



# Login Screen





## Welcome Back!

Please login to your account.

Email

 your@email.com

Password

 ..... 

☐ Remember me

[Forgot password?](#)

Login

Contact Admin



Dashboard

Impact Studies

Analytics

Reports

Team

Settings

Start New Impact Study

Launch a new environmental impact analysis or conservation project.

Create New Study



My Studies

View all ongoing and completed projects.



Data Sources

Manage and connect various data feeds.



Schedule Reports

Automate delivery of key insights.



Team Collaboration

Coordinate with team members on projects.



Your Tasks Today

Upcoming deadlines and actions requiring your attention.



Review Q3 Impact Report Draft

Due: 2024-07-25 • Assignee: Alice Green

Pending

High



Schedule client demo for new feature

Due: 2024-07-22 • Assignee: Bob Johnson

Overdue

High



Prepare impact study proposal for Project Aurora

Due: 2024-07-28 • Assignee: Charlie Brown

Pending

Medium



Update BirdsAI user guide with new analytics module

Due: 2024-08-01 • Assignee: Alice Green

Pending

Low



Follow up on pending data collection for Study 007

Due: 2024-07-20 • Assignee: Bob Johnson

Overdue

High

Total Studies Completed



1,245

+12.5% from last month

Overall studies concluded successfully.

Average Impact Score



8.2 / 10

+0.3 from last month

Average score across all environmental studies.

Resource Utilization



78%

-2.1% from last month

Current utilization of BirdsAI resources.

Active Collaborators



150

+5 from last month

Users actively engaged in projects.



Critical Data Anomaly Detected

High severity anomaly in Amazon Forest Health Study data. Immediate review required.

2 minutes ago



Report Submission Deadline

Q3 Urban Bird Population Report due in 2 days. Finalize draft and submit.

Today, 10:00 AM



New Feature Release

Advanced Species Identification Module is now available. Check out the new capabilities.

Yesterday, 3:30 PM



Study BAI-003 Completed

Agricultural Pest Control Efficacy Study successfully concluded. Report generated.

2 days ago



Team Meeting Reminder

Don't forget the weekly sync-up meeting today at 2 PM. Agenda shared via email.

3 hours ago



Help & Support



## Program Basics

Provide the fundamental details about your program to get started.

Program Name

e.g., Avian Habitat Restoration Project

Your Role with the Program

Select your role

Program Type

Select program type

Program Start Date

Pick a date

Why was the Program Created?

Briefly describe the purpose and goals of this program.

Back

Save Draft

Next

## Program Basics Help

Find answers and tips for filling out this section.

### Program Name Guidelines

Use a clear and concise name that accurately reflects your program's purpose. Avoid acronyms unless widely recognized.

Example: "Migratory Bird Conservation Initiative" instead of "MBCI".

### Selecting Your Role

Choose the role that best describes your primary responsibility. If your role isn't listed, select "Other" and specify.

This helps us understand the context of your data submissions.

### Understanding Program Types

Program types categorize the core focus of your work. This helps BirdsAI provide relevant tools and resources.

If your type isn't listed, use "Other" and provide a brief description.

### Choosing a Start Date



## Success Definition

Define the core objectives and desired outcomes for your study. What does success look like for your organization and participants?

### Organizational Goals

Clearly define strategic goals to align the project with company-wide initiatives, such as improving user retention by 15% or increasing feature adoption by 20% within six months. This includes enhancing product-market fit and securing stakeholder buy-in for future development phases.

### Participant Goals

Empower participants with tools that streamline their daily workflows, reducing task completion time by 25%. Ensure a positive user experience that leads to higher satisfaction scores and greater engagement with the product's core features. Gather feedback to directly inform improvements that benefit the end-user.

### What Would Good Look Like?

A successful outcome would be reflected in positive user sentiment, a significant reduction in support tickets related to the studied features, and an increase in key performance indicators (KPIs) such as average session duration and task success rates. The data collected should clearly inform actionable product improvements.

