Kazbek Askarov

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EDUCATION

SDU University   Almaty, Kazakhstan
Bachelor of Science in Information Systems   *Sep. 2022 – June 2026*
- Strong CS fundamentals: **algorithms, data structures, system design**.
- Selected **top 15 out of 100+** for ACM ICPC Club (algorithmic programming competition)

EXPERIENCE

Front End Software Engineer   Feb. 2025 – Present
Kaspi.kz   *Almaty, Kazakhstan*
- **Reduced code duplication by 25.2% (3,400 LOC)** through systematic abstraction of repetitive logic into reusable utilities and shared components, **increasing test coverage by 34%** and **reducing onboarding time by 23%.**
- Refactored and consolidated two legacy frontend systems into a unified platform, **eliminating 35K lines of technical debt, accelerating feature delivery by 30% Improved page load time by 17.7%** through systematic performance profiling, implementing strategic lazy loading, and optimizing bundle size—driving a measurable increase in user retention and conversion metrics.
- Architected and shipped category-based hotel rating system (room, food, service, location) integrated into super app with **14.7M+ MAU and 68% DAU/MAU ratio; drove post-launch results: 47.1% increase in bookings, 22.3% reduction** in outdated reviews, and demonstrable improvement in user trust metrics.
- **Collaborated directly with iOS, Android, backend, and frontend engineers from multiple teams**, as well as designers and product managers, to align implementation details and coordinate feature releases, ensuring consistent delivery across platforms.

Front End Software Engineer   Jun. 2024 – Jun. 2025
Halyk-Life   *Almaty, Kazakhstan*
- **Architected and launched** end-to-end online insurance application flow within super app ecosystem serving **8M+ monthly active users (DAU/MAU ratio 36%)**, directly contributing to a **15%+ increase in customer acquisition** and streamlining conversion for a key business vertical
- Spearheaded migration from monolithic architecture to a **microfrontend system using Yarn workspaces, reducing deployment time by 40%, increasing team velocity by 22.9%**, and enabling four parallel, autonomous development streams across engineering squads
- **Led large-scale performance optimization initiative** across critical user flows, reducing bundle size by 65%, improving page load time by 17.4%, and cutting technical debt across modules serving **200M+ transactions over six months**
- **Mentored and leveled up three junior engineers** via structured 1:1 sessions, code reviews, and pair programming, **boosting team code quality scores by 55%, cutting pull request cycle time by 30.9%, and accelerating onboarding by two weeks per engineer**

Front End Software Engineer   Dec. 2022 – Jun. 2024
SDU Technopark   *Almaty, Kazakhstan*

MENTORSHIP

Technovation   Jun. 2023 – Apr. 2024
- **Mentored a core startup team of 5 members**, guiding them from initial idea to MVP deployment within 6 months.
- **Organized 24+ strategy and technical calls**, supporting technology stack selection and optimized learning paths for each participant.

OTHERS

Halyk OIY Student Hackathon 2025 - 1st place   Sep. 2025

TECHNICAL SKILLS

Languages: TypeScript/JavaScript, HTML/CSS
Frameworks: Vue.js, React.js, Node.js