



# ပြန်တန်းငြုံ ဘဏ္ဍာ၏ချုပ်လုပ်ငန်းဂူင်ပြားဘသင်း

MGMA

၁၀ နှစ်တာ မဟာမျိုးဟာ အစီအစဉ်

၂၀၂၅ - ၂၀၃၄



jrefmEifH xnflyfjkfe&Sf; toifonftoi foifufk; twluftuskaomenfynqk; oifwefm; uDefqmi fby;jci fesn  
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av; oelfigaomi faumst wluft vjst uftcif vrfm; zefvday; jci fzif kbm;rs; \pm;Owfea; uhy; vsufc

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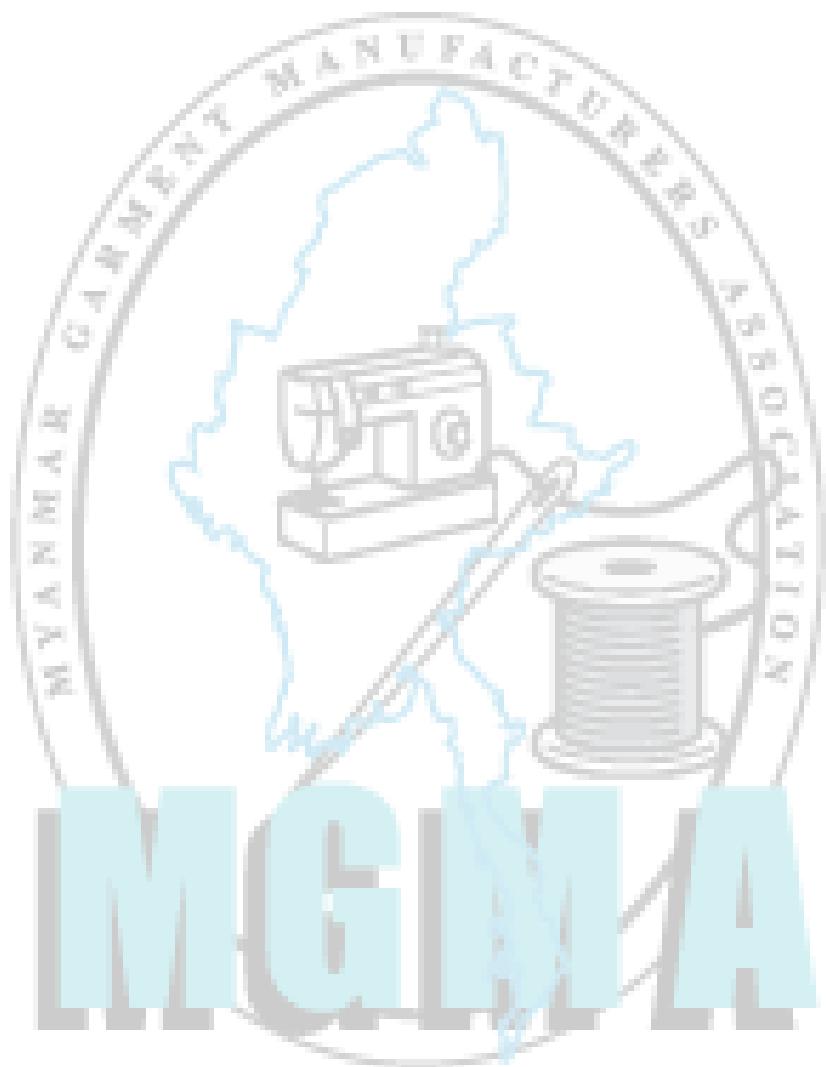
toifESywbuuyk; toifonfbq; www.myanmargarments.org (O[ kv)

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w, f/29tr/f+ 95 12314829?2300253

tAr;vf - managingdirector@myanmargarments.org

trS(f29)?9vii UMFCCI Tower?ri f&au; vrf; vrfrawm; f11131?&efuH; qubg; pefuH; onf





■ tw <sup>1</sup> lumufm <sup>v</sup> k <sup>m</sup> ; t <sup>"</sup> g <sup>U</sup> f	1
■ rd <sup>q</sup> uf	3
■ r[ m <sup>A</sup> l[ ma&:q <sup>b</sup> n <sup>r</sup> k <sup>f</sup> e <sup>p</sup> oE <sup>s</sup> an <sup>f</sup> vr <sup>f</sup>	3
■ tE <sup>s</sup> lyf	4
■ r[ m <sup>A</sup> l[ m <sup>t</sup> p <sup>B</sup> p <sup>O</sup> R&n&G <sup>;</sup> s <sup>u</sup> f	6
■ toif <sup>1</sup> aemuf <sup>2</sup> rl <sup>3</sup> allumif	7
■ tajctaeu <sup>1</sup> ky <sup>2</sup> y <sup>3</sup> fif	9
■ t <sup>m</sup> ;omcsuf <sup>m</sup> ;?t <sup>m</sup> ;enfcuf <sup>m</sup> ;?tcif <sup>1</sup> vr <sup>f</sup> <sup>m</sup> ;?ldfajcmuf <sup>f</sup> <sup>m</sup> ; u <sup>k</sup> <sup>m</sup> ;pd/j <sup>m</sup> jci f	11
■ tem <sup>*</sup> w <sup>1</sup> ky <sup>2</sup> , l <sup>3</sup> nsuf <sup>1</sup> rfp <sup>0</sup> far <sup>1</sup> ns <sup>2</sup> csu <sup>1</sup> E <sup>3</sup> ns <sup>2</sup> csu <sup>1</sup> E <sup>3</sup> ns <sup>2</sup> csu <sup>1</sup> E <sup>3</sup> ns <sup>2</sup> we <sup>1</sup> f <sup>m</sup>	15
■ r[ m <sup>A</sup> l[ majrmu <sup>f</sup> yefw <sup>1</sup> f <sup>m</sup> ;ESh[ m <sup>A</sup> l[ m&n&G <sup>;</sup> s <sup>u</sup> f <sup>m</sup> ;	17
■ r[ m <sup>A</sup> l[ mtv <sup>1</sup> l <sup>2</sup> aqmi <sup>3</sup> l <sup>4</sup> &e <sup>2</sup> , m <sup>;</sup> r[ m <sup>A</sup> l[ majrmu <sup>f</sup> yefw <sup>1</sup> f <sup>(1)</sup> )	20
■ r[ m <sup>A</sup> l[ mtv <sup>1</sup> l <sup>2</sup> aqmi <sup>3</sup> l <sup>4</sup> &e <sup>2</sup> , m <sup>;</sup> r[ m <sup>A</sup> l[ majrmu <sup>f</sup> yefw <sup>1</sup> f <sup>(2)</sup> )	25
■ r[ m <sup>A</sup> l[ mtv <sup>1</sup> l <sup>2</sup> aqmi <sup>3</sup> l <sup>4</sup> &e <sup>2</sup> , m <sup>;</sup> r[ m <sup>A</sup> l[ majrmu <sup>f</sup> yefw <sup>1</sup> f <sup>(3)</sup> )	29
■ r[ m <sup>A</sup> l[ mtv <sup>1</sup> l <sup>2</sup> aqmi <sup>3</sup> l <sup>4</sup> &e <sup>2</sup> , m <sup>;</sup> r[ m <sup>A</sup> l[ majrmu <sup>f</sup> yefw <sup>1</sup> f <sup>(4)</sup> )	33
■ r[ m <sup>A</sup> l[ mtv <sup>1</sup> l <sup>2</sup> aqmi <sup>3</sup> l <sup>4</sup> &e <sup>2</sup> , m <sup>;</sup> r[ m <sup>A</sup> l[ majrmu <sup>f</sup> yefw <sup>1</sup> f <sup>(5)</sup> )	37
■ aemufquf <sup>m</sup> (1) v <sup>u</sup> ft <sup>1</sup> aet <sup>2</sup> x <sup>m</sup> ;	42
■ aemufquf <sup>m</sup> (2) jrefmE <sup>1</sup> f <sup>2</sup> xt <sup>3</sup> ns <sup>4</sup> ly <sup>5</sup> f <sup>6</sup> e <sup>7</sup> f <sup>8</sup> m; toif <sup>1</sup> tz <sup>2</sup> l <sup>3</sup> uk <sup>4</sup> D <sup>5</sup> m; tw <sup>6</sup> uf v <sup>7</sup> l <sup>8</sup> emusi <sup>9</sup> l <sup>10</sup> rn <sup>11</sup> usi <sup>12</sup> l <sup>13</sup> wp <sup>14</sup> nfur <sup>f</sup> <sup>m</sup> ;	44
■ aemufquf <sup>m</sup> (3) E <sup>1</sup> ft <sup>2</sup> v <sup>3</sup> l <sup>4</sup> taumif <sup>5</sup> x <sup>6</sup> ns <sup>7</sup> aqmi <sup>8</sup> l <sup>9</sup> nf <sup>10</sup> m <sup>11</sup> p <sup>12</sup> E <sup>13</sup> ft <sup>14</sup> m <sup>15</sup> t <sup>16</sup> p <sup>17</sup> p <sup>18</sup> Z, m <sup>;</sup> er <sup>19</sup> m	49
■ aemufquf <sup>m</sup> (4) p <sup>1</sup> l <sup>2</sup> l <sup>3</sup> l <sup>4</sup> l <sup>5</sup> h <sup>6</sup> y <sup>7</sup> k <sup>8</sup>	50
■ aemufquf <sup>m</sup> (5) r[ m <sup>A</sup> l[ m <sup>t</sup> p <sup>B</sup> p <sup>O</sup> l <sup>1</sup> pmi <sup>2</sup> l <sup>3</sup> l <sup>4</sup> l <sup>5</sup> h <sup>6</sup> y <sup>7</sup> e <sup>8</sup> f <sup>9</sup> n <sup>10</sup> ky <sup>11</sup> y <sup>12</sup> fif	55
■ aemufquf <sup>m</sup> (6) x <sup>1</sup> l <sup>2</sup> l <sup>3</sup> l <sup>4</sup> l <sup>5</sup> h <sup>6</sup> jcr <sup>7</sup> m; t <sup>8</sup> ; p <sup>9</sup> l <sup>10</sup> l <sup>11</sup> i <sup>12</sup> E <sup>13</sup> av <sup>14</sup> mbjci ft <sup>15</sup> p <sup>16</sup> p <sup>17</sup> f	56

## အတိကောက်စာလုံးများအမိပ္ပါယ

AI	Omp&nfvk
ASEAN	ta&Swmi ft m&SfH; tzu
B2B	pDh;a&v krefwpECSwpcayi faqmi &Ujci f
CAD	u&fwt ult nD i hDfa;&qkif
CAM	u&fwt ult nD i pörfm;xkvf kif
CMP	vufpm;^ukfSurfay; ufcsm, þepf
EC	t v kfraqmi &umfwD
ERP	t "dipDh;a&v krefp0ft &i ft jrpfm;u&ji fpym;onft pDp0þepf
EU	0a&myor*3/4
FDI	E&fjeh; w&f&f i E&SES
FOB	t xnflybns&fity&nfvpct wufyfomukfurfm;u&t;v&km0ef lyDptqk
GSP	t c&fui fv&f&f b&f&f t xltcfia;&ch;cl &S&onþepf
HRD	v&f&f&f t&ift jrpfm;w&f&f;
IH	E&fWumowiftcaufvufme
ILO	tjyn&f&f t v kform;a;&mtzu
INGOs	tjyn&f&f t p&f t kfaontz&f&f pnfm;
IR	v krefu@qu&f&f qu&f&f;
KPA	t "dip&f&f&f, &f, &f;
M & E	apm&f&f&f q&f&f i f&f u&zwfolby&f
MEAL	apm&f&f&f q&f&f i f&f u&zwfolby&f i f&f w&f&f oif &f&f
MGIB	jrefmE&fH xnfly&f&f&f bPf
MGMA	jrefmE&fH xnfly&f&f&f toif
MGHRDC	jrefmE&fH xnfly&f&f&f t&ift jrpfm; t&ift jrpfm;
MOU	em;vnfbmclef&f&f x&f&f

MRGMA	rEÅv;wla' ouDt xnflykfe&Sf; toif
MSME	tao;pm?ti , fm;ESf vvwfm;vjkfe&Sf;
MTMA	jrefmEiflfnfseSf xnflykfe&Sf; toif
NGOs	tpkr [ kfomtzlfpnfrm;
NRC	EifHm;pppf&u'jym;
OBM	r&i ftrSfvblyzifukfpofxlvfkbl
OC	Oaqmi fumfwD
OD	t zlpnfrzHwvufu&
ODM	r&i f Difw&f klfvfkbl
OECD	pDh;a&ylayi faqmi flufesmDwvufqkltzlpnf
OEM	r&i fpufyfpoftxlvfkbl
PESTAL	EifHk;?pDh;a&?vH&?enfynm?Oya' ESf bmoywDefusi f
PPP	tpkykvdylayi faqmi flufi
Prody & HRD	ukfkvpftm;ESf mftm;t&iftrjp2Hwvufu&
PSEA	vdkfqkltjrwfkfesflurfzu&pmum;rlSmuG jcif
SC & SD	vH&plewf&fusfESf&&fifnfwHfhom
SCD	axmufl;uifqufzHwvufu&
SP	r [ mAl [ majrmufyfektpDpOf
SWOT	tm;omsufm?tm;enfcufm?tclif vrfm;ESf dajcmufm;
UMFCCI	jynfxmifbor@jrefmEiflfnfseSf vuflykfe&Sf; toif
UN	ukvor*3/4
VLCA	rdEtavluftvklorm;a&&mv;pm;vHemr bpfq;tuizwfcif

ମିଠିଲାଙ୍କଣ୍ଟ

မဟာဗျာ။ ဟာရေးဆွဲသည့်လုပ်ငန်းစဉ်နှင့် နည်းလမ်း

FUTURE DEVELOPMENT INITIATIVE LEARNING HUB (FDILH) [fdilh.org](http://fdilh.org)



ଅନ୍ତର୍ଜାଲ

jrefmEifHt xnflyf\kfe&Sf\m; toif(MGMA) onftajcc\m;jzi ft xnflyfu@ \ , Sf\m; EifHt Sf\mapa& twlufyf\h  
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iefr\m; \ tu\m\k\m u\m\k\m p\m\k\m j\m\k\m l\m\k\m o\m\k\m n\m\k\m A\m\k\m z\m\k\m p\m\k\m f\m\k\m t\m\k\m a\m\k\m e\m\k\m j\m\k\m i\m\k\m r\m\k\m a\m\k\m q\m\k\m m\m\k\m f\m\k\m s\m\k\m u\m\k\m g\m\k\m o\m\k\m n\m\k\m f\m\k\m j\m\k\m r\m\k\m e\m\k\m f\m\k\m Ht xnflyf\kfe&Sf\m; toif  
(MGMA) onftoi\k\m r\m\k\m m\m\k\m A\m\k\m [ \m\k\m n\m\k\m f\m\k\m S\m\k\m c\m\k\m s\m\k\m f\m\k\m S\m\k\m E\m\k\m B\m\k\m S\m\k\m f\m\k\m y\m\k\m f\m\k\m w\m\k\m H\m\k\m f\m\k\m ; at\m\k\m m\m\k\m j\m\k\m f\m\k\m i\m\k\m &\m\k\m f\m\k\m i\m\k\m &\n\m\k\m &\n\m\k\m f\m\k\m s\m\k\m E\m\k\m h\m\k\m v\m\k\m v\m\k\m n\m\k\m D\m\k\m x\m\k\m f\m\k\m p\m\k\m r\m\k\m n\m\k\m [ \m  
A\m\k\m [ \m\k\m a\m\k\m j\m\k\m r\m\k\m u\m\k\m f\m\k\m y\m\k\m q\m\k\m m\m\k\m f\m\k\m ; u\m\k\m t\m\k\m a\m\k\m u\m\k\m i\m\k\m f\m\k\m x\m\k\m n\m\k\m f\m\k\m E\m\k\m S\m\k\m v\m\k\m ' \m\k\m f\m\k\m ; ay\m\k\m x\m\k\m U\m\k\m f\m\k\m map&efj\m\k\m J\m\k\m w\m\k\m f\m\k\m n\m\k\m D\m\k\m p\m\k\m onf\m\k\m b\m\k\m C\m\k\m O\m\k\m f\m\k\m u\m\k\m y\m\k\m f\m\k\m b\m\k\m n\m\k\m f\m\k\m refmI\t xnf  
cl\m\k\m f\m\k\m \k\m fe\m\k\m \k\m tem\m\k\m \*w\m\k\m f\m\k\m w\m\k\m u\m\k\m refmEifHt xnflyf\kfe&Sf\m; toif(MGMA) \k\m tem\m\k\m \*w\m\k\m a\m\k\m f\m\k\m s\m\k\m u\m\k\m n\m\k\m f\m\k\m a\m\k\m y\m\k\m ; \k\m e\m\k\m &\n\m\k\m f\m\k\m f\m\k\m onf

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# ମହାଖ୍ଯାତାରୀତିକାରୀ ରାଜ୍ୟଗୁରୁ

þþr[mA1[ mtpþþp0R t"di&nff& fuñfsvuñfþfy:aeaompelc:rhm;uþtþfþ fþjz&S&efay:ayþufmaom t c ft vrfm;uþ  
tþdþntxñfþyþkfeftwþ fþlayj faqmi fþufESfþqefopfvðiflukt m;ay;jrSfþvifnþyþfusi fþdþrþlci fþi fþefmþt xnf  
cþyfþkfeftuñf&&SfamjifriþjzþfþwñfþE;E;fþpþnf&nff& fuñf &r [ mA1[ myefwþfþ;uþfþmE;fþ xñfþyf@wþ ft xnf  
cþyf@rþ uþtþjrwfþrþ;qþ&Sfñf@tjzpþmuþfþeftaumi ft xñfazmþprnþzþfþDusi þwfþuþemjci fþS&&Sfñfñfþnþh  
enþrvfwþuþfþblþuþft&nfþaoþrþfþkþfþ;uþHþot&nfþao&&Sfñfþnþyfþnaom vþfþ;ti fþmþpkSþkvþfþkþfþ  
oþ;rnþzþpþnf

ordum utajimift vlv;awzpfvlg, fcsfho New Strategy upzlw, flyvlg, fcsfptfpofwutlaumi ft xnf az&mrsvf fucmarklhum utajctaewfvkqmi ckmr[ kvayr, fufpm;vlch, frubtzlaom tajimift vlt usyftwnf rs;&swyw, folonfemiffoEsfSrefmt xnflyfzklfrfwmbrifsfvfrfvpfnfqmifuzjHD mifufm0ifdeflayif aqmi fufmifuzlufvlf, f

