

Senior Full Stack Developer

Job Offer to Mosab Al-Sharief

PROFESSION | COMMITMENT | VALUE

Issue Date

Sunday , Aug 7th, 2022



Dear Mosab Alsharief ,

We are pleased to confirm our job offer to you for the position of "Senior Full Stack Developer" for AiElements in Saudi Arabia, the terms and condition of the offer are as follows:

Reports to: Team Leader .

Basic Salary: 12,500 SAR .

Housing allowances : 3,500 SAR

Transportation Allowance : 500 SAR

Mobile Allowance : 500 SAR

Total Monthly Salary : 17,000 SAR

Contract type : Single .

Tickets : As per Company policy .

Probation Period: The probation period is 3 months Extendable for another 3 months as per Saudi labor law and company policy.

Raise : you should be successful during your probation period, you may be entitled to an adjustment to your salary of up to 1000 SAR based on your performance , reflected to the above allowances .

Work Location : Riyadh

Contract Duration: One year Employment Contract (renewable upon prior mutual agreement).

Medical Insurance: Medical coverage will be provided for you according with AiElements medical Insurance , As per company policy .

Annual Leave: you are entitled of 21 working days' annual leave for each year of service. (not to be taken during probation period)

Working Days: Based on company policy and Saudi Labor Law .

Exclusivity: After your employment commences, you are expected to exclusively work for the company, any other paid or unpaid employment with clients will be against company policy.

Confidentiality: you are expected to provide generally accepted business and behavioral conducts while under employment of the company, any company information about customer, services, system, business and development plans should be kept confidential during and after your employment.

Other: in addition to the above stated articles, the general policies and procedure that are issued and/or revised by company shall apply as an integral part of this offer. If further clarification on any policy and/or procedure is needed, please contact human capital Department.

This letter represents an initial nonbinding offer of employment and is subject to duly executing your Limited Employment Contract; please signify your initial acceptance of this initial nonbinding offer of employment by replying a signed soft copy to and sent it back via email to hr@ai-elements.com no later than 8/8/2022 .

We looking forward to welcoming you within AiElement's family.

Sincerely,

AiElements

I hereby accept the initial nonbinding offer of employment as described in this letter.



Signature of Candidate

08/08/2022

Date: