



August 24, 2020

Re: Letter of Recommendation for Mr. Matthew J. Wong

To Whom It May Concern:

This letter of recommendation is for Matthew J. Wong. I have had the privilege to manage, mentor, and appreciate Mr. Wong as a University of Southern California Directed Research Intern from May 2020 to August 2020. Mr. Wong was employed by DreamTek Industries as a full-time software development intern and I am able to attest to his abilities and character having directly supervised Mr. Wong during this time period.

Mr. Wong is the "hard work" exemplar. He was hand-selected as the Backend Team Lead for the Project Minions, an Ad-Tech Loyalty Platform utilizing Augmented Reality and "Big Data" to enhance brand connections and consumer engagement. He took charge of a complex team which had three major objectives: API design, NoSQL integration, & Technology Research. He ensured quality of work and deftly managed to time and resource constraints. He took responsibility for tasks and commanded authority to achieve them. He frequently sought opportunities to better himself and his team - a sign of an excellent leader. Above all, he is a rock-solid team player that shares his knowledge freely and understood that empathy with his colleagues inspires devotion and dedication.

Mr. Wong broke down the abstract set of requirements and parsed them out into manageable pieces. He became our "Trello Wizard" and managed all tasks and resources using this tool. He was consistent and diligent; kept tasks simple, concise, and digestible which allowed for a quick operations tempo. His innovative skillsets and excellent attitude made him a highly valued team member. After his in-depth work in Technology Research and Roadmap curation phases, he nimbly dove in and worked with the database team to implement a NoSQL backend.

The successful implementation and testing of the backend were at the core of Project Minions in that it demonstrated that the elements, logic, technology, APIs, and Game Mechanics worked! This accomplishment, alone, accelerated the project to a production level "BETA" deployment. Every detail and database requirement was vetted through Matthew and his team. Additionally, the successful implementation of the Spatial Anchors API ultimately illustrated that Project Minions was a viable tool for Enterprise applications. Matthew and his teams proved that our UNITY Game Engine application and a cloud based multi-database backend could support "Shared & Persistent" Augmented Reality objects. The implications are colossal as this seminal event proved our entire concept!

Realizing that true knowledge came from doing, Mr. Wong lead small efforts to prototype various aspects of the Backend to prove and better understand functions and inter-group requirements. This greatly eased integration downstream. He was responsible for code review and cross footing to business & technical requirements. His technical ability is only surpassed by his innate ability to lead and manage. As he defines it, "the struggle is something one must embrace in order to achieve growth!" His mind travels in high gear, yet he was polished, charismatic, and patient with his team. This is a unique trait and usually takes years to develop. I was fortunate to have Mr. Wong participate in our program. He rallied his team and inspired them to exceed beyond their own limits.

It was refreshing how Mr. Wong was naturally proactive and a self-starter. He is persistent, adaptable, and a detailed oriented individual who takes each and every challenge seriously. He is modest which gives him the unique ability to be a great listener. He kept his focus simple and concise. This allowed him to formulate a strategic plan during the engagement which in turn gave the team a strong sense of direction. His innovative skillsets and excellent attitude made him a key asset to the program. Mr. Wong is of exceptional character and outstanding skillset. Should you require additional information about his engagement with DreamTek Industries, please do not hesitate to contact me.

Sincerely,

Jozsef F. Foldi

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