Draft Climate Emergency Action Plan

SHORT TERM = over financial years 2021/22 and 2022/23

MEDIUM TERM – from 2023/24 to 2026/27 – subject to agreement of the detail and a funding plan

LONG TERM – 2027-2030 - subject to agreement of the detail and a funding plan

Overarching Enabling A	ctions – through 2022/23			
Action		When?	Action Owner	Resource Requirements
Climate Emergency	Identify key officers to champion the	COMPLETED	Clem Smith/LSC	Staff time - Key officers from across
Advisory Group	development of the action plan,	Start Oct 2020		council services nominated to
	programme and key projects.			advisory group
Climate Emergency	Apply core principles to develop, finalise	Cabinet -	Sustainability Team/	Staff time
Action Plan	and adopt plan.	24 Nov 2021	Climate Emergency	
			Advisory Group	
	Identify key officers to take forward key	October 2021	CMT	Staff time
	actions.			
	Establish mechanism for embedding carbon reduction in council-wide decision making processes (eg Climate Change Impact Assessment, assessment wheel,).	Through 2021	Sustainability Team/ Climate Emergency Advisory Group	Staff time
Climate Emergency Board	Establish board chaired by CEO to agree actions and ensure the plan's priority pathway through political processes and authority service delivery.	December 2021	CEO	Staff time
Monitoring Framework	Establish a means of monitoring and reporting progress against the action plan.	December 2021	Climate Emergency Board	Staff time
	Embed in corporate decision making.			

		1	1	
Funding Plan	Update report on progress toward decarbonisation to be taken to OSC and Cabinet every six months. Develop a realistic and viable funding route to deliver the climate emergency action plan - embedding delivery and costs within existing services, projects and budgets where possible, ensuring key services facing the most demand and which serve our residents are not adversely affected.	Develop plan in 2022/23 for 2023/24 budget	Action Owner/Finance/Climate Emergency Board	Staff time
Staff Climate Literacy	Develop & implement staff engagement & training programme focussing on skills enabling staff to incorporate carbon reduction actions into their work and service delivery. Offer training to members.	Start rollout for 2022/23 and then ongoing	Sustainability/HR	 MEDIUM Additional staff resource (either inhouse or external): to develop & deliver training as essential skill to relevant staff Initial investment of £5K from training budget
Communications & Influencing	Develop a Carbon Emergency communications and engagement plan. To engage and influence internally with staff and members and externally with residents, businesses and other stakeholders.	November 2021	Sustainability/ Communications	LOW Staff time Some resources for community and stakeholder engagement
Climate Emergency Risk Assessment	Assess current and future risks to the organisation and across the borough from climate change.	December 2021	Corporate Risk	

1. Energy - Demand Reduction & Low carbon heat and cooling

- **1.1** Reduce energy demand
- 1.2 Transition to low carbon heat and cooling
- **1.3** Stop investing in technologies now that leave a carbon legacy
- **1.4** Promote & support innovation in delivery of low and zero carbon energy

Estate wide energy of	demand reduction					
Action		Action Owner	When?	Potential Impact	Deliverability	Resource Requirements
2022/23					<u> </u>	
Commence development of an estate wide carbon reduction plan	Start carrying out energy audits across all council owned buildings, starting with those identified to have highest energy consumption (K2 & the Hawth).	Nigel Sheehan	SHORT	HIGH K2 & the Hawth = 2,289 tCO2e = 7% of total emissions Other buildings = 1,767 tCO ₂ = 5%	Energy audits will identify the scale of carbon reduction that is achievable – procurement route for audits to be determined	Staff time (within existing capacity) and cost £5K - £20K per audit depending on complexity Available Budget: £19K from Sustainability Budget (2012/22) will cover 1 to 3 audits Additional Budget Requirement: For additional audits
Link Carbon reduction plan to maintenance plan	Link the proposed carbon reduction interventions into ongoing maintenance and repair plans.	Nigel Sheehan	SHORT and ongoing	HIGH	HIGH	Existing budgets or invest to saveStaff time

