Harshini Anandakumar

Bonn, Germany – (+49 170 430 8427)

Experienced expert with more than 8 years of experience in Identity & Access Management, audits, regulatory compliance and GRC across the IAM domain.

Adept at implementing application onboarding, workflows, forms, quick links, reports, certifications, custom development, etc. and have in-depth knowledge on IAM policies, procedures, standards, guidelines with skills to drive all IAM-related governance and audits initiatives. I have demonstrated capability in delivering and managing projects from concept through completion within established quality, time, and profitability estimates.

I have strong in-depth knowledge of industry regulatory compliance standards, including GDPR (DSGVO), PCI, and SOX/SOC1/MAR Compliance Applications. Well versed in SoD Policies, Certification, Report, tasks, Roles, and onboarding Application through connectors like JDBC, Delimited, Webservices, Salesforce, Active Directory, etc.

I bring hands-on experience with proven problem-solving ability, root cause analysis and business risk analysis.

In addition to my technical qualifications, I add an extra layer of validation through unique Completeness & Accuracy checks with efficient and effective translation of analytical findings into business language and insights.

SKILLS

- *Requirements Gathering (SDLC)*
- *Stakeholder Management*
- *Technical Documentation*
- *Team-Management*
- *Identity & Access Management*

- *Regulatory Compliance*
- *Audits & Governance*
- *SailPoint IdentityIQ*
- *Implementation & Development*
- *Agile & Waterfalls*

- *Automation & Manual Testing*
- *Test Plans, CyberArk/PAM*
- *Cost Estimation*

PROFESSIONAL EXPERIENCE

03/2023 – till date
Senior IAM Consultant
C-IAM Consulting GmbH

- *Working on creating IAM and PAM concept for one of the leading European banks, to summarize the authentication and authorization related questionnaires for stakeholders. This also contains information about account types, SoD enforcement, role models, etc. This will also serve as prima facie for subsequent onboarding of 100+ applications for the organization.*
- *Received hands-on training on Garancy IAM Suite for SDK, GUI & Data customization, listbox creation, extended attributes, server exits, multipurpose tables, custom reports, etc.*
- *Hands-on experience with process design and implementation, simulation, form creation, etc.*
- *Conducted internal training for SailPoint IIQ for 4 people.*
- *Implemented policy in Active Directory for users and groups*
- *Experience with Powershell to connect and perform activities in Active Directories like*
- *Performed user and group operations, exchange related operations like setting OOO message, clearing OOO message, group creation and deletion, user creation and deletion, etc. to name a few*
- *Interconnected on-premise Active Directory with on-cloud Azure Active Directory to enable data sync as per business needs*

08/2021 - 02/2023
Senior Solution Advisor
Deloitte USI
Client 1- Finance domain

- *Onboarded applications in SailPoint IIQ through connectors such as DelimitedFile, JDBC, Web Services, Salesforce, Active Directory, LDAP, etc.*
- *Developed Powershell script to find users based on business criteria and disable users and setting their OOO message*
- *Developed Powershell script to delete users after grace time period of their termination*
- *Developed aggregation, provisioning and connector rules, SoD policies, Reports, etc in SailPoint IIQ*
- *Customized workflows and processes for access management in SailPoint IIQ*
- *Configured certification campaign with rules like exclusion, pre-delegation, etc in SailPoint IIQ.*
- *Developed custom task and rules in SailPoint IIQ.*
- *Developed Plugin to mimic Identity AI features in Certification in SailPoint IIQ.*
- *Architecture solutions and documenting for stakeholders*
- *Managed and tracked project timelines and deliverables.*
- *Designed and Implemented OKTA policies.*
- *Collaborated with stakeholders from different departments, including IT, security, and business operations, to ensure that IAM solutions meet business needs.*
- *Gathered current state data from stakeholders and suggested ways to mitigate the risks.*
- *Analyzed data on the current IAM system to identify areas of improvement.*
- *Conducting research on industry best practices and emerging trends to stay up to date on IAM developments.*
- *Working with vendors and other third-party providers to implement IAM solutions.*
- *Conducting user acceptance testing (UAT) to ensure that IAM systems and tools are functioning properly.*
- *Spearheading a team of 6 members to deliver the application with audit complaints and exposure to Governance verification.*
- *Sound cognizance of industry compliance standards such as GDPR, PCI, SOX/SOC1/MAR Compliance Applications*
- *Coordinating with the Governance & Audit teams to build efficient audit plans that assess & mitigate key risks.*
- *Involved in cost and effort estimate for project planning and critical strategic decision.*

