

# HR Attribution Dashboard

Attrition Rate

16.12%

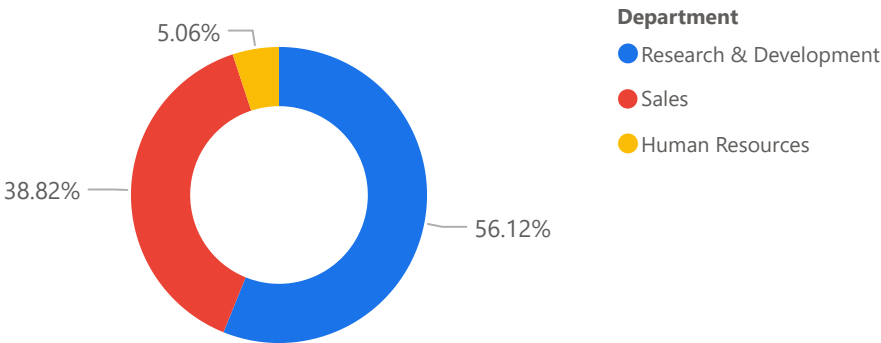
Avg Tenure

7.01

Avg Job Satisfaction

2.73

Job Distribution of Customers



Job Satisfaction vs Attrition

	No	Yes
1	223	66
2	234	46
3	369	73
4	407	52

EmployeeID	JobRole	Attrition	Attrition Flag
1	Sales Executive	Yes	Employee has left
2	Research Scientist	No	Low satisfaction
4	Laboratory Technician	Yes	Employee has left
5	Research Scientist	No	No concerns
7	Laboratory Technician	No	Low satisfaction
8	Laboratory Technician	No	No concerns
10	Laboratory Technician	No	Low satisfaction
11	Laboratory Technician	No	No concerns
12	Manufacturing Director	No	No concerns
13	Healthcare Representative	No	Consider for promotion
14	Laboratory Technician	No	Low satisfaction
15	Laboratory Technician	No	No concerns
16	Research Scientist	No	Consider for promotion
18	Laboratory Technician	No	No concerns
19	Laboratory Technician	Yes	Employee has left
20	Manufacturing Director	No	Low satisfaction

Department



All



JobRole



All



Gender



All



EducationField



All



View Details



**Employee ID**  
1

**Department**  
Sales

**JobRole**  
Sales Executive

**Education**  
Life Sciences

**Experience (Years)**  
8

**Years At Company**  
6

**Years In Current Role**  
4

**Last Promotion (Years)**  
0

**Monthly Income**  
\$5.993K

**Performance Rating**  
3

**Attrition**  
Yes

**Comments**  
Employee has left