

TECHLITHIC SOLUTIONS LLC, US
651 N Broad St, Suite 201,
Middletown, zip code 19709,
New Castle, Delaware, United States
Authentication number: 204044308



TECHLITHIC SOLUTION LLP INDIA
101/9, 1st Floor, Above BJP Office,
Kishangarh, Vasant Kunj,
New Delhi, India
GSTIN 07BRZPP9807R1Z9,

India: +919015248838 / US: +15642124623 / hr@techlithic.com / techlithic.com

Ref No. TECH/INT/11008318

1st April, 2024

Internship Offer Letter

Dear Mustansir Bharmal

We are delighted to extend the following offer of internship for the position of "Backend Developer" at Techlithic Solution. Your employment terms and conditions are as below:

- Your joining date will be 1st April 2024
- This will be a 100% remote role. You shall work from home.
- You will work within the Techlithic Solutions, India team, which will entail working on software products for the company or related clientele.
- Your stipend would be 5000 per month.
- The notice period for resignation is 7 Days.
- Your holiday entitlement is Saturday, Sunday and National holidays.
- On joining, we would require Copies of Identification documents, Address Proof, Educational Degree and a Reliving letter (If applicable).
- Your appointment will be governed by the terms and conditions as per our company norms attached in Annexure in this offer letter.
- Your working hours will be 5 Hours. You are flexible to work but make sure to attend team meetings on time as per schedules.
- Standard working time is 11 am to 4 pm.
- Based on your internship performance, this role also comes with a full time role with Techlithic Solutions. Subjected to performance only.

Feel free to let us know if you have any more questions at this point. We look forward to welcoming you to the team.

Sincerely,

snehil prakash

Snehil Prakash
Director, Techlithic



**I accept the offer
mentioned above,**

Mustansir Bharmal
Date:

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Annexure

1st April, 2024

Techlithic Solutions Offer Summary -

Employee Compensation	Techlithic Solutions Offer
Component	Amount (Rs.)
Monthly Fixed Stipend	INR 5,000/-
Performance Cash Bonus* [Yearly]	NA. [During internship]
Total Compensation [Internship 2 months]	INR 10,000/-

****This internship can extend to more than 2 months based on your availability, college completion, internship performance and your interest in continuing to work with us.****



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1st April, 2024

Annexure

You shall be governed by the following terms and conditions of service during your employment with Techlithic Solutions India & Techlithic Solutions LLC US, and those may be amended from time to time.

- You are being hired as an Backend Developer. Your task would be responsible for all projects associated with Techlithic Solutions India.
- Your start date is in the month of April 2024. Date: 1st
- You will be working from anywhere you wish.
- You are expected to maintain a professional work environment in your workplace.
- All the work that you will produce at or in relation to Techlithic will be the intellectual property of Techlithic. You are not allowed to store, copy, sell, share, and distribute it to a third party under any circumstances. Similarly, you are expected to refrain from talking about your work in public domains (both online such as blogging, social networking site, and offline among your friends, colleagues, etc.) without prior discussion and approval with your mentor.
- We take data privacy and security very seriously and to maintain confidentiality of any students, customers, clients, and companies' data and contact details that you may get access to during your employment will be your responsibility. Techlithic operates on zero tolerance principle with regard to any breach of data security guidelines. At the completion of the employment, you are expected to hand over all Techlithic work/data stored on your Personal Computer to your mentor and delete the same from your machine.



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1st April, 2024

Annexure

- Under normal circumstances, either the company or you may terminate this association by providing a notice.
- You are expected to conduct yourself with the utmost professionalism in dealing with your mentor, team members, colleagues, clients, and customers and treat everyone with due respect.
- Techlithic Solutions is a start-up, and we love people who like to go beyond the normal call of duty and can think out of the box. Surprise us with your passion, intelligence, creativity and hard work – and expect appreciation and rewards to follow.
- Expect constant and continuous objective feedback from your mentor and other team members and we encourage you to ask for and provide feedback at every possible opportunity. It's your right to receive and give feedback – this is the ONLY way we can continuously push ourselves to do better.
- Have fun at what you do and do the right thing – both principles are the core of what Techlithic stands for and we expect you to imbibe them in your day-to-day actions and continuously challenge us if we are falling short of expectations on either of them.

I have negotiated, agreed, read, and understood all the terms and conditions of this employment letter as well as Annexure hereto, and affix my signature in complete acceptance of the terms of the letter.

Date:

Signature:

Place:

