

ANNEXURE A: NOMINATION FORM

NOMINATION (Proposer): _____

I, (Proposer's Full Name): _____

Membership Number: _____

hereby nominate (Nominee's Full Name): _____

Nominee's (SCBS) Membership/Share certificate No: _____ to stand for election to: **THE
BOARD OF DIRECTORS**

Signed (Proposer): _____

Date: _____

SECONDING NOMINATION (SECONDER):

I, (Seconder's Full Name): _____

Membership Number: _____ hereby second the above nomination.

Signed (Seconder): _____

Date: _____

ANNEXURE B: NOMINEE'S ACCEPTANCE

TO BE COMPLETED BY THE NOMINEE:

I, (Nominee's Full Name): _____

SCBS Membership Number: _____

Certify that I wish to stand for election to:

BOARD OF DIRECTORS

I also certify that I am eligible for nomination for election, and I understand that my nomination will be subject to approval by the Nominating Committee. I agree that the Building Society may carry out credit reference and other character, integrity and competence checks. I understand that my election is subject to my being vetted and accepted by the Financial Services Regulatory Authority and I agree that I will stand down from the post of Director if I do not meet the standard required by the regulator.

I understand that on election, I will meet all of the duties of the role and that I will be required to complete a Register of Interests Form and sign a Statement of Confidentiality.

Signed (Nominee): _____

Date: _____

Please return the completed form on or before 20th July 2023 with a copy of your CV to:

The Nominating Committee
Status Capital Building Society
The Crescent
Ezulwini

Or alternatively send same via email to recruitment@scbs.co.sz

ANNEXURE B: ADVERT/NOTICE TO ALL MEMBERS

INVITATION TO ALL MEMBERS

RE: NOMINATIONS FOR ELECTION

Members are invited to put themselves forward for election to the Board of Directors at the next Annual General Meeting.

To be eligible for election you must be:

- A full member aged 18 or over.
- Nominated and seconded by full members of the Building Society.
- a holder of permanent a fixed period shares for a period not less than 12 months

You must not be:

- An undischarged bankrupt.
- An employee of the Building Society.
- Convicted on indictment of any offence involving fraud or dishonesty.

Nominees must be "fit & proper" to become authorised and to meet the standards required by the Financial Services Regulatory Authority. Nominees shall not be sworn in as directors unless and until they have been approved by the regulator.

Nominations must be in writing on the attached form. Nominations must be submitted to the Nominating Committee on or before the 20th of July 2023.

Nominations must be signed by a proposer and seconder, who must be full members of the Building Society. The nominee must also sign to indicate their consent to the nomination.

The Nominee must include a CV with the nomination. This is to assist the Nominations Committee to assess the suitability of the candidate.

Candidates are likely to be suitable if they can demonstrate the ability to be a director of a financial institution, for example demonstrating seniority in their own field of endeavour. Skills that meet the skill needs of the Board may also be a factor taken into consideration.

The Building Society shall also carry out credit reference checks and permitted Disclosure and Barring service checks to confirm suitability.

INFORMATION FOR CANDIDATES

The duties of a director include:

- To ensure that the Building Society complies with the law and the registered Rules
- To establish the strategy of the Building Society on behalf of its members
- To establish appropriate policies and systems of control to enable the safe and efficient operation of the Building Society
- To maintain a working business plan to enable the development of the Building Society
- To delegate to employees the authority to establish and perform the operational functions of the Building Society

- To attend regular meetings of the Board
 - To attend meetings of any other committees to which they are allocated by the Board.
- Currently there are three committees:
- Audit & Risk Committee
 - Investment Committee
 - Credit Committee
 - HR & Remunerations Committee

For further information about standing for election please contact the society on 2417 1975.