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Plug-ins Available for OrangeHRM

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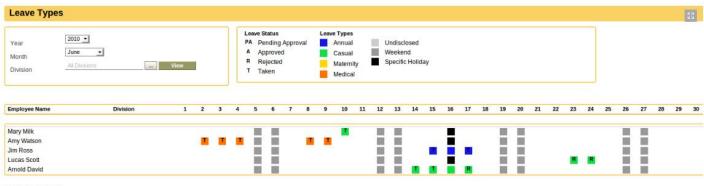
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Leave Calendar

The leave calendar is a graphical display to show the status of all leave during a specific month. All users have this option; each user role can view the following;

- Admin Can view leave for the whole company or by division
- Supervisor Can view leave of all subordinates or division
- ESS User Can view leave personal leave details.



Leave Calendar

Notifications and Alerts

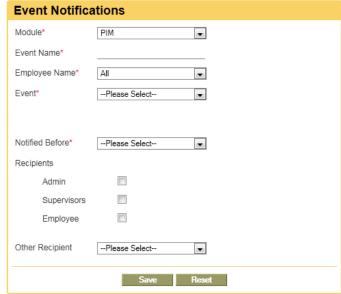
The plug-in is designed to setup reminders for the followings events based on the data in the PIM Module and Leave Modules.

In the PIM Module you can setup reminders for the following events;

- Date of Birth
- Driving License Expiry
- Passport/Visa Expiry
- License Expiry
- Membership Expiry
- Employee Contact Expiry
- Work Permit Expiry
- Retirement Date
- Salary Evaluation

In the leave module you can setup reminders for the following events;

- Scheduled Leave
- Leave Balance



Fields marked with an asterisk * are required.

Reminders will be sent via an email to the selected recipients.



HR Policies and Bulletins Board

HR Policies

This plug-in allows the HR Admin to store all the HR Policies that are followed by the organization. For each policy an attachment can be uploaded which can be downloaded by the employee. E.g. this can be a form that needs to be filled by the employee, or a detailed document on the HR policy.

HR Forms and Policies

Policy Number: 1.10 - Service Recognition

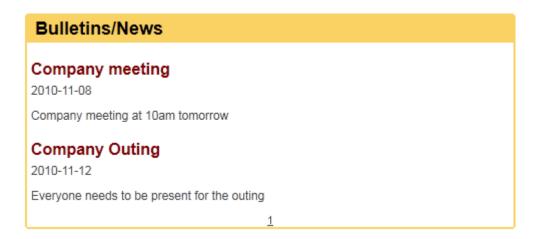
2010-07-30 - Download

This policy provides for the recognition of employees for their state service and directs agencies to develop programs suitable for recognizing such service.

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Bulletins Board

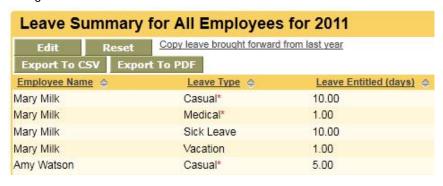
This plug-in allows you to publish important notices to the employees. The HR Admin can post any important notices and this will be displayed on the home screen of the application when users login to the system.



CSV/PDF Extractors

CSV extractors are available for the for following modules;

- Leave
- Time
- Recruitment
- Reports



You can easily extract data from these modules on to CSV's or PDF's with a single click.



Audit Trail

The audit trail maintains a history of changes made by users to selected information in PIM. You can ensure;

- Individual Accountability
- Reconstruction of Events
- Intrusion Detection
- Problem Analysis

The following details are tracked by the OrangeHRM audit trail;

- · Contact Details
- · Employee Job Details
- HSP Benefits Details
- Job Vacancy Details
- Salary Details
- Supervisor/Subordinate Details
- · Work Experience Details

Date & Time User		Affected Employee Id Action		Changed Field	Old Value	New Value	
2010-07-2	27 23:00:03	admin	2	Update	Job Title		JOB003
2011-04-2	26 08:28:05	richard	15	Update	Job Title		JOB009

Advanced Report Writer

This is a 3rd party plug-in, where users need to download and install Jasper, and we will create custom graphical reports for the data in your OrangeHRM application. These reports can be extracted into PDF's.



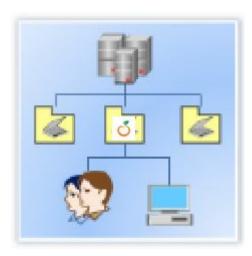
Employee Count By Department

Department Name	Employee Count					
Finance Department	2					
General Management Team	3					
HeadQuarters Division	2					
Informational Technologies Department	2					
Marketing and Sales Division	3					
Pre-Sales Team	1					
Promotions Team	1					
Public Relations Team	1					



LDAP

This will enable the delegation of Active Directory or Open LDAP authentication to OrangeHRM. This allows authentication to be fully managed by the company server.



