



**Tech has no borders.**  
**Neither should your career.**



# Introducing Border Tech

We never let borders be barriers when it comes to technologies.



We have sailed borders with cutting edge yet well tested technologies like



- React JS/Native
- AWS
- Webassembly
- Mongo DB
- Node JS
- Tensorflow

We are damn good at what we do.



# Our Leaders

You are in safe hands.



**Felix J.W. Kim**

CEO



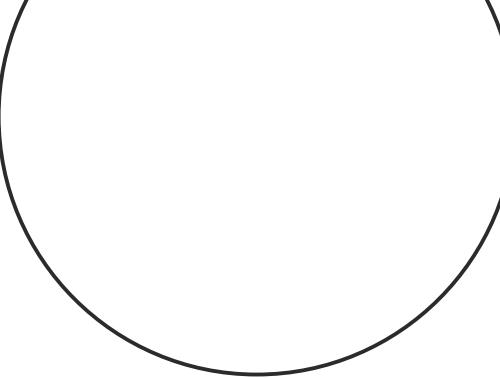
**Kartikey Handa**

COO



**David J. Lee**

CTO



# Our Journey

It has been quite a while.



**2016**

McKinley & Rice founded by Felix Jungwoo Kim in Seoul as a tech consulting firm.

**2017**

We expanded our operations to the US and partnered with firms in 10 countries.

**2018**

We entered the Indian market and set up a development center at Noida.

**2019**

We expanded in India and established a development center in Pune.

**2020**

We aim at developing and launching our proprietary Product-CareerChat.

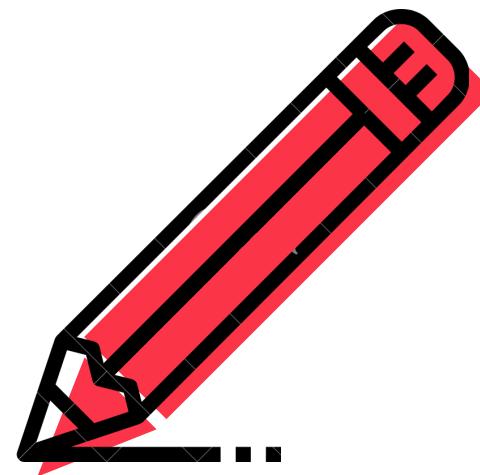


In **two years** since its  
inception in India,

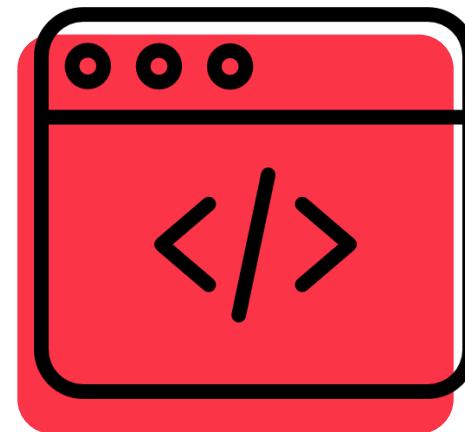
McKinley & Rice has  
collaborated with over **50 colleges in India**,  
interviewing over **1000s** of extremely bright minds  
from **Jaypee, SNU, DTU, MAIT, Amity, NITs, NSIT** and  
many more.



# Career Tracks



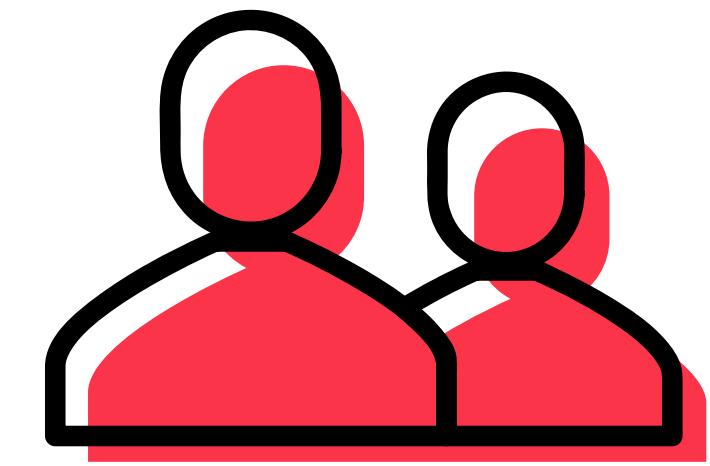
Graduate  
Design  
Trainee



Graduate  
Engineer  
Trainee



Marketing  
Associate

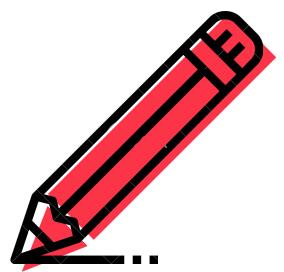


HR Associate



# The Process

## Design



### Screening

30 minutes

30 questions

80% Cutoff

### Coding Test

90 minutes

3 screens

80% Cutoff

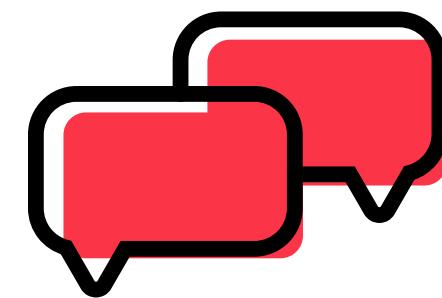
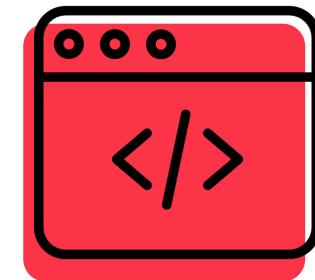
### Interview