This section is crucial for aligning your study with broader objectives. Defining clear goals helps in designing effective research questions and evaluation metrics.



**\*\*Organizational Goals:\*\*** Think about your company's strategic vision. How will the insights from this study contribute to achieving business outcomes like growth, efficiency, or innovation?

**\*\*Participant Goals:\*\*** Consider the end-users or beneficiaries. What problems are they facing, and how will a successful outcome improve their experience, productivity, or satisfaction?

**\*\*What Would Good Look Like:\*\*** Paint a vivid picture of success. What observable changes or metrics would indicate that your study has delivered its intended value? This helps in setting clear success criteria.





## Leader Expectations

What are the leader's expectations for this program or study?

Clearly define what success looks like from the leadership perspective, including any specific outcomes, metrics, or strategic alignments they anticipate. Consider both short-term impact and long-term vision.

## Program Scope & Justification

Program Duration

☐ Short Term ☒ Ongoing ☐ Merge/Integrate  
Importance of Funding Justification (1-10)

Low (1)  High (10)



### Help: Expectations & Lifespan

Defining clear expectations from leadership is crucial for aligning your program with organizational goals. Be as specific as possible about anticipated outcomes and key performance indicators.

The program duration selection helps BirdsAI tailor recommendations for data collection and reporting. 'Short Term' implies immediate results, 'Ongoing' suggests continuous monitoring, and 'Merge/Integrate' is for programs becoming part of a larger system.

The importance of funding justification indicates how rigorously BirdsAI should focus on ROI and cost-benefit analysis in its reporting. A higher value means more emphasis on financial metrics and justifications.



# Define Your Target Audience

Specify who your study aims to understand and serve.

## Audience Demographics

### Audience Description\*

Briefly describe the target demographic, roles, or groups involved in this study.

### Estimated Group Size\*

e.g., 50-100 participants

## Audience Attributes

### Key Needs

What are their primary needs or requirements related to the study's scope?

### Major Challenges

What obstacles or pain points do they currently face?

### Primary Motivators

What drives their actions or encourages participation/engagement?

### Potential Barriers

What prevents them from achieving their goals or engaging effectively?

## Individual Success

What does "Success" look like for individuals in this audience?

Describe the ideal outcomes or improvements for individual participants.

## Understanding Target Audience

A well-defined target audience is crucial for tailoring your study to gather the most relevant insights. Consider their unique characteristics, experiences, and desired outcomes.

### Why Define Audience?

Defining your audience helps you tailor interview questions, survey language, and analysis methods to be most effective and impactful.

### Identifying Needs & Challenges

### Group Size Considerations







## Step 4: Current Measurement Practices

### Data Collection Methods

Select all methods your organization currently employs to gather data for program evaluation or impact assessment.

- |   |   |
|---|---|
| <input type="checkbox"/> Quantitative Surveys (e.g., NPS, CSAT)     | <input type="checkbox"/> Qualitative Interviews (e.g., 1:1, exit)               |
| <input type="checkbox"/> Focus Groups                               | <input type="checkbox"/> Web & App Analytics (e.g., Google Analytics, Mixpanel) |
| <input type="checkbox"/> User Observation (e.g., usability testing) | <input type="checkbox"/> A/B Testing  |
| <input type="checkbox"/> Performance Reviews & Feedback             | <input type="checkbox"/> Customer Support Tickets Analysis                      |

### Metrics Currently Tracked

Describe the key performance indicators (KPIs) and qualitative metrics your organization actively tracks. Be specific about what is measured and why.

e.g., 'We track customer satisfaction (CSAT) scores monthly, project completion rates quarterly, and gather qualitative feedback from post-project interviews.'



### Understanding Measurement Practices

Defining clear measurement practices is crucial for tracking progress and demonstrating impact. Consider both quantitative and qualitative methods to gain a holistic view.