02/2015 - 08/2021
Senior Developer
Wipro Technologies
Client 1 – Finance Domain

- *Installed and configured Active Directory with user and group creation policies*
- *Adept at perform search and filter on AD objects, provisioning and management of different types of groups (security, application, etc.)*
- *Designed and developed workflow with forms and quicklinks in SailPoint IIQ*
- *Implemented custom reports as per business requirements in SailPoint IIQ*
- *Onboarded applications from various target system via JDBC and Web services connectors in SailPoint IIQ*
- *Developed custom tasks for Role Export, Workgroup Export in SailPoint IIQ*
- *Designed & Implemented multilevel approval workflow in SailPoint IIQ*
- *Launched Access Review Campaign for 100+ applications in SailPoint IIQ*
- *Integrated with ITSM tools like ServiceNow,JIRA,VSTS,HP ALM, etc..*
- *Built custom tasks to test connectivity of all onboarded applications and notify admin /support team in case of any issue*
- *Built batch files to test all kinds of connectors onboarded & a regression pack to test all the major functionality of SailPoint IIQ*

Client 2 – Energy Domain

- *Developed custom tasks and UI changes in XHTML pages in SailPoint IIQ*
- *Onboarded applications from various target system via Okta, SAP, Salesforce connectors in SailPoint IIQ*
- *Customized certification GUI to include additional information as needed by the auditors in SailPoint IIQ*
- *Performed UI branding changes for the client in SailPoint IIQ*
- *Implemented localisation to support user base from US and Europe in SailPoint IIQ*
- *Conducted user acceptance testing (UAT) to ensure that IAM systems and tools are functioning properly.*
- *Developing and maintaining documentation on IAM systems and processes.*
- *Prepared Alteryx Workflow to compare source file with the database and created Test documents for all requirements timelines as well assess & mitigate key risks*
- *Developed scripts using automation tools like UFT, Ranorex, etc..*

- *Involved in cost and effort estimate for project planning and critical strategic decisions.*

Client 3 – Healthcare Domain

- *Configured & Launched certifications for 200+ applications as per of quarterly access review, based on application compliance like SOX, SOC1, PCI, etc.*
- *Onboarded applications using DelimitedFile in SailPoint IIQ*
- *Involved in framework development for automated application onboarding using flat files in SailPoint IIQ*
- *Performed UI changes in CSS*
- *Developed an automation script for testing certification workflow & regression pack to test the functionality of Sailpoint IIQ*
- *Prepared test data & resolved adaptability issues.*
- *Performed Regression & smoke testing and was responsible for bug reporting & supervised bug lifecycle in HP – Quality center*
- *Coordinated with stakeholders to assess requirement and prepared test plan*

TOOLS AND TECHNOLOGIES

- *SailPoint (7.x,8.x),Unified Functional Testing (UFT), Selenium, Alteryx.*
- *Quality Center (QC), Jira, VSTS, ServiceNow.*
- *Visual Basic Scripting, Java, HTML*
- *Microsoft SQL Server*

EDUCATION

Master of Technology - MTech, Information Technology– Sept 2018

Vellore Institute of Technology, India

CERTIFICATIONS & TRAINING

Garancy - Implementation Training - Beta Systems IAM Software AG
Garancy - Product Overview-Beta Systems IAM Software AG Overview
AWS Knowledge: Cloud Essentials