Advanced Security

This plug-in will enable the creation of administrative user accounts for divisions, regions or countries.

After creating the company structure a user can be assigned with administrative rights to any section on the tree.



You can create:

- o A regional admin when only one division is assigned
- A super regional admin where a region/country is assigned
- o A multiple regional admin where multiple regions/regions are assigned

Job & Salary History

The job and salary history plug-in enables HR administrators and supervisors to view the job and salary history of the workforce and their subordinates. ESS users can view their personal job and salary history.

Cost Center	Sub-Division	Employee Code	Employee Name	Employment Status	Job Title	Work From Home	BU/Location	Joined Date	Basic Salary	<u>Variable</u>	Others	<u>OTE</u>	Effective Date	Comment
	Finance Department		McLoughlin Steve	Full Time Contract	CFO	No	Global Headquarters		175,000.00 (A)	36,000.00 (Q)	0.00	211,000.00	01 Jul 2007	Last year did a very good job



Social Media Recruitment

This plug-in allows you to post job vacancies to facebook and will be available on the open-source software. The option to post job vacancies on other social media and popular job sites will be available as an advanced plug-in. Through this plug-in, job vacancies could be posted on facebook, twitter, LinkedIn, monster and CareerBuilder.





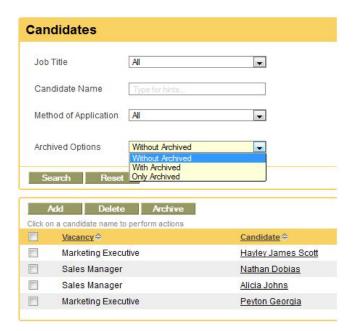
Resume Parsing

This is an advanced plug-in with a highly advanced search option which allows data mining, where the user can search for information within an attached resume.

Candidate Archiving

This plug-in allows the user to archive certain resumes for later use. The archived resumes will be stored in a separate structured folder and will not be displayed in the list of candidates.



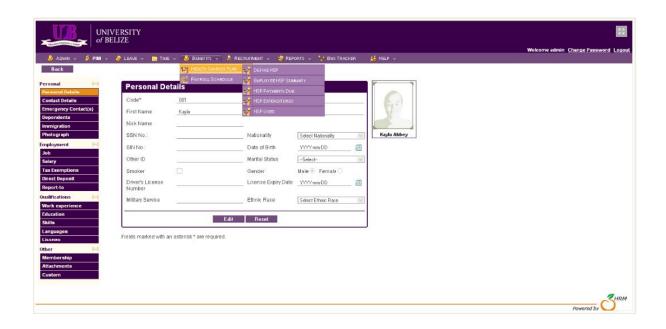


Corporate Branding

The Corporate Branding plug-in allows you to change the logo and theme to suit your organization's look and feel.



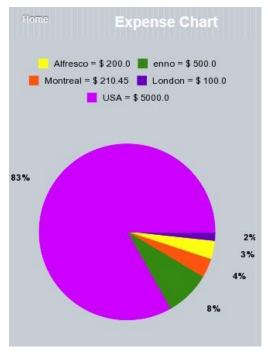




Expense Tracker

This is a mobile application which can be used to keep track of expenses for trips and projects. This add-on is available only for OrangeHRMLive users.

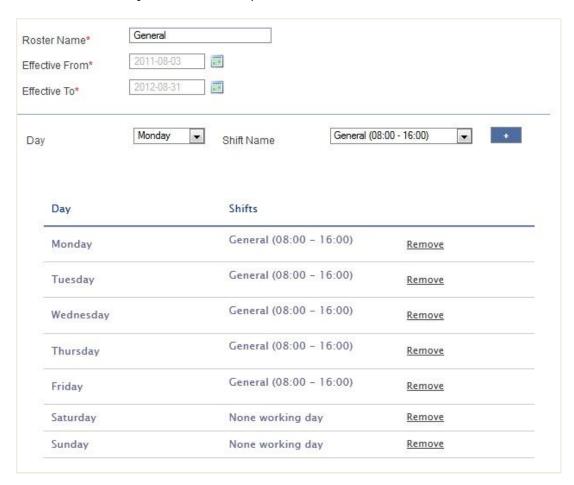






Roster

This add-on enables you to create multiple work shifts and work weeks and facilitates leave management accordingly.



Compatibility

Some of these plug-ins may not be compatible with certain OrangeHRM versions. These plug-ins are sold under special proprietary license.

You can watch demonstrations of these plug-ins on the OrangeHRM YouTube Channel.

http://www.youtube.com/orangehrm

For more information please contact;

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