammate D rank high in Integrating, whereas Teammate A ranks low in Integrating.
- Teammate C ranks high in Avoiding, whereas Teammate A & Teammate E rank low in Avoiding.
- Teammate A & Teammate E rank high in Dominating, whereas Teammate D ranks low in Dominating.
- Teammate B, Teammate C, & Teammate E rank high in Compromising, whereas Teammate A & Teammate D rank low in Compromising.

Team Personality Report

This personality report provides your team's scores on the “Big Five” factors of personality (i.e., traits). The goal is to help you become better acquainted with yourself and your team members. Please see your individual personality report from ITP metrics for more details on these factors. Remember that higher or lower scores are not “better” or “worse” in terms of performance.

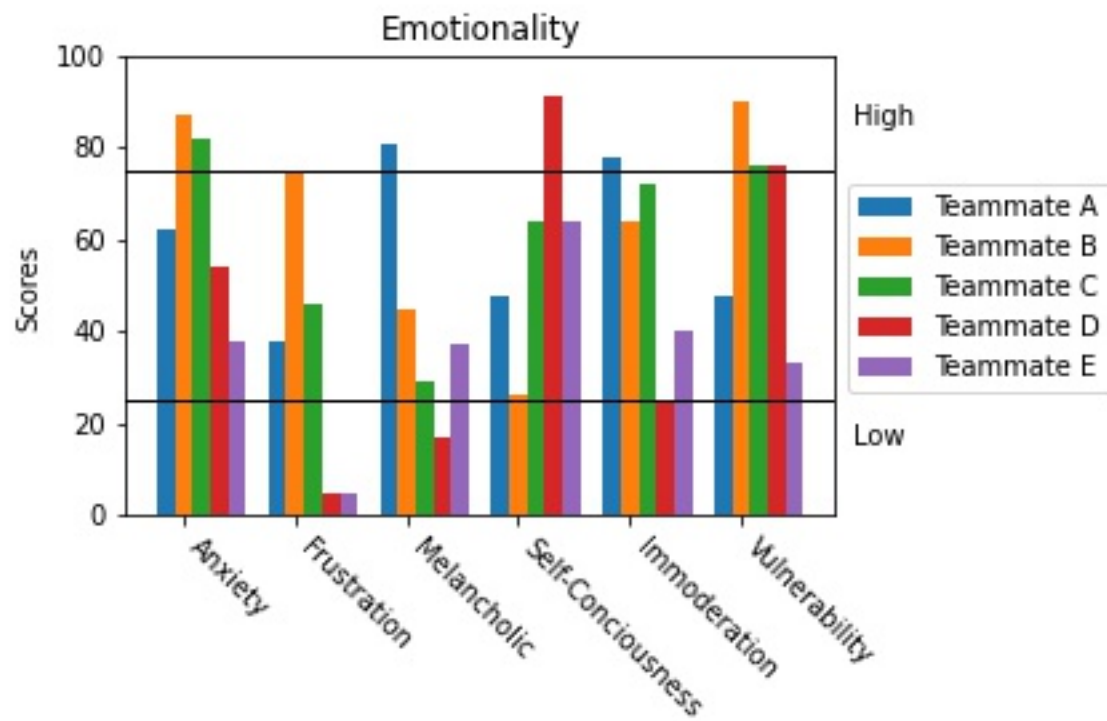
Extraversion



Highlights:

- Teammate E ranks high in Assertiveness, whereas Teammate A ranks low in Assertiveness.
- Teammate C ranks high in Cheerfulness, whereas Teammate A & Teammate D rank low in Cheerfulness.

