The New Rules of Work: The Muse Playbook for Navigating the Modern Workplace By Alexandra Cavoulacos, Kathryn Minshew

YOUR RESUME EDITING CHECKLIST

Are you ready to send your resume out into the world? Our editor In chief, Adrian Granzella Larssen, put together a resume-editing checklist to make sure:

LOOK AT THE BIG PICTURE

- Does this sell you as the perfect candidate for the types of roles you're seeking?
- Are there any gaps between the experience on the page and the experience required for the job?
- If so, are there ways in which you could bridge those gaps?
- What makes your experience stand out among other similar candidates?
- Does the top third of your resume serve as a hook to get the hiring manager to read more?
- Is there anything on your resume that doesn't need to be?

SCRUTINIZE THE BULLETS AND DETAILS

- Is this the strongest possible language you could use?
- Can anything be said more clearly? Or in fewer words?
- Is there any language or acronyms that someone outside your company or industry wouldn't understand?
- Could anything benefit from examples?
- Can anything be quantified? Can you show a benefit?
- Are there words used repeatedly? Can they be replaced with more creative language?

FACT-CHECK

- Are the companies you worked for still named the same thing? Still located in the same city?
- Are your position titles accurate?
- Are your employment dates correct?
- Are all of the numbers and percentages you use to describe increases, quotas, budgets, savings and achievements (reasonably) accurate?

PROOFREAD

- Are there any typos? Wrong word usage?
- Does each bullet point end with a period (or not)? Either is fine; just be consistent.
- Are you using the serial comma (or not) throughout?

MAKE SURE IT LOOKS NICE

- Does the page look visually appealing?
- Is the page overly cluttered?
- Is the font size too small? Is it difficult to read?
- Are the font size and format for each section consistent?
- Does the layout make sense?
- Is your contact information easily findable?

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Finally look back to the application instructions. Did you include everything that was requested? Failing to follow the instructions is a huge red flag to hiring managers - after all, if you can't follow instructions now, how can they trust that you'll do so once you are on the job?

Once your resume is finished, save it as a PDF. Unlike a Word document, the PDF format will maintain the exact layout and style that you selected, so what you see is what the hiring manager will see.