Key areas to consider:

- **\*\*Alignment:\*\*** Ensure methods align with your overall goals and expected outcomes.
- **\*\*Consistency:\*\*** Regular and consistent data collection yields more reliable insights.
- **\*\*Actionability:\*\*** Metrics should inform decisions, not just report numbers.
- **\*\*Resource Allocation:\*\*** Factor in the time and resources required for each method.

Think about what data is accessible and what new data streams you might need to establish.

[Learn more about data collection best practices](#)



## Select Stakeholders

Identify all individuals or groups involved in or impacted by this study.

Choosing the right stakeholders ensures all perspectives are considered for the study's success.

### Predefined Roles

- |   |  |  |
|---|--|--|
| <input checked="" type="checkbox"/> Designers | <input checked="" type="checkbox"/> Participants | <input type="checkbox"/> Peers                 |
| <input type="checkbox"/> Supervisors          | <input type="checkbox"/> Direct Reports          | <input checked="" type="checkbox"/> Executives |
| <input type="checkbox"/> Customer Support     | <input type="checkbox"/> Sales Team              | <input type="checkbox"/> Engineering Team      |
| <input type="checkbox"/> Product Managers     | <input type="checkbox"/> Marketing Specialists   | <input type="checkbox"/> Legal Counsel         |

### Add Other Roles

Enter custom role (e.g., 'Community Leaders')

+ Add Role

External Consultants ×

Field Researchers ×



Help &  
Guidance





# Supporting Documentation

Upload and manage all essential documents that provide context and data for your study.

## Upload Documents

Attach relevant reports, proposals, or data files for this study.



Drag & drop files here or click to browse

Browse Files

## Uploaded Files

Manage document classification and tags for better organization.

File Name	Size	Classification	Tags	Actions
Q3_Performance_Report.pdf	2.4 MB	Report	Q3 Performance Add tag...	
Project_Proposal_V2.docx	1.1 MB	Proposal	ProjectX Initial Add tag...	
User_Research_Data.xlsx	5.8 MB	Data	Research Raw Add tag...	
Stakeholder_Interview_Notes.txt	0.5 MB	Other	Interviews Add tag...	



## Interview Recommendations

Recommended Interviews: 26 (for 1500 people)

Adjust Count:

The recommended number of interviews is an estimate based on your provided population size, using a standard statistical sampling methodology for qualitative research. You may adjust this number as needed based on your study goals.

## Manage Interviewees

NAME	EMAIL	ROLE	AC
<input type="text" value="Alice Smith"/>	<input type="text" value="alice.smith@example.co"/>	<input type="text" value="Team Lead"/>	
<input type="text" value="Bob Johnson"/>	<input type="text" value="bob.johnson@example.c"/>	<input type="text" value="Senior Developer"/>	
<input type="text" value="Carol White"/>	<input type="text" value="carol.white@example.cc"/>	<input type="text" value="Product Manager"/>	
<div>+ Add Interviewee</div>			
<div>Send Invitations</div>			

## Interview Selection Help

This section guides you through selecting and inviting participants for interviews.

### Understanding Interview Recommendations

We provide an initial recommendation for the number of interviews based on the population size you entered earlier. This is calculated to give you a statistically sound sample for qualitative insights.

**Adjustment:** You can manually adjust the

- recommended count if your research design requires a different number.

**Population Size:** Recommendations scale

- with your defined target audience size.

### Managing Interviewee Details

Use the table below to list each individual you plan to interview.

- Name & Email:** Essential for sending personalized invitations.
- Role:** Helps categorize participants and analyze responses effectively.

**Add/Remove:** Easily add new rows for

- more interviewees or remove existing ones.

### Sending Invitations

Once your list is complete, click "Send Invitations" to automatically dispatch interview requests to all listed participants. These invitations will include details about the study and scheduling options.

- Confirmation:** A confirmation message will appear once invitations are sent.
- Tracking:** You can track invitation status in your In-Progress Dashboard.





# Survey Generation

Customize the auto-generated survey questions for participants and managers, grouped by Kirkpatrick Levels.