30 minutes



# The Process

## Development



### Screening

30 minutes

40 questions

80% Cutoff

### Coding Test

75 minutes

6 questions

80% Cutoff

### Interview

30 minutes



# The Process

## Marketing



### Screening

30 minutes

30 questions

80% Cutoff

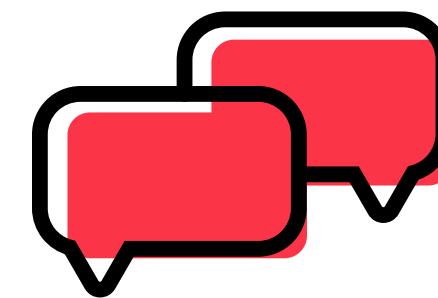


### Marketing Test

90 minutes

7 questions

80% Cutoff



### Interview

30 minutes



# The Process

Human Resource

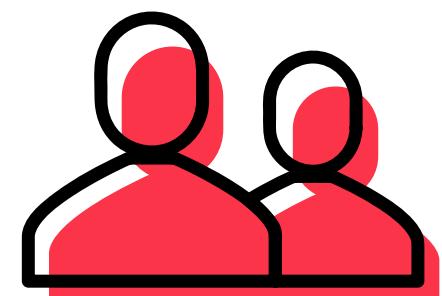


## Screening

30 minutes

30 questions

80% Cutoff

