



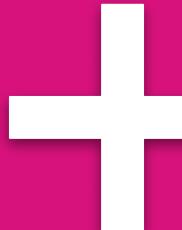
The Umtshayelo Foundation
sweeping suffering away

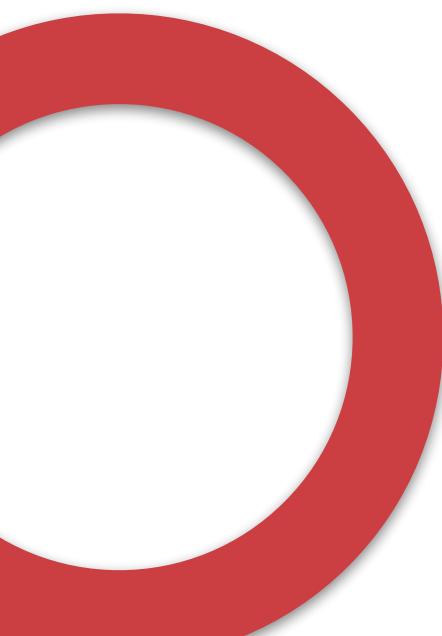
Annual Report 2019 - 2020

CREATING

SPACE FOR

ALL





"Imagination is the beginning
of creation. You imagine what
you desire, you will what you
imagine, and at last, you create
what you will."

- George Bernard Shaw





LONG-TERM SUPPORT FOR LASTING CHANGE

Creating better futures for those in need. Our work is focused on breaking the cycle of intergenerational poverty.

The Umtshayelo Foundation is committed to improve the educational outcomes of youth and the wellbeing of senior citizens.

Our projects are aimed at giving youth and seniors opportunities to break the cycle of disadvantage, loneliness and isolation.

We recognise that the issues faced by our families are complex, multi-dimensional and most often long term.

We work to build meaningful partnerships with families and to support them with access to the services they need, when they need them.

We are motivated to build a world where
all
are safe, strong and valued.

A note from Andrew Lamour

Dear Friends

I'm thrilled to present our 7th Report Book, and on behalf of our entire team, I wish to express my appreciation for your ongoing support.

It is with a huge sense of gratitude – and some sadness – that we say goodbye to our outgoing trustees. Their commitment, counsel, and leadership over many years have been instrumental in shaping our organisation. Thanks to their efforts, TUF is doing more than ever today to transform lives – and as we welcome new faces to the Board we are strongly placed to do even more in the coming years.

Our new trustees will play a critical role in the oversight and development of our strategic framework to 2025. Our first priority will be the infrastructure build of the two units - our premises will be named **THE HUB** - *a space without limits*, where all will be given the opportunity and support to reach their full potential. It is vital that we provide not only targeted support but also affect change in the structures and systems that make and keep people poor and marginalized.

The CoVID-19 pandemic has wreaked havoc in the most fragile areas of our society, while representing a deadly threat to life and to livelihoods. In this sense, it threatens freedom in the most fundamental fashion, and brings into focus the glaring fault lines of our nation - inequality, poverty and injustice. Undoubtedly the socio-economic impact will be deep and could denude many people of their right to human dignity and substantive equality. And while this pernicious pandemic has changed the world dramatically, it has also provided the social sector with unprecedented opportunities as it exposes and exacerbates our structural socio-economic ills.

I do hope that in facing our fear and anger, and learning the new rules of social behaviors, there will arise a more willing spirit to [embrace] "us" rather than "me." Ultimately, we are only as safe as our neighbour.

Finally , I'm thrilled to announce that we are now registered as a charity in Germany - Friends of TUF. This milestone in our development is intended to provide essential support for the effective advancement of our mission.

SHALOM!