Participant Survey

Manager Survey

## Level 1: Reaction

How much did you enjoy the program?

Was the program content relevant to your job?

Did the instructor effectively facilitate learning?

## Level 2: Learning

What key skills or knowledge did you gain from the program?

How confident are you in applying the new skills learned?

Did the program help clarify complex concepts or tasks?

## Level 3: Behavior

How often do you apply the skills learned in the program in your daily work?

Has your job performance improved since completing the program?

What obstacles, if any, prevent you from using new knowledge or skills?

## Level 4: Results

How has the program contributed to your team's overall goals?

What impact has the program had on your personal productivity or efficiency?

Generate Survey Links

### About Survey Generation

This screen allows you to fine-tune the survey questions that will be sent to your participants and their managers. We've pre-populated each section with questions aligned to Kirkpatrick's Levels of Evaluation to provide a strong foundation for your study. Kirkpatrick Level 1: Reaction focuses on the participants' feelings and perceptions about the program.

Kirkpatrick Level 2: Learning assesses the extent to which participants gained knowledge or skills.

Kirkpatrick Level 3: Behavior examines whether participants applied what they learned back on the job.

Kirkpatrick Level 4: Results measures the impact of the program on organizational goals and key performance indicators.

### Editing Questions

Click directly on any question text field to edit it. You can modify, rephrase, or add new details to make the questions perfectly align with your program's specific context and objectives. The fields support multi-line text for detailed questions.

### Generating Links

Once you are satisfied with the survey questions, click the "Generate Survey Links" button. This will finalize the survey for the currently active tab (Participant or Manager) and provide you with unique links to distribute to your target audience.





# Intake Summary after creating



Your study has been created and moved to In-Progress.

## Study Details

Program Name

BirdsAI Conservation Initiative

Study Goals

Assess migration patterns and breeding success rates of endangered raptor species in the Amazon basin; inform targeted conservation strategies and policy recommendations.

Lifespan

Ongoing

Funding Importance

Extremely High (9/10)

## Audience & Stakeholders

Audience Description

Field biologists, conservation scientists, policy makers, local community leaders.

Group Size

250-300 individuals

Needs & Challenges

Access to real-time data, accurate predictive models, effective inter-agency coordination, community engagement tools.

Key Motivators

Protecting biodiversity, achieving measurable impact, scientific discovery, policy influence.

Barriers

Limited funding, remote access challenges, data silos, political resistance.

Success Definition

Documented increase in target raptor populations, adoption of BirdsAI recommendations into national conservation plans, 80%+ satisfaction from field teams.

Key Stakeholders

Field Biologists

Conservation NGOs

Government Regulators

Local Communities

Academic Researchers

## Measurement & Documentation

Current Methods

Satellite tracking, nest monitoring, population counts, biodiversity surveys.

Tracked Metrics

Population size, breeding pair success, migration distance, habitat health index, policy implementation rate.

Supporting Documents

[Project Proposal.pdf](#)

[Species Data Sheets.csv](#)

[Research Permits.pdf](#)

[Funding Agreement.pdf](#)

## Interviews & Surveys

Interviewee Count

30 (10 Biologists, 10 Policy Makers, 10 Community Leaders)

Survey Types

Participant Survey

Manager Survey

Survey Questions

Generated 40 questions (Kirkpatrick Levels 1-4) for participants, 20 for managers.

## Contextual Help



This is the summary of your BirdsAI Intake Study. Review all details carefully before proceeding to the In-Progress Dashboard.

All data entered in previous steps has been consolidated here. You can always go back to previous steps to make changes if needed.

Click "In-Progress Dashboard" to view your study and begin analysis.

"Save Draft" will save your progress without finalizing the study.



This is the AI Interview flow

# Welcome to BirdsAI Interview

Embark on your BirdsAI interview journey. We're here to help you showcase your skills in a flexible and intuitive environment. Please review the terms below to get started.