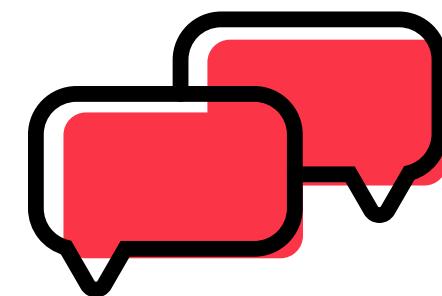


## HR Test

90 minutes

7 questions

80% Cutoff



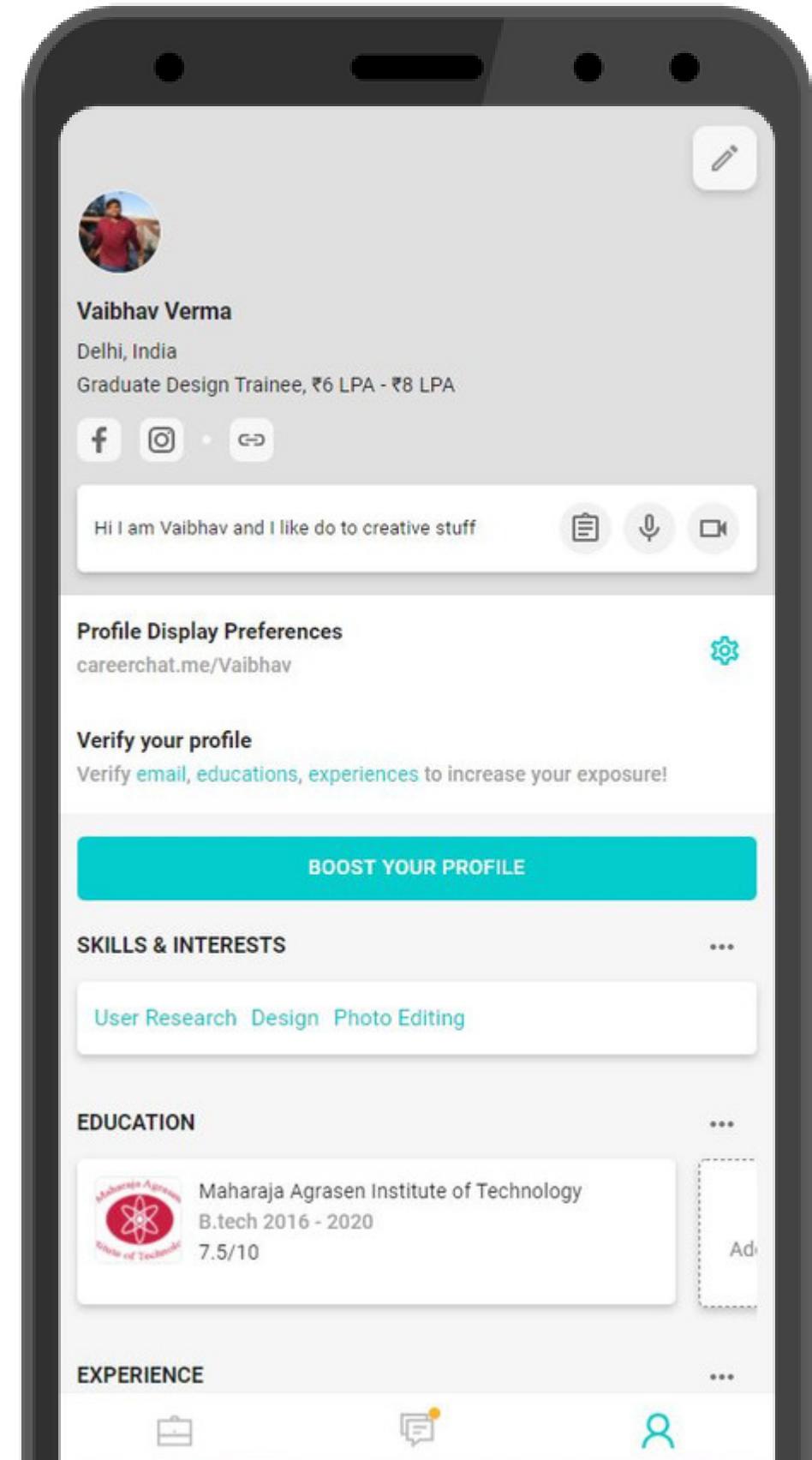
## Interview

30 minutes



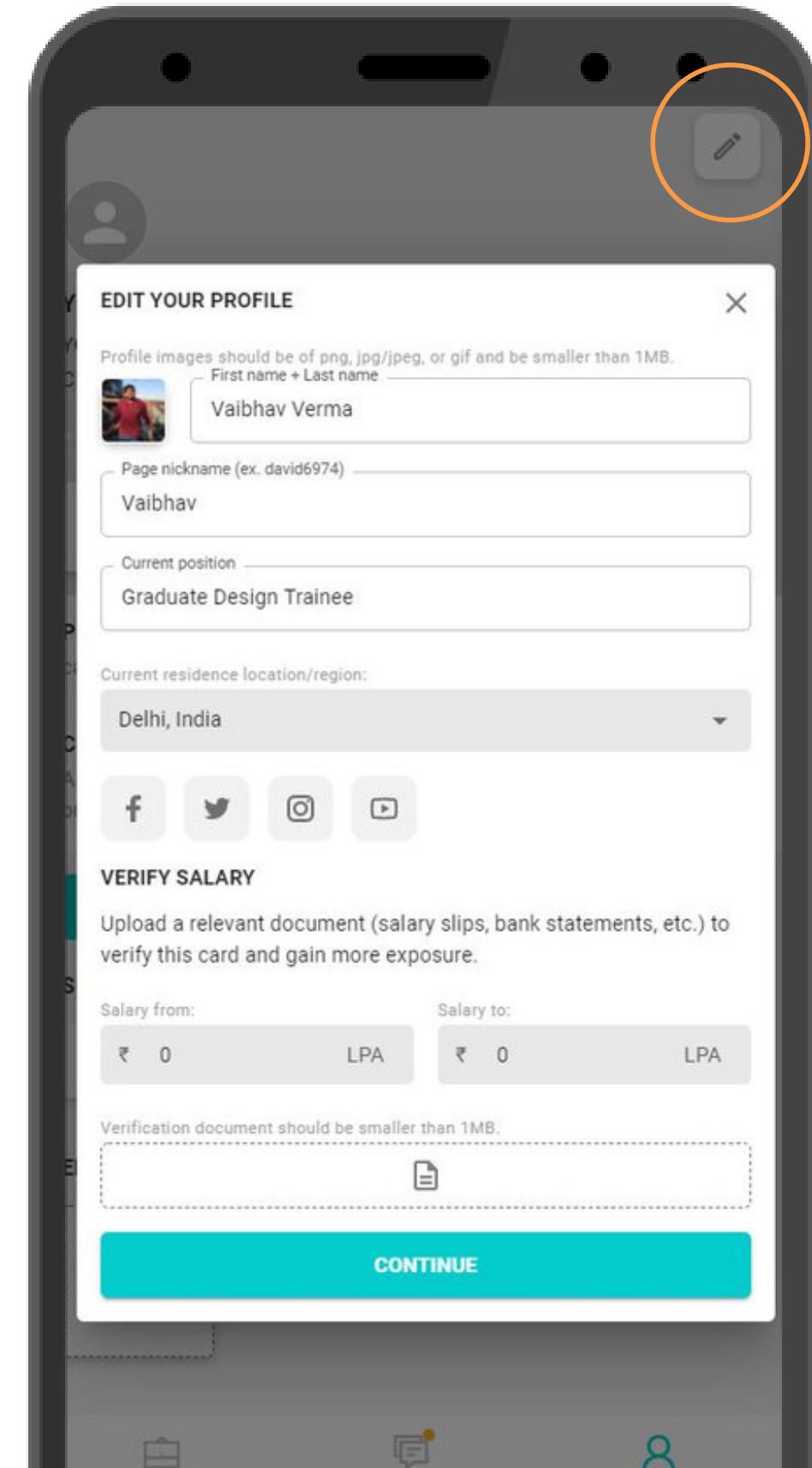
# CareerChat

Portal WalkThrough



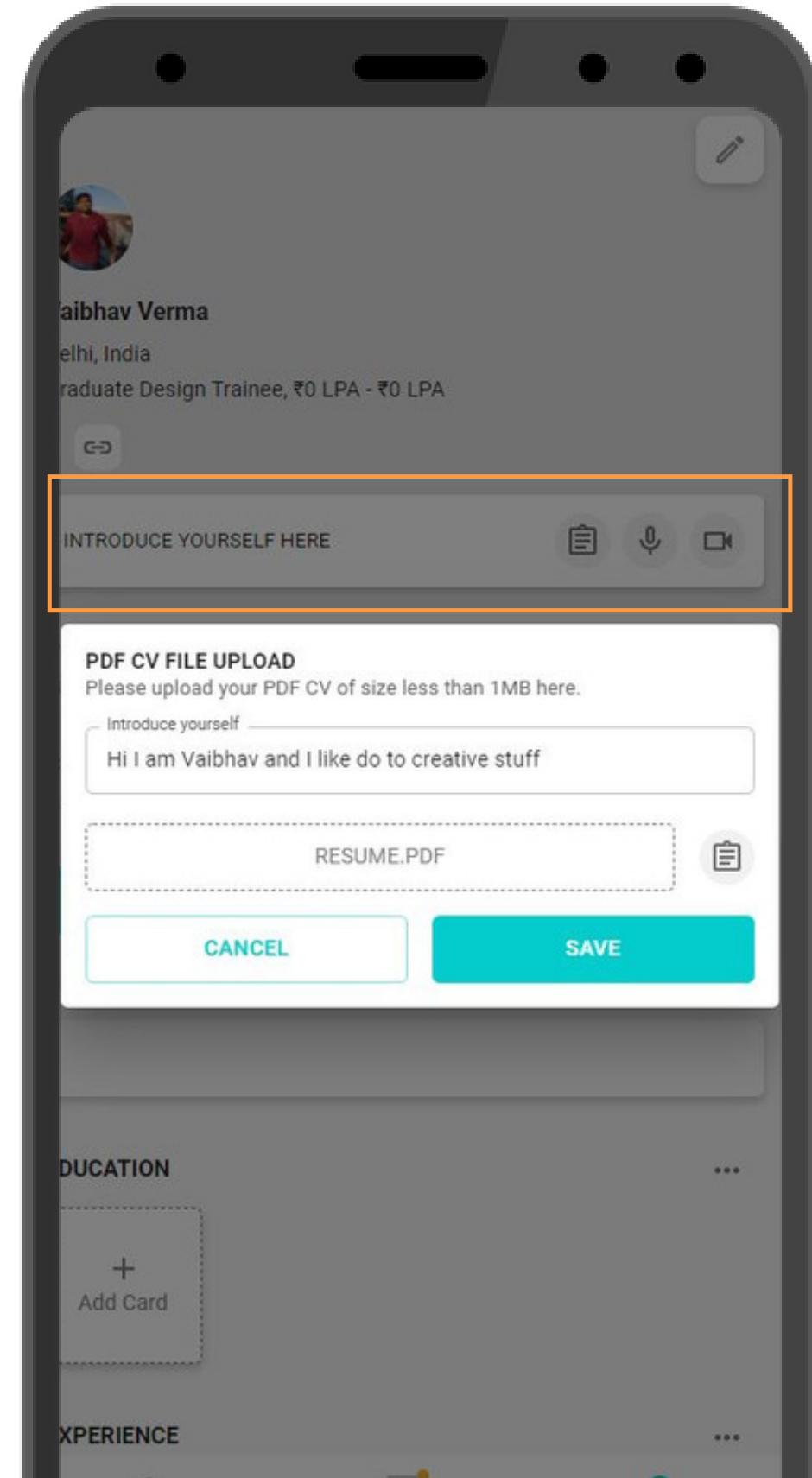
## 1.1 | Create Profile on CareerChat

Create your profile by signing up with email id and verifying your mobile number. After registering, it is mandatory to verify your email id too.



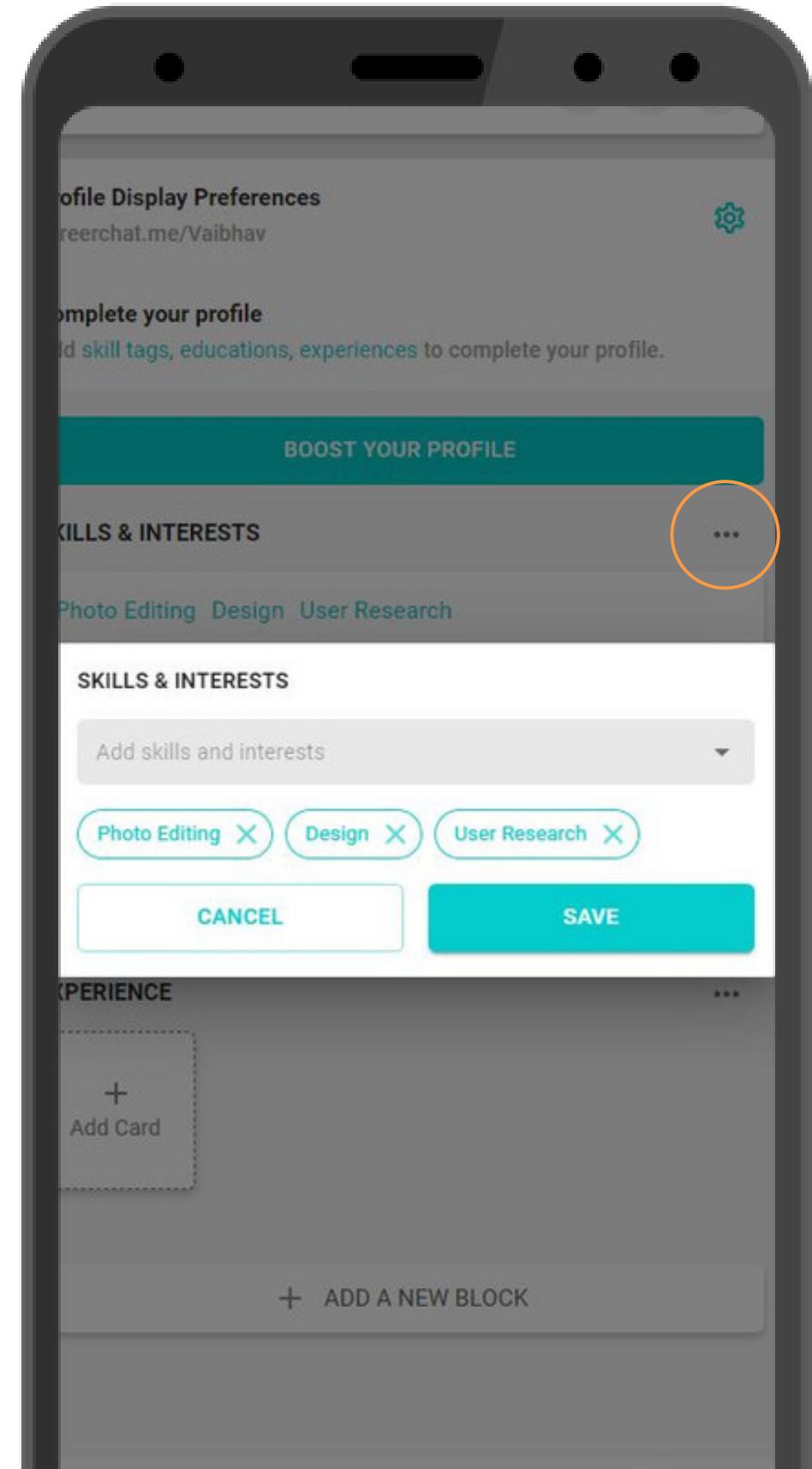
## 1.2 | Fill in basic information.