Reduce energy use through transformed working practices	Reduced energy use through roll-out of modern laptops and new MFDs. Move servers to the cloud to vastly reduce carbon footprint in terms of hardware.		SHORT From 2021	No of MFDs more than halved MEDIUM	HIGH	MEDIUM
2023/24 onwards						
Begin implementing estate wide carbon reduction plan	Identify potential carbon reduction and energy efficiency interventions based on energy audits and develop and implement an estate-wide retrofit plan to meet a minimum of 45% CO ₂ reduction by 2030.	Nigel Sheehan	MEDIUM to LONG	HIGH K2 & the Hawth = 2,289 tCO2e = 7% of total emissions Other buildings = 1,767 tCO ₂ = 5%	COMPLEX – Energy audits will identify the scale of carbon reduction that is achievable – it may not be possible to reach zero carbon or cost is prohibitive – and regeneration may be more appropriate	HIGH May need additional staff to manage project Resource requirements will be identified from audits Assess additional resource requirement to decide when commitment can be made

Low carbon heat and cooling							
Action		Action	When?	Potential Impact	Deliverability	Resource	
		Owner				Requirements	
2022/23							
Plan switch from	As part of the energy audits,	Nigel	SHORT	HIGH	COMPLEX – Energy	Part of the above	
gas	review the heating/hot water	Sheehan			audits will identify the	building audits	
	systems in council owned				appropriate		
	buildings, and develop a plan				technology – building		

	to retrofit with low carbon alternatives (heat pumps, hybrid heat pumps, DHN) by 2030.				must first undergo energy efficiency retrofit to reduce energy demand	
	Link retrofit plans into existing planned maintenance and repair plans.		Ongoing	HIGH		Resources to be agreed
2023/24 onwards						
Implement switch from gas	No new gas boilers to be installed by 2025 at the latest.	Nigel Sheehan	MEDIUM	Enabling action		
	Implement retrofit plan to low carbon heat.		MEDIUM /LONG	MEDIUM	COMPLEX	HIGH – assess additional resource requirement
	Switch Town Centre DHN from gas to low-carbon source as part of phase 2 expansion.		MEDIUM	MEDIUM	MEDIUM	HIGH – assess additional resource requirement
District Heat Networks	Explore other potential heat networks across Crawley and conduct technical feasibility, potentially linked to new developments.	Nigel Sheehan	MEDIUM	HIGH	COMPLEX	MEDIUM • Staff time • May be able to attract funding from other partners Resources to be agreed

Zero carbon constru	Zero carbon construction						
Action		Action	When?	Potential Impact	Deliverability	Resource	
		Owner				Requirements	
2022/23							
Zero carbon new build	All new builds should be constructed to zero carbon standards to eliminate the need for costly retrofit within the timescale of this plan.	Nigel Sheehan	SHORT TERM By 2025 at latest	HIGH	HIGH	Assess additional resource requirement for builds planned in 2022/23 to decide when commitment can be made	

Crawley Homes						
Action		Action Owner	When?	Potential Impact	Deliverability	Resource Requirements
2022/23	·					<u> </u>
Energy Efficiency Programme	Ongoing programme of retrofit insulation (cavity wall insulation, external wall insulation (timber framed properties) and top-up loft insulation) across property portfolio. Ongoing programme of LED lighting installation in communal areas of flats and sheltered blocks.	Head of Crawley Homes	Ongoing	MEDIUM	HIGH	Already in budget
	Installation of A-rated replacement boilers.					

Low carbon heating	Air source heat pump at 151		COMPLETE	LOW		
trial	London Road.					
Net Zero Collective	Crawley Homes joined the 'New Zero Collective' to develop a blueprint for deep retrofit of the full portfolio of properties with zero carbon heating/cooling taking fabric first approach, starting with 10 property types.	Head of Crawley Homes	SHORT Ongoing through 2022/23	HIGH	HIGH	10 properties at a cost of £20K per property in 2021/2022 and 2022/23 – Funds already earmarked within Crawley Homes budgets.
Determine energy/carbon efficiency policy for New Builds	Review underway of all new build energy/carbon efficiency specifications to determine pathway to zero carbon new build.	Head of Crawley Homes	2021/22	HIGH	HIGH	MEDIUM Assess additional resource requirement for builds planned
2023/24 onwards						
Net Zero Collective	Learning from first 10 property types to inform retrofit action plan and commence delivery for some of portfolio.	Head of Crawley Homes	MEDIUM	HIGH	COMPLEX	HIGH Resources to be agreed
	Retrofit or regenerate remaining portfolio.		LONG	HIGH	COMPLEX	HIGH Resources to be agreed

