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**2017-2018 CIPTC ESL OFFER**

**Program Highlights**

**Oral English teacher needed in BaoAn**

Excellent Salary 10000 – 12000 RMB per month

***Benefits:***

2500 RMB housing allowance/free accommodation

5000 RMB flight ticket allowance at the end of each semester (twice in a year)

Free trip every month

Free Chinese Lesson and Teacher Training every week

Chinese Work Visa supporting service

Free Airport Pick Up

Government Own Company

Monday to Friday

Full pay winter holidays

Over 3 months of holidays per year

**Oral English teacher needed in Futian Distinct**

Excellent Salary 8000 – 10500 RMB per month

***Benefits:***

2500 RMB housing allowance/free accommodation

5000 RMB flight ticket allowance at the end of each semester (twice in a year)

Free trip every month

Free Chinese Lesson and Teacher Training every week

Chinese Work Visa supporting service

Free Airport Pick Up

Government Own Company

Monday to Friday

Full pay winter holidays

Over 3 months of holidays per year

**Oral English teacher needed in LuoHu Distinct**

Excellent Salary 8000 – 10000 RMB per month

***Benefits:***

2500 RMB housing allowance/free accommodation

5000 RMB flight ticket allowance at the end of each semester (twice in a year)

Free trip every month

Free Chinese Lesson and Teacher Training every week

Chinese Work Visa supporting service

Free Airport Pick Up

Government Own Company

Monday to Friday

Full pay winter holidays

Over 3 months of holidays per year

**Subject teacher needed in BaoAn Distinct**

Excellent Salary 12000 – 17000 RMB per month

***Benefits:***

2500 RMB housing allowance/free accommodation

5000 RMB flight ticket allowance at the end of each semester (twice in a year)

Free trip every month

Free Chinese Lesson and Teacher Training every week

Chinese Work Visa supporting service

Free Airport Pick Up

Government Own Company

Monday to Friday

Full pay winter holidays

Over 3 months of holidays per year

**At lease 3 year working experience on subject teaching, Master degree or major on the specific subject is preferred.**

* **International Education Department**

We are a professional team committed to professional development of all of our staff and teachers, in the fifth year of our international education program. We are currently contracted with **Shenzhen Municipal Education Bureau, Futian District Education Bureau,  Luohu District Education Bureau**and**Longgang Districts Education Bureau,**  with more than 180 foreign members of staff working on our behalf throughout the Futian District,  Luohu District, Longgang Districts and other districts of the city. Our goal is to internationalize education in the public sector, and create a relaxed and friendly environment to enable students to gain confidence in their spoken English. We take professionalism in teaching seriously, and as part of that offer regular professional development sessions to assist our staff in their own development, enabling them to reach higher standards both in the short term and in the future.

**Teacher Training**

Our teacher training program consists of 5 sections, on-board orientation, professional development, mentorship system, local cultural learning and infusion, as well as counseling.



**Mentorship Program**

The Mentorship Program is a platform for experienced CIPTC educators to be paired with teachers who are new to the company to aide them in the orientation of their school culture, classroom management, lesson planning, instructional strategies and professional development. The effective Mentors at CIPTC prove to be good listeners and are trustworthy, caring, responsible and positive. Our Mentors provide Mentees with outlets for new teaching methods, lesson designs, and hopefully inspire their protégés to try new instructional strategies in their classrooms.

**The Job**

We are now holding interviews for English teachers to teach 6 to 15 year olds at our public schools in the southern Chinese city of Shenzhen. If you are a dynamic teacher, have an interest in an authentic Chinese school setting and can deliver learner centered, engaging lessons then we are interested in speaking with you.  
  
Teachers use the communicative approach to language teaching with various student interactions encouraged in class such as group work, pair work, role plays, project work as well as more traditional teaching methods to add variety to the classes and help create a fun and relaxed learning environment.   
  
All new teachers will receive training on arrival and will be introduced to the school and teaching methods. Teaching materials and resources are provided by the school and are targeted to the age of the students being taught. Materials follow the Chinese national school curriculum and focus on developing all four skills – speaking, listening, reading and writing. Teachers are encouraged to adapt and supplement the materials where need be to ensure classes are engaging and interesting.   
  
Classes are held during the day time from Monday to Friday, with a maximum of 14 hours of teaching per week, so you have evenings and weekends off.

**Shenzhen – The City**

Shenzhen is located in the southern portion of the Guangdong Province, on the eastern shore of the Pearl River Delta. Neighboring the Pearl River Delta and Hong Kong (located just south of Shenzhen), Shenzhen's location gives it a geographical advantage for economic development. In 1980, the first Special Economic Zone of China was built in Shenzhen. From then on, Shenzhen become a highlighted city of China, one known for its rapid economic growth.

Shenzhen is considered as one of the richest cities in the country which offers foreigners a great insight into contemporary China. From a small fishing village 30 years ago, Shenzhen has turned into a city filled with dynamic energy and on its way to becoming a world-class metropolis. Shenzhen is also known for its famous architecture, bars, restaurants, art scenes and shopping areas.

**Main Responsibilities**-Maximum teaching hours of 14 hours per week  
-Monday to Friday classes (8am – 12pm & 2pm – 5pm) with evenings and weekends off  
-Deliver learner centered, engaging lessons to students  
-Ensure equal participation of all students  
-Complete all administrative tasks in a timely manner  
-Actively participate in professional development workshops and activities  
-Attend school activities, parties and other events

**Compensation for General ESL TEACHER**-Excellent salary: 8,000 – 12,000 RMB (1,200 – 1,700 USD) per month (depending on qualifications and experience)  
-Free accommodation provided by the school shared with another teacher OR housing allowance of 2500 RMB per month  
-Two Flight allowance of 5,000 RMB at the end of each Semester (twice in a year)  
-Over 3 months of holidays including all national holidays and 2 months during summer (Full Pay During winter break, Basic salary and housing allowance paid during summer break)  
-Up to 10,000 RMB interest free loan option after passing company requirements, if needed  
-Legal Z work visa provided and assistance with all the visa paperwork  
-Social and business insurance provided   
-Pre-arrival onboarding webinar  
-Dedicated office staff to facilitate life in China and communication with school  
-Bank, phone card and rental assistance provided  
-Airport pickup and work and life orientation on arrival  
-5 nights hotel provided on arrival before permanent accommodation arranged  
-Teacher training and professional development provided  
-Chinese lessons provided  
-Free Tour every month  
-Company events and parties throughout the year  
-Opportunities for extra part time work if required  
-Promotion opportunities  
  
  
**Requirements**-Native English speaker from UK, USA, Canada, Australia, New Zealand or Ireland  
-Bachelor’s degree  
-Teaching experience preferred but not required as we provide full training   
-Professional, enthusiastic, culturally aware  
  
**How to Apply**  
Please send the following to Email Abri: [pomelo31218@gmail.com](mailto:pomelo31218@gmail.com) or [pomelo31218@hotmail.com](mailto:pomelo31218@hotmail.com)

-Covering letter

-Resume

-Recent photo

-Degree certificates (scan)

-Passport photo page (scan)

-Availability to start work   
-Preferences for locations and student ages

We are looking forward to hearing from you.