Fill the basic information like your name, location and position. It is mandatory to upload your profile picture. For the people who are still in college, 'Student' can be mentioned in current position section. Refrain from attaching your CV here.



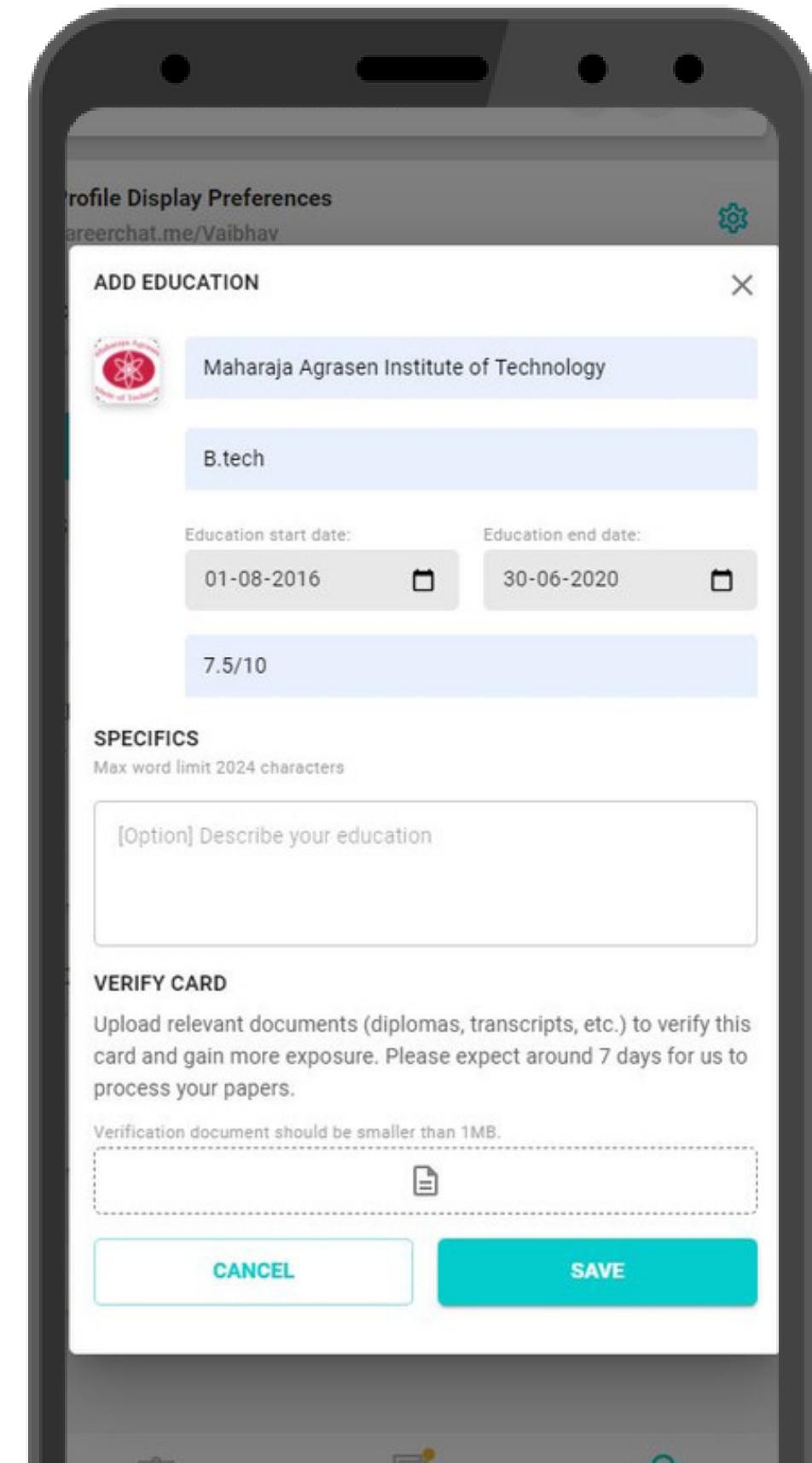
### 1.3 | Upload resume and write your bio

You can upload your CV in PDF, audio as well as in video format in this section. Along with your CV, it is mandatory to fill 'Introduce Yourself' section too.



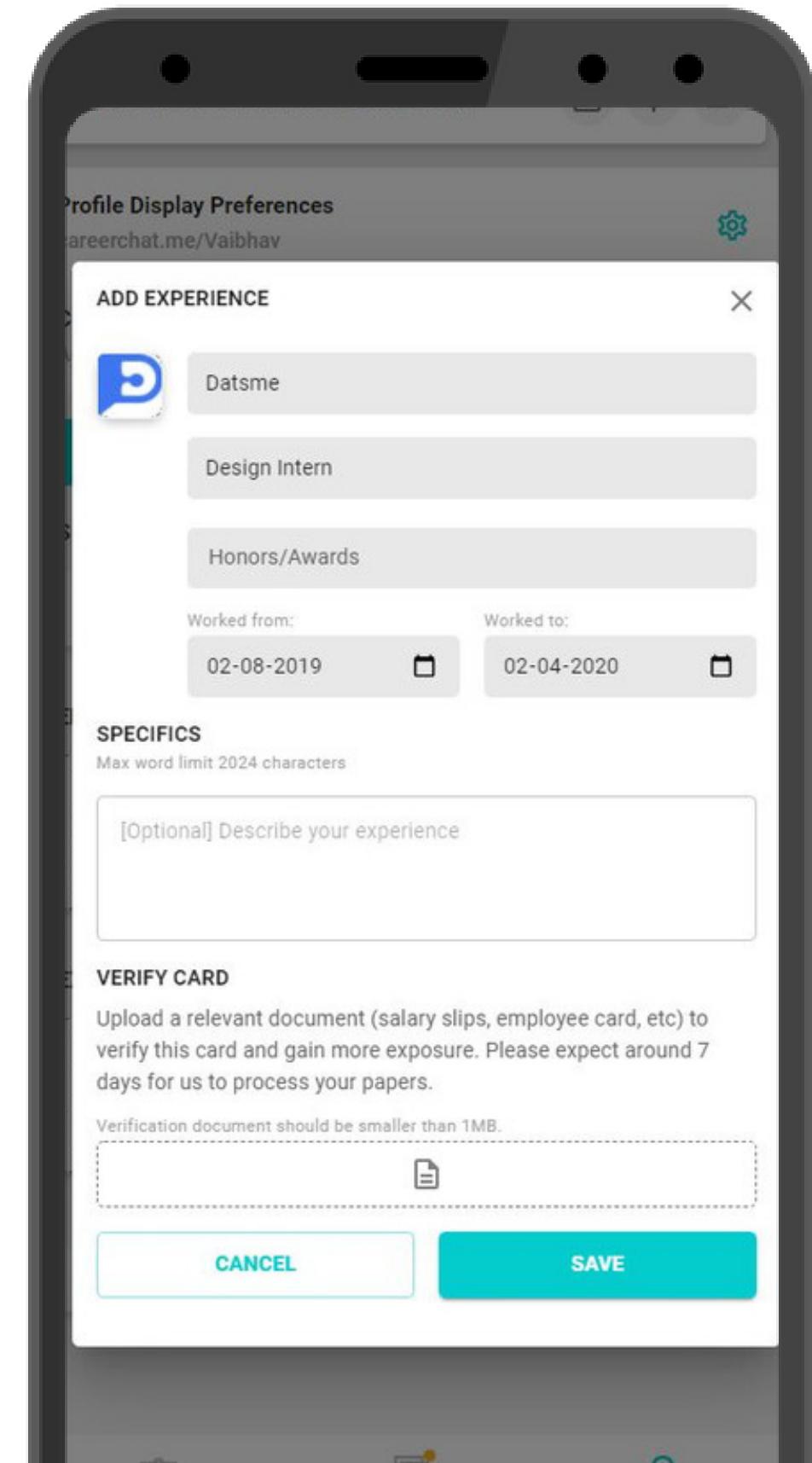
## 2.1 | Mention your skill tags

You can mention your skill tags in your profile which can further help you in finding the jobs according to your skill set. **Mention atleast 3 tags.**



