

# What is Emergent Evaluation?

When we talk about Emergent, or Real-Time, evaluation, we can identify **3** broad

## Strands of contribution to the project

The most important is **Ongoing Feedback**

Emergent evaluation can also develop and deliver **Progress Checks** and potentially also **Documentation** of the flow of decisions

Ongoing feedback is the key benefit for your new and evolving project.

Emergent evaluation helps you **evolve better faster**. Your evaluator learns your values and goals, focuses on the process, and quickly measures if your next steps do what you want **the way you want**.

Your evaluator is a part of the team with the particular role to listen and connect the ideas of others. They help forward discussion and create plans for ongoing or progress feedback as a research specialist and information organizing specialist. They can help clarify and focus work with questions, including at times facilitating effective meetings towards creating information or making decisions. They may also document the flow and changes of a project toward later understanding.

- Listener, Connector, & Questioner
- Information & Research Specialist
- special meeting Facilitator
- process Documenter

Your evaluator may have several connected

## Roles on the team

according to the needs of the project

Here are several

## examples to illustrate

the evaluator contributing in typical contexts

If next steps for the project center on gathering information ...

- Your evaluator might help in defining the scope of that work
- They can help define how to gather, store, & analyze the information
- And they can suggest how to present it – to the team or to other groups

If next steps for the project center on building relationships ...

- Your evaluator might ask questions on how to know we have a relationship
- They can turn the team's ideas about relationships into a rubric or guide
- And they can check in with the relationship builders and document progress

If next steps for the project center on defining the way the team functions following values and goals ...

- Your evaluator might facilitate discussions on defining the team's guiding principles
- They can help turn the team's principles into a framework for the team to agree upon and then reference
- And they can translate that framework into different, fitting measurements for different tasks going forward

If the team wants to check its progress ...

- Your evaluator might facilitate discussions on what progress means at desired points
- They can build consensus on a mix of existing and new measures that converge on the agreed definitions of progress
- And work to gather & analyze those measures and report on the results