

# HR Analytics Dashboard – Attrition & Workforce Insights

Human Resources

Research & Development

Sales

Total Employees

**1470**

Active Employees

**1233**

Attrition Count

**237**

Attrition %

**16.1%**

Avg Perf Rating

**3.2**

Avg Promo Gap Yrs

**4.8**

Avg Income (₹)

**₹ 6,503**

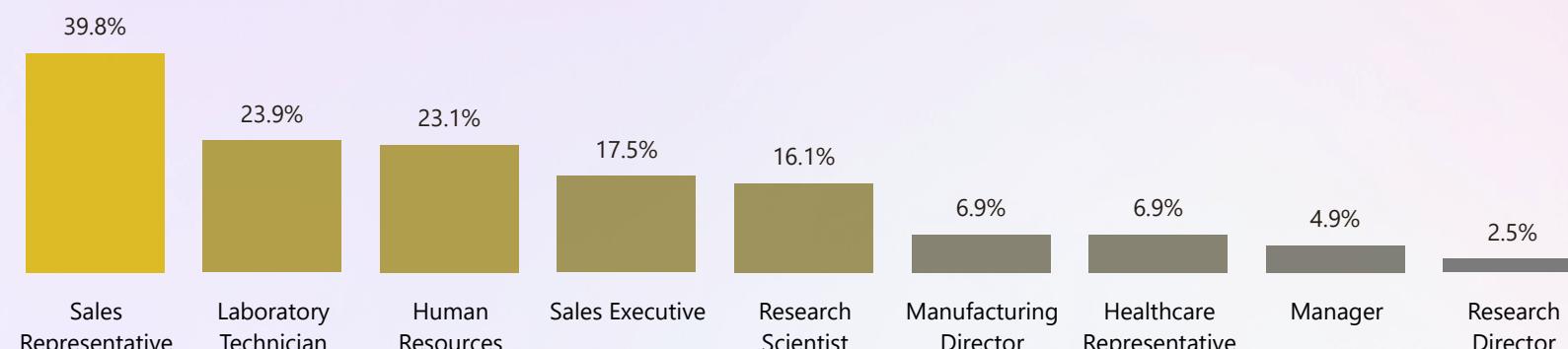
## Promotion gap by Department

" HR shows the highest delay in promotion gap among all "



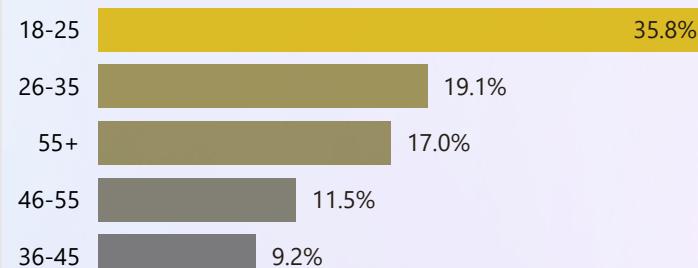
## Attrition % by JobRole

"Sales Representatives alone account for nearly 40% of attrition."



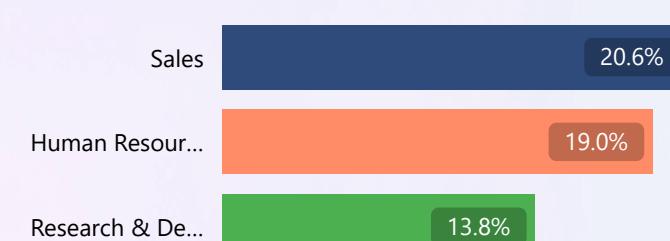
## Attrition by AgeGroup

" Young employees (18–25) contribute to 35.8% attrition."