## Data Privacy & Consent

By proceeding, you agree to BirdsAI collecting and processing your interview data solely for evaluation and improvement purposes. Your responses may be recorded for analysis and training of our AI models. We ensure all data is anonymized and handled securely in accordance with our privacy policy. Microphone access is required for voice interviews.

☐ I understand and agree to the data collection and privacy terms, and grant BirdsAI necessary permissions (e.g., microphone access).

## Select Interview Mode

☒ Chat Mode ☐ Voice Mode

Continue



this is the voice interview flow

## Voice Interview Session



AI

Hello! I'm your AI interviewer. Let's begin. Could you please tell me about your experience in project management?

09:30 PM

Participant

Certainly. I have over five years of experience managing agile software development teams, focusing on project delivery and stakeholder communication.

09:30 PM

AI

That's impressive. What was your biggest challenge in a recent project, and how did you overcome it?

09:30 PM

Participant

One significant challenge involved integrating a new external API late in the development cycle. I organized a rapid response team, reprioritized tasks, and facilitated daily syncs, which allowed us to deploy on schedule.

09:30 PM


AI

Excellent problem-solving. How do you ensure team cohesion and motivation, especially in remote work environments?

09:30 PM

 Upload File

  
Start Recording


 Finish Interview





## This is the chat interview flow

### Confidentiality Notice

Your conversations are processed by AI models to improve service quality and personalize responses. Please do not share sensitive personal information.

 Hello! I am your AI Assistant. How can I help you today with your financial planning?  
10:00 AM


Hi! I need some advice on optimizing my retirement savings.  
10:02 AM 

 Certainly. To provide the best advice, could you tell me more about your current investment portfolio and risk tolerance?  
10:03 AM



Type your message...



 Voice Disabled

 Finish Conversation

MAIN NAVIGATION

Dashboard

Projects

Data Sources

Reports

Settings

Study Pipeline



Data Ingestion



Preprocessing



Model Training



Analysis



Reporting

Total Data Points

+15% this month

1.2M

Data Ingested Daily

-2% last week

85 GB

Anomalies Detected

+3 since yesterday

12

Remaining Data Volume

80% capacity

2.5 TB

Open Tasks

- ☐ Review data preprocessing script for anomalies
- ☐ Validate model performance metrics and generate summary
- ☐ Prepare initial report draft for stakeholder review
- ☒ Optimize data ingestion pipeline for new sources

May 20  
May 22  
May 25  
May 28

Data Sources Status

Source Name	Status	Last Updated
AWS S3 Bucket	Connected	2 minutes ago
Azure Blob Storage	Connected	1 hour ago
Local Database (PostgreSQL)	Connected	30 minutes ago
API Feed (Sensors)	Disconnected	1 day ago

Recent Activity

- John Doe commented on 'Data Ingestion pipeline issue'  
5 minutes ago
- System: New data uploaded from AWS S3 (120 GB)  
30 minutes ago
- Jane Smith updated 'Model Training' status to In Progress  
1 hour ago
- Alice Brown added a note to 'Reporting Outline'  
2 hours ago
- System: Anomaly detection job completed with 3 new anomalies  
5 hours ago