Out of Home fairqmif [ mAk[ mVkfep0f qfaEY 12024/

jrefmEhfHxnflyfkfe&Sf;toi f(MGMA)\r[mA[ mtpBp0f(2025-2034)&nff; fsuffSvrrnq, pkeft wifrefmt xnf  
cllyfkfe\p0fqufjywf\kufufESNt\wuf;uLrfnqay;&ejzpbnf\ptpBp0fnft xnflyu@twifpkrfaqmi &nf  
ukf\kpf\ft;ESN&nftaow\kufi\wuf&efacwf\qefopfaomenfy\mr;uLsf\wifep0f\kfeft wif fwmoef\kfaqmi feaom  
vkfom;rm;uLgwywnpkrfaqmi &nf\kfi\wif\kfaom;uLav\kft usi\kbf\kfaqmi Ehf\kfaom  
pefc:rt;uLiz&Sfumtc\kfrfopf; &GazEhf&nff; fof

, & nfd&ly&f&&bfwnfbmypo&ft; Esxkv&f&ft; p&f i f&f u&f docmap&ef&ft; Dom; axmu&f; u&f qu&f e&f u&f t; maumi &ef&ft; c&f i f&f &f y&f onf &f i f&f un&f k&f m; &f d&f i f&f u&f t; svi &f Esapsu&f u&f opk&f k&f i f&f sfeft w&f st "diapsu&f m; u&f dzmf&f k&f i f&f sesh z&f m; u&f v&f i f&f w&f y&f i f&f bnf&f br[ m&f l [ m&f ta&f y&f omu@wpf&f k&f ft &f nftao&f r&f svi f&f u&f k&f e&f &f b&f u&f m; Esqefopf&f k&f i f&f w&f u&f t; m; u&f k&f aqmi &f j&f zi &f refmt x&f n&f ly&f k&f ef&f , &f d&f l&f m; omc&f u&f t; svi f&f y&f &f e&f y&f i f&f bnfx&f k&f i f&f t x&f n&f ly&f k&f ef&f q&f &f u&f q&f ; w&f u&f b&f nf&f &f zpf&f k&f l&f y&f ou&f q&f k&f m; t&f l&f m; y&f lay&f i f&f aqmi &f u&f l&f u&f t; svi &f j&f zi &f t&f m; i f&f E&f onftpl&f k&f y&f ad y&f lay&f i f&f aqmi &f u&f m; z&f m; u&f w&f &f onfx&f y&f v&f m; ft &f i f&f j&f r&f p&f m; u&f t&f old&f Day&f ay&f u&f maom t&f ft v&f r&f m; u&f t&f old&f e&f v&f nf ta&f l&f u&f onftpl&f k&f P&f rajcv&f m; u&f t&f i f&f eft w&f u&f refmt&f k&f ft x&f n&f ly&f k&f ef&f &f s&f ; toif&f MGMA\ t&f l&f pn&f faqmi &f n&f Esf t&f k&f ly&f u&f t; svi &f e&f &f y&f onf , i f&f w&f &f &f bfwnfbmypo&ft; Esf t&f oif&f tzN&f r[ m&f l [ m&f n&f fcsu&f m; u&f k&f a&f mu&f t; aumi &f x&f az&f eft ajccHraomb@m&f a; p&f d&f e&f t; a&f t; h&f usi &f h&f ; w&f s&f i f&f bnf

# အသင်း၏ နေဂံခံသမိုင်းကြောင်း

jrefmEHT xnflyfkf&S@;toif(MGMA) \t"di&n& fufrefmEHT xnflyfkfefu@&ES@;hDzpfyEHT  
wif txfkf&kf&S@;\tufk@;fmylonft"dit@;jzpqmi fufsu&S nftoiftzbnt xnflyfkfefu@&  
, S@;yEHTfufu@&ES@;f a&&Sfvnfvb@;z@;wvufu@;hcsnap&E&n& yonf

toifoi funf<sup>1</sup>; onfv<sup>2</sup>; ayi fav; oelfi gaomi fce<sup>3</sup>; tv<sup>4</sup> kft<sup>5</sup> t<sup>6</sup> oufr<sup>7</sup> orfaumif t<sup>8</sup> cf<sup>9</sup> vrfay; x<sup>10</sup>; E<sup>11</sup> h<sup>12</sup> onfrd<sup>13</sup>; pk<sup>14</sup>  
aygi fr<sup>15</sup>; p<sup>16</sup> tr<sup>17</sup> [ ylae&onfv<sup>18</sup> kfefu@u<sup>19</sup> h<sup>20</sup> &onltw<sup>21</sup> oftaejzi<sup>22</sup> Rf<sup>23</sup> hyonf2002c<sup>24</sup> Es<sup>25</sup> refm<sup>26</sup> E<sup>27</sup> H<sup>28</sup> x<sup>29</sup> n<sup>30</sup> lf<sup>31</sup>  
vkfe&S<sup>32</sup>; toif(MGMA) pwifvn<sup>33</sup> x<sup>34</sup> mi<sup>35</sup> p<sup>36</sup> u<sup>37</sup> toifoi<sup>38</sup> 270<sup>39</sup> z<sup>40</sup> ft<sup>41</sup> p<sup>42</sup> y<sup>43</sup> i<sup>44</sup> f<sup>45</sup> y<sup>46</sup> j<sup>47</sup> s<sup>48</sup> ayi fr<sup>49</sup>; p<sup>50</sup> M<sup>51</sup> m<sup>52</sup> v<sup>53</sup> m<sup>54</sup> n<sup>55</sup> E<sup>56</sup> ft<sup>57</sup> toifoi<sup>58</sup> fta<sup>59</sup> &tw<sup>60</sup> uf<sup>61</sup>  
onfv<sup>62</sup> n<sup>63</sup> fo<sup>64</sup> d<sup>65</sup> o<sup>66</sup> m<sup>67</sup> o<sup>68</sup> n<sup>69</sup> D<sup>70</sup> v<sup>71</sup> i<sup>72</sup> f<sup>73</sup> m<sup>74</sup> j<sup>75</sup> p<sup>76</sup> n<sup>77</sup> onf2024c<sup>78</sup> Es<sup>79</sup> ft<sup>80</sup> i<sup>81</sup> f<sup>82</sup> o<sup>83</sup> m<sup>84</sup> ai<sup>85</sup> fu<sup>86</sup> j<sup>87</sup> refm<sup>88</sup> t<sup>89</sup> x<sup>90</sup> n<sup>91</sup> lf<sup>92</sup> kfefu@\\k<sup>93</sup> vnf<sup>94</sup>  
us, j<sup>95</sup> y<sup>96</sup> v<sup>97</sup> u<sup>98</sup> f<sup>99</sup> m<sup>100</sup> j<sup>101</sup> i<sup>102</sup> f<sup>103</sup> y<sup>104</sup> p<sup>105</sup> onf

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ay; yponf&i fESf; \ p0f;a&zHwv ufltpBp0f; wiftoiftaejzi ft xnefyu@ESf wbuf &&Sf; onftaumi fqk  
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txnefykfe&Sf; toiftaejzi hD;a& &i fESf; tm; jrefmEifHpd/fyfSf ft aumi fqk; atmifijyfkyfku@  
rm; txlSpfEsfkawEifHefuh&qmi &ufy; yponfa'wmabpfvI fyfisomjrefmEifHxnefykfe&Sf; toif(MGMA)  
tzDif; onEifHwum0, fufr; ESf kumi frpfcodfqueci fa'owifEifHwumyyf; tallumi fofgpi EifHDoifvefSh  
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to iſt aeſzi ſrefmilt xneſy kfeſr ſxkveukfm; twuſapsuſt opfm; && p&ewuſuſhaqmi ſluſuſt ſpnfukſnifyſm; pðm;a& rdžuſuſvukſnifyſm; uſi fyjykvkyjci ſtjynjynqk ūkpnifyſm; wiſi ſ&muſyojci fzifrefmilt xnf  
clyſ/kfeſu@v kveukſnifyſm; fuſuſt oattmi fyoEktbnf

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toi founkxkublifwfeqapum (https://www.myanmargarments.org/about-myanmar)

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pn&equfufirmi fessbif; rnifpbnf



# အခြေအနေကို သုံးသပ်ခြင်း

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xHji EkfWpfk aejzi ht pkrDj rm; ajym i fvbjrefqefvbfci fonf, HnfLufujsym; aplyDvha&; t & v klem&rnft csufm; Esd, f vufbuyer) vHycufm; ukt aumi ft xnfz:&mwif t aEsf it, SizpapEknfukpnfxmuflHqmi fl o, f yHqmi f&; Esufkf Mufrm; twlfukfup&dfm; jri hufvnci fesit wlofukfueBwfusfm; &Smci fonfynfwfukfrs/fvHg fm; twlfvjkfef vnfwfukfup&dfm; wkum i fwN v kfon; t i ftm; uktqufxem; eftukfpm; aeonfpusfkm; twlfutjrwft pfeenfjg vmaponfukfnawfusyopnf

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ouq[ h]m yjfonf tajtaeo[ h]yjci fr[ f]efmt xnflykref\ tem\*wa[ t]mifrif&ap&eftwufatmufy[ mAd[ majrmuf  
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2/enfynmESqefopfv&i fw& i fESfESf- t q i j n i b u k k v f / k f l v k f e s p 0 f m ; t v k t a v m u s e p E S r p f p f v , f t o l f u l a j y m i f  
a & w l & i f E S f E S b o n f u k k v p f f t m ; E S h o g u e b o r f u k k v i & e f t w l u r & S z p f k t y f j o n f x b l o m & i f E S f E S b o n f v k f e f  
v n f w f r m ; u d c m a r t o l y D k w f l e f t & n f t a o f u n g i f y ; u m x k v f / k f l u k t p & w f u l o u n m a p E S f o n f

3/vkfbm xkqf& uksvifcif- vkbm xkqf& uksvifcif fonfvkbm; rm\ rauseyf E& nli dfoufh; E& qufyfom  
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4/jynfvl fukfr&vHdflm; zlwklu&pjci f- jynfvl fxkvfukfr&vHdflm; wklu&fjci fonfylkflm; tay:re&tm; rlu&vob&fjy nfvfli fp&f; a&; cE&nf m; cl&fmaprnfp&bfjynfvl fp&fD&f; kfe&Sflm; u&lt; m; ay;jci fES& 'ox&uft xnf cl&ftr&vHdflm; wklu&fonfli&vr&f m; ulym;aply&D&D; a&; zlwklu&fjci fay; umur&f; u&lfvli fwjcm; em; onfjynfvl fxkvf t xne&fukfr&vHdflm; jzpfay:vma&; taxmu&ft u&zpf&mrn&fp&bf

အားသာချက်များ၊ အားနည်းချက်များ၊ အခွင့်အလမ်းများ၊  
မြတ်စွောက်မှုများ ကိစ္စခြမ်းစိတ်ဖြောင်း  
(အသင်းနှင့် အသင်းဝင်စက်ရုံများ)



### အားသာချက်များ

- ပါန်းစီမံချက်များ;
- အားနည်းချက်များ;



### အခွင့်အလမ်းများ

- အားနည်းချက်များ;



### အားနည်းချက်များ

- ပါန်းစီမံချက်များ;
- အားနည်းချက်များ;
- အားနည်းချက်များ;
- အားနည်းချက်များ;
- အားနည်းချက်များ;
- အားနည်းချက်များ;
- အားနည်းချက်များ;



### မြတ်စွောက်မှုများ

- ပါန်းစီမံချက်များ;
- အားနည်းချက်များ;



အားသာချက်များ၊ အားနည်းချက်များ၊ အခွင့်အလမ်းများ၊ ဉိမ်းခြေက်မှုများကို ခွဲခြမ်းစိတ်ဖြစ်  
( အသင်းနှင့် အသင်းဝင်စက်ရုံများ )

# ଆମେରିକାରୁଦ୍ଧିତ ପାଇଁ

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tmaumi fonftz~~nf~~pnf  
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(toif)

toififuh<sub>DH</sub>  
jrefmEHT xnfifv/kfef&Sfsm; toif(MGMA) onftoiif  
tcsi fcsif csd/fquEHT bnfifcl HT vrfsm;? oi fveft pDp0fsm;?  
CMP ofifukf/kfefv kpi fsm;ESywbfusomaxmuftufsm;  
xkvifjci fwkduhD EHT onf(toif)

pnf&Vbqjcf&ft Og  
tpkupn&Vbqjcf enfvrfzi hrDg rm; tay: jrefmEl  
txnfly&Vfe&Sf; toif(MGMA) taezjibouf&muf&ff  
rhonf(toif)

အားနည်းချက်များ

uk flt rSwfHf; tqiDifzpfafjcif  
vufcpm;pepfCMP) \$ xnflyblud fWlfyfnfpfkt wlf  
vltifom uktlfrf; uktlfr; vklmof lfDptqkxkfjk  
um qylurfrSwifay;onpepf (FOB)Olkajymi &ef tajccH  
taqmuffODrvklujei fallumi FElfwumukfbg flwf, of  
Nbfspft;uHESDEsponf(txnflyftcefu@wpfcvX)

Vkform; xESquqf@k;  
tvkform; or Pm; EShquqf fl t m; enfc i fEShylayj faqmif  
& UfttW@hi fallumi hvkfefl w@ fy#glu@q; ESt aESt ft, Sifm;  
izpfay:apofn(t xnflyft cefu@ wpfkv HSt oif)

enfynmulkfusi fl  
t xnflyfjkfefwlft xnf tvyfjefyng&fr; &sygrEft xl  
jylavbisi h; oi fvefaumi fr; &sygrlwumif qafeopfv&lf  
Eanfynmqh; wluftm;ukt [ eftwm;jzpfponf  
(txnflyftcefu@wpfkyh)

quōd si jīymaqħid f-ESV k-ESB quaqħi;  
jref MEHT x-nfis/f/kfe&ESB; to if(MGMA) to i fipunk  
rsm; rSukħ fm; v-S fm; onfv k-ESB pum; ajymaqħid! rDD m-ESB  
aw luquq jeli fw M ft m; enfc i f-ESB pefwus a&; om; xm; on h  
rDD m rDg r&Si fw M umi fito if awi pum; ukkxek a&muf  
a&mufqu bsi jīymaqħid f-ESB rsm; \ oabmxm; tħri fu kħidu f  
p-REFUSEE bnf(to if)

toif tajcchaqmuftOD  
oþetdefae&ESavbisi & taxmuft ujlypörfm; r&Sif  
allumi ft oif vjkfefvnfwEflfqaqmi &n fukt [ eftwm;  
izpfaplyD tzEpnfwEhuvu&qkE vjkfefrm;ESh tzDfsm;  
xawdqufqh;ukak&muftvjkqaqmi Eflfefvnft ueftowf  
izpfeonf(toif)

apwembeſkrftcſy; Elſit uetſowf  
toiftaejizi h tvjſtrqmi ſumfwDif t aN apwemt  
avmufloay; Elſom t cſefuſt Dif wuf vjſefvnfwf  
Elſbf&n Eſt utbbuf&mufwut menfaponf(toif)

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txnelytcef u@wpckv kSjrefmEltfH xneLyfv kfe&sf  
rsm; to i f(MGMA)onfv kfe fv klycsuf sm; ESt zlt pnfq klf  
&nfe fcsuf sm; ukazaqmi fy;&eft wluft a& yonhulfusi fl  
qkly kly fms; ygi fl enfygici fes hulfusi fl u[ csuf sm; ESt  
tjcm; qufyfompelc:rhs; uLltw&Eltbnf  
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## အခွင့်အလမ်းများ

jynfvl fukft rsfvblydMvLwvuf&;  
jynfvl fukft rsfvblyfsm; BuDf; vmrLkdv; fuaclmarLbjcif  
onfyLkftay; rftm; xm;rLkdv; v; yapum txnflyfkyfef  
EsfrefmElfHtxnflyfkyfef&Sfsm;toi f(MGMA) EfkckMif  
pDf;a&;BuLkft rsfvblyfsm; i&eft cl ft vrfwpcLkpbnf

## Einführung in die

jrefmt xnf yf kfes & Sfsm; toif(MGMA)one Efwum  
ub&ufsd/fqufl tcl ft vrfsm; ukt oldsum jrefmt xnf yf  
vkfeft allumi fuklunQuoalt mi fr Svi Efwumrad/fufsm; wbf;  
aply Dynwfe, edd/fuksm/fewmapsulufx hzmu Efwf

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jci fonfol fu!f!t; tay: r!t!m; x!m; r!lukv!b!k!y Dt x!lozi h  
jrefmE!k!Ht xnf!y kfe&S!m; to if(MGMA) \ ar!f!S!cuf  
jzpf!n!k! f!d!v!k!S!D!a;&a;&S!fwn!w!luk!S!i!y; onf

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t m & \$ r S f v h j f s ; a y : a y q u f m j c i f E S h w h k f u t k h ; a j y m i f a & U  
a e & m c x m ; z g f S i f v h o n f a p s u l u f u D x h ; r E S h v k f e c d l l j c i f  
t w l u f v r f a l l u m i f o p f s ; u h t f q h b l l D t x n f l y f k f e f t w f f  
r [ m A l [ m a j r m u f r d f z u f s ; E S h p s u l u f h O r h s ; t w l u f t c l f t  
v r f r s ; u h t m a q m i f y ; y p o n f

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Da&myor\* B&H xmuftl;aom pEfufm; &, jci fonfref  
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tpyHt; uHf fubcmarphonfrzHveft & i ftjrpfpfzpf  
tajcctHaqmuftOD pfaqmi&nfnwnfqmu&; EShqefopf  
w&lfw& & i fDSESi fzifit xnflyft cefu@ wpfk/kvl  
wuflut&vifay:&ma&mu&nf

t c f g h m t m; o m c s u f s m;

