

# Professional Social Presence

## Soft-skill Professionalism

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- Weight: 1
- Project over - took place from Apr 4, 2022 6:00 AM to Apr 25, 2022 6:00 AM
- An auto review will be launched at the deadline

### *In a nutshell...*

- **Auto QA review:** 1.0/1 mandatory
- **Altogether: 100.0%**
  - Mandatory: 100.0%
  - Optional: no optional tasks

THAT FEELING WHEN SOMEONE  
"LIKES" ONE OF YOUR POSTS.



SLOTHILDA.COM

# Should I Really Care About My Social Media Presence?

Social Media may not be everyone's favorite thing, but it is definitely important to have a professional social media presence when looking for opportunities and throughout your professional career.

A short list of reasons why a social media presence is important:

- Networking
- Engagement
- Getting your name out there
- Showing your personality
- Staying up to date

Two social media platforms software engineers often use are Twitter and LinkedIn.

## Twitter

Twitter is an instant sharing microblogging and social networking platform with persistent content and the ability to rapidly show different levels of agreement/engagement.

Twitter has high use in Tech due to its persistent nature, rapid and broad sharing, and ability to easily share content that's not on the Twitter network with outbound links.

Content on Twitter tends to be both personal and professional, with the ratio leaning one way or the other depending on the individual user.

Many students find success in engaging with people they respect and look up to in the software engineering world through thoughtful interactions via Twitter.

## LinkedIn

LinkedIn is a professional networking platform which tends to have more professional content, as users are often looking for job opportunities, to hire talent, or to expand their network.

Whether or not you're employed, LinkedIn is a great platform to share articles, your own blog posts, and react to others posts. Conversations often happen in the comments of posts and unexpected connections happen!

Many of our students find that posting on LinkedIn consistently is the key to getting engagement on the platform. Making it a goal to post a blog once a month is a sure way to get practice writing technically while also getting your name on people's radars!

# Branding for Coders

## What is a Brand?

A brand has 2 key parts:

- Emotional, instantaneous, conscious or unconscious reaction to thinking about a particular company or group
  - A Brand is a person's gut feeling about a product, service or company
  - It is not what you say it is, it is what they say it is
- The distinct look, feel, and voice a company or group uses to reflect its identity and mission statement
  - OK brand - Visually consistent look and approach
  - Fantastic brand - permeates everything, drives decisions, is the organization's DNA, and becomes a brand promise to people internally and externally

### *Example of Well-Known Brands*

Viewing the images below, we know the companies they represent because of the brands they have built. Whether you like them or not, they usually invoke some sort of opinion and they strive to have consistent branding.



## What Brands Do I Have?

As a working individual, we usually have 2 main brands, a personal brand and a professional one. Both are important to keep balanced when thinking about your professional presence because they tend to overlap in the social media sphere.

### *Personal Brands*

For personal brands, think about your core tenants and who you are after school/work or on the weekends. Take some time to answer the following questions:

- What makes you special?
- What do you have to share with the world?
- What excites you?
- How do you want to be known by close friends, online acquaintances, and complete strangers?

The answers to these questions will help you shape the content you'd like to choose to share to create a consistent personal brand.

When building a personal brand, it's important to keep sharing to a fun, yet professional level. Similarly to how hiring managers may look at your commits to gauge professionalism, they will search for social media accounts to gauge your personality as well. This may not seem fair, but it is the reality we are in. With this in mind, whenever you post, even if it's for your personal branch, think "would I want my future manager to see this?"

## *Professional Brands*

Professional brands are those we have in relation to the work we do and/or the employers we have. Posting content related to your profession or current company will make you look more attractive to your current and future employers.

While a student or looking for opportunities, a great way to build up a professional brand is to post articles related to the work you'd like to get into with a short comment on the article. See if you can engage your network with a call to action! Another way to boost your professionalism know-how is to write blogs and share them with your network. (Don't forget to follow up on comments on your blogs to further engagement!)

### **A Word of Advice**

When employed, always keep your employer's brand in mind. The text "my opinions do not reflect those of my employer" in your social media bios will not save you if you post something that goes against your company's Code of Conduct or other policies!

# **Profile Pics, Cover Images, and Bios - Oh My!**

## **Profile Pictures**

Profile pictures, ideally, are a photo of yourself as humans are quicker at pictographic processing than textual processing. A good picture will become your icon and help with identifiability.

When choosing a profile picture, think about your personal brand. Are you calm and professional? Outgoing and like outdoors? Love art or music? Pick a picture that works for you and makes you identifiable. Ask, "does this image reflect well on what makes me special", and "if an employer saw this image, would they want to interview me?".

To get the best quality, you should use a high resolution image, at least 4000 pixels with a final size less than 2MB.

## **Cover Images**

Use a cover image to show off your personality or something that's important to you. You can have fun with this, but personal/professional brand rules still apply.

An extra step to make is to thematically fit your cover image with your profile picture and/or personal bio.

Sharp, high resolution photos matter here, so use high quality images.

## Personal Bio

Personal Bios are a great way to share a taste of who you are and what your passions are. Your bio should reflect the content users should expect to see you sharing.

### *Do's*

- For your display name, use your full name to help with discovery
- Use complete sentences
- Let your personality shine
- Share about what you do, or what you want to do, professionally
- Mention your school, or later your job, with their handle (eg: @holbertonschool on Twitter)
- Link to your github, portfolio site, or similar

### *Don't's*

- Leave the bio blank
- Leave the location blank
- Use bad language
- Make spelling mistakes

## An Example from our Co-Founder



## Getting Started

So, you've got all this information about professional social media presence, but do you know where to start?

If the answer is “no”, don't worry, here are some tips to help build and maintain your professional social media presence!

- Find and follow one really smart person each day on Twitter
  - Give them a follow, read their work
- Each week, contribute to 3 social media conversations between Twitter and LinkedIn
  - Ask and answer questions from strangers
  - Geek out about something that excites you
- Once per week, evangelize what you're doing and where you're at in your journey

- Solve a difficult problem?
  - Really work well with your partner on the last project?
- Build Connections
  - Keep the conversations going
  - Invite people to events you're aware of
- Have Fun and Stay Engaged!
  - Each person you meet on Twitter or through LinkedIn could be someone who helps you in future professional endeavors

### Quiz questions

Great! You've completed the quiz successfully! Keep going! [\(Show quiz\)](#)

## Tasks

### 0. Quiz Passed!

mandatory

Score: 100.0% (Checks completed: 100.0%)

Done! nothing else to do.

Done! Help Check your code QA Review