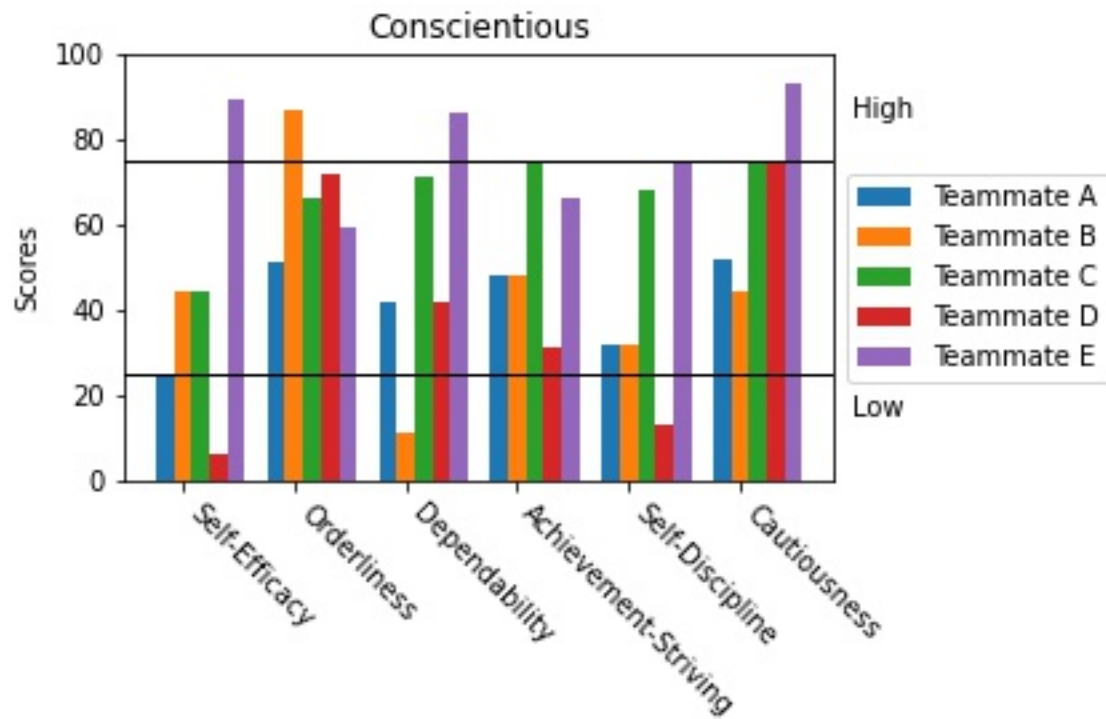
Emotionality



Highlights:

- Teammate A ranks high in Melancholic, whereas Teammate D ranks low in Melancholic.