Oa&myor\*%taumuffbu6mc1 ft p0fGSP) onfrefmh  
txnelyf ylkfsm; twlf taumuffei fvWf hay; xmllyD  
Oa&myapsu6mc1 ft p0fGSP) onfrefmh ylkf cft vrfsm; ukl  
cxtl &efv kfe&Sfsm; twlf, Sfsm; omcsufsm;&e  
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ଶିଳ୍ପ କର୍ମଚାରୀ

BuDepf

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r&monft xnf&lyfv&keft w&fx&mu&bn&vjk&efvn&fwfl  
uktwm; t&qjzpfaply&psu&fv&ly&csu&frm; t& o&ufv&ufvuf  
uf&ES&w&M&efukt [ e&fwm; jzpfapnf

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aomvjkfefvnfwfltaltaeudefvDmtxnflyfkfesrm;  
twuftE&m, ft aE&ft, Sfsm;EShapsulufwnlifdfLkzpf  
ay:aponf

toplurD' tajymi ft vhs;

tph̥rDg̥ rsn; ESpnfrOfsm; ajym i fV̥l̥reEq̥efv̥fc̥i fonf  
raocmra&mr̥tsn; ESh̥lyf̥x̥fr̥tsn; ukl̥ jzp̥fy:aplyDpD̥X̥m; aom  
vkfeAl̥ [ m̥rsn; ESpv̥kfeaqm̥ f̥Uf̥tsn; ukt̥ aE̥ft̥, Sifzp̥fp̥  
Eksnf

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vtvmuft&om vlyfpfjwft m; jzezr1avmi fmqDywfyf  
ESup i bnñxmuft qmif& ukfup&f fm; tygt0i ft ajccH  
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p0fm; twlufoobmx i &om pefc:rhm; ulzpfay:applyDt xnf  
ctyft cefu@wpfkvK , SfEsfkful eVm;aponf

ai əm; q ʌm ue əwfsufm;

bPF\kfepeptwifueBwfufm;ESzpfay:vnEldom yd/  
qHla&; Hm;\ Ndfajcmufrm;onfaiM;vnfwfkm;ESh  
&i EPESEm;twluf tEÅ, jzpapEHD vkfelDx;rEsh  
zHwkvuflkt ueffowizpaponf

uRfusi fv k6m; a&D ymi fc i f

Eftfylfum; wif yfuklum; frēom tclitvrfm; uklazneonh  
uhtfusi fykom; rsm; xlflojci fonft&nft csi f&om vkf  
om;&Sygrhsm; EShvkyfek ukefkvprft m; ESh, SfWfprfud  
xdklfsufym; aponf

ukurf&B&f

Vtlyfomypöfsm; Eshqufyfpöfsm; &Saz&mwifcuufthm;  
onfxkvfjkltcsf, m;rm; ukt aEñit, SifzpfaplyDvjkfef  
&Sfsm; taejziitcsf DikfkvfkfjeaEñit ESEShukfup&v/fsm;  
wkvmaponf

## အခွင့်အလမ်းများ

tp@pduifm;rl  
pu@onfEifjch;oi fi & Skfonft "du@rm; xlSwpfz  
NyD tem\*wfvlfpdy;a;z Mwvhuobfrnh tvm;tvm;&D  
tajccyhtmtqin ls1 trspktwuftvktuktclt vrfm;  
zewfday;xm;Eifjch;oi fi & Skfonft "du@rm;vnbabmayufpnf

မြန်မာ

w&m;rlwrh&domyqfli  
oiAvn&om pnfrOfrm;ESh tph\yuh Dtm:enfcifonf  
wmoeft&Snbuflh;ukwmoeft havm&bnAydbufm;ESh  
w&m;rlwrh&dom, SylfUpay:aplyDifwN&SdeEsfh  
apsuLftaetxm;utdfajcmuLponf

avbisi ə&; pelſic:r ksm;  
umv&ſi favbisi ſom:ju:n ſeaom uſtſuſi fv:kfom; rm;ae&mwſi f  
t pm; x 11eſv kfom; rm; v g fv:i fvuh&ſi fonfv kfom; t i ft m;  
ygi E 11eſv kf v kf ft m; u 11eſv kf v ſply Dv kfom; &ſygr E 11eſv kf  
ieſv nf wſl t m; enfv maponf

owiftcaufvufenfynmylf t m enfcif  
owiftcaufvufenfynmu k & lf t m enfcif onfv kfef  
vnfwflptfaqmi f n fukt aE nf , Sifzpfponf qefopfvD  
xifluknft [ e lf w m jzpfpumapsu U fym i fv lf m ; E f enf  
ynqk lf w k u u ft m ; twlfvbf v m n D xfpf t m i ft celfD  
vkfaqmi E f u fukt ue lf owifzpfponf



အနာဂတ်ပုဂ္ဂိုလ်၊ ယုံကြည့်ချက်လမ်းစဉ်နှင့် စံတန်ဖိုးများ



အနာဂတ်ပုဂ္ဂ

ueFvfbnf&nfaofjrih;onfbkbltluwkvfkm;jizifnqpsuufkklzmufl&muflmrefmEfwifi fiafrsm;qk&s  
onfvkfefzpfvrmnjepbnftqbxkvfkm;uksiBwfkuemlyD&&sfvnfnvhabmenfvrfzi pfb0t&nfaofuks&eonh  
pt&nfynbaomultfusi f/kbm;rsmjizibxkvfkbl;rnjepbnf



## ଯୁଗମ୍ୟବୁନ୍ଦ ଲାଭଃତ୍ୱ

vufpmpefCMP) r&gurft a&muwi f&lepf x&kvf kfvck kdkl klfurfo, f h&ri txnfcx x&ubnf t xdklvf kfDvi f&mi  
caompef(FOB) o&ulajymjfc i f&e&amufqk&mi f&i fx&kvf kf&ohm;rSw&f&lfyE&sh&h&i fu&kfp&fx&kvf kf&ol&i f&Dfx&kvf kf  
ol&i ft r&f&w&f&f&kvf kf&lpf m&rnf

usi ðwEʃʃ&&ðifvñfwbñvþkfeſl faxmuſh; uſl fquſwþvufvñfapſuſEſht vñ; t vñ&ðom apſuſifm; \ pufvþkfeſ  
zñd vñfuf; wñl fynma&Eſt vñbisi ſ& uſl wmuſvñfufy; &rñjþpþnfy; kñmifrëſomrDg' rsm; xñufy;&&ðyma&Eſt yñ;  
onfñwñfefusif t wñuft "diouqñdþm; Eſtðfquſnf

lerefmEifWifxlvf/kfonfqbOnfrSftom;ulnCtBSEwify;rnf



စံတန်ဖိုးများ

<http://www.mgma.org> | MGMA | 2013

yvTrui scif- EsrLb%yjci f-&SrlukelodfcifEsRyfefaqmi &ufhs; Esx xnflytcefu@wpfkldm tjeft vS  
quqfhm; wifajzmi hfwfnlunfluhpmi kxelfci f- txnflyu@twifuhfusi ykEsfusibwylfqd tjktrhm; uktav;  
ay; aqmi &ubnf

pdfvefcif- t x n f l y f k i fu@ a&&f i w n f v b;? a\* [ pep u t a v; x m; a o m t a v t u s i f m; j r i f u v f m a & ; E S h t & i f t j r p f m; x a k m u p f i t o k p D E f & ; w t w l u f r e f m E f t x n f l y f k f e & S f m; t o i f (MGMA) o n f o b m o y w f e f u s i f x f o d f r b k f m u w d u o w f m; v k u f m r i f u v f m & e f t m; a y; o n f

, Ofusrayijfpkt jrefmElft xnflyfkfe&Sfm; toifMGMA taejzi hylfecfli ftwif vklom; tif tpmplk rwuuy;rhsm; udk vucimAv;pm;vklfem&eESm;vklOifElft xnflyfkfecfli fpfa&; irfvi &efuwdiowifonf

tuswylayijcif- toififsm;Est xndylykfefrm;tlum;pnfvkhDwfESopimifoduktav;ay;íclifmaomylayijfaqmif  
&ufbafuhklynfamufmifnifzofnf



## မဟာဗုဒ္ဓဘောမြောက် ပန်းတိုင်များနှင့် မဟာဗုဒ္ဓဘာရည်ရယ်ချက်များ

2025cEpmi ftar&dief':vml5bDsttivebnit x nelyfjkfeonfvrrnq, Eft wifvfbm; t ifm; 1.2oefSI.6oefceffxd ceikmaqmi &ufseEkyDt ar&dief':vml5bDsttivebnit x nelyfjkfe&Sf:toif (MGMA) uvtaxm:yponf vrrnfq, pfsit wiffarlnfexm;onhpyi;a&wkufltwufjrefmt x nelyfjkfeonfvfbm; t ifm;zhuwufefjkqmi jci! avbisi bi lym;ay;jci! enfynmtqinjswi jci! tajccuaqmuft tkh; clifmap&efvjkqmi f jci! ouqkibm;tNm; ule&uexd/qupci fES@ma&t&iftrpfm;tygt0ift "diu@rm;uakm; qz&S&efmaomenfa [ mwp&yfuktaumi ft x nfmz&rnfzpbmif

jrefID: x nelyfjkfe&Sf:toif(MGMA) taejzi fit x nelyf@wpfk/kukt vldlHnftem\*wyfESh mlnesufvfpof rsm;uukkvfz:xm;lylzpffonf\*ifwuktaumi ft x nfmz&eft x nelyfjkfeu@taejzi hvuuf&avltusi h;uukkvfzimif vlp&rnfzpbmif

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jrefmt x nelyf@twifqefopf vloomenfynm;tm;&, Itokici fukvkaqmi fmonEsmvlfufvfbm; t ifm;pk ulfusi fl toghESp&nf;irShvi &ef&&Bifnfvh avbisi bi lym;a& vjkfefm;ESvMifm; t&iftrpfz Mwkvuuf&tpfbp0f;uuktaumi ft x nfmz&qmi &U&ef;rnf}

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1-1 t&nfcsifynhBnfenfyr;Esfotweftpfbp0f;uuk wklidifji h;vfbm;rm;\u00a9ulkfusi fukvkaqmi &ef

1-2 a&&Bifnfvh vfbm; t ifm;rm;twuf usi Esh avtakimibm vfbm;opfc, pkaqmi fEShousqifnif toghm;irShvi &ef

1-3 txnelyfjkfe, oifekiftrtwufvrbquf&Esh enfynmifqkifurfusi ffbm; whvusumi fr&ef&ef

1-4 txnelyf@ tuks;twufvuf&epfS pffpv, fpepfbuajymif&ef

1-5 vfbm;rm;usefmojyf&?tvkfbm;usifwqifavltusi h;uukvuswpa;tkvkuema&Eshvkh&pEf;rm;uukvfbm usi h;keftwuf;ay;ofrnqkbnimwduowfukdof&ef



r [ mAS [ myefwbdff(2)-jrefmt xncf ykfefu@twifft "diuonfESi fESi tvm&Domapsuuf az:xkvjci fESaxmufl&ufl fqufudX&rLuf fESi &ef

] ydumi frēonit u&sp&efv\kfefv\nfwfbq\k\m x\cl\El\jcrs; u\l v\m\y\ou\m\map&\efaps\u\l\m\k\zmu\fi\ f&\mu\uf\l\g\k\l\l\ES  
t\ x\ne\ly\k\fefr\m; t\l\m; r\w\l\y\m; a\o\m\ x\k\fe\k\ES\k\kf\k\f\l\m; t\m; a\um\i\ f\map&\eft\ w\l\uf\ref\q\l\y\k\l\l\ES  
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| 2-2 |   |  |
| 2-3 | pD;a&; zNwluufEST a&&Gfnfvlif&twulf<br>a'owl faxmufl;ulfqut&ef twulfmap&ef  |  |
| 2-4 |   | apsuluf oy&Efri wuf&twufa'owl faxmufl<br>a;& ulfqut&nftao&fukunp&efHEST psvif<br>&ef   |
| 2-5 | Efif&i fES&EST qmi&efydkl<br>jrsqif rDifrm;&Gmapa;&ESTaxmufl;ulfqut<br>n&ef |  |
| 2-6 |   | axmufl;ulfqut&ef pD;a;&vifrefm;EST twulf<br>ylayi faqmi&ulfm; vifqmi&fizifrefufm;xaxmif<br>&ef   |
| 2-7 |   | txnelfyfref&iftjrpfi fm(Garment Resource Center)wljynwfif jynyporayoi fohtm; yphi&pjci fzi ft csi fcsif<br>u&ef u&ef u&ef u&ef u&ef u&ef |

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4-3 enfynmulfusi fESa&i ftjrpfla0okl;itwuf tpyk3di ylayj faqmi f&uf(PPP) uksnvi &ef

4-4 toymay;vkl;Eshouqhl;onhoi fvefr; zl;fay;ci fzi houqhl;itvkl;quqhl; quqhl; qHui;ksnvi &ef

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4-6 wmoef l;wmoefESm0ef twluft vkl;fvefr; ykl;maumi f;mapa&twluft apmi l;unfEhqicif ESt ujzw;ci fukt aumi ft xnfazm&ef

r[ mAd[ myefwlf5) jrefmEHTxnflykfe&Sf:toif tzupnfzNwlvufbK tpyk3di ylayj faqmi f&uf(PPP) uksnvi &ef

] jrefmEHTxnflykfe&Sf:toif(MGMA)\ tzupnfzNwlvufbK xal&muft@ma&qkfa&&Bifnfvkl;twluft[m Ad[ majrmuft pDp0fma&qkfcif p;faqmi &nfj;snvi ci fESa&em\*wftwluft vkl;fjifqif;ao;ba@ma&pDp0f itavlt usi hm;rs;pfqifrefmt xnflyu@zNwlvufbK uksnvi &ef]

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5-1 ykl;umi fr;fom ylayj faqmi f&ufESm0ef vkl;fvefr; wnfqmu&ef;twluft vkl;fvefr;twluft vkl;fvefr;tm;zn&ef

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5-3 toifif;ESt quqhl; quqhl;uksnvi &ef

5-4 jyif;f;vkl;ESt quqhl; &ef

5-5 toifif;ESt quqhl; quqhl;uksnvi &ef

# ଓହାଖ୍ୟାତିବା ପଞ୍ଜିଯନ୍ (୨) - ଅନ୍ଧାତାନ୍ତର୍ଦ୍ୱାରା ବନ୍ଦିତ ପଞ୍ଜିଯନ୍ କାନ୍ତିକାରୀ ପରିବହନ କାନ୍ତିକାରୀ ପରିବହନ

## ପେଣ୍ଡଃଠାନ୍ତର୍ଦ୍ୱାରା ବନ୍ଦିତ ପଞ୍ଜିଯନ୍ କାନ୍ତିକାରୀ ପରିବହନ କାନ୍ତିକାରୀ ପରିବହନ

କ୍ରମିକ ନଂ	ପଞ୍ଜିଯନ୍ ବନ୍ଦିତ ପରିବହନ	ଅନ୍ତର୍ଦ୍ୱାରା ବନ୍ଦିତ ପରିବହନ	ଅନ୍ତର୍ଦ୍ୱାରା ବନ୍ଦିତ ପରିବହନ	ଅନ୍ତର୍ଦ୍ୱାରା ବନ୍ଦିତ ପରିବହନ	ଅନ୍ତର୍ଦ୍ୱାରା ବନ୍ଦିତ ପରିବହନ	ଅନ୍ତର୍ଦ୍ୱାରା ବନ୍ଦିତ ପରିବହନ		
1.1	r [ mñl [ ମନ୍ଦିର ] t & a t c i f y n o n d i k i n y r m E S k o i n f e r t p m p o f j u u k w k b d i f i s f u w r j , \ u k f p a n p b p t s n i f e f	jrefmEBHt x nñlyvñkfe&Smt oifsq, Eññmr[ mñl[ mtpþp0f 2025 - 2034) t o l f w i f t & n f c i f y n o n d i e n f y & i f r p f e l l y D i f e n f y r w o n f t z w i f t l t q i b i f e l l e n f	aqñi ସିଲ୍‌ ସୁରଣ୍ଡି	aqñi ସିଲ୍‌ ସୁରଣ୍ଡି (1-1-1)	tqñi f i f e l l e n f t & n f c i f y n o n d i e n f y & i f r p f e l l y D i f e n f y r w o n f	Pdty & HRD Committee, MGHRDC	rwf?/ 2025 cKf (Eññmr[	1
			aqñi ସିଲ୍‌ ସୁରଣ୍ଡି (1-1-2)		jyñf yñf yñf o i w e f r j o w u s i g i p a m f i o n k i n f y t a & t w u f	ZfV 2025 cKf		1
			aqñi ସିଲ୍‌ (1-1-3)		Eññmr[ mñl[ mtpþp0f a y c b o n f i g i p f o i w e f y ? t q i n f i o i w e f f i r g i f i n f e r t s p a f i & E S f i f o i w e f r j o w u s i g i p a m f i o i w e f o m , t a & t w u f	ZV Kf 2025 cKf (Eññmr[		1
			aqñi ସିଲ୍‌ (1-1-4)		Eññmr[ mñl[ mtpþp0f @E S f i p a f y b o n f k f e f c i f i k i p u s i f o i w e f y ? t q i n f i v t t y w o s i g i p f a y ; o n k i n f i , o i w e f y ? t q i n f i r j o E S f i p f e , f w f i f o i w e f y ? t q i n f i c s f i f	Eññmr[ mñl[ mtpþp0f o n k i n f i , o i w e f y ? t a & t w u f t a & t w u f	2025 cKf (Eññmr[	1

tr̄s̄n̄ pof	r̄ M̄L̄ &H̄S̄ s̄v̄	&H̄S̄s̄p̄	aq̄m̄ s̄l̄ s̄p̄	V̄k̄f̄q̄m̄ s̄l̄s̄p̄	V̄k̄f̄q̄m̄ s̄l̄ t̄ūk̄'v̄ f̄	oūk̄b̄t̄āt̄	ūm̄v̄	0p̄m̄aȳ/ t̄q̄n̄	(17273)
1.2	r̄ M̄L̄ a&H̄S̄s̄p̄(1-2)	t̄i f̄t̄āt̄ av̄j̄n̄i m̄l̄	t̄i f̄t̄āt̄ p̄k̄q̄m̄ i t̄ōn̄āt̄j̄n̄i k̄ēf̄	t̄i f̄t̄āt̄ āȳj̄i f̄ēs̄t̄ v̄k̄b̄m̄op̄s̄c̄,					

