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What is OrangeHRM Insurance-Benefits ?

The Insurance-Benefits add-on module allows organizations to create a custom online open enrollment application that offers employees plan and provider descriptions, access to provider websites, and plan pricing. The module utilizes a rule based architecture allowing organizations to offer different plans for different groups of employees based on location, job role and employment status.



Key Features

- *Allows organizations to define their Open Enrollment period.*
- *Define unlimited number of Insurance-Benefits Types (medical, dental, vision, disability).*
- *Define Insurance-Benefits Providers.*
- *Define Insurance-Benefits Plans offered per each Provider.*
- *Set up an Open Enrollment for new employees who have joined after the previous designated Open Enrollment period.*
- *Assign Insurance-Benefits Plans availability based on company location, division and employment status.*
- *Define specific Open Enrollment dates and time periods for employees.*
- *Manage employee dependents.*

Employee Insurance-Benefits

Setup Insurance-Benefits plans based on loactions, divisions, job title, and employment status.

Add Insurance Plan

Insurance Plan*

Plan 1

Type

Retirement

Provider

Alliance Insurance

Benefits

Who Can Enroll

Window for first time enrollment

15

Locations

Divisions

Job Title

Sales Executive

☐

Days to wait after hire date

Upon hire

Upon hire

Since First of the month after 30 days

Since First of the month after 60 days

Since First of the month after 90 days

After 30 days

After 60 days

After 90 days

Define:enter specific date

Employment Status

Save

Reset

Fields marked with an asterisk *are required

Multiple enrollment options to employees.

Employee/Employer Contribution

Insurance Period

2011-01-01:2011-12-31

Insurance Plan		Employee Only		Employee & Spouse			Emp	
		Employee	Employer	Employee	Employer			
A14	<input checked="" type="checkbox"/>	<input type="text" value="25.00"/>	<input type="text" value="50.00"/>	<input checked="" type="checkbox"/>	<input type="text" value="30.00"/>	<input type="text" value="70.00"/>	<input checked="" type="checkbox"/>	<input type="text" value="40.00"/>
Life	<input checked="" type="checkbox"/>	<input type="text" value="10.00"/>	<input type="text" value="20.00"/>	<input type="checkbox"/>	<input type="text" value="0.00"/>	<input type="text" value="0.00"/>	<input checked="" type="checkbox"/>	<input type="text" value="50.00"/>
Retirement	<input checked="" type="checkbox"/>	<input type="text" value="25.00"/>	<input type="text" value="100.00"/>	<input type="checkbox"/>	<input type="text" value="0.00"/>	<input type="text" value="0.00"/>	<input type="checkbox"/>	<input type="text" value="0.00"/>

Save

Reset

Employee Insurance-Benefits

Employee Insurance-Benefits enrollments

Employee Enrollment - Richie Blackwell

Insurance Period Employee Name

Insurance Plan	Provider	Type	Waive	Amount	Employee Only
A14 View Benefits	AIG	Dental	<input type="checkbox"/>	0.00	<input type="checkbox"/> 0.00
Life View Benefits	AIG	Life	<input type="checkbox"/>	0.00	<input type="checkbox"/> 0.00
Total				0.00	

* Current Enrollment period : 2011-10-01 - 2011-12-01

Add/Remove dependants from employee enrolments plans.

Manage Employee Dependents

	Name	Relationship Type	Relationship
<input type="checkbox"/>	Harry	child	

Note

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