

USAID Dumisha Afya



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JOB ADVERTISEMENT

USAID Dumisha Afya project is a five-year USAID funded service delivery project, under the auspices of Moi Teaching and Referral Hospital (MTRH)-AMPATH, whose aim is to provide sustainable efforts in access to health care by increasing the use of county-led health and social services in Bungoma and Busia counties through support from the American people. This is a service delivery project at the county level, providing HIV prevention, Care and Treatment services. The project is expected to support the Government of Kenya (GoK) in attaining its goal of addressing HIV/AIDS, safeguarding the rights and welfare of children and adolescents impacted by HIV/AIDS, and ensuring equitable access to and use of quality primary health care services by the most vulnerable.

MTRH - USAID Dumisha Afya has sub awarded National Organization of Peer Educators (NOPE) to implement the **Priority Populations (PP) and Key Populations (KP) interventions in Busia and Bungoma Counties.**

NOPE seeks to recruit a **Nursing Officer** who will provide support in programs within the USAID DUMISHA Afya Project as comprehensively brought out below.

Nursing Officer:

HR/2023/12

JOB SUMMARY:

The position is responsible for the provision of biomedical interventions to Key Populations (KPs) enrolled in the project. S/he will also ensure appropriate referrals are done for the KPs and will report to the Project Coordinator.

DUTIES AND RESPONSIBILITIES:

R1. Provision of Biomedical Services

- Provide Screening and treatment for sexually transmitted infections to beneficiaries at the Center and during outreaches in a KPs friendly environment.
- Provide family planning services to beneficiaries in the project including education, counseling, and services on emergency contraception, short-term methods, and long-term methods.
- Directly track linkage to post-rape care for survivors of sexual violence.
- Provide KPs with risk assessment and risk reduction counseling.
- Promote, demonstrate correct use, and distribute condoms.
- Facilitate health education sessions to KPs at the Center and during outreaches.
- Mentor health educators and peer educators providing health education to KPs on STIs, Family Planning services, PrEP, and PEP.
- Make appropriate referrals for on-going support and actively track referrals for HIV care, treatment, and support services including: CCC, PMTCT, TB treatment, Home-based care.
- Ensure effective operation of the clinic in the standards required. Maintain a clean and well-arranged workstation.
- Provide HTS services to clients when need arises.
- Create effective awareness on hygiene and health services.
- Ensure maintenance of adequate stocks of drugs and medical commodities as well as safe custody of the drugs and equipment in the clinic.

- Collect client data and store appropriately to ensure confidentiality is maintained.

R2. Management of Partnerships with Government Agencies and other Stakeholders

- In the absence of a clinical officer and/or DICE coordinator, represent the project in all SCHMT facility-heads meetings in the Sub- County.
- Work closely with the SCPHN (Sub-County Public Health Nurse) and SCRHN (Sub-County Reproductive Health Nurse) to facilitate adequate supply of family planning commodities at the DICES.
- In the absence of a clinical officer, be personally responsible for ensuring that all the facility-based national reporting tools are correctly filled and submitted on time to the SCHRIOs (Sub-County Health Records and Information Officers).

R3. Monitoring, Evaluation Reporting and Learning Maintain excellent quality clinic data.

- Maintaining adequate commodities consumption records, calculating consumption, and making requisitions on time to avoid stock-outs.
- Appropriately fill the required national reporting tools monthly for reporting to the CHMT.
- Collect client data and store appropriately to ensure confidentiality is maintained.
- Document lessons learnt and challenges to inform program decisions.
- Submit timely reports to the Center coordinator; ensure timely filing, filling, and reporting to the DICE coordinator,
- Data assistants and/or data officer using the appropriate national and internal reporting tools.

R4. Perform any other duties which may be assigned by the Supervisor from time to time.

QUALIFICATIONS AND REQUIREMENTS:

- Diploma in Nursing.
- A Kenya Registered Nurse (KRN) from a recognized medical training institute.
- Valid registration with the nursing council of Kenya is required.
- Valid HTS certificate certified by NASCOP is required.
- Ability to work and deliver results with minimum supervision and ability to work as a team player.
- Able to work in a community setting and relate well with key populations by providing PPs friendly services.
- Ability to maintain effective communication with both junior and senior colleagues.
- Prominent level of integrity and honesty.
- Good oral and written communication skills (English and Swahili).
- Computer literacy in the use of MS Windows, Word, Excel, PowerPoint, and Outlook is desired.
- Utilize systems effectively to ensure economical use of equipment and supplies.
- Commitment to and understanding of NOPE vision, mission, and values.
- At least 2 years' post-internship experience working in a busy clinic or hospital site.
- Experience in providing family planning services is required.
- Experience working with PPs will be an added advantage.
- Experience in providing STI screening and treatment at outreach sites is desired.
- Experience in providing cervical cancer screening is desired.

HOW TO APPLY: Interested applicants should submit their cover letter (include current and expected salary), resume and contacts of three work-related referees via email to Human Resources, National Organization of Peer Educators (NOPE) at hr@nope.or.ke and copy to info@nope.or.ke Kindly quote the position in the subject.

Closing date: 22nd December 2023, at 5:00 pm. Note that only short-listed candidates will be contacted.

“USAID Dumisha Afya is an equal opportunity employer.”