tr&f p0f	r [ mAd [ n &nfSf]w (1-3) t xnfSf&kfef, gnfSf&kfef twlfvfrqutk; ESEnaf yrmypq; t wlfvfrqutk; wlfvfrqutk; wlfvfrqutk; rnf&ef	aqni sif auprnf	&nfSf]w;	aqni sif auprnf	vjkfesqmi sif]w;	vjkfesqmi sif]w ta&t'f	ouqf]w;	umv	0pmay/ tqifh (1723)		
1.3	t xnfSf&kfef, gnfSf&kfef twlfvfrqutk; wlfvfrqutk; yrmypq; t wlfvfrqutk; wlfvfrqutk; wlfvfrqutk; rnf&ef	aqni sif]w (1-3-1)	aqni sif]w puf]w; \rwhDnwmieEJn OwJn; \rwhDnwmieEJn vjkfesqmi sif]w O i wlfvfrqutk; aijylo i wlfvfrqutk; uDsfz; nq; i f	aqni sif]w (1-3-2)	t xnfSf&kfef yrmypq; t wlfvfrqutk; wlfvfrqutk; wlfvfrqutk; rnf&ef	t xnfSf&kfef t xnfSf&kfef yrmypq; t wlfvfrqutk; wlfvfrqutk; wlfvfrqutk; rnf&ef	avbisi th; i wlfvfrqutk; f OnJn; ta&t'f (&xtq; i wlfvfrqutk; f Muf&rf; vphf; i f & rnf&ef *jlyk; f t vJn; pof]w; f	Zff 2025cKf (Ebf0f)	Pdty & HRD Committee, MGHRDC, Labor Relation and Training Team	2025cKfS 2034cKf t xdf (Ebf0f)	
							avbisi th; i wlfvfrqutk; f enf; yJn; f O i wlfvfrqutk; wlfvfrqutk; puf]w; a&t wlfvfrqutk; xnf oyfESf; puf]w; f O upf; yJn; o i wlfvfrqutk; f auJn; f enf; yJn; ESEnaf; f g; puf]w; f ta&t wlfvfrqutk; kf puf]w; f t wlfvfrqutk; f				
		aqni sif]w (1-3-3)	jrefnfk; t & i ftjprf; & piwntp; t O i wlfvfrqutk; wlfvfrqutk; f twlfvfrqutk; wlfvfrqutk; f	reA; v; f jrefnfk; t & i ftjprf; & piwntp; t O i wlfvfrqutk; wlfvfrqutk; f twlfvfrqutk; wlfvfrqutk; f	Pdty & HRD Committee, MGHRDC, MGMA - EC, MRGMA - EC	2027- 2028cKf	A l kofESEnaf; f wlfvfrqutk; wlfvfrqutk; f t wlfvfrqutk; wlfvfrqutk; f				

tr&f pof	r[ mA[ n &nbf; fufj;	&nfcupfj;	aqni flsf cauf rnf	vjkfejqm i flsfupfj;	vjkfcpn i flsfupf tukk'f	ouqf kftj;	umv	opmay: tqif (1?2?3)
1.4	r[ mA[ n&nfcupfj(1-4) txnbfj@ t ukt&: twlfv upfSpfpv, f pepbfuajimi &ef	jrefmEftf xnfkfer&fj; to ift aeizi ft oififm; twlf 'pfphv, Enfymo ulajim jfc izi & kftonfjia&: tcfi t vrf rm & kftkftepbfyjci e sfktdj f rbwi ft cauf vufj; axufj; jcfw u kftqmi Eftkmtntf	aqni flsfupf (1-4-1)	uqfwmjz &efyfnoft ybfupfj; tpm xkt ofkfe kft&: ?xkftkfpfet qnmft qifni &? (CAD) ?(CAM)? (ERP) u kftsoftwarej; Eft accch 'pfphv, Enfymo zpbnfai Eft ti fmeufm kftj fyft oifewf& twlf & ifpsebefv kftysufj; t avknic ifpuff a mif snauf opf yptif vlt xyfyt kftnifl &&sf onftcf vrfj; Eft ukbdf gfnupfj; u kftkfti fronj okwoerj; aqni flsfupf	'pfphv, Enfymo ulajim &ef001 fED jrfSEftr; jkfkfnnf vtfyfntbwi ft cauf t vufj; Eft u kft nyfpi fofnkwof pmwrfj; /	Pdty & HRD Committee	2026cEft Ef&ef	1
			aqni flsfupf (1-4-2)	to ifi ft twlf ift qd & qid zuft zt pnfj; Eft ad; qulfj; D tavmupepft okfici fpu kft yntokfici Eft xmuftk; qkft uf quf Dphv, fivu hzj fefvDef aqfayfpm pfdyjci fofl kf tcftem; rj; yfli fufsfupfj; f	aqfayfpm Eft crft em rj; oj; fufsfupfj onft awtbfu kft 'pfphv, Enfym tajim ift vufj; u kft ajimi fufbfot oifif ta& twlf	Pdty & HRD Committee, SCD Committee	2026cEft Ef&ef	1
			aqni flsfupf (1-4-3)	oi wefauj i fufsfupfj; oif&ef 'pfphv, fufsfupfj; t jyfntfj; i bnf onft qyf t ybfntfj; fufsfupfj; fuf Eft & twlfyfpm xmi fiof & jref Eft Hkftonfj; Eft u kft to ifsyfumfccc; Eft n kftqmi flsfupf;	qefufkft Eft & g oi wefauj i fufsfupf wyfpi fufsfupf 'pfphv, fuf ta& twlf	Pdty & HRD Committee	2026cEft Ef&ef 2027cEft	2

tr&nf pof	r [ mAf [ m&nf&csu&f(1-5) v&h&w&g, u&efm&okym&f: t v&h&w&g, usi m&w&g, t tav&h usi m&w&g, usi m&w&g, t usi m&w&g, usi m&w&g, t p&f&rs, p&f&rs, usi m&w&g, t t w&f&rs, usi m&w&g, t u&w&f&w&f, usi m&w&g, t	&nf&csu&f: v&h&w&g, u&efm&okym&f: t v&h&w&g, usi m&w&g, t tav&h usi m&w&g, usi m&w&g, t usi m&w&g, usi m&w&g, t p&f&rs, p&f&rs, usi m&w&g, t t w&f&rs, usi m&w&g, t u&w&f&w&f, usi m&w&g, t	aqm&f&f cu&fr&nf (1-5-1)	v&h&qm&f&f tu&v'f	v&h&qm&f&f tu&v'f	out&f&f&f: out&f&f&f:	um&v	0&f&ay tqif& (1?2?3)
1.5	r [ mAf [ m&nf&csu&f(1-5) v&h&w&g, u&efm&okym&f: t v&h&w&g, usi m&w&g, t tav&h usi m&w&g, usi m&w&g, t usi m&w&g, usi m&w&g, t p&f&rs, p&f&rs, usi m&w&g, t t w&f&rs, usi m&w&g, t u&w&f&w&f, usi m&w&g, t (r [ mAf [ m&nf&csu&f(2?5.2 w&f&rs, usi m&w&g, t u&w&f&w&f, usi m&w&g, t	v&h&w&g, u&efm&okym&f: t v&h&w&g, usi m&w&g, t tav&h usi m&w&g, usi m&w&g, t usi m&w&g, usi m&w&g, t p&f&rs, p&f&rs, usi m&w&g, t t w&f&rs, usi m&w&g, t u&w&f&w&f, usi m&w&g, t (r [ mAf [ m&nf&csu&f(2?5.2 w&f&rs, usi m&w&g, t u&w&f&w&f, usi m&w&g, t	aqm&f&f cu&fr&nf (1-5-2)	v&h&qm&f&f tu&v'f	v&h&qm&f&f tu&v'f	out&f&f&f: out&f&f&f:	um&v	0&f&ay tqif& (1?2?3)
	t v&h&w&g, usi m&w&g, t t w&f&rs, usi m&w&g, t &f&f, t oif&w&f&f, usi m&w&g, t t w&f&rs, usi m&w&g, t u&w&f&w&f, usi m&w&g, t	aqm&f&f cu&fr&nf (1-5-2)	t v&h&w&g, usi m&w&g, t t w&f&rs, usi m&w&g, t u&w&f&w&f, usi m&w&g, t t w&f&rs, usi m&w&g, t u&w&f&w&f, usi m&w&g, t	out&f&f&f: out&f&f&f:	um&v	0&f&ay tqif& (1?2?3)		

କେବୁଲ୍ ଦୂରୀତିରେ ପାଇଯାଇଲେ କେବୁଲ୍ ଦୂରୀତିରେ ପାଇଯାଇଲେ - (୮) କେବୁଲ୍ ଦୂରୀତିରେ

କ୍ଷେତ୍ରରେ ଦୁଇଅଂଶେଟିକୁ ନୁହଣୁଥିଲା ଏହାରେ କିମ୍ବା

2.3	የ[ክልል] የ& የ& ማመልከት	aqmī ጽሑፍ cautኝኝ	የፋይኝ የ& ማመልከት	vቻቻዊ ማመልከት tቻቻዊ ማመልከት	outቅዕስ	Uነነ	0ማርያ tqīn (1723)	2025- 2034	1	
2.4	የ[ክልል] የ& የ& ማመልከት	aqmī ጽሑፍ (2-2-2)	jrefይቻቻዊ የ& ማመልከት t&itjrpቻቻዊ ማመልከት (Oifnef auንi የ (MGHRDC) በ&cautኝኝ t&itjrpቻቻዊ የ& ማመልከት ou&cautኝኝ የ& ማመልከት	tou&cautኝኝ የ& ማመልከት ao&cautኝኝ የ& ማመልከት jrefይቻቻዊ የ& ማመልከት vቻቻዊ ማመልከት t&itjrpቻቻዊ የ& ማመልከት tjpwቻቻዊ ማመልከት (oifnef auንi) (MGHRDC)\ ou&cautኝኝ ou&cautኝኝ የ& ማመልከት i &cautኝኝ, bñኝ to&cautኝኝ & tw&cautኝኝ	SCD Committee, IIH, IR & PPP, Patty & HRD, SC & SD Committees					
		aqmī ጽሑፍ (2-3-1)	jrefይቻቻዊ የ& ማመልከት p@ z&itjrpቻቻዊ የ& ማመልከት pቻቻዊ & a&& የ& ማመልከት tax&itjrpቻቻዊ w&itjrpቻቻዊ የ& ማመልከት	t&itjrpቻቻዊ y&itjrpቻቻዊ & vቻቻዊ v&itjrpቻቻዊ & u&itjrpቻቻዊ w&itjrpቻቻዊ & d&itjrpቻቻዊ	ax&itjrpቻቻዊ u@ (yv&itjrpቻቻዊ & i&itjrpቻቻዊ) & k&itjrpቻቻዊ ta&tw&itjrpቻቻዊ	SCD Committee	2026- 2034	2		
		aqmī ጽሑፍ (2-4-1)	v&itjrpቻቻዊ a&itjrpቻቻዊ & b&itjrpቻቻዊ a&itjrpቻቻዊ & c&itjrpቻቻዊ a&itjrpቻቻዊ & d&itjrpቻቻዊ a&itjrpቻቻዊ & e&itjrpቻቻዊ a&itjrpቻቻዊ & f&itjrpቻቻዊ a&itjrpቻቻዊ & g&itjrpቻቻዊ a&itjrpቻቻዊ & h&itjrpቻቻዊ a&itjrpቻቻዊ & i&itjrpቻቻዊ a&itjrpቻቻዊ & j&itjrpቻቻዊ a&itjrpቻቻዊ & k&itjrpቻቻዊ a&itjrpቻቻዊ & l&itjrpቻቻዊ a&itjrpቻቻዊ & m&itjrpቻቻዊ a&itjrpቻቻዊ & n&itjrpቻቻዊ a&itjrpቻቻዊ & o&itjrpቻቻዊ a&itjrpቻቻዊ & p&itjrpቻቻዊ a&itjrpቻቻዊ & q&itjrpቻቻዊ a&itjrpቻቻዊ & r&itjrpቻቻዊ a&itjrpቻቻዊ & s&itjrpቻቻዊ a&itjrpቻቻዊ & t&itjrpቻቻዊ a&itjrpቻቻዊ & u&itjrpቻቻዊ a&itjrpቻቻዊ & v&itjrpቻቻዊ a&itjrpቻቻዊ & w&itjrpቻቻዊ a&itjrpቻቻዊ & x&itjrpቻቻዊ a&itjrpቻቻዊ & y&itjrpቻቻዊ a&itjrpቻቻዊ & z&itjrpቻቻዊ	outቅዕስ	Uነነ	0ማርያ tqīn (1723)	SCD Committee	2025- 2026	1	

trSif p0f	r [ mA[ n &nff] fufm;	&nffsfusfm;	aqni &uf cuftrnf	v&fef&qm i &fusfm;	v&f&qm i fuf tufn'f	out&fim;	umv	0&iray tqif (1?2?3)
			aqni &uf (2-4-2)	E&fifwum tif fufesfufi&f a& v&yfufi&f \ owi&uf t vufi&f u&fufi&f u&fufi&f y&qm i &: u&fufi&f o&fufi&f	owi&uf vufi&f on&fufi&f \ E&f owi&uf vufi&f on&fufi&f on&fufi&f u&fufi&f a& u&fufi&f	SCD Committee	1	
			aqni &uf (2-4-3)	t x&nfufufufuf u&fufi&f u&fufi&f a& u&fufi&f u&fufi&f aqni&f: t o&fufi&f zv&f u&f u&fufi&f u&f 0&fufi&f u&fufi&f	aq&Ef&f&f o&fufi&f zv&f u&fufi&f a&fufi&f o&fufi&f E&fufi&f u&fufi&f ax&fufi&f u&f u&fufi&f	SCD Committee	1	
			aqni &uf (2-4-4)	t x&nfufufufuf Chain t o&fufi&f u&fufi&f rn&f E&fufi&f u&fufi&f	t p&f f&f&f u&fufi&f t u&fufi&f u&fufi&f t o&fufi&f u&fufi&f	SCD Committee	2026 a&fufi&f 2034 t x&f	2

trSif p0f	r [ maf [ m &nfrfcsyf(2.5) Efrfjefr & ffrfcsyf(2.5) &efjfrfcsyf(2.5) Efrfjefr & ffrfcsyf(2.5) axfrfcsyf(2.5) taqfrfcsyf(2.5) twfrfcsyf(2.5)	aqmi &sf cuftrf	&nfjfrfcsyf:	aqmi &sf cuftrf	vjkfrfcsyf &frfcsyf:	vjkfrfcsyf tukfrf	outfrfcsyf:	Umv	0frfay tqif (1?2?3)
2.5	r [ maf [ m &nfrfcsyf(2.5) Efrfjefr & ffrfcsyf(2.5) &efjfrfcsyf(2.5) Efrfjefr & ffrfcsyf(2.5) axfrfcsyf(2.5) taqfrfcsyf(2.5) twfrfcsyf(2.5)	toififjfrfcsyf(2.5) vjkfrfcsyf(2.5) a&mfurfrfcsyf(2.5) oabmwhfrfcsyf(2.5) ywfrfcsyf(2.5) axfrfcsyf(2.5) xfrfcsyf(2.5) Efrfjefr & ffrfcsyf(2.5) wufma&: twfrfcsyf(2.5) cfrfcsyf(2.5) tody: prfjfrfcsyf(2.5)	aqmi &sf cuftrf (2-5-1)	tyififjfrfcsyf(2.5) toififjfrfcsyf(2.5) tyififjfrfcsyf(2.5) toififjfrfcsyf(2.5) vjkfrfcsyf(2.5) Efrfjefr & ffrfcsyf(2.5) jci f	r0f a&&t ody: prf vjkfrfcsyf(2.5) a&mfurfrfcsyf(2.5) cfrfcsyf(2.5) a& gpmwrf	SCD Committee, Patty HRD, SC&SCD	2026- 2034	1	
2.6	r [ maf [ m &nfrfcsyf(2.6) axfrfcsyf(2.6) pfrfcsyf(2.6) ylyififjfrfcsyf(2.6) jci fizi frdfrfcsyf(2.6) (r [ maf [ m &nfrfcsyf(2.6) cuftrf)	vjkfrfcsyf(2.6) tpfrfcsyf(2.6) jrefmfrfcsyf(2.6) aqmi &sf tukfrfcsyf(2.6) a&prfjfrfcsyf(2.6)	aqmi &sf cuftrf (2-6-1)	parfrfcsyf(2.6), f lyififjfrfcsyf(2.6)? wiffrfcsyf(2.6) a&twif parfrfcsyf(2.6); t ziffrfcsyf(2.6) parfrfcsyf(2.6); t jiffrfcsyf(2.6) t oiffrfcsyf(2.6); Efrfjefr & ffrfcsyf(2.6) avfrfcsyf(2.6)/frfcsyf(2.6) oiffrfcsyf(2.6) &i ffrfcsyf(2.6) frfcsyf(2.6); t miffrfcsyf(2.6)	g v' frfcsyf(2.6) whfrfcsyf(2.6) a& ta&twif parfrfcsyf(2.6); o, f yififjfrfcsyf(2.6)? uiffrfcsyf(2.6) a&twif viffrfcsyf(2.6) wiffrfcsyf(2.6) &i ffrfcsyf(2.6) a&twif	SCD Committee	2026- 2034	1	
2.7	r [ maf [ m &nfrfcsyf(2.7) t xfrfcsyf(2.7)&frfcsyf(2.7) WII(Garment Resource Center)frfcsyf(2.7) yfrfcsyf(2.7); yfrfcsyf(2.7) apfrfcsyf(2.7); yfrfcsyf(2.7) (r [ maf [ m &nfrfcsyf(2.7) wiffrfcsyf(2.7)	toififjfrfcsyf(2.7) Onfrfcsyf(2.7)&frfcsyf(2.7) Oiffrfcsyf(2.7); yfrfcsyf(2.7) apfrfcsyf(2.7); yfrfcsyf(2.7) wiffrfcsyf(2.7); yfrfcsyf(2.7)	aqmi &sf cuftrf (2-7-1)	yfrfcsyf; of forfrfcsyf(2.7) owiffrfcsyf(2.7); yfrfcsyf(2.7) talluri frnbfifjfrfcsyf(2.7) ouiffrfcsyf(2.7); t miffrfcsyf(2.7) t qiffrfcsyf(2.7); t wiffrfcsyf(2.7)	0frfay; of forfrfcsyf(2.7) owiffrfcsyf(2.7); yfrfcsyf(2.7) talluri frnbfifjfrfcsyf(2.7) ouiffrfcsyf(2.7); t miffrfcsyf(2.7) t qiffrfcsyf(2.7); t wiffrfcsyf(2.7)	SCD Committee & IH Committee	2025- 2034	1	