The cycle of disadvantage

1. Low-income families

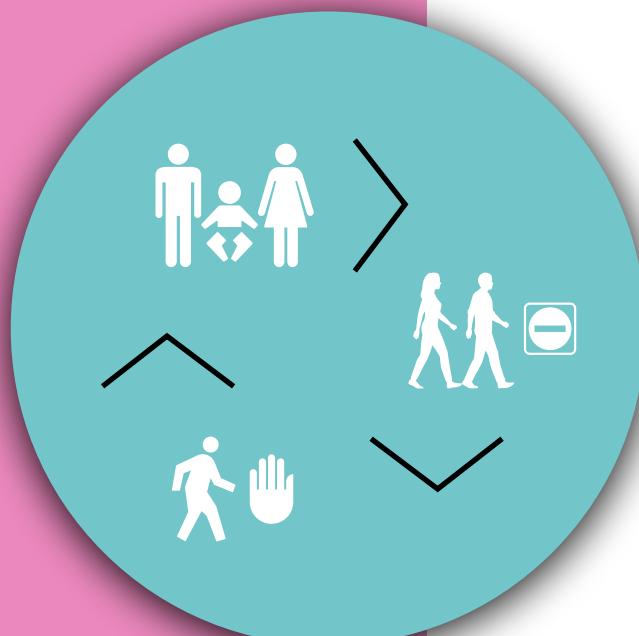
Challenges include sickness, disability, unemployment, affording basic living costs, lack of educational resources and digital technology and skills.

2. Difficulty finding a job

A lack of engagement and motivation with their education; lower educational performance; leaving school early with few or no qualifications; fewer job opportunities; and limited connections to community networks and services.

3. Poorer overall life outcomes

Inability to get ahead in life; health and wellbeing affected by disadvantage; and greater likelihood of passing on disadvantage to the next generation.



Everyday is **different** when you care!



2015

How we help...

1. Senior Care - Older Persons Wellness Program (60)

Our Seniors Care project seeks the wellbeing of the elderly by providing weekly meals with social and community support.

2. Learning4Life - Afterschool in Brackenfell & Hermon (85)

Integrates four approaches to mitigate the factors facilitating the high drop out rates: financial assistance to help with educational related expenses; socio-emotional support; access

3. Alumni - Afterschool Graduates / Post School Years

Premised on the belief that substantive, supported youth can be powerful social capital and catalysts for change, its mission is to take concrete steps to pursue education, skills and information to develop career goals and assist under-resourced communities

4. Komani - A Social Enterprise and Skills Development Project

Producing washable sanitary pads and raising awareness of menstrual hygiene management, especially to school girls.

5. Kreate Studio - A Social Enterprise Space

A shared space housing Komani and other sales of goods contributing towards our sustainability.

6. ICT & Cafeteria - Digital Literacy Program

Collaborative learning and skills development is core to this project - mitigation and innovation within the information and communications technology primarily directed at youth social and skills development.

2013



2018

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2019

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2020



The **Hub**



How beautiful a day when **kindness** touches it.

Our **DNA**

Our Five Year Strategic Objectives

Our strategy objectives provides a framework for better supporting people disadvantaged in an unjust and unequal world.

OUR AMBITION

The next five years will see us build capacity to provide effective, evidence-based programs, enabling our beneficiaries to break the cycle of disadvantage and thrive in the 21st century.

INNOVATE

To enable our beneficiaries to thrive in a rapidly changing world.

ADVOCATE

Be an authoritative advocate with those who shape public policy on behalf of disadvantaged people.

FUND

Develop a sustainable funding base to fund our strategic initiatives.

DATA ENABLE AND DIGITISE

Amplify and accelerate our mission through digitization and data.

ENABLE HIGH PERFORMANCE

Be a destination employer in our sector. Ensure systems are scalable and fit for purpose.

Two people excited about the same thing is
the beginning of almost everything.

OUR MISSION

We exist to break the cycle of disadvantage through innovative and people focused services.



OUR VISION

We work to ensure our communities are self-reliant, resilient and interdependent.



OUR VALUES

Dignity - Every person deserves to be treated with dignity and respect.

Innovation - Ending disadvantage requires innovative solutions.

Advocacy - Breaking the cycle of disadvantage requires action to create systemic change.

Collaboration - Disadvantage is linked to numerous issues and the only way to solve it is to work with partners to address issues of health, hunger, and employment.



Senior Care

"Joining TUF Senior Care is the best thing that has happened to me."

"The staff and volunteers who work here are unbelievable. I cannot wait for Thursdays just to be there. Last week I was surprised to receive a big grocery hamper. I'm just so happy to be there because we are treated very well. The meals are of the highest quality and our meals are served with such love and respect. For all the time I've been part of this group, I've never been disappointed - and I have attended other groups before this one. When I'm there, I forget about my struggles, my problems. I am just so happy to be part of this group."



