

RIVER BOOK PUBLISHERS

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Do note that this one-time Project Contract DOES have an option for extension upon review of finished work.

REMOTE EMPLOYEE CONTRACT

This Employee Contract (this "Agreement") is made as of this ____ day of _____, 2023, (the "Effective Date") by

and between RIVER BOOK PUBLISHERS and _____ located at _____, _____, _____. RIVER BOOK PUBLISHERS and New Remote Employee may each be referred to in this Agreement as a "Party" and collectively as the "Parties."

•Services. Remote Employee shall provide the following services to RIVER BOOK PUBLISHERS (the "Services"):

In addition, Remote Employee shall perform such other duties and tasks, or changes to the Services, as may be agreed upon by the Parties.

•Compensation. In consideration for Remote Employee performance of the Services, RIVER BOOK PUBLISHERS shall pay Remote Employee:

RIVER BOOK PUBLISHERS shall pay \$3,080.00 into the Remote Employee's Account.

Remote Employee will be paid:

After Remote Employee sends RIVER BOOK PUBLISHERS the finished work on the company's Domain address. The finished work would be reviewed by the Company's Management, Remote Employee will have be paid by the company to their individual Local Bank accounts.

Milestones are not available for translation jobs as the company can't run the risk of any employee abandoning a project halfway after receiving payments for milestones covered. Hence payments are made to all employees of RIVER BOOK PUBLISHERS after they have done the job.

•Expenses: RIVER BOOK PUBLISHERS shall reimburse Remote Employee for expenses. Except as otherwise specified in this Agreement, RIVER BOOK PUBLISHERS shall reimburse Independent Contractor for all, reasonable and necessary costs and expenses incurred in connection with the performance of the Services.

•Term and Termination. The Remote Employees engagement with RIVER BOOK PUBLISHERS under this Agreement shall commence on _____, 2023. The Parties agree and acknowledge that this Agreement and Remote employees engagement with RIVER BOOK PUBLISHERS under this Agreement shall terminate: Upon the completion by Remote Employee of the Services. Except as otherwise specified in this Agreement, There is an option for Contract extension upon review of finished work.

At the time of termination, The Remote Employee agrees to return all RIVER BOOK PUBLISHERS property used in performance of the Services (if any was given prior to the completion of the project), including but not limited to computers, cell phones, keys, reports and other equipment and documents. Remote Employee shall reimburse RIVER BOOK PUBLISHERS for any of their property lost or damaged in an amount equal to the market price of such property.

•Remote Employee. The Parties agree and acknowledge that the Remote employee is a one-time employee, working from remote locations in local or Urban settings, and can be referred to as a temporary employee of RIVER BOOK PUBLISHERS. Remote Employees under RIVER BOOK PUBLISHERS do not have any authority to enter into agreements or contracts on behalf of RIVER BOOK PUBLISHERS, and shall not represent that it possesses any such authority. Remote Employees shall not be entitled to any of RIVER BOOK PUBLISHERS benefits, including, but not limited to, coverage under medical, dental, retirement or other plans. RIVER BOOK PUBLISHERS shall not be obligated to pay to or on behalf of any Remote Employees unemployment compensation, social security tax, government tax or other taxes or withholdings for or on behalf of the Remote employee in connection with the performance of the Services under this Agreement. Nothing contained in this Agreement shall be deemed or construed by the Parties to create the relationship of a partnership, a joint venture or any other fiduciary relationship.

•Confidentiality.

Remote Employees will be exposed to confidential information.

RIVER BOOK PUBLISHERS

a. **Confidential and Proprietary Information.** In the course of performing the Services, Remote Employee will be exposed to confidential and proprietary information of RIVER BOOK PUBLISHERS clients. "Confidential Information" shall mean any data or information that is tagged "sensitive material", including, but not limited to, information relating to development and plans, marketing strategies, finance, operations, systems, proprietary concepts, documentation, reports, data, specifications, computer software, source code, object code, flow charts, data, databases, inventions, know-how, trade secrets, customer lists, customer relationships, customer profiles, supplier lists, supplier relationships, supplier profiles, pricing, sales estimates, business plans and internal performance results relating to the past, present or future business activities, technical information, designs, processes, procedures, formulas or improvements, which RIVER BOOK PUBLISHERS considers confidential and proprietary. The Remote Employee acknowledges and agrees that the Confidential Information is valuable property of RIVER BOOK PUBLISHERS, developed over a long period of time at substantial expense and that it is worthy of protection.

