

## CAREER OPPORTUNITY: CHIEF FINANCIAL OFFICER

**REPORTING STRUCTURE:** This position will report to the Managing Director

### MAIN PURPOSE OF THE ROLE:

The Chief Financial Officer, as a key member of the Executive Management team, will lead SCBS in its efforts to achieve excellence through the provision of leadership within the financial areas of the organisation. This position is responsible for the fiscal health of the business by guiding and directing the overall management of financial programmes and processes for the company- in a manner that ensures adherence to all set controls and promotes operational efficiency.

### KEY PERFORMANCE AREAS

- Strategic Business Planning
- Investment Portfolio Management
- Financial & Regulatory Reporting
- Profitability, Cost analysis and Cost control
- Asset / Liability management.
- People Management

### KEY RESPONSIBILITIES

- Oversee all required financial/prudential regulatory reporting to assure compliance in the most cost-effective manner and minimise legal liabilities.
- Represents the society on financial matters with industry, governmental, and regulatory organisations.
- Overseeing all SCBS investments & investment portfolios and sitting as an ex-officio member of the Investment Committee.
- Manage and optimise the investment and borrowing portfolios of the society in order to achieve above average earnings and safeguard the assets of the financial institution for our members/customers.
- Manage the institution's Financial Risk Management program; acquire adequate and appropriate corporate insurance cover age to adequately protect the financial institution from various types of exposure.
- Communicate with the Board of Directors, the relevant Sub-Committees, customers of

management and individual customers regarding strategic recommendations, financial results and policies which effect the organisation.

### MINIMUM QUALIFICATIONS & RELATED MARKET EXPERIENCE

- Chartered Accountant (SAICA/ACCA)
- Master's Degree in Finance, Accounting, or related field would be an added advantage.
- At least 8 years of experience in a similar filed, 3 of which must have been in a Senior Management level role.
- The preferred candidate must have a proven track record within the Financial Services Industry.
- A background within the Banking/ Investments industry is advantageous

### KEY COMPETENCIES

- Financial acumen
- Financial reporting & control
- Corporate governance
- Investment analysis & management
- Internal / external financial reporting
- Results orientation/ Solutionist mindset
- Stakeholder management skills
- High stress tolerance
- Emotional Intelligence

### APPLICATIONS

Applications accompanied by a detailed Curriculum Vitae and certified copies of qualifications must be sent to [recruitment@scbs.co.sz](mailto:recruitment@scbs.co.sz) by Sunday, the 7<sup>th</sup> of August 2022. Only shortlisted candidates will be contacted.

Should you not be contacted within 4 weeks of the deadline, please consider your application unsuccessful.