



Re: Offer of Internship with Jumbotail Technologies Private Limited.

Dear Nikhil,

On behalf of Jumbotail, I am pleased to offer you the position of **Intern - Software Development**, subject to the terms and conditions set forth below. Your internship period will be from **8 January 2018 to 9 July 2018**. You will receive a training salary of Rs 45000 (Rupees Forty Five Thousand Only) per month.

Compensation or benefits paid to you shall be subject to all applicable taxes, and the Company may withhold from any amounts payable under this Agreement such taxes as shall be required to be withheld pursuant to any applicable law or regulation. We encourage you to consult a tax professional for information regarding all current tax reporting requirements related to the compensation and benefits discussed above.

You are being offered internship at Jumbotail based on your personal skills and experience, and not due to your knowledge of any confidential, proprietary or trade secret information of a prior or current employer. Should you accept this offer, we do not want you to make use of or disclose any such information or to retain or disclose any materials from a prior or current employer. Likewise, as an intern of Jumbotail, it is likely that you will become knowledgeable about confidential, trade secret and/or proprietary information related to the operations, products and services of Jumbotail and its clients. You acknowledge and agree that the any intellectual property arising out of or in connection with the your internship at Jumbotail, shall be the proprietary property of the Company and all right, title, and interest in the the intellectual properties arising out of or in connection with the your internship at Jumbotail shall vest in the Company.

Please understand that this letter does not constitute a contract of internship for any specific period of time. Jumbotail may terminate your internship by giving you not less than 10 days' prior notice in writing, or your basic salary in lieu thereof. You may resign from the internship by giving Jumbotail no less than 10 days' prior notice. Jumbotail reserves the right to terminate your internship summarily without any notice period or salary in lieu thereof, if it has reasonable ground to believe that you are guilty of misconduct or negligence, or have committed any fundamental breach of the internship Agreement, or caused any loss to the Company.

Your signature at the end of this letter confirms that no promises or agreements that are contrary to this offer letter have been committed to you during any of your pre-internship discussions with Jumbotail, and that Jumbotail has made no promises whatsoever to offer full time employment before or at the completion of internship.

We look forward to an early acceptance of this offer. This offer will remain open for 7 (seven) business days following your receipt of this letter. The Company reserves the right to conduct

Jumbotail Technologies Pvt. Ltd.

CIN: U72200KA2015PTC083865

Registered Office: Eastland Citadel, 6th Floor,

No.102, Hosur Road, Madiwala Check post,

Bangalore 560 029, Karnataka

Email: mission@jumbotail.com | Tel: +919902931533 | Website: www.jumbotail.com



background investigations and/or reference checks This offer and your internship are contingent upon satisfactory results from your background check and reference check.

To indicate your acceptance of Jumbotail's offer, please sign and date the enclosed original and return it to us.

Nikhil, we are excited to have you onboard. We look forward to working with you.

Authorized Signatory

S Karthik Venkateswaran
Jumbotail Technologies Private Limited
14 November 2017

I accept the above offer, and undertake to abide by the terms and conditions set forth in the offer letter

Nikhil Ranjan
Date: 19-11-2017

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