

Konstantin Alaev

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ABOUT

Backend Team Lead with **7+ years** of commercial experience in Java development, working in teams ranging from 5 to 15 members, both remotely and on-site. Have **team-leading experience**, successfully built full development cycle: from gathering requirements to establishing fully automated release process with high test coverage, detailed analytics and CI/CD. Expert in high-load systems and performance optimization, achieved 99.95% availability. Proficient in Spring ecosystem, PostgreSQL, Kafka, and Kubernetes.

EXPERIENCE (7+ YEARS)

Team Lead Backend

April 2024 – Present

Sber

Tbilisi, Georgia

- Implemented auto-load balancing for Kafka integration service → increased availability from 99.3% to 99.95%
- Reduced technical debt by 46%, test coverage increased from 17% to 82%
- Implemented monitoring based on Prometheus/Grafana, enabling 31% faster problem detection
- Refactored critical system modules (DDD), improving code readability and reducing production incidents by 29%

Senior Software Engineer

Sep. 2022 – April 2024

X5

Tbilisi, Georgia

- Improved aggregating query response time from 60 seconds to 300 ms
- Developed and implemented a library for working with PostgreSQL master and read replicas, reducing master database load by 37% and accelerating API response time by 23%
- Microservices on Java/Kotlin/Scala + Spring Framework

Software Engineer

Sep. 2018 – Sep. 2022

Orbsoft

Moscow, Russia

- Payment application with multi-currency account management, card issuance, and peer-to-peer payment capabilities
- Implementation of core-card system for card storage and related functionality
- The service went live and users were able to make payments anywhere in the world until February 2022

EDUCATION

Bauman Moscow State Technical University

Moscow, Russia

Bachelor of Information Systems and Technologies

Sep. 2019 – June 2023

TECHNICAL SKILLS

Languages: Java, Kotlin, Go, PostgreSQL, JavaScript, TypeScript

Frameworks: Spring (Boot, Data, Security, Cloud), Hibernate, Apache Kafka, React, Resilience4j, Micrometer

Developer Tools: Docker, Kubernetes, GitLab CI/CD, Jenkins, IntelliJ IDEA, Prometheus, Grafana, ELK Stack, SonarQube, Maven, Gradle, Git

Databases & Libraries: PostgreSQL, Redis, MongoDB, ClickHouse, JUnit, Mockito, Liquibase, Flyway, MapStruct, Lombok, Jackson