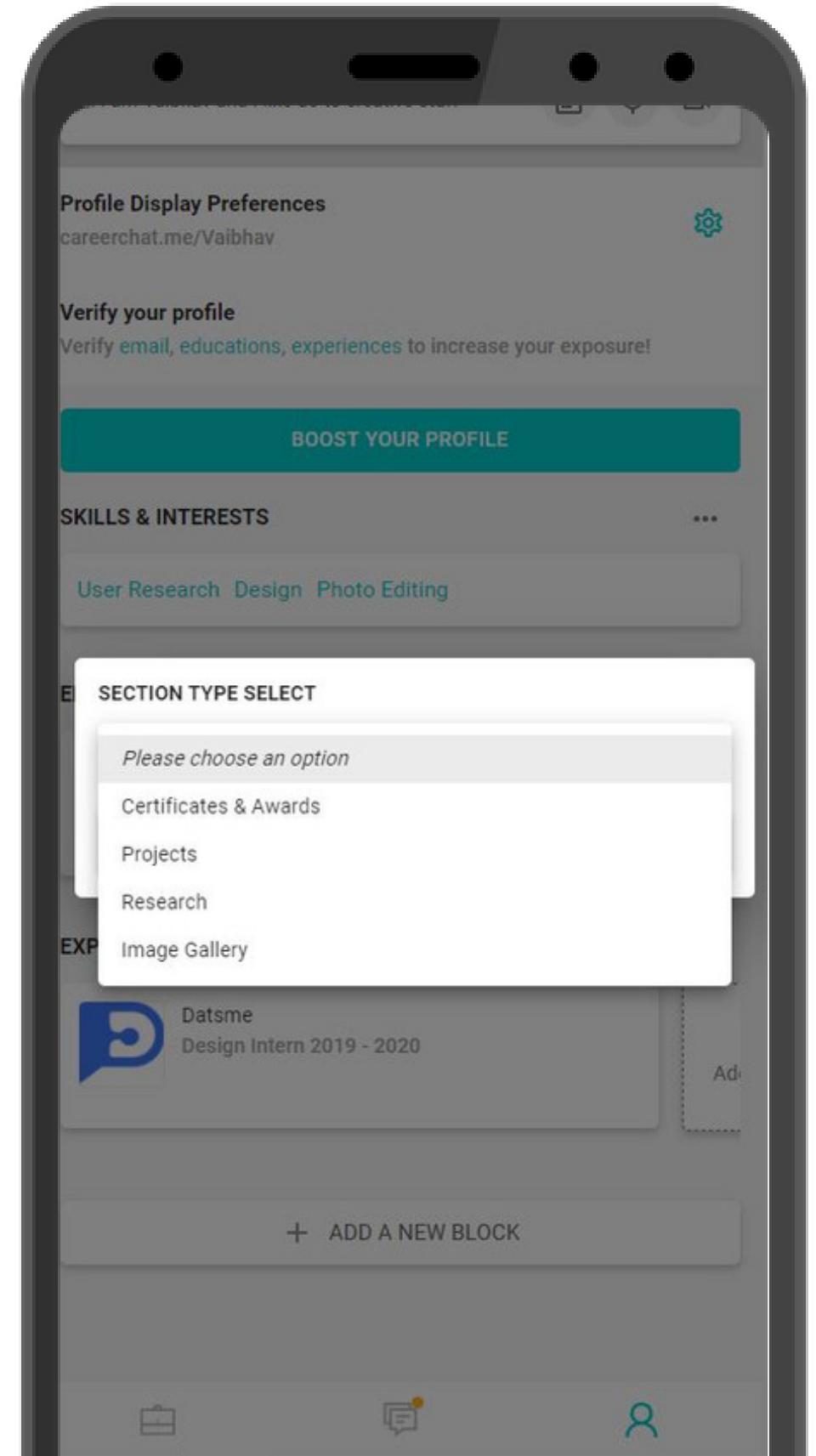
## 2.2 | Fill in your educational information

Fill the information about your education like institute name, course name, GPA, dates of joining and completion etc. It is mandatory to add institute logo. Verification documents may be degree, diploma etc. In case student doesn't have any of these, marksheet can be used as an alternative.



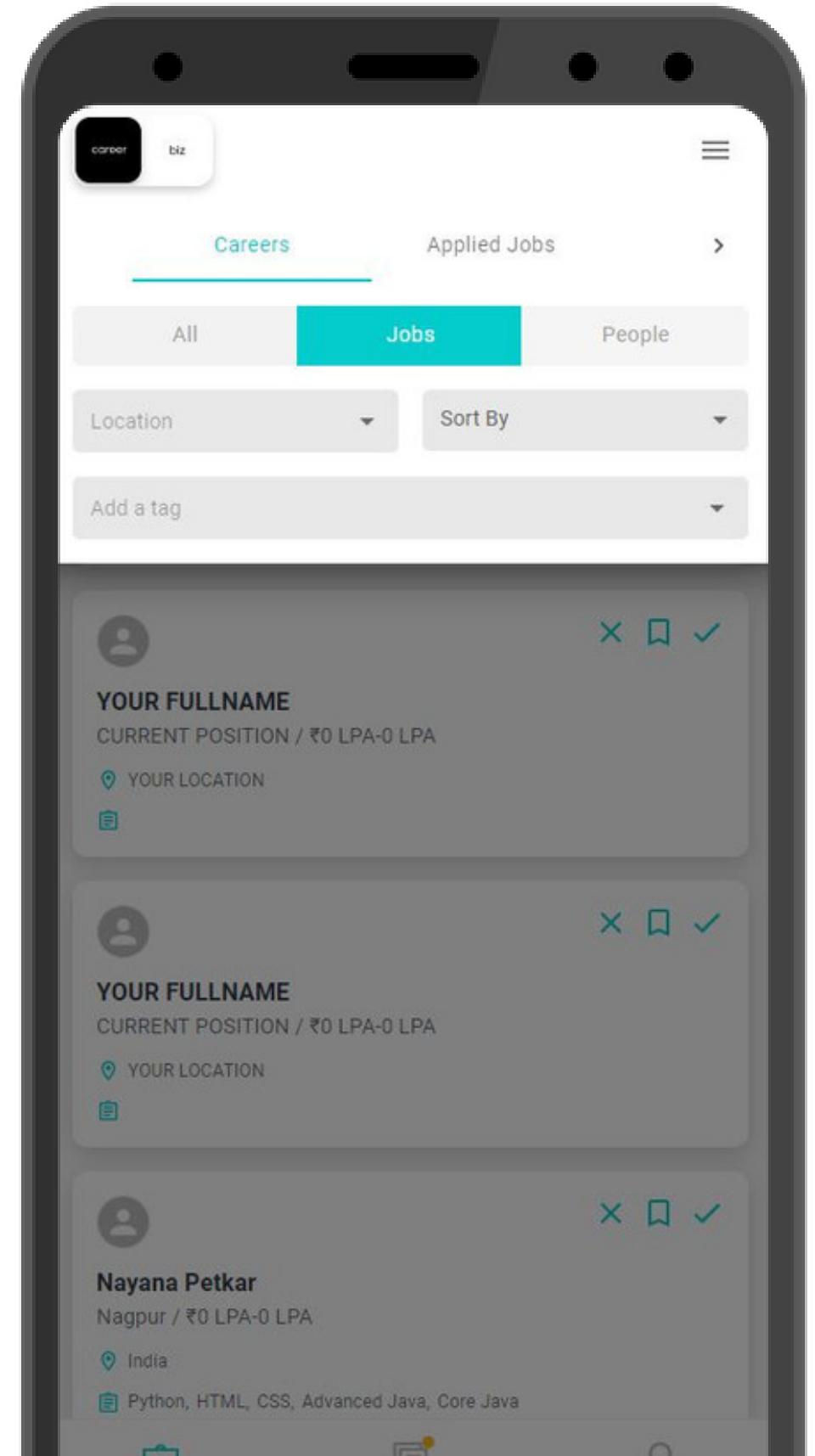
## 2.3 | Fill in your experience information

