

Submit Elections Confirmation

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New Hire for Charles Guo

Initiated On: 04/28/2025

Submit Elections By: 05/27/2025

Event Date: 04/28/2025

Total Employee Cost/Credit
\$123.91 Semimonthly Cost

Elected Coverages

Benefit Plan	Coverage Begin Date	Deduction Begin Date	Coverage	Calculated Coverage	Dependents	Beneficiaries	Employee Cost (Semimonthly)	Employer Contribution (Semimonthly)
Medical - Cigna PPO 750	05/01/2025	05/01/2025	Employee Only				\$116.66	\$349.97
Dental - MetLife DMO	05/01/2025	05/01/2025	Employee Only					\$6.59
Vision - MetLife VIS	05/01/2025	05/01/2025	Employee Only				\$1.35	\$3.15
Accident Insurance - Allstate	05/01/2025	05/01/2025	Employee Only				\$5.90	
Basic Life - MetLife Insurance (Employee)	05/01/2025	05/01/2025	\$50,000	\$50,000.00		zhenyu zhou		\$1.10
Basic AD&D - MetLife Insurance (Employee)	05/01/2025	05/01/2025	\$50,000	\$50,000.00		zhenyu zhou		\$0.35
Employee Assistance Plan - Lifeworks	05/01/2025	05/01/2025						
Total:							\$123.91	\$361.16

Waived Coverages

Plan Type
Health Savings Account
Health Care FSA
Dependent Care FSA
Limited Purpose FSA
Voluntary Short Term Disability
Voluntary Long Term Disability
Voluntary Life
Spouse Life
Spouse AD&D
Child Life
Child AD&D
Voluntary AD&D
Employee Critical Illness
Spouse Critical Illness

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Plan Type
Child Critical Illness
Pet Insurance
Legal
ID Theft Protection

Beneficiary Designations

Benefit Plan	Requires Beneficiary	Beneficiary	Beneficiary - Primary Percentage / Contingent Percentage	
Basic AD&D - MetLife Insurance (Employee)	Yes	zhenyu zhou	Primary Percentage	100
Basic Life - MetLife Insurance (Employee)	Yes	zhenyu zhou	Primary Percentage	100