

MARLON DEVELOPMENTS LIMITED

37 Churchfields

Croft

Warrington

Cheshire

WA37JR

For the attention of: Simon J. Brooks

Ref: JSN/PIT/619775

Date: 20/12/2017

Dear Simon,

We are writing to inform that you that as of 1st January 2018 the following Billable Days Principle will be in operation for all Coop Consultancy Staff/Contractors.

Billable Days Principle

- The Client operates a billable days principle for all Consultancy Staff. The maximum billable days the Consultancy Staff can provide services is 220 days per year which runs from 1st January to 31st December each year. Exceptions to this will only be valid if requested by the Client.
- Billable days will be tracked through myRecruiter.

The following clauses have been included in the Terms and Conditions of Business.

Non-solicitation

For a period of six months, immediately following the date of termination of the assignment, the Consultancy Staff detailed in the Schedule shall not solicit or entice or endeavour to solicit or entice away from the Client or employ any person employed or contracted to the Client in a managerial, supervisory, technical, sales or executive capacity by, or who is a consultant to, the Client at the date of termination of the assignment or at any time during the twelve months preceding the date of termination where such individual was known to the Consultancy Staff.

Head Office

Mansion House, 3 Bridgewater Embankment
Altrincham, Cheshire, WA14 4RW
0161 601 3300
itplus@rullion.co.uk

rullionitplus.co.uk

Restriction

The Consultancy shall not and shall procure that the Consultancy Staff shall not for a period of 6 months following the termination of this Agreement supply the services of the Consultancy Staff directly, or through any other person, firm or company, to any Client for whom it has carried out the Assignment at any time during the previous 6 months [save in the case of supply through an Employment Business or recruitment consultancy with whom the Consultancy was also registered at the date of commencement of the Assignment].

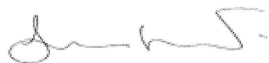
In order for us to confirm your acceptance to The Co-operative Group Limited and essentially to make sure you are insured to be on-site, it is imperative that you sign and return this ASAP but no later than 12th January, retaining a copy for your file.

Additional Terms/Information:

None

All other details to remain as specified in the current contract which incorporates the terms and conditions of the original contract and all and any previous contract renewals.

Yours sincerely,



Jon Hitchenor
MANAGING DIRECTOR

For and on behalf of Rullion IT Plus Ltd

We accept the appointment on the terms mentioned above
For and on behalf of MARLON DEVELOPMENTS LIMITED

SIMON BROOKS

Signed



Date

29/12/2017

Head Office

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