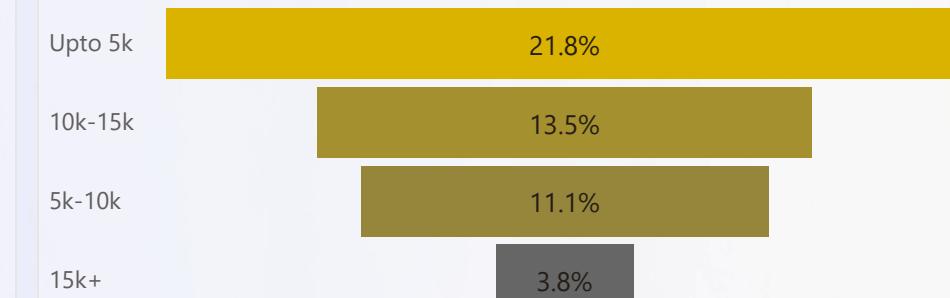
## Attrition by Department

" Sales department has the highest attrition (20.6%) "



## Attrition by SalarySlab

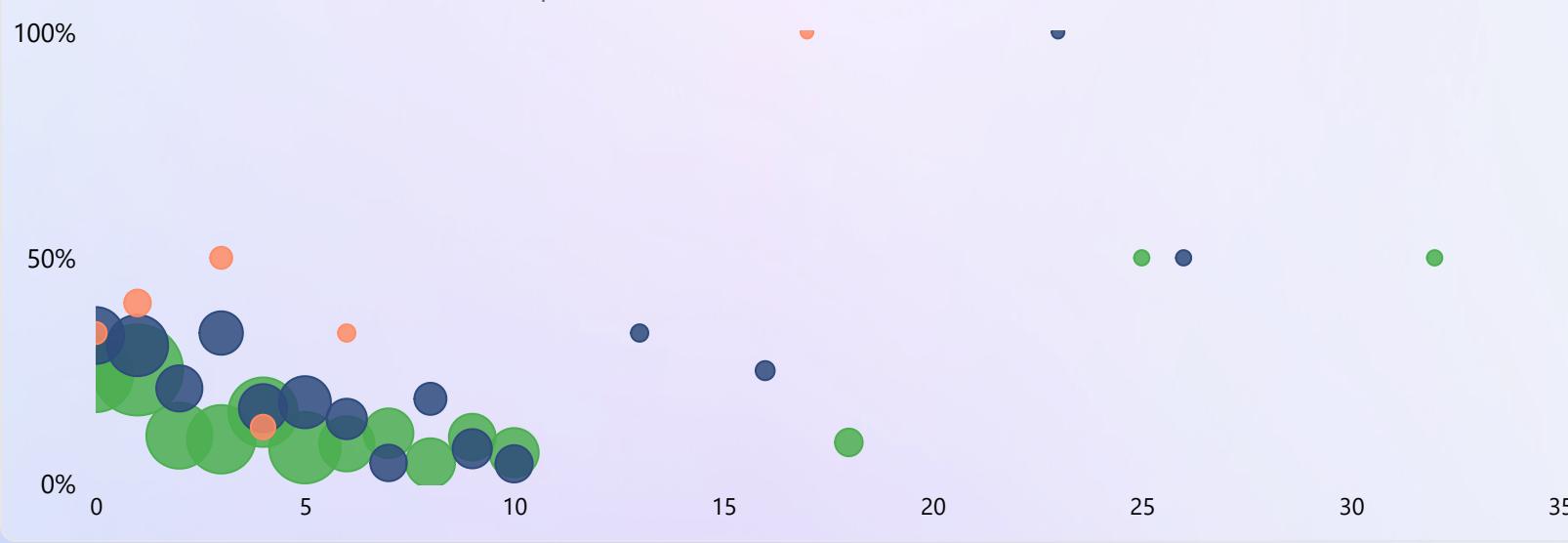
" Employees with salary below ₹5k face 2x higher attrition risk."



