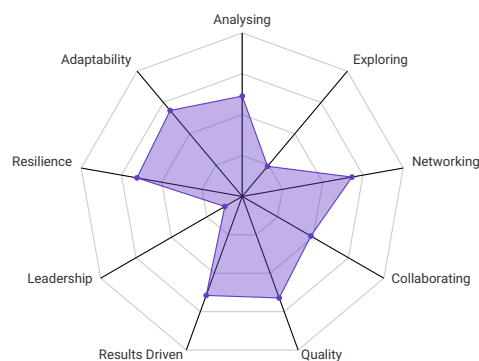


# Mkhululi Motha

Flexible

Networker

Efficient



## Thinking

**Analysing | Exploring**

Mkhululi is comfortable in dealing with numerical data to understand problems and solve them. Mkhululi tends to be factual and uses evidence to support their hypothesis.

Mkhululi prefers following established and proven approaches when dealing with any obstacles. Mkhululi appreciates the need for authority and rules and can adjust easily to this. Mkhululi is generally practical and down to earth but at times may benefit from keeping an open mind to new or novel approaches to problems.

## Connecting

**Networking | Collaborating**

Mkhululi is someone who feels at ease when connecting with new people and generally has a well-developed network.

Mkhululi displays empathy towards colleagues and finds it important to listen to their points of view. Mkhululi is likely to involve others in key decisions and plans. Mkhululi gives credit where it is due and delegates easily when necessary.

## Executing

**Quality | Result Driven**

Mkhululi pays attention to details and enjoys delivering work that is of a high standard.

Mkhululi tends to be systematic, methodical and organised and delivers within deadlines. Mkhululi is reliable and disciplined and driven to achieve their goals.

## Progressing

**Leadership | Resilience | Adaptability**

Mkhululi is comfortable with working in rapidly changing environments.

Mkhululi recovers quickly from setbacks and does not let negativity pull them down.

Mkhululi is a good team player who pays attention to everyone's input in a group setting.

You generally prefer to work in an individual capacity rather than lead teams.

## Role Fit

- Roles involving working with different cultures or geographies.
- Roles requiring varied/changing competencies over time.
- Roles which involve a lot of people interaction.
- Roles within sales or business development.
- Roles dealing with or providing input to senior management or involving tasks that require precision and detail such as drafting communications.

## Organization Fit

- Organisations that offer opportunities to grow across different business units and geographies.
- Organisations that are characterized by high levels of uncertainty, change, and diversity. This can include startups, businesses going through turnarounds or accelerated growth.
- Organisations that promote team work and collaboration across business lines.
- Organisations that value high quality work that is precise and detailed.