Data Quality Score

98%

Consistently high across all ingested sources

Task Completion Rate

90%

On track with project milestones

Model Accuracy Improved

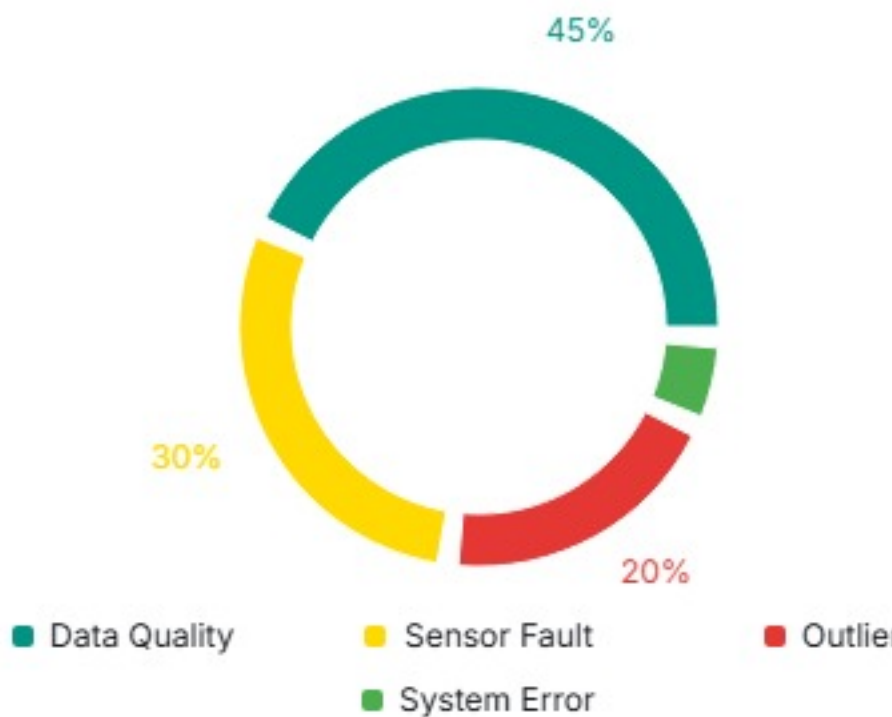
2%

After recent retraining with new data

Data Ingestion (Monthly)



Anomaly Distribution



Support

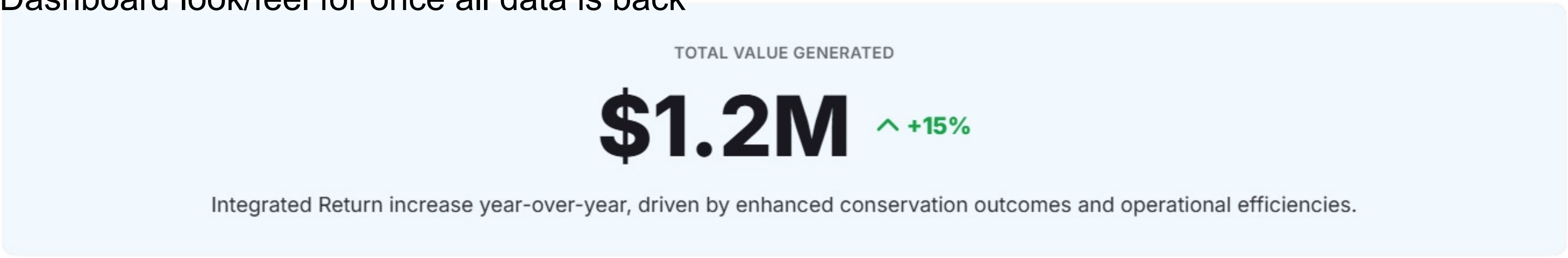
Feedback



Alex Jordan  
alex.jordan@birdsai.com



Dashboard look/feel for once all data is back



Key Returns on Investment

Cost Savings

\$

\$450K

in operational efficiency

^ Positive Trend

Efficiency Gains

18%

reduction in manual tasks

^ Positive Trend

Conservation Impact

3,500+


species identified and tracked

^ Positive Trend

Bird Activity Trends by Region




Human Impact Stories



“BirdsAI has revolutionized our conservation efforts, providing insights we never thought possible. The precision in data collection is truly exceptional.”

Dr. Anya Sharma


Chief Conservation Scientist, Green Horizon Trust



“The actionable recommendations from BirdsAI saved us significant operational costs and streamlined our environmental impact assessments. A game-changer.”

Michael Chen

Operations Director, EcoBuild Innovations



“Understanding local biodiversity has never been easier. BirdsAI's integrated reports are clear, concise, and directly inform our land management strategies.”