## ଓଡ଼ିଆ ପର୍ଯ୍ୟନ୍ତ ପାଇଁ କାମକାଣ୍ଡ ଯୁଦ୍ଧକାଣ୍ଡରେଖା

କ୍ରମିକ ପର୍ଯ୍ୟନ୍ତ	ରୂପାଳିତ &ନୀତି ସମ୍ବନ୍ଧ	ଅନ୍ତର୍ଗତ ପର୍ଯ୍ୟନ୍ତରେ	ଆମି କାମ କାର୍ଯ୍ୟ	ଆମିରେ କାମକାଣ୍ଡରେ	ଆମିରେ କାମକାଣ୍ଡରେ	ଆମିରେ କାମକାଣ୍ଡରେ	ଆମିରେ କାମକାଣ୍ଡରେ
3.1	r[ମାତ୍ର] &ନୀତିରେ	jrefEHTxnfifkfe&fntoifsq(3.1) r[ମାତ୍ର] ମାର୍ଗମୁଦ୍ରାରୁ ତଥା ଆମିରେ କାମକାଣ୍ଡରେ କାମକାଣ୍ଡରେ	aqmi କାମକାଣ୍ଡରେ (3- 1 - 1)	oନ୍ତରେ କାମକାଣ୍ଡରେ କାମକାଣ୍ଡରେ କାମକାଣ୍ଡରେ କାମକାଣ୍ଡରେ କାମକାଣ୍ଡରେ କାମକାଣ୍ଡରେ	jyngoiwvesfj:ESf&im jzpoiwvesfj:Owuf a&mp;stnifit:tkoh oiwefenjyta&tawuf toifmifvypft: t&ftjprfj:rmES p&fifqmi:finifpizwf &v' fji:/	Pdty & HRD Committee	2025- 2034
			aqmi କାମକାଣ୍ଡରେ (3- 1 - 2)	jyngoiwvesfj:ESf&im piwmfj:(uancDm?OdnPm?*yef atmifri fbifinewabmifisSuccess? tiyngifit:ESfayifacqmi:finifswif pojzi:ESfayifacqmi:finifswif umoiwefr:kt&fprfif i:fEDm bmon&yft ygt oif twifnifuybnif tqini:finiftriyfki: tjyngifit:ESfayifacqmi:finifswif &&fref [ mrd/ oifj: yfttuk &, jci:ESfayifacqmi:finifswif tpkz:ESfayifacqmi:finifswif	pEtikfif:ipfif: ESfayifacqmi:finifswif pifmifit:finif twifnifuybnif tqini:finif t&tawuf tqifit:qififinif rmowif:finif kuyfbaci:facqmi:finifswif tvkform:ponwf t&tawuf	Pdty & HRD Committee	2025- 2034

ክፍል	የ[ክፍል] አ&ንቀፅ	አ&ንቀፅ	አ&ንቀፅ	የ[ክፍል] አ&ንቀፅ	የ[ክፍል] አ&ንቀፅ	የ[ክፍል] አ&ንቀፅ
3.2	የ[ክፍል] 3.2 ተሸጻሚያ ተረም በደንብ የዕቅድ መ&ሰንድ ስርዓት አ&ንቀፅ	የ[ክፍል] 3.2 በደንብ የዕቅድ መ&ሰንድ ስርዓት አ&ንቀፅ	የ[ክፍል] 3.2 በደንብ የዕቅድ መ&ሰንድ ስርዓት አ&ንቀፅ	የ[ክፍል] 3.2 በደንብ የዕቅድ መ&ሰንድ ስርዓት አ&ንቀፅ	የ[ክፍል] 3.2 በደንብ የዕቅድ መ&ሰንድ ስርዓት አ&ንቀፅ	የ[ክፍል] 3.2 በደንብ የዕቅድ መ&ሰንድ ስርዓት አ&ንቀፅ
3.3	የ[ክፍል] 3.3 የ[ክፍል] 3.3 የ[ክፍል] 3.3 የ[ክፍል] 3.3	የ[ክፍል] 3.3 የ[ክፍል] 3.3 የ[ክፍል] 3.3 የ[ክፍል] 3.3	የ[ክፍል] 3.3 የ[ክፍል] 3.3 የ[ክፍል] 3.3 የ[ክፍል] 3.3	የ[ክፍል] 3.3 የ[ክፍል] 3.3 የ[ክፍል] 3.3 የ[ክፍል] 3.3	የ[ክፍል] 3.3 የ[ክፍል] 3.3 የ[ክፍል] 3.3 የ[ክፍል] 3.3	የ[ክፍል] 3.3 የ[ክፍል] 3.3 የ[ክፍል] 3.3 የ[ክፍል] 3.3

trSif pof	r [ mA[ m&nfcsufr(3.4) t xnfifl@ctfEsf t wifiraxmuf uylonh ai&U; t zif pnfmay:xwif vma&: pnfifl&ef	aqni &f cuitrñf	vxfefqmi &fpmcfj;	vxfefqmi &fpmcfj; tukn'f	outqñmij; outqñmij;	umv umv	0pifay tqif (1?2?3)
3.4	jrefmif xnfifl&fke&Smt: taezi pnfifl&: zif wifif vxfyfao@t&it Efsjuf vfi fivifgkfe&Smt	aqni &fpmcfj (3-4-1)	t xnfifl&fke&Smt: t zif pnfifl&: pnfifl&: yayif fcsifqif@t wifif aqpmcfi f xnfifl&fke&Smt: t wifif&fke&Smt: oufmoontwifif: a?;acai&feyf mafy, qy&femif&f Owf&fayjci fwifif: t avif x ri&fma&: vxfefqmi &f	t xnfifl&fke&Smt: t zif pnfifl&: pnfifl&: urflowfif&fcsifqif: acai&fayjci aeonh ai&U; t zif pnf ta&t wifif	SC & SD Committee	2026- 2034	2
		aqni &fpmcfj (3-4-2)	t xnfifl&fke&Smt: t zif pnfifl&: t wifif ai&U; t zif pnfifl&: Efsjuf: yif kfe&fmap&efn@t wifif Efsjuf	enfymt opfifjizif vxfefqmi &fpmcfj: Efsjuf&f: t wifif & i fefqifif: f o fai&cs ay on fi&fml; t zif tpnfta&t wifif ai&U; t zif pnfif & i fefqifif: f o fai&cs &mc&ef	SC & SD Committee	2026- 2034	2
	t wifif&fke&Smt: jrefmif xnfifl&fke&Smt: t oififgkfe&fif: rnf	aqni &fpmcfj (3-4-3)	0efqmi f&f&enfiflyf@o.z, f&f&: ao&oh; tyififwifif: fia&al;: pnfifl&: vxfefqmi twifif a&: 0efqmi fif: t wifif t clif a&: rnf&&f, t wifif&f prififjif	pifia&: wifif&fif&ef ai&U; 0efqmi fif&ef onfia&pmijynmf t xnfifl&fke&f ta&t wifif	SC & SD Committee	2026- 2034	2

tr&nf p0f	r [ mAf [ m&nfccmwf (3.5) ai&nf; t z&t pnofrE&Sf a&v&vfe&fnt t&&nf E&nfnd&nfput u&&nf qu&nf&v&nfni &ef	&nfccmwf: to i&f i&f@ taezi &nf &ao&ai&nf; t z&t pnofrE&Sf E&nfnd&nfput u&&nf on&nfw&fusis f&&nf	aqni &nf c&uf r&nf (3-5-1)	v&f&f&fcmi &nfccmwf: aqni &nf c&uf r&nf (3-5-1)	v&f&f&fcmi &nfccmwf: tun&v'f	out&nf&f: out&nf&f	um&v	0&nfay tqif& (1?2?3)
3.5	refmE&Ht x nclly v kfe&Smt oifsq, E&f&mr [ mAf [ mtp&p0f 2025 - 2034)	refmE&Ht x nclly v kfe&Smt oifsq, E&f&mr [ mAf [ mtp&p0f 2025 - 2034)	refmE&Ht x nclly v kfe&Smt oifsq, E&f&mr [ mAf [ mtp&p0f 2025 - 2034)	refmE&Ht x nclly v kfe&Smt oifsq, E&f&mr [ mAf [ mtp&p0f 2025 - 2034)	refmE&Ht x nclly v kfe&Smt oifsq, E&f&mr [ mAf [ mtp&p0f 2025 - 2034)	refmE&Ht x nclly v kfe&Smt oifsq, E&f&mr [ mAf [ mtp&p0f 2025 - 2034)	refmE&Ht x nclly v kfe&Smt oifsq, E&f&mr [ mAf [ mtp&p0f 2025 - 2034)	refmE&Ht x nclly v kfe&Smt oifsq, E&f&mr [ mAf [ mtp&p0f 2025 - 2034)
3.6	refmE&Ht x nclly v kfe&Smt oifsq, E&f&mr [ mAf [ mtp&p0f 2025 - 2034)	refmE&Ht x nclly v kfe&Smt oifsq, E&f&mr [ mAf [ mtp&p0f 2025 - 2034)	refmE&Ht x nclly v kfe&Smt oifsq, E&f&mr [ mAf [ mtp&p0f 2025 - 2034)	refmE&Ht x nclly v kfe&Smt oifsq, E&f&mr [ mAf [ mtp&p0f 2025 - 2034)	refmE&Ht x nclly v kfe&Smt oifsq, E&f&mr [ mAf [ mtp&p0f 2025 - 2034)	refmE&Ht x nclly v kfe&Smt oifsq, E&f&mr [ mAf [ mtp&p0f 2025 - 2034)	refmE&Ht x nclly v kfe&Smt oifsq, E&f&mr [ mAf [ mtp&p0f 2025 - 2034)	refmE&Ht x nclly v kfe&Smt oifsq, E&f&mr [ mAf [ mtp&p0f 2025 - 2034)

# ଓଡ଼ିଆ ପର୍ଯ୍ୟନ୍ତ ପାଇଁ କାମକାଣ୍ଡରେ ଦ୍ୱାରା ଆଧିକାରୀ-ପ୍ରଦାନ ହୁଅ ବେଳିଂସ୍ ଏବଂ କାମକାଣ୍ଡରେ ଦ୍ୱାରା ଆଧିକାରୀ-ପ୍ରଦାନ ହୁଅ ବେଳିଂସ୍

## (PPP) ଲିଙ୍ଗବିଭାଗରେ

ଟ୍ରସ୍ଟ୍ ପୋଫ୍	ର୍ତ୍ତମାନ ବ୍ୟବସ୍ଥା	ଅନେକଷ୍ୱାପଣା	ଅକ୍ଷମି ପିଲାମ୍ବିତ ବ୍ୟବସ୍ଥା	ବିଭିନ୍ନ ପାଇଁ ତଥା ବ୍ୟବସ୍ଥା	ଉତ୍ତରାଧିକାରୀ ପିଲାମ୍ବିତ ବ୍ୟବସ୍ଥା	ଉତ୍ତରାଧିକାରୀ ପିଲାମ୍ବିତ ବ୍ୟବସ୍ଥା	ଓଡ଼ିଆ ପାଇଁ (17/23)	
4.1	r୍ତ୍ତମାନ ମଧ୍ୟ ପାଇଁ (4-1) ଅନେକଷ୍ୱାପଣା ପାଇଁ (4-1-1) ରିଟାର୍ଡ ପାଇଁ (4-1-2) କ୍ଲେଫ୍	jrefE&fH x nifly fjkfe &fH to ifq, E&fHmr [ m&L [ mtpDp0 (2025-2034) ର୍ତ୍ତମାନ ପାଇଁ (4-1-1) ରିଟାର୍ଡ ପାଇଁ (4-1-2) କ୍ଲେଫ୍	aqmି ପିଲାମ୍ବିତ (4-1-1)	aqmି ପିଲାମ୍ବିତ (4-1-2)	to ihyfDm r [ m&L [ mtpDp0 (2025-2034) q&S fDm t r [ m&L [ mtpDp0 (2025-2034) e, f [ kxaywି ରୋଟ୍ କ୍ଲେଫ୍ E&fHmr [ m&L [ mtpDp0 (2025-2034) t cuit vutୟେନ୍ତିରାମାର୍କ କ୍ଲେଫ୍ wufନିର୍ମିତ୍ୟକିମି କ୍ଲେଫ୍	ctfwdm oନ୍ଦିଯାମାର୍କ r [ m&L [ mtpDp0 (2025-2034) crq&S fDm t r [ m&L [ mtpDp0 (2025-2034) wqi ନିର୍ମିତ୍ୟକିମି aqmି ନିର୍ମିତ୍ୟକିମି E&fHmr [ m&L [ mtpDp0 (2025-2034) ta&t wuf	I&H, IR&PPP Committee	2025
			aqmି ପିଲାମ୍ବିତ (4-1-2)	aqmି ପିଲାମ୍ବିତ (4-1-3)	t x0cନାର୍ଥିର୍ଯ୍ୟ? ଓର୍ତ୍ତ ପାଇଁ (4-1-2) pma&orx E&fHmr [ m&L [ mtpDp0 (2025-2034) owi ଫଳାକି ନିର୍ମିତ୍ୟକିମି jci ଫଳାକି	r0cନାର୍ଥିର୍ଯ୍ୟ? aqmି ନିର୍ମିତ୍ୟକିମି ta&t wuf	I&H, IR&PPP Committee	2025- 2034
			aqmି ପିଲାମ୍ବିତ (4-1-3)	aqmି ପିଲାମ୍ବିତ (4-1-3)	jrefE&fH x nifly fjkfe &fH to ifq, E&fHmr [ m&L [ mtpDp0 (2025-2034) vkyf&Sjg.t oନ୍ଦିଯାମାର୍କ owifcauନାର୍ଥିର୍ଯ୍ୟ? u& vି ନିର୍ମିତ୍ୟକିମି onfimcନାର୍ଥିର୍ଯ୍ୟ? yvuzjyfନାର୍ଥିର୍ଯ୍ୟ? onfimcନାର୍ଥିର୍ଯ୍ୟ? qumି ନିର୍ମିତ୍ୟକିମି ta&t wuf	I&H Committee	2025	

tr&f p0f	r[ mAf[ m&n&f fayf:	&nf&fcsufr:	aqni &f cuftr&f	v&fef&qm i &fcsufr:	v&fef&qm i &fcsufr: tuk&v'f	out&f&f:	U&V	0&fay tqin (1?2?3)
4.2	r[ mAf[ m&n&f fayf(4-2) jrefmE&Ht x ncllyv kfe&Sm r[ mAf[ m&n&f fayf(4-3) app&ef&&f&fcsufr: fayf tuk&v'f x ncllyv kfe&Sm r[ mAf[ m&n&f fayf(4-4) ES&f&fcsufr:	t[ mAf[ m&n&f fayf us&f&fcsufr: (COC) ES t[ mAf[ m&n&f fayf r[ mAf[ m&n&f fayf t[ mAf[ m&n&f fayf Labour Compliance Assessment (VLCA) jy&v&fotu&f oif m& w&f&f, v&f&f	aqni &fcsufr (4-2-1)	0ef&qm i fyl&fum i f&map&e&f&t oif 0ifm, VLCA w&f y&f&f i f&mr u&f&f &eft z[ mAf[ m&n&f fayf r[ mAf[ m&n&f fayf t[ mAf[ m&n&f fayf VLCA w&f oif m& y&f i f&f&f i f&f azx&f&f&f i f&f on&f&f&f i f&f	VLCA v&f&f&qm i f&mr&f&f cuftr&f: x&f&f&f&f i f&f on&f&f&f i f&f VLCA w&f oif m& y&f i f&f&f i f&f azx&f&f&f i f&f on&f&f&f i f&f	SC&SD, Pdty&HRD Committee	2025	1
			aqni &fcsufr (4-2-2)	VLCA application t[ mAf[ m&n&f w&f&f&f i f&f&f&f&f i f&f&f&f v&f&f&f&f i f&f&f&f i f&f&f&f iy&f i f&f&f&f i f&f&f&f ajy&f i f&f&f&f i f&f&f&f uh&f&f i f&f&f&f i f&f&f&f	VLCA t[ mAf[ m&n&f toif puf&f ta&t w&f&f E&f&f&f&f i f&f&f&f v&f&f&f&f i f&f&f&f aqni f&f&f&f i f&f&f&f w&f&f&f&f i f&f&f&f v&f&f&f&f i f&f&f&f ta&t w&f&f aqni &f&f&f&f i f&f&f&f 0ef&qm i f&f&f&f i f&f&f&f	SC&SD, Pdty & HRD Committee	2025- 2034	1
4.3	r[ mAf[ m&n&f fayf(4-3) en&f&f&f&f i f&f&f&f tjrf&f&f&f&f i f&f&f&f t[ mAf[ m&n&f fayf &f&f&f i f&f&f&f	jrefmE&Ht x ncllyv kfe&Sm r[ mAf[ m&n&f fayf w&f&f&f&f i f&f&f&f qu&f&f&f&f i f&f&f&f ay&v&f&f&f	aqni &fcsufr (4-3-1)	toif f&f&f&f i f&f&f&f y&f&f&f&f i f&f&f&f i f&f&f&f E&f&f&f&f i f&f&f&f i f&f&f&f toif puf&f i f&f&f&f i f&f&f&f ay&f i f&f&f&f	crft em&f&f&f i f&f&f&f a&f&f&f&f i f&f&f&f toif z[ mAf[ m&n&f ta&t w&f&f toif puf&f i f&f&f&f aqni f&f&f&f i f&f&f&f t[ mAf[ m&n&f &f&f&f i f&f&f&f t[ mAf[ m&n&f	IR & PPP Committee	2025- 2034	1