b. **Confidentiality Obligations.** Except as otherwise expressly permitted in this Agreement, Remote Employee shall not disclose or use in any manner, directly or indirectly, any Confidential Information either during the term of this Agreement or at any time thereafter, except as required to perform the Services or with RIVER BOOK PUBLISHERS prior written consent.

c. **Rights in Confidential Information.** All Confidential Information disclosed to Remote Employee by RIVER BOOK PUBLISHERS (i) is and shall remain the sole and exclusive property of RIVER BOOK PUBLISHERS, and (ii) is disclosed or permitted to be acquired by Remote Employee solely in reliance on the Remote Employee's agreement to maintain the Confidential Information in confidence and not to use or disclose the Confidential Information to any other person. Except as expressly provided herein, this Agreement does not confer any right, license, ownership or other interest in or title to the Confidential Information to the remote employee .

d. **Irreparable Harm.** Remote Employees acknowledge that use or disclosure of any Confidential Information in a manner inconsistent with this Agreement will give rise to irreparable injury for which damages would not be an adequate remedy. Accordingly, in addition to any other legal remedies which may be available at law or in equity, RIVER BOOK PUBLISHERS shall be entitled to equitable or injunctive relief against the unauthorized use or disclosure of Confidential Information. RIVER BOOK PUBLISHERS shall be entitled to pursue any other legally permissible remedy available as a result of such breach, including but not limited to, damages, both direct and consequential. In any action brought by RIVER BOOK PUBLISHERS under this Section, RIVER BOOK PUBLISHERS shall be entitled to recover its attorney's fees and costs from the remote Employee.

Remote Employees are NOT required to maintain a policy of insurance.

Remote Employees Representation and Warranties. Remote employee represents and warrants that it has all the necessary licenses, permits and registrations, if any, required to perform the Services under this Agreement in accordance with applicable federal, state and local laws, rules and regulations and that it will perform the Services according to RIVER BOOK PUBLISHERS guidelines and specifications and with the standard of care prevailing in the industry.

The Remote Employee shall indemnify and hold harmless RIVER BOOK PUBLISHERS from any damages, claims, liabilities, loss and expenses, including reasonable attorney's fees, arising out of any act or omission of the Remote Employee in performing the Services or the breach of any provision of this Agreement by Remote Employee.

•**Governing Law.** The terms of this Agreement and the rights of the Parties hereto shall be governed exclusively by the laws of the united states, without regarding its conflicts of law provisions.

•**Binding Effect.** This Agreement shall be binding upon and inure to the benefit of the Parties and their respective successors and permitted assigns.

•**Assignment.** The interests of the Remote Employee are personal to the Remote employee and cannot be assigned, transferred or sold without the prior written consent of RIVER BOOK PUBLISHERS.

•**Notices.** Any notice or other communication given or made to either Party under this Agreement shall be sent from the Company's Domain address (via email) or through Certified assigned Project agents, and shall be deemed given on the date of delivery.

•**Further Assurances.** At the request of one Party, the other Party shall execute and deliver such other documents and take such other actions as may be reasonably necessary to effect the terms of this Agreement.

•**Severability.** All provision of this Agreement is held to be valid, legal and enforceable in whole and in part. Illegal or unenforceable parts had not been included in this Agreement.

IN WITNESS WHEREOF,

This Agreement has been executed an and delivered as of the date first written above

FOR RIVER BOOK PUBLISHERS

RIVER BOOK PUBLISHERS

Remote Employee Signature

Remote Employee's Full Name

Country of Origin

Address

Telephone (Country code on first Row; eg; +1, +50 etc)

Email Address (must be a "gmail" account, Yahoo mail or others are NOT permitted)

Date Of Birth

Native Language (Or assigned translation language)

Your Project agent's Telegram Username

After signing the Contract Agreement and filling out credentials, Submit it to the company's email address: info@riverbookpublisher.com

Creation of work ID and Profile documentation costs only \$65

RIVER BOOK PUBLISHERS



**BEST
BUY.**



DISCOVER