Sarah Rodriguez

Regional Park Manager, National Wildlife Service

Actionable Recommendations

- Deploy advanced acoustic anomaly detection in Sector A to predict migratory bird pattern shifts earlier.

High Impact

Integrate BirdsAI real-time data feeds with existing municipal infrastructure monitoring systems for synergistic insights.

Medium Impact

Expand the aerial imaging survey to cover adjacent buffer zones, increasing data completeness by 15%.

High Impact

Develop custom interactive dashboards for regional biodiversity managers to track specific species trends more effectively.

Medium Impact

Initiate a pilot program to use BirdsAI data for urban planning, focusing on enhancing green corridors.

High Impact

Supporting Evidence

Detailed Data Analysis Report

Comprehensive analysis of all collected sensor data, including acoustic patterns, aerial imaging, and climate correlations over the last 12 months. Highlights significant shifts in migratory paths and seasonal breeding grounds.

Migration pattern shifts: Up to 15% deviation in key species.

Breeding ground stability: 3 new stable zones identified.

Climate impact correlation: Strong link between temperature anomalies and activity peaks.

Ecological Impact Study (EIS)

Operational Efficiency Audit





- All Studies
- Portfolio Insights
- Analytics
- Reports
- Users
- Settings

Q Search by program name, client, or owner...

Sort By ▾

Table Cards

Filters: Client: Acme Corp × Sector: Tech × Program Type: Research × Status: In Progress × Owner: Alice × [Reset Filters](#)

Portfolio Insights

Total Studies

2,450

+12% since last month

Completion Rate

78%

vs 60% In Progress

Average IR

8.2

+0.5pts from previous

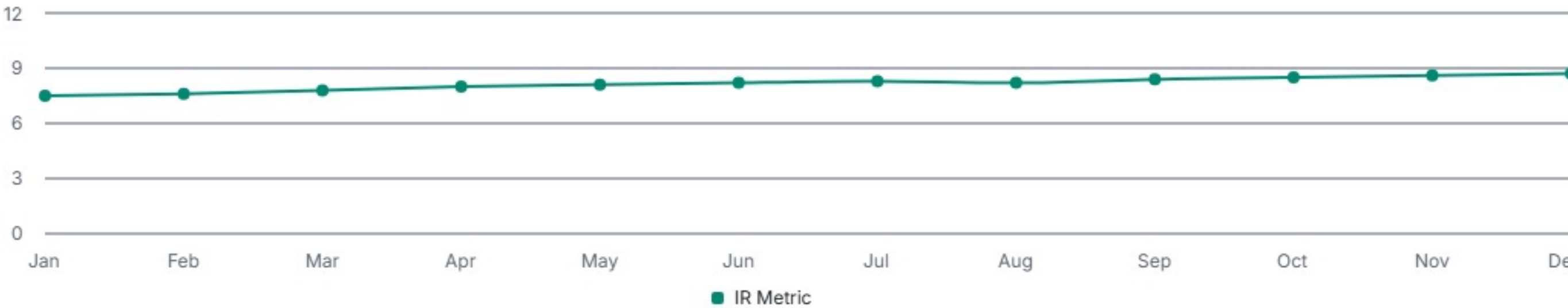
Active Studies

800

32% of total

IR Trend

View Benchmark →



<input type="checkbox"/>	Program Name	Client/Department	Status	IR Metric	Program Dates	Assigned Owner	Actions
<input type="checkbox"/>	Quantum Leap Initiative	R&D Innovation	Completed	9.1	2023-01-15 - 2023-07-20	Alice Johnson	⋮
<input type="checkbox"/>	Project Phoenix Revitalization	Operations Efficiency	In Progress	7.8	2023-03-01 - 2024-02-28	Bob Williams	⋮
<input type="checkbox"/>	Global Expansion Study (APAC)	Market Strategy	Completed	8.5	2022-11-01 - 2023-06-30	Charlie Brown	⋮
<input type="checkbox"/>	Customer Journey Mapping	Customer Experience	In Progress	6.9	2023-08-01 - 2024-01-31	Diana Prince	⋮
<input type="checkbox"/>	Supply Chain Optimization	Logistics	Archived	5.2	2022-05-10 - 2022-12-15	Eve Adams	⋮
<input type="checkbox"/>	Employee Training & Development	Human Resources	Completed	7.2	2023-02-01 - 2023-09-30	Frank Green	⋮
<input type="checkbox"/>	Digital Transformation Phase II	IT Infrastructure	In Progress	8.9	2023-10-01 - 2024-09-30	Grace Hopper	⋮





