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HR App Store

OrangeHRM

What is OrangeHRM Insurance-Benefits?

Insurance - Benefits

The Insurance-Benefits add-on module allows organizations to create a custom online open enrollment application that offers employees plan and provider descriptions, access to provider websites, and plan pricing. The module utilizes a rule based architecture allowing organizations to offer different plans for different groups of employees based on location, job role and employment status.
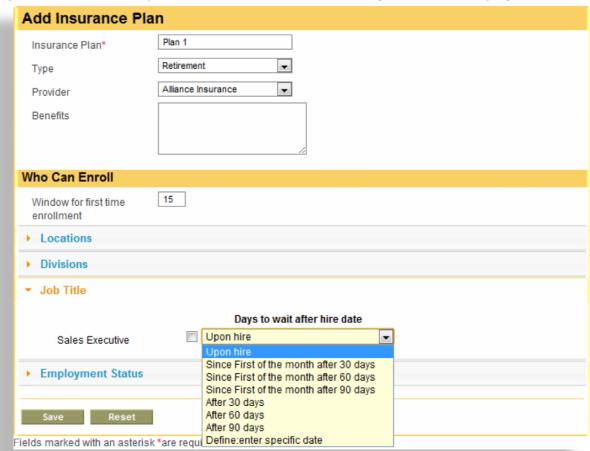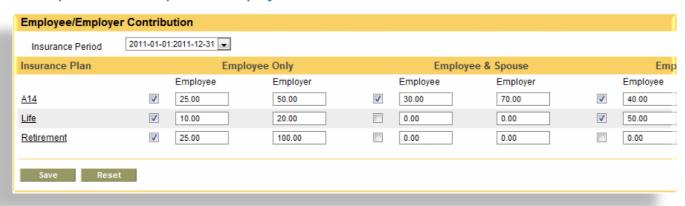
Key Features

- *Allows organizations to define their Open Enrollment period.*
- *Define unlimited number of Insurance-Benefits Types (medical, dental, vision, disability).*
- *Define Insurance-Benefits Providers.*
- *Define Insurance-Benefits Plans offered per each Provider.*
- *Set up an Open Enrollment for new employees who have joined after the previous designated Open Enrollment period.*
- *Assign Insurance-Benefits Plans availability based on company location, division and employment status.*
- *Define specific Open Enrollment dates and time periods for employees.*
- *Manage employee dependents.*

Setup Insurance-Benefits plans based on locations, divisions, job title, and employment status.

Add Insurance Plan

Insurance Plan*	Plan 1
Type	Retirement
Provider	Alliance Insurance
Benefits	

Who Can Enroll

Window for first time enrollment   15

▸ Locations

▸ Divisions

▾ Job Title

Days to wait after hire date

Sales Executive ☐   Upon hire

Upon hire
Since First of the month after 30 days
Since First of the month after 60 days
Since First of the month after 90 days
After 30 days
After 60 days
After 90 days
Define:enter specific date

▸ Employment Status

Save   Reset

Fields marked with an asterisk *are requi

Multiple enrollment options to employees.

Employee/Employer Contribution

Insurance Period   2011-01-01:2011-12-31

Insurance Plan		Employee Only		Employee & Spouse		Emp	
		Employee	Employer	Employee	Employer	Employee	
A14	☑	25.00	50.00	☑ 30.00	70.00	☑ 40.00	
Life	☑	10.00	20.00	☐ 0.00	0.00	☑ 50.00	
Retirement	☑	25.00	100.00	☐ 0.00	0.00	☐ 0.00	

Save   Reset

Employee Insurance-Benefits enrollments

Employee Enrollment - Richie Blackwell

Insurance Period	2012-01-01:2012-12-31	Employee Name	Type for hints...	View	Export to CSV

Insurance Plan		Provider	Type	Waive	Amount		Employee Only	
A14	View Benefits	AIG	Dental	☐	0.00	☐	0.00	☐
Life	View Benefits	AIG	Life	☐	0.00	☐	0.00	☐
					Total	0.00		

* Current Enrollment period : 2011-10-01 - 2011-12-01

Save

Add/Remove dependants from employee enrolments plans.

Manage Employee Dependents ✕

	Name	Relationship Type	Relationship
☐	Harry	child	

Note

Cancel   Save