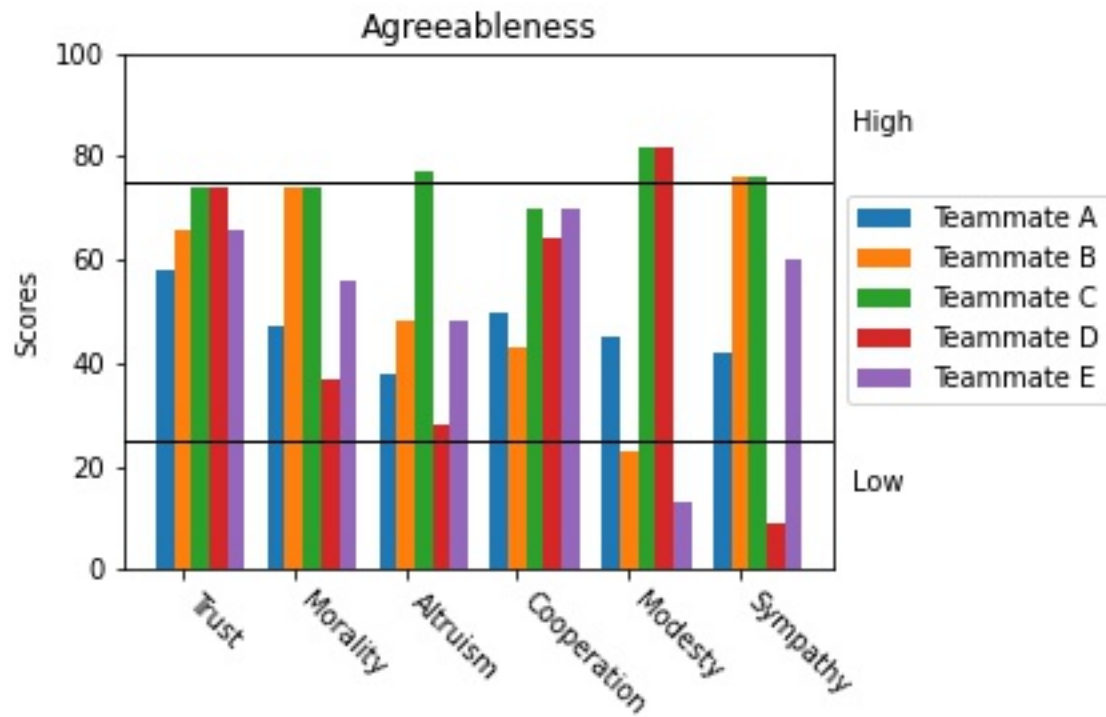
Conscientious



Highlights:

- Teammate E ranks high in Self-Efficacy, whereas Teammate A & Teammate D rank low in Self-Efficacy.
- Teammate E ranks high in Dependability, whereas Teammate B ranks low in Dependability.

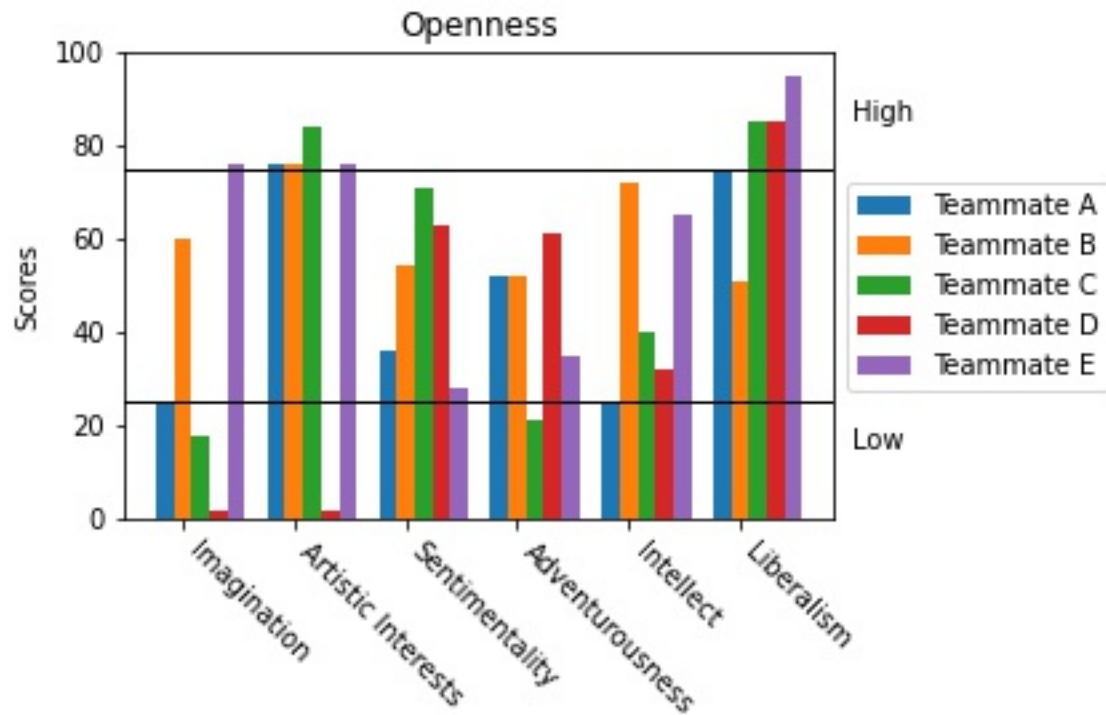
Agreeableness



Highlights:

- Teammate C & Teammate D rank high in Modesty, whereas Teammate B & Teammate E rank low in Modesty.
- Teammate B & Teammate C rank high in Sympathy, whereas Teammate D ranks low in Sympathy.

Openness



Highlights:

- Teammate E ranks high in Imagination, whereas Teammate C & Teammate D rank low in Imagination.
- Teammate A, Teammate B, Teammate C, & Teammate E rank high in Artistic Interests, whereas Teammate D ranks low in Artistic Interests.