Fill the information about your internships like organisation name, your position, dates of joining and completion etc. Verification document may be certificate of internship. In case the student hasn't done any internship, this section can be left unfilled.



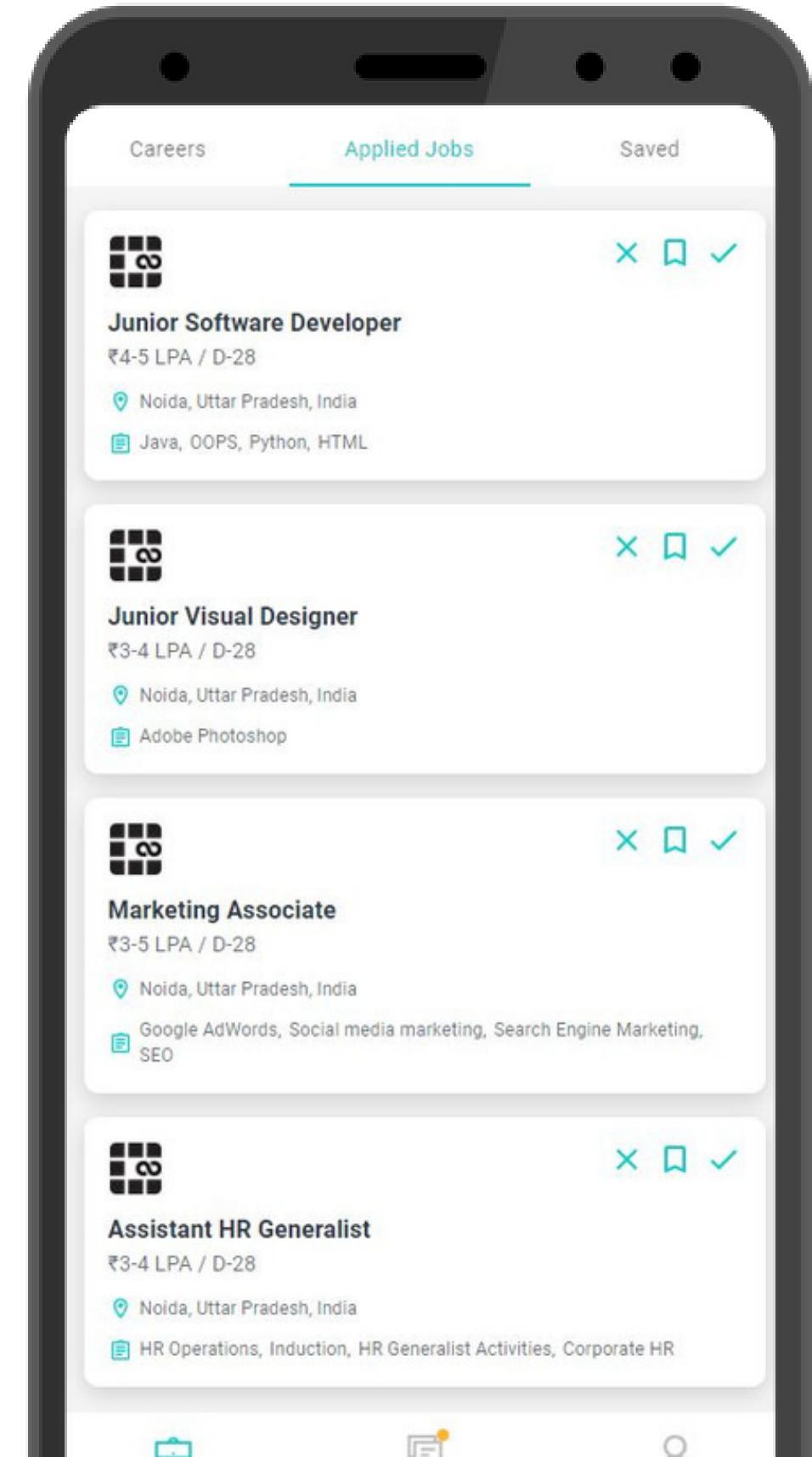
## 2.4 | Add more information (optional)

If you wish to add more information like projects, research papers, certificates and awards etc, you can tap on 'Add a block' and proceed with filling the information.



### 3.1 | Apply filters

Go to feed (briefcase icon on bottom left) and tap on filter icon to apply filters for the type of job you are searching for.



### 3.2 | Apply for the jobs with a swipe

Find the job cards on your feed, swipe right to save the job that you like, tap on the card to gather more information about it and click on 'tick' to apply for the job. **Apply only for the job that matches your skills most closely.**



# Important!

If any candidate fails to follow the steps mentioned above and complete the CareerChat profile, he/she will not be able to **apply for the job**.

