

Mattia Vitturi

Engineering Manager

Personal Data

Nationality **Italian**

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About

I am a servant leader and a manager with a background in back-end development and cloud computing. My passion lays on process and organization improvements, self-organizing teams and situational leadership. I feel energized working in international environments and getting exposed to different cultures.

Skills

Technical

Cloud computing (AWS, GCP)
Automated testing
Data-intensive applications
Observability (Datadog, Splunk)

Leadership

Mentoring and Coaching
Performance assessment
Agile project management
Hiring and onboarding process

Languages

English
Italian

Experience

- Present* **Team Lead Tech Development, Coolblue B.V.**, Rotterdam, Netherlands.
September 2018 Responsible for shaping and coaching self-organizing software development teams. Among my duties there are:
- performance management for professionals with diverse skillsets and seniority and team productivity;
 - coaching developers and designers with tailored approach, mentoring aspiring leaders, supporting underperforming and struggling team members;
 - steering the technical vision of my units of work, collaborating with the Product Owners on drawing up roadmaps and prioritizing technical debts;
 - participating in promotion panels and being part of the hiring process for developers and team leads.
- As Lead in Pricing (*Sept 2018 - Dec 2019*) I drove the team to scale from 3 to 6 FTE and improved team cohesion, motivation and productivity; as Lead in Customer Experience (*Jan 2020 - Present*), I facilitated the split of the team across two business domains and helped its members coping with the division and with the new reality brought by coronavirus.
- August 2018 **Senior Data Engineer, Coolblue B.V.**, Rotterdam, Netherlands.
June 2017 Member of the Business Intelligence team responsible to design the new company data warehouse. I was daily involved on:
- coaching and mentoring other team members to support their growth;
 - gathering of requirements from stakeholders (other development teams) and hosting sessions with them to define best practices and way of collaborating;
 - designing observability guidelines and leading their implementation for the new data infrastructure and processes.

- May 2017 **Backend Developer**, *Coolblue B.V.*, Rotterdam, Netherlands.
- October 2015 While part of different backoffice development team, my key responsibilities and achievements were:
- design and implement the reactive architecture responsible for the recommendation and generation of the prices for the webshop;
 - architect the event driven platform to surface market and pricing data to GCP BigQuery;
 - design abstraction layers and connectors for RabbitMQ and RavenDB used by the company to improve developers productivity.
- September 2015 **Software Developer - Team Lead**, *UniqLab Ltd*, Gzira, Malta.
- January 2015 Line manager of the team in charge of building the internal CRM based on Angular 2. Among my duties there were:
- requirements analysis for the risk & fraud management system;
 - performance profiling and implementation of caching strategies;
 - leading and managing developer operations and orchestration of deliveries.
- December 2014 **Software Developer - Quality Assurance**, *ITG S.R.L.*, Milano, Italy.
- March 2014 I've been involved in the project management of a Cloud platform to dispense and correct exams for ECDL certification. I worked on:
- the production of requirement definitions for the development team;
 - coding of behavioural tests and design of the quality assurance framework.
- February 2014 **Software Developer**, *COCAI S.R.L.*, Venezia, Italy.
- July 2010 Member of the team in charge of developing a retail system for the management of a point of sale. The key components I worked on were:
- data system composed of a SQL self-contained database and a document store to collect and log business events;
 - WPF desktop client based on MVVM pattern with Prism libraries;
 - platform infrastructure on Microsoft Azure to serve and update data sources and clients.

Education

- 2019 **AWS Certified Solutions Architect - Associate**,
Amazon Web Services (AWS).
Certification ID 79TG4LV2EE111Z52, issued in August 2019, expires in August 2022.
- 2009–2014 **Bachelor of Science Degree, Computer Science**,
Università Ca' Foscari, Dipartimento di Scienze Ambientali, Informatica e Statistica, Venezia, *Undegraduate Degree*.
Design, development and management of IT systems.
- 1996–2001 **Industrial Technical Institute Diploma, Computer Specialist**,
Istituto Tecnico Industriale Carlo Zuccante, Venezia, *Secondary School Diploma*.
Mathematic, information technology, electronics.