trNf pof	r[ nA] mtnf सप्तमी	&nfrfसप्तमी	aqni और सुनि	vक्षेत्रमि द्विसप्तमी	vक्षेत्रमि द्विसप्तमी	outमिनी	उम्न	0प्रायं tqiñ (1?2?3)
4.3	to iñifjyoi मिनोक्वोर्ज़ vक्षेत्रमि रन्न rDmwi इत्तिप्रक्षमोविफ t सुनि वृष्टि@ESI' वृप्तिमि रज़ा vक्षेत्रमि लिव्वि क्वान्निमि रन्न अनिवार्याज्ज्ञानीयत्वमि रज़ा \tcepi@ESIमोर्फुत्तिक्षम्भु उम्नेश्वर उम्नेश्वर गाम्बःऽप्त्रिनु	aqni और सुनि (4-3-2)	to iñifjyoi थोन्हित्वायायि f योि ठान्निक्वावोइल्लायी f rDmwi इत्तिप्रक्षमोविफ t सुनि वृष्टि@ESI' वृप्तिमि रज़ा vक्षेत्रमि लिव्वि क्वान्निमि रन्न अनिवार्याज्ज्ञानीयत्वमि रज़ा to iñifjyoi अनाएज्जी f to iñifjyoi अनाएज्जी f वृप्तिमि रज़ा \tcepi@ESI वृप्तिमि रज़ा उम्नेश्वर उम्नेश्वर उम्नेश्वर गाम्बःऽप्त्रिनु	to iñifjyoi थोन्हित्वायायि f योि ठान्निक्वावोइल्लायी f rDmwi इत्तिप्रक्षमोविफ t सुनि वृष्टि@ESI' वृप्तिमि रज़ा vक्षेत्रमि लिव्वि क्वान्निमि रन्न अनिवार्याज्ज्ञानीयत्वमि रज़ा to iñifjyoi अनाएज्जी f to iñifjyoi अनाएज्जी f वृप्तिमि रज़ा \tcepi@ESI वृप्तिमि रज़ा उम्नेश्वर उम्नेश्वर उम्नेश्वर गाम्बःऽप्त्रिनु	IIH Committee	2025-2034	1	
4.4	r[ nA] mtnf सप्तमी (4-4) to ऋष्णमय, व्यक्तिक्षम्भु उम्नेश्वर इन्हें त खण्ड्युनि@वृष्टि लिंगित्वान्निमि रन्न अनिवार्याज्ज्ञानीयत्वमि रज़ा उम्नेश्वर उम्नेश्वर रप्त्रिनु देफ	aqni और सुनि (4-4-1)	aqni और सुनि (4-4-1)	aqni और सुनि (4-4-1)	aqni और सुनि (4-4-1)	IR & PPP Committee	2026-2034	2
4.5	r[ nA] mtnf सप्तमी (4-5) t खण्ड्युनि@वृष्टि उम्नेश्वर व्यक्तिक्षम्भु इन्हें उम्नेश्वर उम्नेश्वर उम्नेश्वर रप्त्रिनु देफ	aqni और सुनि (4-5-1)	aqni और सुनि (4-5-1)	aqni और सुनि (4-5-1)	aqni और सुनि (4-5-1)	IR & PPP Committee	2025-2034	1



**ബഹാഖ്യാഹാ ഫോറ്മേറ്റ് (1) – അനുപാതിക ഘടനകൾ നാഡി അനുഭവാഡികളാണ് അനുപാതിക ഘടനകൾ നാഡി അനുഭവാഡികളാണ് അനുപാതിക ഘടനകൾ നാഡി അനുഭവാഡികളാണ്**

**അനുപാതിക ഘടനകൾ നാഡി ദേശീയ ടൈം പോർട്ടിക്കിൾ നാഡി അനുഭവാഡികളാണ് അനുപാതിക ഘടനകൾ നാഡി അനുഭവാഡികളാണ്**

അനുപാതിക ഘടനകൾ	അനുപാതിക ഘടനകൾ	അനുപാതിക ഘടനകൾ	അനുപാതിക ഘടനകൾ	അനുപാതിക ഘടനകൾ	അനുപാതിക ഘടനകൾ	അനുപാതിക ഘടനകൾ
5.1 <b>r [ മാർഗ്ഗം മാറ്റം മാറ്റം ]</b>	<b>&amp;നേരപ്പെടാൻ</b>	<b>aqmi മിബ്രൂഫ് സുത്രഞ്ച</b>	<b>vക്കേരിക്കാൻ ലിബ്രൂഫ്</b>	<b>vക്കേരിക്കാൻ ലിബ്രൂഫ് തുബ്രാ'f</b>	<b>vക്കേരിക്കാൻ ലിബ്രൂഫ് തുബ്രാ'f</b>	<b>0പ്രായ തുഖി</b> (1?2?3)
5.2 <b>r [ മാർഗ്ഗം മാറ്റം മാറ്റം ]</b>	<b>toirib[എന്റെ പുതിയ മാറ്റം] f</b>	<b>aqmi മിബ്രൂഫ് സുത്രഞ്ച</b>	<b>quq̥y[എന്റെ പുതിയ മാറ്റം] f</b>	<b>MGMAതോറി ഫൈസി പുതിയ മാറ്റം f</b>	<b>t xന്റെ വുഗിt &amp; ടിംഗ്രബി പുതിയ മാറ്റം f</b>	<b>എൻറീവുത്താം</b> ഓ വീശ്വാ&&& ഓ ഹി
	<b>toirib[എന്റെ പുതിയ മാറ്റം] f</b>	<b>aqmi മിബ്രൂഫ് സുത്രഞ്ച</b>	<b>quq̥y[എന്റെ പുതിയ മാറ്റം] f</b>	<b>quq̥y[എന്റെ പുതിയ മാറ്റം] f</b>	<b>avuബാ&amp;c;ഡോഗ്രാംഎൻറീവുത്താം</b>	<b>vക്കേരിക്കാൻ ത&amp;ിf</b>
	<b>quq̥y[എന്റെ പുതിയ മാറ്റം] f</b>	<b>aqmi മിബ്രൂഫ് സുത്രഞ്ച</b>	<b>quq̥y[എന്റെ പുതിയ മാറ്റം] f</b>	<b>quq̥y[എന്റെ പുതിയ മാറ്റം] f</b>	<b>oിവീര്പ്പുവാം t&amp;ിf</b>	<b>tിപ്പാള&amp;പി ഫം</b> (MGHRDC) ദേഖരി
	<b>quq̥y[എന്റെ പുതിയ മാറ്റം] f</b>	<b>aqmi മിബ്രൂഫ് സുത്രഞ്ച</b>	<b>quq̥y[എന്റെ പുതിയ മാറ്റം] f</b>	<b>quq̥y[എന്റെ പുതിയ മാറ്റം] f</b>	<b>oിവീര്പ്പുവാം t&amp;ിf</b>	<b>എംഗ്രൂംഗ്രൂം</b> ഡേഖരി
	<b>quq̥y[എന്റെ പുതിയ മാറ്റം] f</b>	<b>aqmi മിബ്രൂഫ് സുത്രഞ്ച</b>	<b>quq̥y[എന്റെ പുതിയ മാറ്റം] f</b>	<b>quq̥y[എന്റെ പുതിയ മാറ്റം] f</b>	<b>oിവീര്പ്പുവാം t&amp;ിf</b>	<b>എംഗ്രൂംഗ്രൂം</b> ഡേഖരി

trS#f p0f	r [ m@l [ m@n@f f@u@f@:	&n@f@n@u@f@:	aqni f@uf cu@r@nf	v kfe&q@i f@u@u@f@:	v kfe&q@i f@u@f@:	out@k@f@:	U@V	0@p@ay tq@f@ (1@?2@3)
			aqni f@uf (5-2-2)	t@#l@p@n@ v p@t@ t&i f@t@p@f@ u@t@t@y@f@e@p@p@v@f@e@r@p@f@f@q@n@ f@n@ p@t@t@p@p@o@n@&@x@l@v@p@w@f@f@p@l@: ayjc f@ S@n@l@f@y@f@&@t@i f@k@q@n@f@ i@ f@ x@t@k@l@k@y@f@e@p@p@w@f@e@r@f@r@: t@e@z@ i@ f@w@ t@d@j@i @ l@k@v@E@: t@w@t@l@l@t@u@t@p@f@E@#t@x@n@y@f@: v kfe&v@t@t@t@&@t@i f@t@p@p@w@f@&@: p@f@w@l@o@i@w@f@u@i@ f@ (M@H@R@D@)E@: jrefmE#H#t x n@f@y@f@e@p@o@n@f@t@i@ f@ t@w@t@l@l@t@u@t@p@f@u@i@ f@ u@w@t@w@f@l@p@o@n@f@cu@r@y@p@i@ f@ a@t@i@f@i@f@i@ f@	jrefmE#H#t x n@f@y@f@e@p@o@f@ v kfe&S@t@i@f@i@f@i@ f@ t@k@y@f@&@t@z@y@t@0@f@ v kfe&v@f@y@w@f@e@f@ aqni f@u@t@v@t@y@f@ y@i@f@x@l@o@n@v@f@ t@n@t@&@i@f@p@f@u@t@ &@w@f@b@t@u@l@n@f@: ayy@t@n@f@i@E@: t@p@n@f@t@0@r@f@v@r@f@	SC & SD Committee	2025- 2026	2
			aqni f@uf (5-2-3)	jrefmE#H#t x n@f@y@f@e@p@o@f@ t@&@t@i@f@p@z@w@f@&@p@f@ (O@f@e@ a@t@i@ f@ (M@H@R@D@)E@f@e@f@E@#H@ t@x@n@f@y@f@e@p@o@n@f@: t@i@f@k@z@ o@n@f@n@t@t@u@y@: r@: E@f@e@u@y@f@ v@n@l@u@v@t@y@e@o@n@f@: r@: E@: p@f@t@p@r@u@n@f@: r@: r@: E@: a@: o@: i@p@k@ i@ f@	jrefmE#H#t x n@f@y@f@e@p@o@f@ &@t@k@y@f@&@t@z@y@t@0@f@ p@n@f@t@n@p@r@f@r@j@E@: v@n@f@t@v@t@y@f@: /	SC & SD Committee	2025- 2026	1
			aqni f@uf (5-2-4)	to@f@ f@: j@y@f@E@#H@: r@: v@: w@: t@o@f@ z@: t@u@: r@: f@u@t@p@n@f@: r@: a@q@f@E@#H@: E@b@f@ u@z@q@u@f@: r@: p@p@y@j@ i@ f@	u@f@ u@z@q@u@f@: t@t@w@t@f@u@t@p@o@f@ r@: t@c@f@ e@: r@: E@: t@p@n@f@t@0@r@: t@&@t@w@u@f@	IIH Committee	2025- 2026	1

trSif p0f	r[ mA[ mgnffl fufi]	&nffcsufr:	aqni fluf cuftrñf	vjkfesqmi fluf tukv'f	vjkfesqmi fluf tukv'f	outqñfl:	umv	0pifay tqifñ (1?2?3)
			aqni fluf (5-2-5)	toiñfr[ mA[ maqmi fluf tñ traumi f xnfzrtt oif tcsfci fqsfqñf ykñmifñfpa;& ESt o ifi fñrytñf) fkyfesqmi fluf Eñ& twlfut oif vjkfesqmi fluf wjkfesqmi fluf to iñ vjkfesqmi fluf cuftrñf ESt vjkfesqmi fluf vjkfesqmi fluf vjkfesqmi fluf vjkfesqmi fluf zeñvñjkfesqmi fluf	ESt vjkfesqmi fluf yifituzvñf it pñpñf wñfpi fwkñf toiñfr a&t wñf tujfesqmi fluf &fçif (Oym - Feedback mechanism)/	SC & SD Committee	2025- 2034	1
5.3	r[ mA[ mgnffcsufr(5-3) toiñfr wñkñf vufitwñf yjkfesqmi fluf vjkfesqmi fluf pñpñf vjkfesqmi fluf	MGMA Wñqfesqmi fluf cjkfesqmi fluf PfmGIB) u& axmifñf t xnfifñf @r sñm xñ; &onñiñf; t zñt pñf t zñt pñf ywfñf	aqni fluf (5-3-1)	t xnfifñf @r sñm xñ; t zñt pñf(bP6M[ kñfñi fppfek ieñt zñpfwnñf xñ; ESt feñt uñwñd zuft clñf vr&ESt vñpñf vñrñf? vjkfesqmi fluf rñ?ypöf yjkfesqmi fluf t cuft vufñf avkñmci f aumuf jcf	cjkfesqmi fluf tvufñf ESt vñpñf rñyñf ñt ñnft pñf t zñt pñf vñpñf avkñmci fluf	SC & SD Committee	2026- 2034	2
			aqni fluf (5-3-2)	jrefEHTxnf vjkfesqmi fluf taejz iñ Innovation Center taumif t xnfifñf vjkfesqmi fluf avkñmci fluf	avkñmci fluf tujfesqmi fluf	SC&SD, Pdty & HRD Committees	2026	2
5.4	r[ mA[ mgnffcsufr(5-4) jyfesqmi fluf ESt vñpñf t zñt pñf ESt vñpñf vjkfesqmi fluf & qñf r[ mA[ mgnffcsufr-2ESt cufquñf	jrefEHTxnf vjkfesqmi fluf toiñfonñf vjkfesqmi fluf ESt vñpñf vjkfesqmi fluf jriñvñf	aqni fluf (5-4-1)	ESt vjkfesqmi fluf vjkfesqmi fluf vjkfesqmi fluf	ESt vjkfesqmi fluf corporate calendar/jpf aomwpñpñf t pñpñf	SC & SD Committee	2025- 2034	1

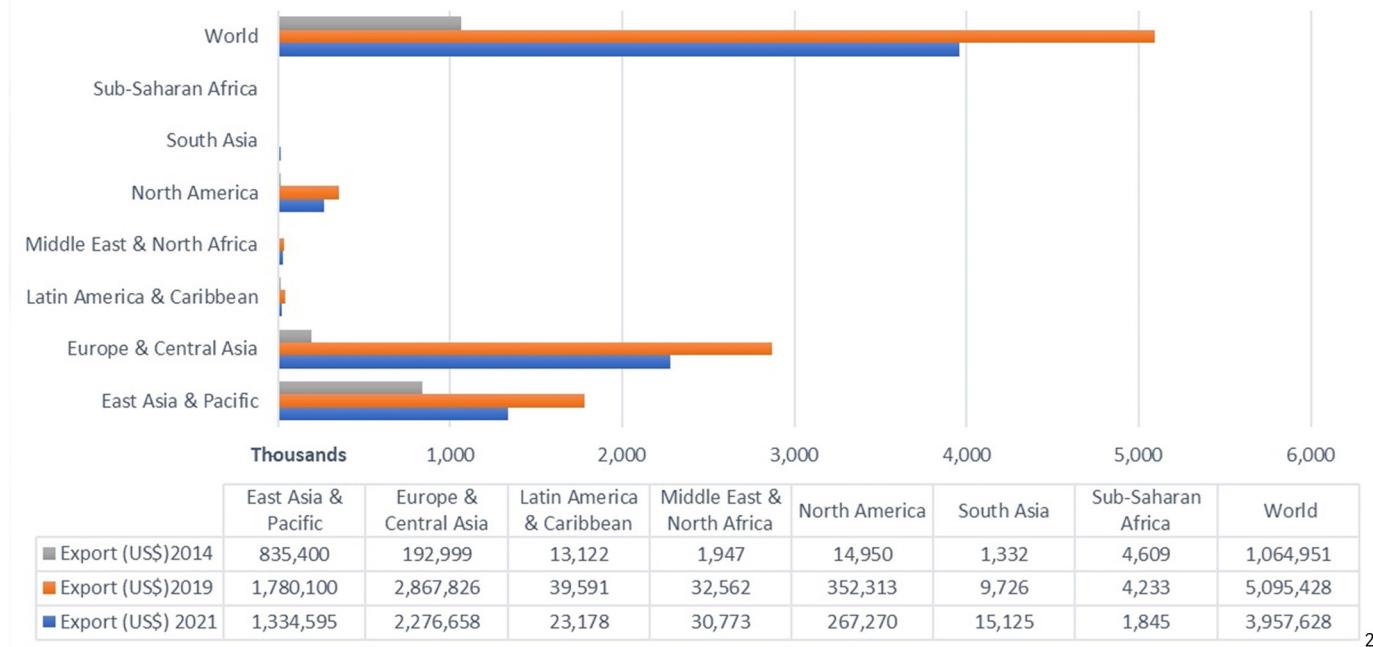
trSif p0f	r[ m@l [ m@n@f f@p@f@:	&n@fS@u@f@:	aqni &uf cu@r@nf	v@fefac@i &u@u@f@:	v@f@q@i &u@f tu@n@'f	ou@k@f@: tu@n@'f	u@v	0@p@ay t@q@f@ (1@2@3)				
5.5	j@n@f@i &u@n@f@i &u@n@f@i (5-5) t@i &f@w@o@f@ i@n@n@f@ef@H E@p@D@e@f@f@L@t a@n@i f@q@p@f@ a@n@i f@q@q@i &ef@	jrefmE@Ht x n@lyv@jfe&S@f@: t@i f@on@f@cj f@q@i f@p@f@nf@: v@f@f@t@i &f@i@p@f@S@i @u@: p@D@e@f@f@h@w@f@t@i @n@l@u@i f@ou@: aojyE@f@nf@	aqni &uf (5-5-1)	t@n@lyv@jfe&S@f@: t@i z@d@f@i a@w@t@i@p@f@Ef@j@f@: v@f@f@&S@f@ t@o@f@ay@: t@i@p@f@x@n@lyv@jfe&S@f@: t@ay@:D@Z@n@v@f@f@f@i@p@f@h@w@f@nf@	aqni &uf (5-5-2)	jrefmE@Ht x n@lyv@jfe&S@f@: \z@n@lyv@jfe&S@f@t@i@p@f@h@w@f@nf@: a@:t@w@u@f@t@i@p@f@h@w@f@nf@: j@i@p@f@i@f@	aqni &uf j@i@p@f@i@f@: r@f@ r@n@t@i@y@e@f@n@t@o@f@y@f@n@t@u@y@f@: j@n@lyv@jfe&S@f@ j@i@p@f@i@f@: jrefmE@Ht x n@lyv@jfe&S@f@: u@b@t@i@f@ i@f@z@u@p@f@t@i@f@: r@n@lyv@jfe&S@f@ r@n@lyv@jfe&S@f@: t@j@p@f@t@i@f@t@i@p@f@h@w@f@nf@: E@f@j@o@o@o@t@i@f@r@n@lyv@jfe&S@f@: u@^@r@w@f@w@&f@n@&f@ v@f@t@i@f@: t@r@w@&f@E@f@t@i@f@r@n@lyv@jfe&S@f@: u@n@p@_f@i@f@P@SE@i@y@ay@f@q@i &u@f@: j@i@f@E@f@t@i@f@r@n@lyv@jfe&S@f@: r@n@lyv@jfe&S@f@	aqni &uf (5-5-3)	aqj@f@q@i &f@p@f@f@q@i &f@t@f@i@f@: t@p@f@p@f@ v@f@q@i &f@i@f@	SC&SD, P@t@y@&H@R@D	2026- 2034	1