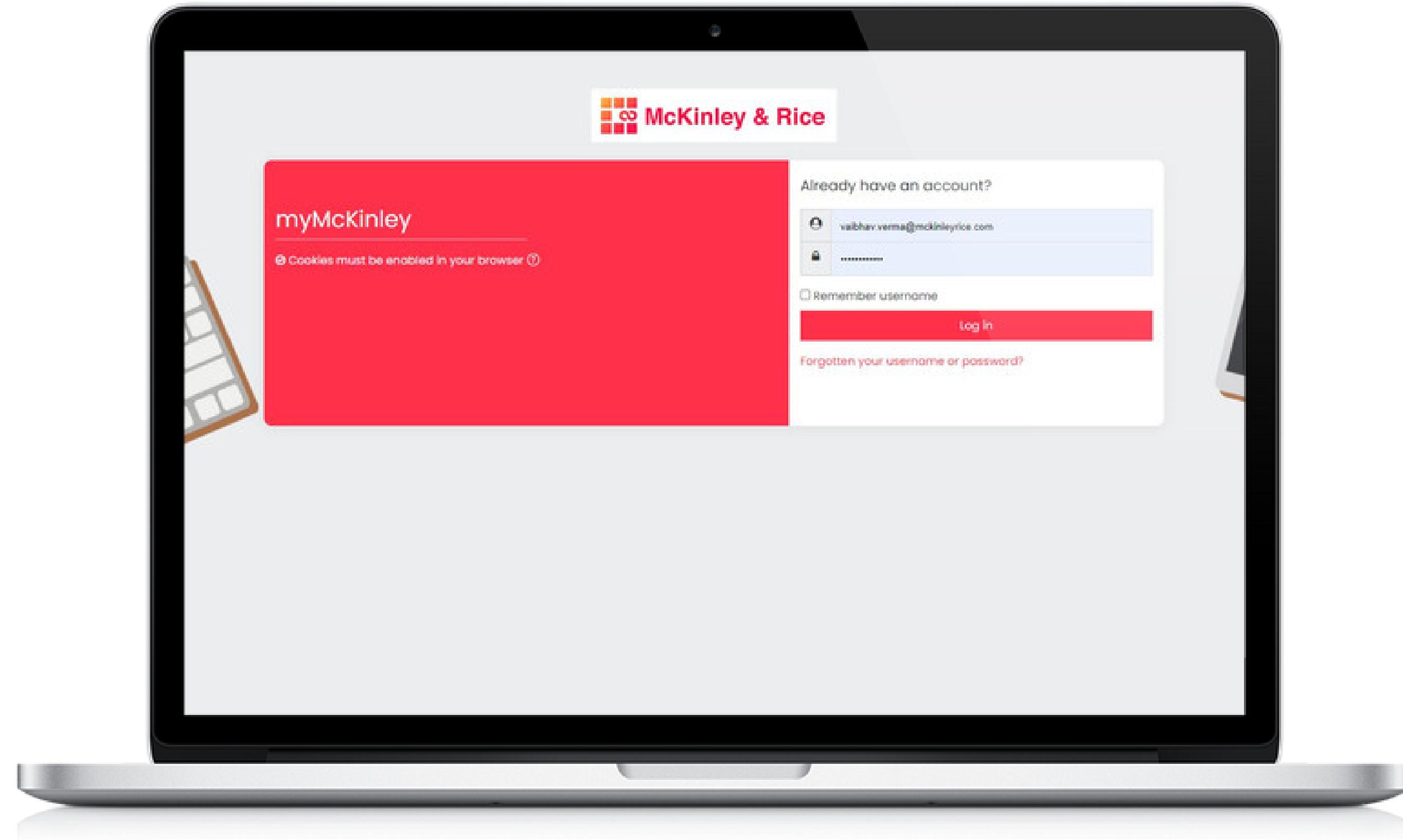


# myMcKinley

Portal WalkThrough

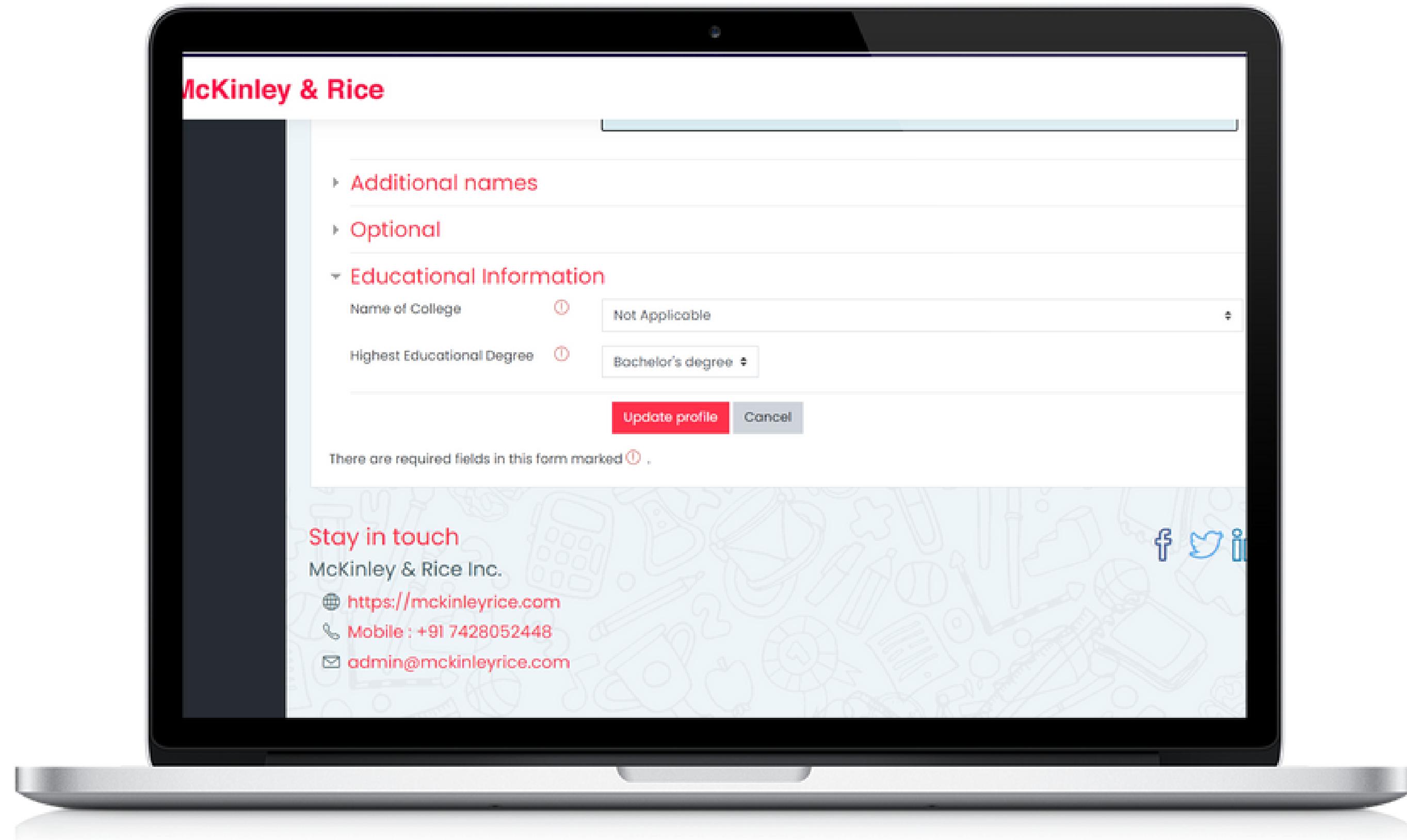


## 1 | Login with your CareerChat credentials on consociate



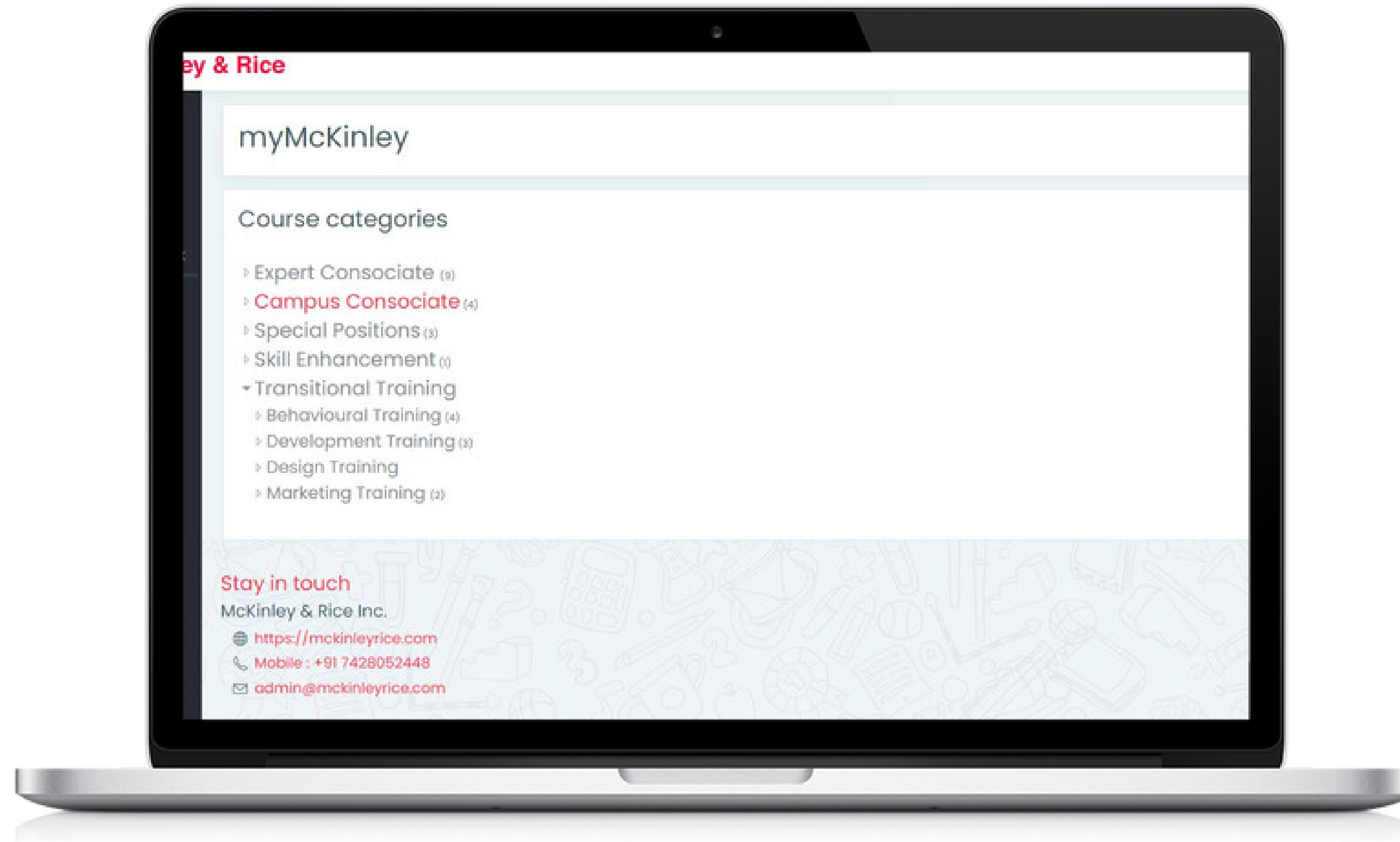


## 2 | Fill in the name of your college





### 3 | Click on Campus Consociate





## 4 | Select Career Track

The image shows a laptop screen displaying the myMcKinley platform. The title bar reads "Kinley & Rice" and the main header is "myMcKinley". The navigation menu includes "Home", "Courses", and "Campus Consociate". A "Manage courses" button is located in the top right corner. On the left side, there is a sidebar with "Config" and "Manage" options. The main content area displays course categories: "Human Resources", "UI/UX Designer", "Marketing", and "Developer". Each