"One might say, my battle with Afrikaans is a tale as old as time as I have been battling with Afrikaans since 2009 when I came to South Africa from Uganda. Just when I was about to accept defeat, TUF came into my life and opened my mind to a world of possibilities. Needless to say the L4L program at TUF helped me get into University and I wouldn't be where I am today without it. I am currently in my 3rd year at the university of the Western Cape, striving for a Bcom Degree in Industrial Psychology. TUF has helped me realize how much I love working with people, helping people and just giving back, thus my choice to study Industrial Psychology. As a member of the TUF Alumni, one of the most rewarding things I do is offer my time to help the current L4L students with their academics and personal growth."



"My life has been impacted positively by attending Learning4Life. It has shown me how to learn different things, and improve my school work.

"It has changed me by teaching me how to respond to adults."

"I am Elisa Manalenyane - I've seen L4L as very helpful to us as a family. Oyama can now focus on his homework and other school stuff and help us be stress free from other things that is happening out their e.g. drugs, crime. I want to take this opportunity to thank all the teachers, tutors etc., for the hard work they've been doing."



"Komani has completely changed the way I feel about my periods and more importantly the conversations I have about the subject. It has truly changed my life. I do not have to worry about my pad moving and I am more comfortable to wear dresses and skirts. As an ex intern with the Western Cape Government, I moved around a lot using public transport, and on top of that I left the house at half past five in the morning and arrived back home past six in the evening. With the reusable pads I don't have to worry about having to change my pad a lot because it holds my blood very well.



I now work at TUF - the first intern, as an office administrator and assisting with the running of the Open Kitchen."

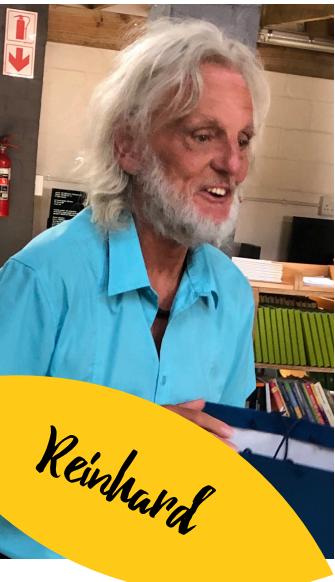
"I believe Komani is not just a product to keep girls in school it is one of the efforts to empower and give woman back the power men has taken."

"My involvement with The Umtshayelo Foundation, allows me to do what I love most, and that is to uplift my community and make a difference in the lives of many. The most rewarding feeling is when you see so much growth in our learners. Also when many of them recognise the afterschool program as the place where they feel the safest. That's a feeling words cannot describe."

"I'm so proud to be part of this wonderful organisation, because in more than one way it has also given me a purpose in life."



Christelle



"From 2nd to 28th February 2020, I, Reinhard Leinweber, was assigned to TUF as a consultant for Senior Experten Service in Germany. My task was to implement a Social Media strategy, but as with many institutions of this kind, there is a lack of sufficient resources, manpower or money. I was able to get to know the people and activities of this organisation, and came to see how gratefully the relief actions were accepted by the affected people. For me it is very important to find ways to get the necessary funds and to find people who are able to support TUF. It was also agreed that I will work to register TUF as a charity in Germany which would make it possible to raise tax-deductible donations."

"...extensive marketing measures are absolutely necessary in order to achieve the set goals. In doing so, a team must constantly take care of the social media side of business."

