LADONA DAWES

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**EDUCATION**

**University of Toronto Toronto, ON**

*Bachelor of Commerce, Management Specialist, Minors in Computer Science and Environmental Economics* Class of 2023

* **Academics**: …
* **Case Competition Awards:**  …

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**EMPLOYMENT EXPERIENCE**

**McKinsey & Company**     **Toronto, ON**

*Incoming Business Analyst*   Fall 2023

**McKinsey & Company**     **Toronto, ON**

*Summer Business Analyst*   Summer 2021

* Coached clients in a leading Canadian financial institution through a large-scale agile transformation; lead to greater efficiency in project delivery, cost savings, and a greater sense of ownership across business units
* Worked daily with VPs to develop and integrate 5-year strategy; counseled core team to deliver summarized results monthly to C-suite executives

**Bank of Montréal (BMO)**   **Toronto, ON**

*Operations Analyst, Risk, and Internal Controls*   Summer 2020

* Completed a regulatory compliance risk assessment pertaining to updates in the Securities Financing Transactions Regulations (SFTRs); identified high-risk regulatory additions, such as reporting of securities financing transactions and reuse of financial instruments which present significant risks; identified the strength of current mitigating controls to assess BMO’s capacity to manage non-compliance

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**EXTRA-CURRICULAR ACTIVITIES**

**Rotman Commerce Competition Team**     **Toronto, ON**

*Captain (Previously Competitor)*  Spring 2020 – Present

* Selected as 1 of 4 fourth-year students to lead the team and represent Rotman internationally
* Lead training sessions on strategic thinking with constraints, ideation, artificial intelligence, and finance
* Attended cross-continent collaboration sessions to learn from experienced competitors in Europe
* Developed Competition Team PowerPoint Add-In to increase efficiency in slide making; using C# to automate slide tracker, financial, and timeline slides as well as generating appendices

**First Year Learning Community**     **Toronto, ON**

*Peer Mentor*  Summer 2021 – Present

* Lead a group of 20 first-year students to facilitate a successful transition to university through resume reviews, team building, and soft skill development; met bi-weekly throughout the semester
* Organized monthly learning sessions to provide exposure to resources and events at Rotman through interactive events with academic advisors, student groups, and upper-year students

**Black Rotman Commerce**  **Toronto, ON**

*Director of Corporate Relations & Finance* Summer 2021 – Present

* Raised over $24,000 in 2022 and $27,000 in 2023 from corporate partners including OTPP, Mackenzie Investments, and TD Bank for the Black Career Conference, Canada’s largest undergraduate conference for black students
* Managed the annual budget and generated quarterly reports detailing financing for the conference

**University of Toronto Artificial Intelligence Club**  **Toronto, ON**

*LearnAI Program Member* Summer 2020 – Winter 2021

* Researched neural networks and optimization strategies to apply machine learning to real-world problems
* Leveraged Python to create machine learning models using the TensorFlow library

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**ACTIVITIES & INTERESTS**

**Sports:** Rotman Commerce Intramural Basketball Team (2019-2022, Captain, Leading Scorer and Rebounder), Recreational Badminton, Previously Rep Basketball, Rotman Intramural Frisbee, Triathlete (1:30:00 sprint)

**Interests:** Watching Sports (Toronto Raptors, Tennis), Super Smash Bros, Coding (Job Board for Onyx Initative, Water Solution for Brazilian Farmers), Cooking (Favourite Dishes: Braised Short Rib, Fish Tacos)