category has a thumbnail image and an "Access" button below it. Below the categories is a "Add a new course" button. At the bottom, there is a "Stay in touch" section with "McKinley & Rice Inc." and a link "https://mckinleyrice.com". Social media icons for Facebook, Twitter, LinkedIn, YouTube, and Instagram are also present.

Kinley & Rice

myMcKinley

Home Courses Campus Consociate

Manage courses

Course categories: Campus Consociate

Search courses: Go

Human Resources UI/UX Designer Marketing Developer

Access Access Access Access

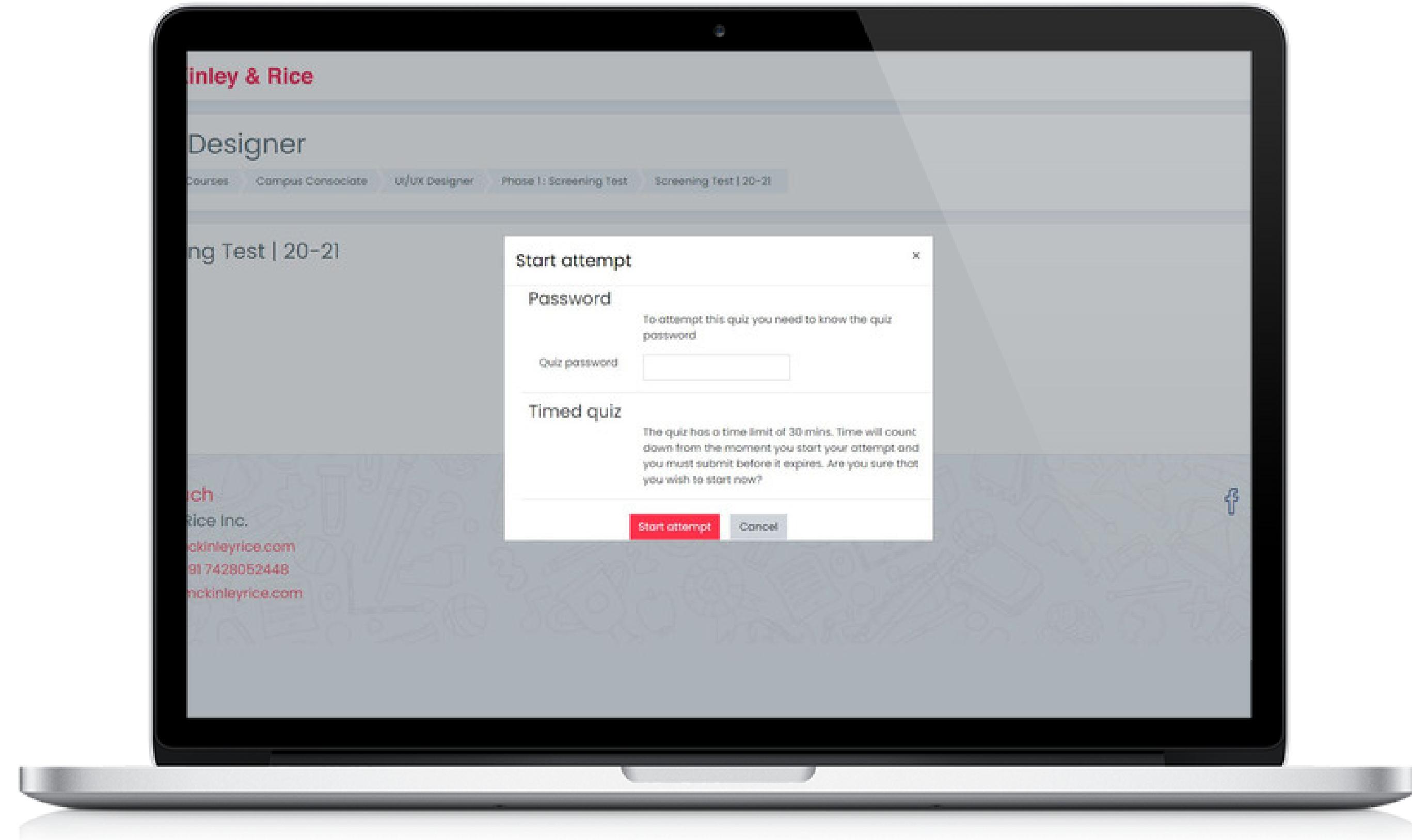
Add a new course

Stay in touch  
McKinley & Rice Inc.  
<https://mckinleyrice.com>

f t in y i



## 5 | Insert your quiz password and start taking test





**Good Luck!**



## Anuragini Gaikwad

Assistant HR Generalist