



EXTERNAL VACANCY ADVERTISEMENT

ANALYST: BUSINESS INTELLIGENCE

Applications are invited from suitably qualified candidates to fill the vacant position of Analyst: Business Intelligence reporting to Manager: Strategic Planning and Business Intelligence.

MAIN PURPOSE

The Analyst: Business Intelligence role plays a crucial part in helping EWSC leverage data-driven insights to make informed decisions, improve operational efficiency, and gain a competitive edge in the market, by using data analysis and visualization techniques to provide insights and support strategic decision-making within the corporation. In addition, this role is accountable for data collection and integration, data analysis, reporting, performance monitoring and forecasting to ensure the achievement of efficient and effective strategic planning.

MINIMUM REQUIREMENTS

- Bachelor's degree in Commerce / Economics / Business Administration or Information Technology
- 3 years' experience in undertaking business intelligence, advanced data analytics and presenting findings using various data analytics tools.

REQUIRED KNOWLEDGE/SKILLS/COMPETENCIES

- Understanding various data analysis techniques, statistical methods, and data interpretation to derive meaningful insights from large datasets.
- Knowledge of relational databases, data modelling, and SQL to query, extract, and manipulate data from databases.
- Familiarity with BI tools such as Tableau, Power BI, QlikView, or similar platforms for data visualization, reporting, and dashboard creation.
- Proficiency in using data analysis tools like SQL, Python, R, or Excel to process, clean, and analyse data.
- Creating visually appealing and interactive reports, dashboards, and charts to communicate insights effectively.

KEY PERFORMANCE OUTPUTS

- Strategic Data Analysis
- Data Collection and Integration
- Reporting and Visualization

- Forecasting and Predictive Analytics
- Stakeholder Management
- SHEQ Championing
- Compliance & Governance
- Culture

REMUNERATION PACKAGE

The position comes with a competitive salary and other benefits associated with the level of the position and experience.

APPLICATIONS

Please submit your applications with an up-to-date detailed résumé and certified copies of academic qualifications to:

The Senior Manager Human Resources,

Eswatini Water Services Corporation,

PO Box 20

Mbabane

Email: humanresources@ewsc.co.sz

The subject of your application should be titled, “Analyst Business Intelligence”

Closing date for applications: 20 May 2025.

Should you not hear from us within 14 working days from the closing date of this advertisement, kindly consider your application to be unsuccessful.

“We are an Equal Opportunity Employer”.