tr&f p0f	r [ mAd [ m&na&f fayf]	&nf&fcsu&f;	aqni &f cuftr&f	v&fef&fci &fcsu&f;	v&f&fpmi &fcsu&f tuk&v'f	out&f&fci	U&fV	0&f&fay tqif (1?2?3)
			aqni &fcsu&f (5-5-4)	jrefE&fH x nfyf kfe&fH to if \to i f i f, v&f&fpmi &fcsu&f u&f&fci; (COC) u&f&fpmi &fcsu&f E&fH v&f&fci &f a& q&f&fci v&f&fpmi &fcsu&f E&fH HRDDw &f&fpmi &fcsu&f jy i f i f	acwE&fH qiyi f i f X&fH OnDco) u&f&fpmi &&f&fci E&fH v&f&fci f	SC & SD	2025- 2034	1
			aqni &fcsu&f (5-5-5)	tz&fprfwn&fet&fci h&fpmi &fcsu&f a&fapni &fcsu&f qifci f&fci f jci f, E&fH r&f; u&f&fpmi f x n&fzci f jy i f i f	pep&fpmi &fcsu&fwi f&fci a&fapni &fcsu&f qifci f jci f tuz&fci f&fci f i f q&f&fpmi E&fH pD tp0f&f; / MEAL plan	SC & SD	2025- 2034	1
			aqni &fcsu&f (5-5-6)	t v&f&fpmi &fcsu&f t v&f&fpmi &fcsu&f (Employer package) u&f&fpmi f jy i f i f	t v&f&fpmi &fcsu&f E&fH v&f&fpmi &fcsu&f t v&f&fpmi &fcsu&f r&f&fpmi ( Employer package ) u&f&fpmi &f to i f i f a&t w&f	Pdty & HRD, SC & SD	2025- 2034	1
			aqni &fcsu&f (5-5-7)	jrefE&fH x nfyf kfe&fH to i f i f t x nfyf kfe&fH q&f&fci &f ay tajct aer&f tw&f u&f&fpmi f v&f&fpmi &fcsu&f a& q&f&f av&f&fpmi f E&fH v&f&fpmi &fcsu&f a& q&f&fci f	jrefE&fH x nfyf kfe&fH i e&f&fpmi &fcsu&f t x nfyf kfe&fH v&f&fpmi f E&fH v&f&fpmi &fcsu&f jy i f i f &f&fpmi &f ta&ay u&f&fpmi f tp0f&f	Pdty & HRD,	2026	1

# ເສດຖະກິດຕູ້ມາ

## ၁။ ລາຍລືອງການຄ່າຂອງອາຄານ

ເວລັກຕຸກ ເຊີນຫວຼາງແລ້ວ ດີນກົດທັກວິທະຍຸ: ຢູ່ຕັດ ແລ້ວ ຮູ່ຕັດ ສົດ ປົງຈາ ອົບຕົວລົມ



(y) 2014?2019ES2021 umvrt;wif'otvlfrefmtxnflyfu@yukvebd

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JII မန်မာနိုင်ငံ အထည်ချုပ်လုပ်ငန်းရှင်များအသင်း၏ အဖွဲ့ဝင်ကုမ္ပဏီများအတွက်

## လိုက်နာကျင့်သုံးရမည့် ကျင့်ဝတ်စည်းကမ်းများ (CoC)

refers to the responsibility of business entities to consider the impact of their operations on society and the environment. It involves the integration of social and environmental factors into corporate decision-making processes. The concept of CSR has gained significant attention in recent years as companies recognize the importance of addressing social and environmental issues in addition to financial performance.

, cksis **Bwfnfurfonfuk** **Bm**; u **wm0ef** **bom** **Vkf** **eftavlt** **xu** **abmq** **Eta** **smufavbusi** **fx**; & **eftw** **lfyXmf**  
jci **fzpbmf** **bpnfurfwifuk** **Bm**; \ **wm0ef** **HES** **ouq** **l** **omrDg** **rs**; **ESh** **u** **wu** **l** **aqmi** **esufm**; **ukt** **axmuft** **ujzpapE** **lnh**  
**tcu** **sm**; **tm**; **thu** **Mx**; **onf** (**refm** **EFT** **xnely** **lfk** **&** **Sfm**; **toiftoi** **fi** **uk** **Bm**; **onf** **busi** **Bwfnfurfr** **m**; **ukt** **jynft** **0**  
**taumi** **ft** **xnafzmt** **ok** **&** **effswpqi** **Dpqi** **l** **kaqmi** **frnfzpfomvnf** **busi** **Bwq** **l** **mpmwrfwifazmifxm**; **onfpD** **a**; **qdf**  
**&** **mw0eb** **kfep0fpEfr** **m**; **tm**; **oi** **hvnmlwovk** **l** **kaqmi** **ly** **Dtjynft** **0** **taumi** **knafz** **l** **onft** **xpdk** **l** **kaqmi** **frnf**  
**x** **l** **ji** **ft** **vm** **wlzfpaomus** **BwfEsfowfS** **kaqmi** **l** **uftm**; **ukt** **Bm**; **ri** **si** **fwk** **l** **l** **urfwif** **fi** **fo** **m**; (**Suppliers**) **ESh** **fw** **N** **vuf**  
**a0ch** **m**; (**Subcontractors**) **ukt** **nftod** **i** **vl** **l** **kaqmi** **l** **uef** **l** **qmf**

þusi ðwþnfurfyttasutvufm; onftjynfynqf<sup>11</sup> toðr<sup>12</sup> svílxm; onftv<sup>13</sup> kform; pEf<sup>14</sup> frm; ESh<sup>15</sup> vlt<sup>16</sup> c<sup>17</sup> Ita& q<sup>18</sup> m<sup>19</sup> jyXmefxkvf  
jyefusfm; ukt<sup>20</sup> p<sup>21</sup> f<sup>22</sup>; q<sup>23</sup> x<sup>24</sup> jci fzp<sup>25</sup> bnf Oyrmt<sup>26</sup> jzi h<sup>27</sup> l<sup>o</sup>) tjin<sup>28</sup> fynqf<sup>11</sup> tv<sup>13</sup> kform; a&; &mtz<sup>29</sup> Salun<sup>30</sup> n<sup>31</sup> x<sup>32</sup>; aom tv<sup>13</sup> kcl<sup>33</sup>  
tajccphfr<sup>34</sup> f<sup>35</sup> Es<sup>36</sup> & y<sup>37</sup> fm? ukvor<sup>38</sup> vrfn<sup>39</sup> f<sup>40</sup> maom vlt<sup>16</sup> c<sup>17</sup> Ita& ESh<sup>15</sup> p<sup>41</sup> f<sup>42</sup> a& q<sup>18</sup> m<sup>19</sup> tajccphfr<sup>34</sup> f<sup>35</sup>? ukvor<sup>38</sup> vrfn<sup>39</sup>  
w<sup>43</sup> m<sup>44</sup> o<sup>45</sup> fabm<sup>46</sup> wh<sup>47</sup> Ques<sup>48</sup> f<sup>49</sup> Wumt<sup>50</sup> ðpnfv<sup>51</sup> kf<sup>52</sup> frm; tw<sup>53</sup> l<sup>o</sup> fr<sup>54</sup> f<sup>55</sup> m<sup>56</sup> aom<sup>57</sup> (OECD) vrfn<sup>39</sup> f<sup>40</sup>; vnf<sup>58</sup> i<sup>59</sup> f<sup>60</sup> onf

tjynfynq~~ll~~ oabwh~~ll~~ ukt aumi ft xñazñci fonf~~ll~~  
vñ~~ll~~ qñ~~ll~~ fñ~~ll~~ ukt~~ll~~ oabwh~~ll~~ wñ~~ll~~ fñ~~ll~~ xñ~~ll~~ onf~~ll~~ we~~ll~~  
E~~ll~~ s~~ll~~ k~~ll~~ n~~ll~~ p~~ll~~ vñ~~ll~~ qñ~~ll~~ if taxmufty~~ll~~  
E~~ll~~ f~~ll~~ y~~ll~~ jynf~~ll~~ foya'  
E~~ll~~ s~~ll~~ k~~ll~~ f~~ll~~ e~~ll~~ s~~ll~~ u~~ll~~ onf~~ll~~ t~~ll~~ jynf~~ll~~ q~~ll~~  
oabwh~~ll~~ x~~ll~~ uft v~~ll~~ k~~ll~~ form~~ll~~ r~~ll~~ t~~ll~~ y~~ll~~ mu~~ll~~ f~~ll~~ ay~~ll~~  
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ukPm; onfvkfeaqmi & ufeaomvhywefusi & wppd/vpfldzpbmftavmuftywefusi & zHwufESm, m0ajym  
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8/ qkijqu&f tvkfc&R Esh vlfefcl ut& qkijyXnefcu1958(tr&f 111)

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<sup>5</sup> Article 2, Hours of Work (Industry), ILO Convention (NO.1), 1919

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**11/ jyi qijci fESxlf;oy;cif**

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ukPBr; taejzi f;pusi 6wftaumi f;Df:a&:vjkfesf klenfr; tr; jynfbESf vjkfesf klenfr;? wpfcm;ao mpDf:a&:vjkfesf klyf i f ots; uktvkuatmif swifj;&Rnjfpf;bnf;busi 6wftaumi f; Df x nelyfjkfesf klenfr; \ t "druaom webkEsf onft x nelyf vjkfesf onftbusi 6wftaumi f; Df x nelyfjkfesf klenfr; uktvkuatmif fo &Sf; uap&efbusi 6wftaumi f; Df x nelyfjkfesf klenfr; rs; toift i fmeupmrs; Eswi ft rs; jynfbESf vjkfesf klenfr;? wpfcm;ao mpDf:a&:vjkfesf klyf i f; Df x nelyfjkfesf klenfr; tzu Eps0jyefvnbklyf Df klyf yfu jyi qifh; jy kJ; rnjfpf;bnf



၃။ နှစ်အလိုက် အကောင်ထည့်ဖော်ဆောင်ရွက်မည့် တစ်နှစ်တာအစီအစဉ် ပယားနမူနာ

r [ mAf [ mtpBp0fsm; a&:qlyDnESttaumi ft xnfz:aqmi &ufnftpBp0fsm; onfvnf a&:qlyDpBf i Bnf &i fuBf vBf tao; pBf&:qBf m; &rnfE60fttaumi ft xnfz:aqmi &ufnftpBp0fsm; ftnufgtcsufsm; yBf i &yrf



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taicwnþnfnaþmififþm?oifefpm,bifnfsm;uþknþf0fpm;a&qþiþrnfþbñnf



## ၄။ စီမံခန့်ခွဲမှု ဖွဲ့စည်းပုံ

၄-၁ ॥ အလုပ်အမှုဆောင်ကော်မတီနှင့် လုပ်ငန်းကော်မတီများ၏ အခန်းကဏ္ဍ

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## ukf&kvpftm;ESvlpftm;t&iftjrpzNlwdhvuf&vlfefafaufwD

t "d wmoefm;

vlfom;xkulfusi fhm; jrsivif&ulb jrefmEBITxnflyfjkfefvlpftm;t&iftjrpzNlwdhvuf&pi fhm (oi fvef aumi f) MGHRDCESflayif fi ouqfufmavbusi b1fum;a; tpf0fsm;rSvqifit "dixm; vlfefaqmi &ulb&rnft qfifitlm;a;tpf0fsm;wiftvlfom:oya' av;pm;vlfemr&? acj facmi fzlwdhvuf&Esfxt xnfcl ESSouqfufm enfsyntoqfufm; y0if Dymfvi fesfklfWumrSulfusi fhm;\ y0ifzifqmi f &ulbf;&rnjzfpbnf t xnflyfu@p0fqufjywfvwvufeaf; taxmuf uj&eft wlfufavlm;a;&c;&p0fsm;? q&mjp0f i fwefrm;EShpffsv, ft of ulajymifcif t pf0fsm;jci f&&BifvnfwklhomzNlwdhvufulbfk&rnft xnfkfv lfefnfift qfifitlm;a; vnfsm;ulfusi fhm;wlkmap&eftodtjri f0fifnmay;jci fhm;vnfvjfqmi &ulb&rnft

zlnfykl

toififiukl fm:v\$ B0DS0D xnflyfDaumfwD bldnft vlfefaqmi faumfwD f; jzp&yrfnf

t pnfta0;  
ac;, jcif

vp0ft pnfta0;ulb vlfefaqmi faumfwD pnfta0;rusi fyrdkfqmi &rnftvlfyju ta&ay:  
t pnfta0;ac;, &rnft

Olaqmi &l

aumfwDcj facmi f

## axmuflak; uifqufzHwvuf; vlfefauwfwd

t "dvw0efm;

ouqifk amfwD; Esfayij fi axmuflak; uifqufzHwvuf; oifvefr; zl ksfifci f axmuflak; (Supply chain) Esfaxmuflak; qmi & p0f; t "dvw0efm; jynfvi fvlfefr; wifotykaellonhjenfuf; lnenpepfm; uif t qifnsvi &efbflyrf aqmi &u&rnf jynfvi fpif;a&; vlfef&Sfm; taejzi huklfurfr; vif vi hul vuf/Sfrpa&; Esfaxmuflak; uifqufzHwvuf; tay t "dixm; tmifkldonfavlyma&c;&p0f; p0f ay; onft p0f; uif pifvifqmi fnf xifji faxmuflak; uifquf; p0qufjywfwlhvuafumi frifap a&; Esfylfefaqmi &u&rnf ft qiflyacmarifprnhbPfvlkfepepfm; jzpfvmapa&; twlufokwoers; vlf aqmi &ef Eifjel;rSwi dflfr; uif Esfylfefaqmi &u&rnf tao;pm; t pdvft yiffr; Esfypofr; uifjynfvi fu xlf vlf Eifnhihpufyofr; uif Esfylfefaqmi &u&rnf t vifdkal&muft uif Esfylfefaqmi &u&rnf ap&efvifqmi &rnf

zifnfykl

toifoi fuf fm; vS B0DS0D xifji DaumfwD; fihfnoft vlfetraqmi faumfwD; fm; jzpfyfrnf

t pnfta0;  
ac;, jcif

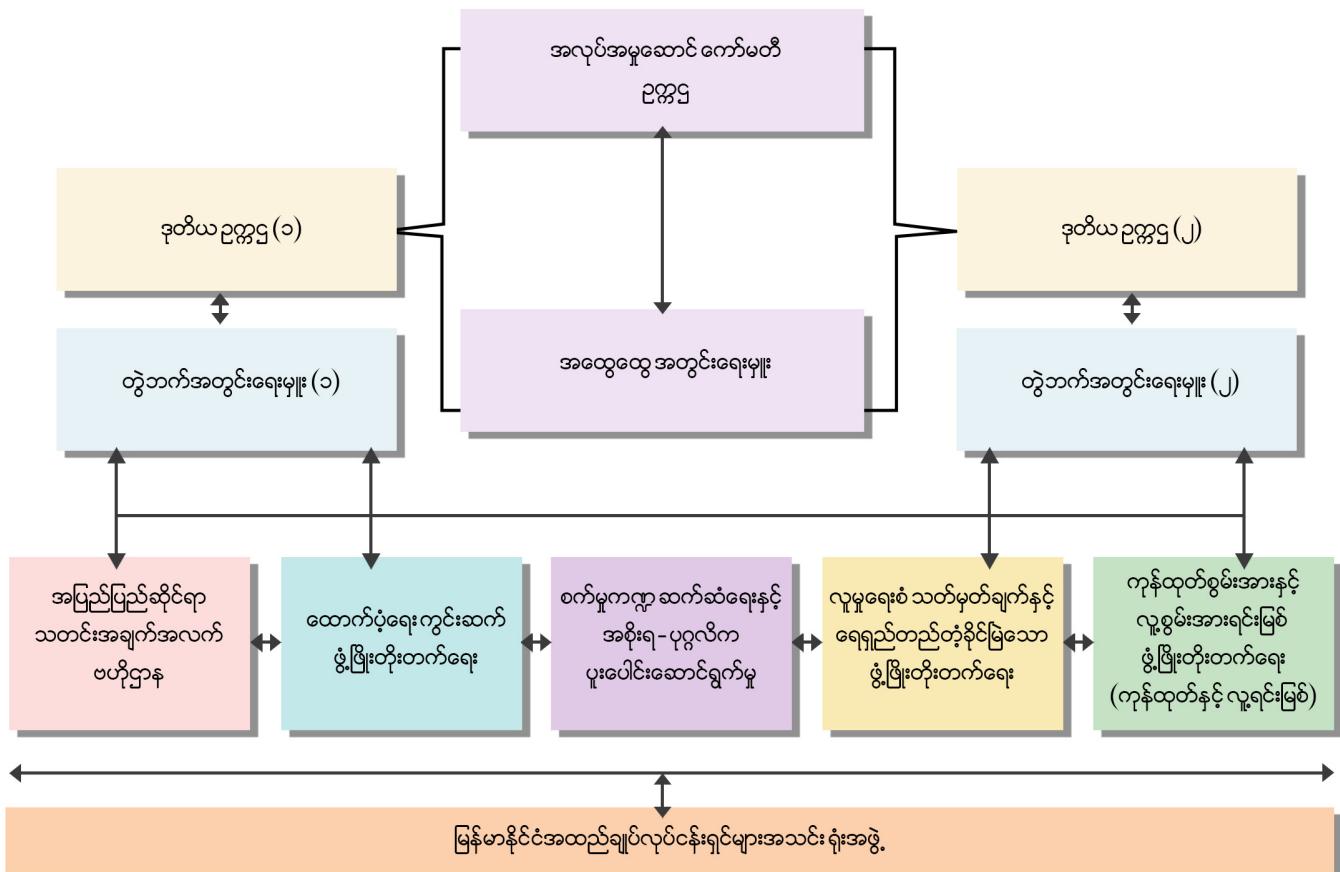
vp0ftpnfta0; uif vlfetraqmi faumfwD; pnfta0; rusi fyrifqmi &rnf vif yifju ta;&ay:  
t pnfta0; ac;, &rnf