- Dashboard
- Studies
- Reports
- Collaboration
- Settings

Portfolio Overview

Total Studies

120

↑ +10% vs last period

Active Projects

45

→ 0% vs last period

Completed Studies

75

↑ +5% vs last period

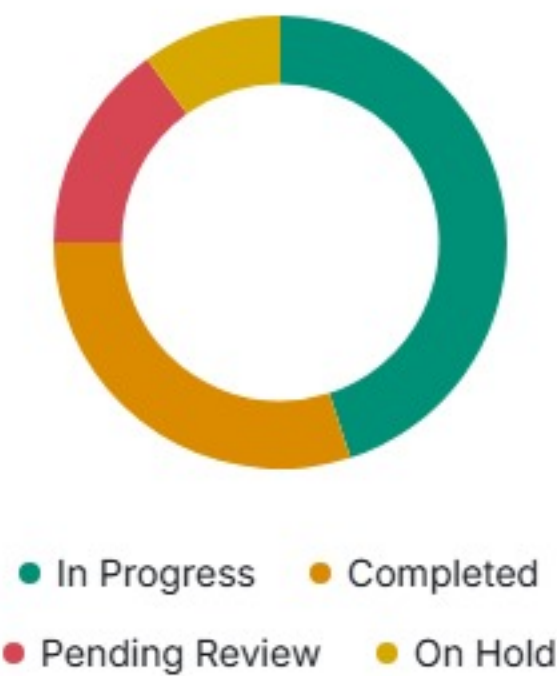
Pending Review

15

↓ -2% vs last period

Study Status Distribution

Overview of current study statuses across the portfolio.



All Studies

AI Model Training for Falcon Recognition

ID: BIRDS-001

In Progress Due: 2024-09-15

Jane Doe

75%

Team Alpha Phase 2

Data Collection

Updated 2 hours ago

North American Robin Migration Patterns Study

ID: BIRDS-002

Completed Completed: 2024-07-20

John Smith

100%

Research Biology Migration

Completed 3 days ago

Penguin Colony Population Dynamics Analysis

ID: BIRDS-003

Pending Review Due: 2024-08-01

Alice Johnson

90%

Oceanography Conservation

Updated 1 day ago

Urban Sparrow Nesting Behavior

ID: BIRDS-004

On Hold Planned: 2024-10-01

Bob Williams

20%

Ethology City Studies

Created 2 weeks ago

Amazonian Parrot Vocalization Study

ID: BIRDS-005

In Progress Due: 2025-01-30

Carlos Ramirez

40%

Audio Analysis Ecology

Updated 4 days ago

Migratory Seabird GPS Tracking Initiative

ID: BIRDS-006

Completed Completed: 2024-06-01

Sarah Chen

100%

GPS Marine Biology

Completed 1 month ago

Recent Activity

Activity Feed

Recent updates and actions in the portfolio.

- Jane Doe

updated status of 'Falcon Recognition' to 'In Progress'

5 min ago
- John Smith

added new notes to 'Robin Migration Patterns Study'

1 hour ago
- Alice Johnson

marked 'Penguin Colony Analysis' as 'Pending Review'

3 hours ago
- Bob Williams

archived 'Urban Sparrow Nesting Behavior'

Yesterday
- Carlos Ramirez

assigned 'Parrot Vocalization Study' to himself

3 days ago