Our Five Year Strategic Goals

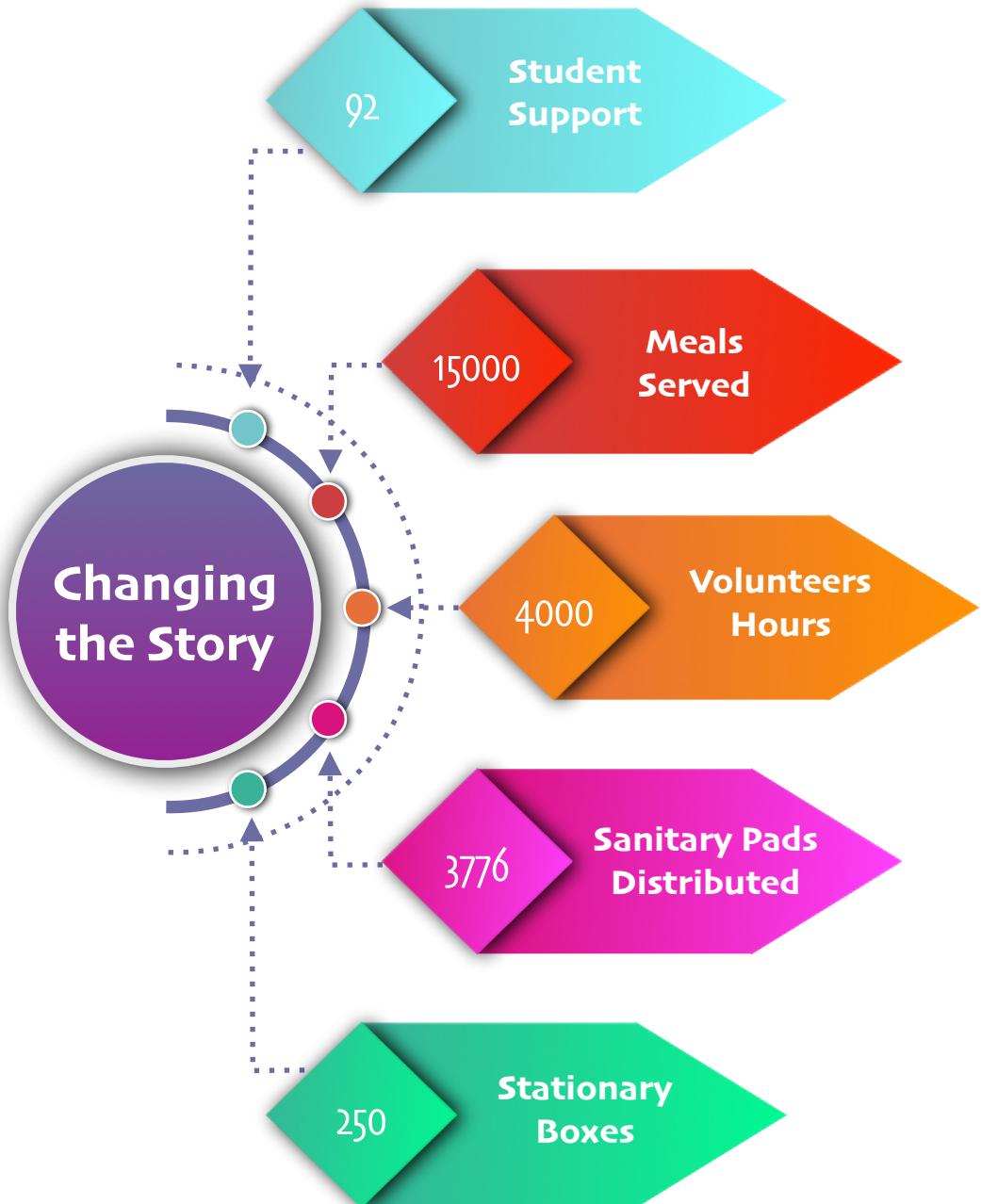
Our Five-Year Strategy provides a framework for better supporting people in an ever changing world.

- 1.** Complete Komani (Unit 2) infrastructure build - (R100k)
- 2.** Complete The Hub and Cafeteria build Unit 1 - (R1.3m)
- 3.** Complete our M&E systems - 12.2020
- 4.** Complete redesign of website - 2021
- 5.** Implement a Customer Relationship Management (CRM) system - 2021
- 6.** Finalise sustainability plan - 2022
- 7.** Open an office in Germany - 2022
- 8.** Initiate succession plan - 2023
- 9.** Appoint new director - 2023

The above goals will be outlined in a Strategic Plan document developed by the incoming trustees and management. Creating, managing and executing on strategy will be the key focus of this board's tenure.

In the same way, succession planning should be proactively analyzed and planned for by the board. Succession planning is a critical component for ensuring the short and long-term sustainability of our organization, and must be viewed as a proactive risk management strategy. Regardless of the concerns that surface, it is paramount to unambiguously clarify that transitional leadership is simply prioritizing our future sustainability and the needs of the community it serves.

"This is not the end. It is not even the beginning of the end.
But it is, perhaps, the end of the beginning." W. Churchill





The **Thinking Out Loud** project is all about listening for relevance in a COVID-19 affected world.

1. Think about TUF. Is it important ? Why?
2. If we went away today, who would it matter to and why?
3. Who are our core constituents?
4. What difference are we trying to make in our community?
5. What impact do they need us to have?

*This questionnaire will be emailed to you.
Please complete and resend to info@tuf.org.za*

NOTES

A bundle of
thanks
for all your
invaluable support.



The Umtshayelo Foundation
sweeping suffering away

| www.tuf.org.za |
| info@tuf.org.za |