0faqmi f1

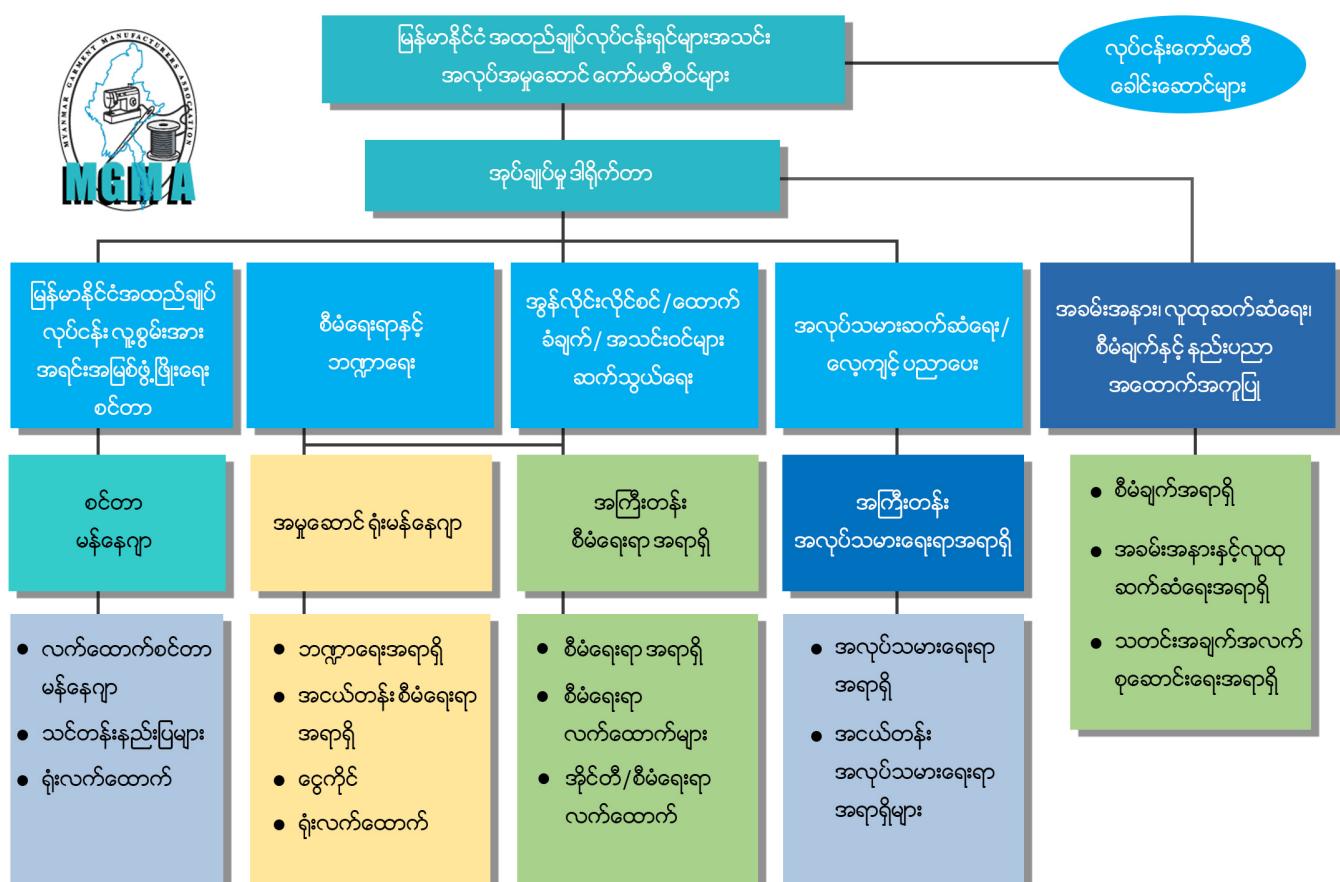
aumfwD; qif faqmi f



## ၄.၁.၃။ လုပ်ငန်းစီမံခန့်ခွဲရာတွင် ဆက်သွယ်ချိတ်ဆက်မှုပုံစံပြဿား



## ၄.၁.၄။ အသင်းအုပ်ချုပ်မှုပြဿား



## ၅။ မဟာဂျိဟာ အစီအစဉ်ကို စောင့်ကြည့်နိုးဆောင်ရွင်းနှင့် ပြန်လည်သုံးသပ်ခြင်း

r [ mAf [ mtpDp0f klt vkt rāqmi fumfwDaejzi fvp0fok vwywEfr60fpmi lntnāqjci ffr60f nbfkbyci fylk kbi bnf vkfefaumfwDm; (o) [ kf vkybv kphfxm onfumfwDm; rSvi bñ fvmonh kfefqk t pDl ffr60f Efr60f kfefuplom; ukt vkt rāqmi fumfwDpnfta0; rñ; wñ ft Efr60f pDl fphha; omjyplks fvrfwifm; &rnftoiñ oukñonbi fphfr0ft & r [ mAf [ mtpDp0f klt aumi ft xnñz; jci fijyefvnbkbyci ffr60f jcm; aomt oif vkfefaqmi fvrmr; Efr60f wuf toifofm; tay:wm0efkgyrnfoi fphfr0f Efr60f ya' t & t vkt rāqmi fumfwDnEfr60f yefvnbkbyci fulb@ma&Efr60f kfjyu@Efr60f rukqkdi fāqmi fufgyrnfapmifunfāqjci ftuzwjci fwmoefkgyrnfoi fci frabmi ft ao; pd/fu Efr60f vkfefpEfr60f; qñm wñ fñd/quf& qñgyrnftqñtahmi bñmft xñfjyv kfefu@ukxdkaprnkyx0Efr60f; Efr60f vhpDm; tajctaerñ; \ tajimi f tvhñ; Efr60f nñqjci fijyimifvEfr60f

atmuñz;jyyñ, m;wñ ft oif yñlumi frfap&ef vkybv lntnñjyifqñi Efr60f; twufjyefvnbkbyci f vktfeft pDp0f; tm; vkt rāqmi fñbñmvtvñazjyxm; ygnf

r [ mAf [ mwñf yñpiññt pDp0f;	jyiqifef	okby&ef	wm0ef&ñi
pEfr60f; tem*wykñ Efr60f lntnñfusvrfp0f (arñfesfcsuEfr60f nñg fñuf	vkyfñm	Efr60f	tcklyfl' jkbfvñEfr60f vkt rāqmi f aumfwDf;
Efr60f; ?pññ; a;&?vñb&?enfym?obm0 ywñfesuEfr60f ya' a;&mwñ kñcrfpd/jñm qefppjci f	vkyfñm	Efr60f	tcklyfl' jkbfvñEfr60f vkt rāqmi f aumfwDf;
r [ mAf [ myefwDf; Efr60f nñg fñuf;	vkyfñm	Efr60f	tcklyfl' jkbfvñEfr60f vkt rāqmi f aumfwDf;
ylñjmuññrñv kfef;	vp0f	okywEfr60f	tcklyfl' jkbfvñEfr60f vkt rāqmi f vkfefaumfwDf;
zphfyñya' Efr60f wñfñ/ñuf;	vkyfñm	okfñvpldf (trāqmi ft zñ ouwñfEfr60f nñ)	tcklyfl' jkbfvñEfr60f vkt rāqmi f aumfwDf;
b@ma& t pDp0f;	okwpg	Efr60f	tcklyfl' jkbfvñEfr60f vkt rāqmi f aumfwDf;
t&i frp vkyfññuf; Efr60f qmi fñufñ tpDp0f	vp0f	ajcmuf/wpg	tcklyfl' jkbfvñEfr60f zñ
okby&f	vp0f	Efr60f	t vkt rāqmi fumfwD

## ၆။ ထိခိုက်ဆုံးရှုံးနှင့်ခြေများအား စီမံခန့်ခွဲခြင်းနှင့် လျှော့ခြင်းအစီအစဉ်

xdknqk jcpEti c i fESav bjc iftpDp0f; qlyi q i &ci f &n& ငျနန်kfe faqm i fufh; &nfccusf m oA[ kwypif ywbnbth; tay: omref [ kwom xdknqk t? jzpdy:Ehjic&om tE, fom; u k u i fefx; lyD t q i h i n k y b m b v i f umu &eEshajz&Sfot; &ejpbnf xdknqk i &ci fris t &iftjrpf; u k u m u & spmi h i &ef v k fefquf u f v n f w E k & t mrc&f qk jk w s u f m; y k d i p i c r s / E k f Oya' E s p o n f r f s m; u k u k u m & e f y p i f y w b m b h; \ , u k u f u k u n k q m u s y; &ef ai h u; q k k q k h h; u k u & m u 0 & e E S h t e m \* w f [ mAf [ m v k f e f t p D p 0 f m; t a u m i f t x n f z a q m i f u j c i f u k v k f a q m i E k & pon k i n & ငျ f m; t w u f v k f a q m i f z p b n f

	xdknqk jcpEti fcsufm;		avmbo& t p D p 0 f
pBtEti	t k l y b l a c j i f a q m i f t a j y m i f t v l z p j c i f	pepfuson fm&Epmwrfn&fvrfxelodfonitavlt x E p f u k k a x m i f y w m o e f v k y m i f o n f t p D p 0 f E h v k y m i f m w f y & r n f p m & i f u k v k u k p d q; & e f c u f t v u f m; u k u i f i k m; y d pepfusao m w m o e f v k y m i f o n f p e p f u k y a q m i f y t k l y b l a c j i f a q m i f e & m t q i b i m f q u e f t w u f o e f r w f u k y a q m i f b f & n q f m o i f v e f r m; a y j c i f w k l f w e f a v b u s i f y j c i f y k v k y f	
tv&Sf m; E h q u q u	tv&Sf m; r k w f s / f m; o n h t c u f m; a j y m i f v j c i f	toif r [ mAf [ m v k f e f p 0 f m; E h f t h f f u j z p f n h f t v & f v k y f u s E h p d f i f m; r h m; & k u n h w p f l s i f t v & S f m; k w f t j c m; j z p E k j c & S f n f t v & S f m & i f r m; j y l b k m; y d r d f o i f p e p E h f D f r m; u k t v & S f r m; p k o w f u f s u f m; E s u k u h d t m i f y j i f i k m; y d	
t p k R D g a j y m i f o f i j c i f	r D g r m; & S f v i f r h & p i f E s v k l e m a q m i f u k e f u f c i f	v k f e f t z l m; t a e j z i h o g r m; u k v k u m y D & S f v i f o n h o g r m; t w u f t o d y; t b u k u k u f v k f c i f j y k v k f e f o D p m; a y; t p D p 0 f r m; o w f s / f m; y d t " y l f D v k u k u f n h a u m i f t e o n h o g t j z p f y i f i E k & e f t o i f o m; t r m; p k y p i f l t m; u k t y D r o g c r s / f h m; u k w i f j c i f r m; n k b f c i f r m; v k a q m i f y	
0, ဓ k a p s u f u f	v k y f u s u f m; w k f S m j c i f	0, ဓ E S t k u k u q u q u h D, ဓ v k y f u s u f m; v n f t m i f u k b m; y d	
bPESh a i h u; p e p f	a i h u; a z j i f y t j r i h m j c i f E s a i f k k e f u m v & n k l u m j c i f	a i h u; a z j i f y t w u f 2 % r S % t x a p s E b f n h & m w f x n h a y j i f y i f i f i f w w f e s u f c i f r m; & k m; & e f	
a x m u f H I u k f q u f	t c e l l m; t a j c c t a q m u f t D	a x m u f H I f q u f a q m i f u f n h o h m; t a e j z i h o g t k y f o n h p m c l y f m; w k f z p a y; v m E h b n h c k u k u f k u k u f c i f o y r m t m j z i f a x m u f H I t & n f t a o h a i h u; ? o, f y k a q m i f k y f t v k u k u f e f p n f r f n f u r f r v k u k u f o m P y o p f O p r y k u k u h r v k e f k u k u f x i f s / f x m; a o m j z p & y f m; ? & y f k u k u f i f l u m j r i f E k y f k u k u f o m v r [ mAf [ m r m; p o n h t c u f m; j z p b n f	

6-1 xckEsfca vnyap&ejyi qijci fv k fespoft q i h;

tem\*wfvi ft oif tzi fsi EStoi fu k lufzpfay:apEh on fca q i h; jri hvufvijci fo d[ kfjzpfay:vnEh on fta jct ae  
rmu h uN&on ft cg xckEsfca vnyap&ejyi fespoft v k ftr aqmi au fwQlu Uyfrfnfjzi fat mu f z:jyg  
tqi h; tw h; jyi q i h; o i h; onf



(1) ~~xcluſiſonfumulz: xlvjſiſ~~

yxrqkt oififsm; EStoifufk; kfpfms; EStoifufk; kfpfms; ukl  
az;xkv&ygrnfxbkz;xkv&wiftoiftwifqefppfhs; jykv&jciftoififsm;\n\tluiyksufsm; EStoifufk; kfpfms; uklaccygrnf

01

02

(2) ~~specific~~ ~~specific~~ ~~specific~~

az:x&v&S n ft csuf vksi f zpE Sf u&mu fLk qeppf yrf nf xH emu f csuf  
wksi ft vLq yf i fx e f E S zpE f d a c t a y: t a c c H O p m a y: t q i f u b w f S f y r nf

(3) ~~x~~ ddi f ~~k~~ H h a v sm y ap&ef [ mAd [ mrsm; crs w/c i f

owfsvfxm;onDpm;ay;tqifvbfous&muflzPESfjiculnfbnDlVbrnf  
ao;i, ftmifvJfnfuktao;pdf[ mAf[ ma&:qy/tqif[ mAf[ mwifufif  
umuG ftptDrh?ta:ay:tpDpofm:ESft&i ftJrpfm:cl0ici fwDlOifyrnf

03

04

(4) *v k f e ft pθ pθ ft ao; pd v a&; qk i f*

a&q&x;m;on&x;k&u&q&H&H&v&m&jap&ef [ mAd [ mrsn; t v&ftao:p&f/v/k&fespo&f&ld  
a&q&y/wm0e&S&hsn?owf&fum&vrsn?t q i f&vcks&ft w&uf/v/t&y&n&ft&i ftjrp&f&sm  
poizi&f&oi&y&rn&f

(5) *quəbG f&;q<sup>k</sup>vrfaMumifsm;owfS*f**

toifofif;E&defkrft;v&k&mrq;uqufyfw&ufieolt;v&u&q&x&onf  
x&d&q&k&Hav&syap&ef [ mAd [ mrm;E&dx&d&q&H&B&n&f&u&t&oy; y&t&self  
E&H&wajy; n&D&f&b&u&qu&g ftallumi flum;rn&frn&bn&fv&fallumi ful&D&H&f&u&g  
&S&&S&v&i&f&i&fz&f&v&rn&f

05

06

Yukfeññuf ñami 86

v k f e p o f u l q m i f u & o n f t c g a & q k m ; o n f t w l f a q m i f u f p p / x a & m u f & & d  
o l k f e s t a u m i f t x n f z a e o n f u l p m i f u l q m i f v k f e & v y r n f

(7) apmifun magifico keyif

x~~d~~~~q~~~~l~~~~H~~~~v~~~~m~~~~y~~~~g~~~~a~~~~p~~&~~e~~ [ mAd [ mrs; u~~d~~qmi & u~~f~~eon~~n~~ t~~a~~c~~t~~ a~~e~~ S~~x~~ a~~m~~u~~f~~u~~k~~  
p~~o~~q~~u~~f~~j~~yw~~f~~pmi l~~u~~n~~E~~ q~~m~~ey~~g~~/ x~~d~~~~l~~~~E~~~~b~~~~n~~ t~~a~~c~~t~~ a~~e~~ t~~o~~p~~f~~m; ay: x~~U~~f~~m~~j~~c~~i f  
o~~k~~ l~~w~~f~~t~~ a~~j~~c~~t~~ a~~e~~r~~m~~; aj~~m~~i f~~v~~l~~m~~j~~c~~i & S~~U~~~~l~~~~k~~~~E~~ q~~e~~p~~p~~f~~l~~yD&q~~b~~~~k~~~~m~~ o~~n~~f~~v~~yf~~e~~p~~o~~f  
u~~k~~~~U~~y~~b~~~~v~~~~U~~~~l~~~~l~~~~g~~~~i~~&y~~r~~~~n~~~~f~~

07

08

(8) w<sup>k</sup>jeſſuſm&, jci ſeſſt em\*wfvi ſklumi frēſp&ejſy i fi jci f

*x d d q k h f l t k v g f d o n f c q u b y w b u b h m; x h v k y e f h m; u d k q m i f y g  
& v' f d d c r f p d j z m y f & & s m o n f t c s u f s m; u d m r n f d d q k h f l t k v g f e p o f s m;  
y d d u m i f r e f m a p & e f x n b f l t o h h y D t t y f u v k f e p o f u n i g i f r*



၁၇၆ၮ

၂၉၁ၯ၅၈၈၂။ UMFCCI Tower ? ရိုးလုပ်မှု၊ ၃၇၊ ၂၉၁ၯ၅၈၈၂။  
 (၁၁၁၃၁)၊ နေပြည်တော်လမ်း၊ ရန်ကုန်မြို့။

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