Wider Influencing						
Action		Action	When?	Potential Impact	Deliverability	Resource
		Owner				Requirements
2022/23						
Local Plan 2021-	Policies SDC1 & SDC2 of the	Clem Smith	2022	For new homes	HIGH	Staff Time
2037	2021 submission draft Local			Code for		
Energy Efficiency	Plan incorporate tighter			Sustainable Homes		
Standards	standards for energy efficiency			Level 4 Standard		
	and use of low/zero carbon			involves a 19%		
	energy sources for new-build			reduction in CO2		
	developments.			emissions		
				compared with		
				current Building		
				Regulations		
				standards. It is		
				anticipated that in		
				practice this will		
				typically involve		
				solar PV (or a		
				low/zero carbon		
				heat source) as		
				standard. This may		
				be overtaken by		
				improved national		
				standards		
				depending on		
				timeline for		
				introduction of the		
				government's		
				'Future Homes		
				Standard'.		

2. Renewable Energy & Storage

- **2.1** Invest in renewables on own estate to help with increased reliance on electricity for heating and transport
- **2.2** Support renewables with battery and thermal storage
- **2.3** Investment in off-site renewables consider contributing to a greener national grid or community energy networks

Own Estate						
Action		Action Owner	When?	Potential Impact	Deliverability	Resource Requirements
2022/23						
Investigate Solar PV on own estate	As part of energy audit, explore opportunities for installation of solar PV across own estate.	Nigel Sheehan	SHORT	HIGH Can also lead to reduced energy bills	HIGH	As part of energy audits
Investigate battery storage	Combine PV with battery storage to improve efficiency of PV and reduce reliance on the grid.	Nigel Sheehan	SHORT	MEDIUM Can also lead to reduced energy bills	HIGH	As part of energy audits
2023/24 onwards						<u> </u>
Install Solar PV & battery storage on own estate	As identified by energy audits, plan installation of solar PV & battery storage.	Nigel Sheehan	MEDIUM	HIGH Can also lead to reduced energy bills	HIGH	As part of energy audits Resources to be agreed

Crawley Homes							
Action		Action Owner	When?	Potential Impact	Deliverability	Resource Requirements	
2022/23							
Battery Storage in communal blocks	Fit battery storage to run all communal power in blocks with Solar PV.	Head of Crawley Homes	From 2021/22	Trial at Connemara House in Bewbush has shown that blocks can become 98% off grid power, with additional savings of 620kw, and a potential 7 further blocks available. These installs could then extend to community centres.	UNDERWAY	Cost for 5kW storage approx. £7K – being covered from existing budgets	
Additional sites for Solar PV	Review all Crawley homes sites for additional or new PV and battery installations.	Head of Crawley Homes	2022/23	HIGH	HIGH	MEDIUM	

Wider Influencing	Wider Influencing								
Action		Action Owner	When?	Potential Impact	Deliverability	Resource			
						Requirements			
2022/23									
Manor Royal	Continue to work with WSCC	Clem Smith	2022-2023	HIGH	COMPLEX	MEDIUM to HIGH			
Central Energy	and MRBD on the Re-	(Sustainability)				Funding earmarked in			
Management	Energise project to create an					the Crawley Towns			
Company	energy supply for the					Fund programme			
	business district that is more					(Green Business			

	sustainable, secure and locally generated - reducing the carbon footprint and lowering the cost for businesses.					Infrastructure grants) to help established the Management Company, which would be subsequently be run by MR BID.
Planning Developments	Encourage renewables for new developments. Planning permission for these developments will include solar PV incl: - MOKA (42.5kWp) - Station Gateway (11kWp) - Geraint Thomas House (32kWp) - Longley House (25kWp).	Clem Smith (Planning)	Anticipated completion 2021-26 (potentially later for Station Gateway)	HIGH This will reduce demand for electricity from fossil fuels. Projected energy saving is as follows (from planning submission): - MOKA – not given but could be 40,000kWh pa) - Station Gateway (8263kWh pa) - Geraint Thomas House (28292kWh pa) - Longley House (13729kWh pa)	Influencing role	Staff time

