

**VACANCY: FINANCIAL ACCOUNTANT**

Applications are invited from suitably qualified candidates for the position of Financial Accountant at the Status Capital Building Society's Head Office in Ezulwini. This position reports to the Manager-Finance & Risk.

**JOB PURPOSE:**

This position is responsible for the financial reporting at all levels of the society and assisting the Manager in implementing broad society financial strategies. These include all aspects of financial management ranging from decision accounting to broad investment and banking operations. This position reports to the Chief Financial Officer.

**Responsibilities:**

- Assist the CFO in establishing and maintaining an effective and consistent financial management system, policies, standards and reporting requirements
- Prepare annual financial performance and make recommendations on improvements
- Provide analysis of trends and make recommendations for optimizations
- First level preparation, review and reporting of financial information to management
- Assist in the development of the annual operating budget
- To develop revenue forecasts and targets as per strategy
- To construct and motivate a capital improvement budget
- Ensure monthly and annual cashflow is appropriate for organizations purpose
- Control expenditure by reviewing orders against budget for all departments
- Review variance reports in order to guide department heads in budget control
- Ensure timeous submission of all statutory returns to the relevant authorities
- Uphold and contribute to the sound governance structure within the various stakeholders of the Society
- Prepare annual audits and facilitation of annual statutory audit reports
- Perform day to day accounting, invoicing, payroll, cash management, and internal financial reporting
- Manage the preparation of daily reconciliations
- Manage all accounting processes including journals and full general ledger reconciliations
- Assist, support, advise all staff with any financial requirements
- Ensure alignment of quarterly reports and monthly reports for the regulator.
- Coach and mentor junior colleagues in the workplace
- Implement an effective performance management tool for the department and contributing same to the Society

**Educational/Professional Requirements:**

- Minimum first Degree in Finance, preferable with majors in Financial and Management accounting
- Continued professional education program
- Minimum three years in financial supervisory position
- Financial services industry experience will be added advantage

Interested applicants should submit their Application Letters and CVs to