## Promotion Gap vs. Attrition % (Bubble size: Employee Count)

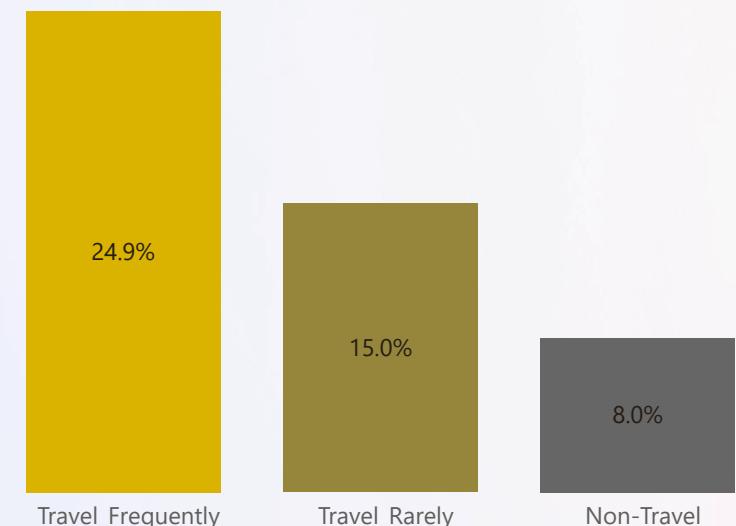
" Longer promotion gaps are linked with higher attrition across departments. "

● Human Resources ● Research & Development ● Sales



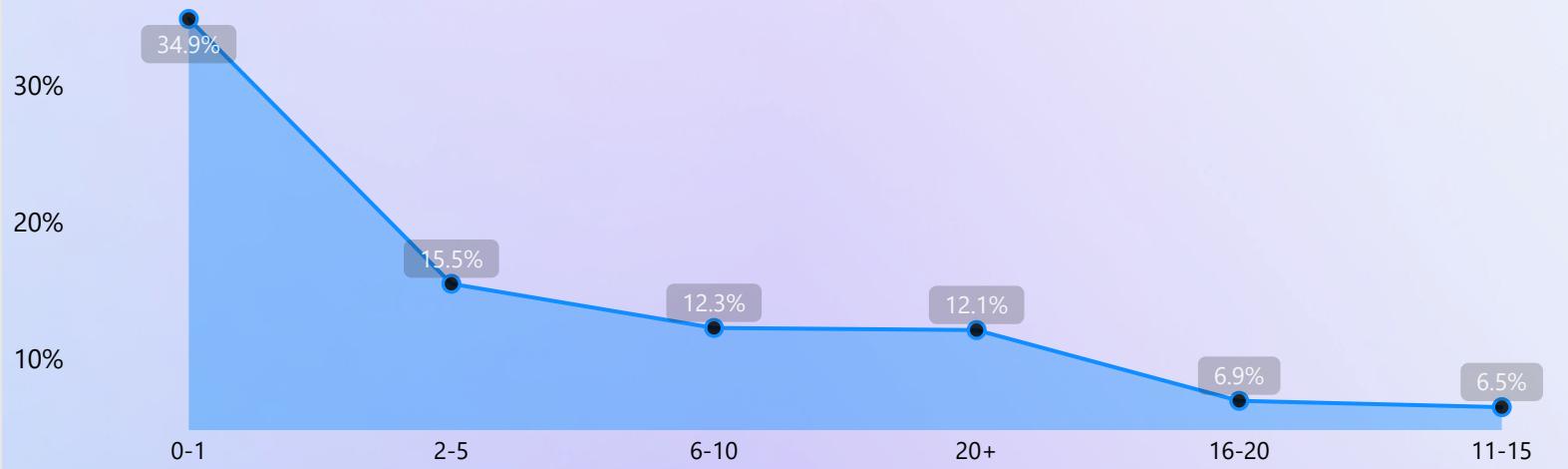
## Attrition by BusinessTravel

" Frequent travelers face 3x higher attrition vs. non-travelers."



## Attrition by Years at Company

" Employees in their first 1–2 years are at highest attrition risk."



## Attrition by Marital Status & Gender

" Single employees, especially males, have the highest attrition."