2023/24 onwards	2023/24 onwards								
Consider investing in off-site renewables	Investigate opportunities to contribute to a greener grid by investing in off-site	Nigel Sheehan	MEDIUM	HIGH		MEDIUM to HIGH Need to identify funding routes			
	renewable (eg solar farms) to reduce the carbon associated with any electricity bought from the grid.					Resources to be agreed			

3. Low Carbon Transport and Equipment

Principles:

- **3.1** Reduce total mileage travelled
- **3.2** Necessary travel/transport will be by low carbon modes, always prioritising active and shared travel
- **3.3** Rationalise and decarbonise tools and machinery

2% of total emissions - 662 tCO2e

Reduce Transport D	Demand					
Action		Action Owner	When?	Potential Impact	Deliverability	Resource Requirements
2022/23						
Reduce transport mileage	Review work travel policy and establish sustainable travel hierarchy (eg avoid travel (virtual meeting), active travel, public transport, pool car, private car) to reduce essential and grey fleet mileage. Review operational fleet mileage and look for operational efficiencies in distances travelled and through eco-driver training.	Heads of Service	2022/23	HIGH Savings in fuel costs and carbon emissions Target x% reduction in transport mileage per annum	HIGH	LOW
Establish Essential Travel Allowance	Review essential car user policy and consider replacing with essential	CEO/HR	2022/23	MEDIUM	COMPLEX	LOW Cost of essential travel allowance

	travel allowance that enables choice of sustainable transport options in preference to single use car journeys. Consider incentives for switch of remaining car mileage to low carbon vehicles.			Potential reduction of 55 tCO2e		replaces essential car user allowance
Waste Collections	Implementation of National Waste Strategy requirements to increase recycling as a percentage of household waste gives opportunity to review waste rounds.	Nigel Sheehan	MEDIUM 2024	HIGH Potential impact on refuse vehicle mileage (dependent upon final Strategy recommendations)	COMPLEX Need community support	LOW Resources to be agreed

Decarbonise Transport & Machinery							
Action		Action	When?	Potential Impact	Deliverability	Resource	
		Owner				Requirements	
2022/23							
Deliver updated	Develop plan to transition to	Nigel	SHORT	HIGH	HIGH	MEDIUM	
Fleet Replacement	low carbon or active	Sheehan		Potential 369	EVs should achieve		
Strategy	transport options for			tCO2e pa by 2030	price parity, but need	Potentially additional	
	complete fleet by 2030;				to consider additional	budget requirement	
	alongside plan for fleet				cost of charging	from 2022/23	
	charging infrastructure				infrastructure		

Contractor fleets	Through Crawley Homes Alliance agreement with Partnership contractors, collaborate and support the transition of the contractor fleet to low carbon by 2030.	Head of Crawley Homes	2021 onwards	MEDIUM Influencing role through contract not direct control Potential 73 tCO2e	MEDIUM	LOW
2023/24 onwards						
Fleet recharging infrastructure	Deliver charging infrastructure required with roll-out of low carbon fleet vehicles.	Nigel Sheehan	MEDIUM	HIGH	MEDIUM	MEDIUM Resources to be agreed
Review Pool Car requirements	In light of review of essential car user allowance and emerging evidence from staff travel plan, develop plan for low carbon pool vehicles including Car Club options, EVs, cargo bikes and electric bikes.	Nigel Sheehan	MEDIUM	MEDIUM Potential 1.5 tCO2e	HIGH	LOW to MEDIUM Resources to be agreed
Waste Fleet	Switch waste vehicles to electric or hydrogen when next replaced (opportunity to tie in with new waste contract in Feb 2024) and by 2030 at the latest.	Nigel Sheehan	MEDIUM 2024	HIGH Potential 164 tCO2e pa by 2030	COMPLEX Technological solutions for waste vehicles are still evolving and charging/refuelling infrastructure is complex	HIGH Currently high price premium for electric or hydrogen vehicles. Potential high cost of charging/refuelling infrastructure

Transition	Continue review of	Kate	MEDIUM	LOW	HIGH	MEDIUM
machinery from	powertools and other	Wilson				
fossil fuel use	machinery (eg mechanical					Resources to be
	sweepers) and develop plan					agreed
	to decarbonise these on					
	replacement.					

