



Minnesota Wage Notice

Legal Name of Employer: US Bank National Association

Main Office / Principal Place of Business Address:
800 Nicollet Minneapolis MN 55402

Phone Number: 800-806-7009

Email Address: hrra@usbank.com

Employee Name:

Date Employment Began:

Employment Status: ; The following are the primary overtime pay exemption classification(s) for your position, although others may apply depending on your specific job duties:

Rate of Pay: \$

Pay Information

Date of First Payment of Wages:

There are 14 days in each pay period. You will be paid biweekly, every other Friday. When a scheduled payday falls on a holiday, you will be paid on the workday that precedes it. When you start with U.S. Bank, you will have access to a pay calendar to determine when your first pay will occur. You will receive your first payment of wages earned on the first payroll date following the commencement of your employment.

Deductions from your pay may include insurance premiums, retirement savings, garnishments, employment taxes and withholdings, amounts permitted under Minn. Stat. 181.79, any other amount the Company is permitted by law to withhold from wages. Deductions are determined by selection of benefits and individual employee circumstances

Vacation and Safe and Sick Leave benefits

Paid Vacation and Safe and Sick Leave are available to eligible employees under the following general terms:

You are eligible for weeks of vacation annually based on your years of service and salary grade.

Vacation must be used in the calendar year in which you earned it, be approved by your manager, and requests must follow your department procedures for scheduling.

Employees accrue one hour of Sick and Safe Leave (SSL) for every 30 hours worked up to 80 hours per year. Generally, you may use SSL for your own or a covered family member's illness, medical condition, or medical and dental appointments.

In signing below, Employee acknowledges that:

- a. Employee has received a copy of this Employee Notice; and
- b. This Employee Notice is not a contract of employment or promise of employment for any specific term.

Nothing in this notice can alter the at-will nature of your employment. As an at-will employee, both you and the Company can end the employment relationship at any time for any reason.

Employee Signature	Printed Name	Date
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This document contains important information about your employment. Check the box at left to receive this information in this language.

<input type="checkbox"/>	Spanish / <u>Español</u>	<u>Este documento contiene información importante sobre su empleo. Marque la casilla a la izquierda para recibir esta información en este idioma.</u>
<input type="checkbox"/>	Hmong / <u>Hmoob</u>	<u>Daim ntawv no muaj cov xov tseem ceeb hais txog thaum koj ua haujlwm. Khiij lub npaov ntawm sab laug yog koj xav tau cov xov tseem ceeb no txhais ua lus Hmoob.</u>
<input type="checkbox"/>	Vietnamese / <u>Việt ngữ</u>	<u>Tài liệu này chứa thông tin quan trọng về việc làm của quý vị. Đánh dấu vào ô bên trái để nhận thông tin này bằng Việt ngữ.</u>
<input type="checkbox"/>	Simp. Chinese / <u>简体中文</u>	<u>本文件包含与您的雇用相关的重要信息。勾选左边的方框将接收以这种语言提供的信息。</u>
<input type="checkbox"/>	Russian / <u>русский</u>	<u>Данный документ содержит важную информацию о вашем трудоустройстве. Отметьте галочкой квадрат слева для получения этой информации на данном языке.</u>
<input type="checkbox"/>	Somali / <u>Soomaali</u>	<u>Dukumentigan waxaa ku qoran macluumaad muhiim ah oo ku saabsan shaqadaada. Calaamadi sanduuqan haddii aad rabto inaad macluumaadkan ku hesho luqaddan.</u>
<input type="checkbox"/>	Laotian / <u>ພາສາລາວ</u>	<u>ເອກະສານນີ້ມີຂໍ້ມູນທີ່ສໍາຄັນກ່ຽວກັບການຈ້າງງານຂອງທ່ານ. ກວດເບິ່ງກ່ອງທີ່ຢູ່ເບື້ອງຊ້າຍເພື່ອຮັບຂໍ້ມູນນີ້ໃນພາສານີ້.</u>
<input type="checkbox"/>	Korean / <u>한국어</u>	<u>이 문서에는 귀하의 고용 형태에 관련된 중요한 정보가 담겨있습니다. 이 언어로 이 정보를 받기를 원하시면 왼쪽 상자에 체크하여 주세요.</u>
<input type="checkbox"/>	Tagalog / <u>Tagalog</u>	<u>Ang dokumentong ito ay nagtataglay ng mahalagang impormasyon tungkol sa iyong pagtatrabaho. Lagyan ng tsek ang kahon sa kaliwa upang matanggap ang impormasyong ito sa wikang ito.</u>
<input type="checkbox"/>	Oromo / <u>Oromoo</u>	<u>Waraqaan kun waayee hojii keetii odeeffannoo barbaachisoota’an qabatee jira. Saaxinnii karaa bitaatti argamu kana irratti mallattoo godhi yoo afaan Kanaan barreeffama argachuu barbaadde.</u>
<input type="checkbox"/>	Amharic / <u>አማርኛ</u>	<u>ይህ ደብዳቤ አቀጣጠሮን በሚመለከት አስፈላጊ መረጃ የያዘ ነው። ይህንን ደብዳቤ በስተግራ በኩል ባለው ቅንቁ ተተርጉሞ እንዲሰጥ ከፈለጉ በዛው በስተግራ በኩል ባለው ሳፕን ውስጥ ምልክት ያድርጉ።</u>
<input type="checkbox"/>	Karen / <u>ကညီကျိာ်</u>	<u>လၢ်တီလၢ်မိတခါအံၤဟံၤတၢ်တၢ်ကျိၤအကါၤနီၣ်လၢအဘၣ်ယးဒီးန့ၣ်တၢ်ဖဲတၢ်မၤန့ၣ်လီၤ. တၢ်နီၣ်တၢ်အလၢအစ့ၣ်တကၤလၢတၢ်ကးဒီးန့ၣ်တၢ်တၢ်ကျိၤလၢကျိၣ်တခါအံၤအဂီၢ်တက့ၢ်.</u>

Translation providers approved by the Minnesota Department of Administration

Betmar Languages, Inc.

6260 Hwy. 65 N.E., #308
Minneapolis, MN 55432
763-572-9711
best@betmar.com

The Bridge World Language Center, Inc.

110 Second Street S., #213
Waite Park, MN 56387
320-259-9239
mini@bridgelanguage.com

Fox Translation Services

1152 Mae Street, #122
Hummelstown, PA 17033
866-369-1646 or 407-733-3720
dina@foxcasemanagement.com

Global Translation and Interpreter

913 E. Franklin Ave., #206
Minneapolis, MN 55404
612-722-1244
sandor@globaltranslations.com

Latin American Translators Network, Inc.

1720 Peachtree Street N.W., #532
Atlanta, GA 30309
800-943-5286, ext. 8641, translations@latn.com
800-943-5286, ext. 8620, idenis@latn.com

Latitude Prime, LLC

80 S. Eighth Street, #900
Minneapolis, MN 55402
888-341-9080, ext. 501
elle@latitude.com

Lingualinx Language Solutions, Inc.

433 River Street, #6001
Troy, NY 12180
518-388-9000
abartlett@lingualinx.com

Prisma International, Inc.

1128 Harmon Place, #310
Minneapolis, MN 55403
612-349-3111
jromano@prisma.com

Swits, LTD

110 S. Third Street
Delavan, WI 53115
262-740-2590

translations@swits.us

Return this signed notice via email to hrra@usbank.com