Staff Commute								
Action		Action	When?	Potential Impact	Deliverability	Resource		
		Owner				Requirements		
2022/23								
Staff Travel Action Plan	Following completion of staff travel survey, Travel Action Plan being developed which will detail actions to enable and encourage staff to switch to active and low carbon commutes.	Chief Exec/HR?	SHORT Implementation of action plan from early 2022	HIGH 3% of total Emissions = 1,158 tCO2e	HIGH Behaviour change achievable through a combination of influencing, supported by incentives and deterrents (sticks and carrots)	Additional budget requirement: TRICS survey - £5K (in year 1, 3 and 5)		

Wider Influencing	Wider Influencing								
Action		Action	When?	Potential Impact	Deliverability	Resource			
		Owner				Requirements			
2022/23	2022/23								
Planning	Various town centre	Clem Smith	ongoing	HIGH	Enabling action	Staff time			
Developments	developments are coming								
	forward with no parking or								
	low levels of car parking –								

	including some with car club schemes / contributions.					
Local Plan 2021- 2037	Elements of the plan contribute to climate change mitigation and adaptation, including through securing developer contributions towards sustainable transport and requirements for EV charge points as part of residential parking provision.	Clem Smith	ongoing	HIGH	Enabling action	Staff time

4. Waste & Water

- **4.1** Prioritise minimising resource use, reducing waste creation including reduction in water use
- 4.2 Adopt the circular economy approach and follow the waste hierarchy of resource reduction and reuse before recycling

Own Estate						
Action		Action Owner	When?	Potential Impact	Deliverability	Resource Requirements
2022/23	·		<u>.</u>		<u> </u>	
Paper Use Reduction	Review service delivery to move more service transactions online to reduce paper use and printing – part of Transformation Programme.	Simon Jones	SHORT	LOW	HIGH	MEDIUM Staffing, in particular ICT support to set up new services online
2023/24 onwards						
Waste reduction plan & resource efficiency plan	Review waste streams at all sites and identify waste reduction, re-use and recycling opportunities.	Nigel Sheehan	MEDIUM	MEDIUM 107 tCO ₂ from own estate	HIGH	Staff time (additional resource needed to deliver project) Should be cost neutral Resources to be agreed
Water reduction plan	As part of energy audits, investigate water reduction opportunities across the council's estate (low water toilets, low flow taps, etc). Investigate grey water systems	Nigel Sheehan	MEDIUM	LOW	HIGH	LOW Staff time MEDIUM – Resources to be agreed

Service Delivery	Service Delivery								
Action		Action Owner	When?	Potential Impact	Deliverability	Resource Requirements			
2023/24 onwards		- CWITCH				Requirements			
Waste Services	Introduce weekly food waste collection by 2024 (anticipated to be mandatory). Remove all biodegradable waste from going to landfill by 2025. Plan to increase residential recycling rates to 70% by 2030. Work with WSCC to increase materials collected and recycling at flats.	Nigel Sheehan	MEDIUM MEDIUM LONG SHORT	HIGH	COMPLEX Requires new waste collection regime and disposal options	MEDIUM Cost of weekly food waste collection may be offset by reduced residual waste collection Resources to be agreed			

Wider Influencing								
Action		Action	When?	Potential Impact	Deliverability	Resource		
		Owner				Requirements		
2022/23								
Local Plan Policy	Local Plan policy includes	Clem Smith	Dec 2021	HIGH	Enabling action	Staff time		
2021-2037	Policy SD3 which has a							
	requirement for new							
	dwellings to include efficient							
	water fittings to achieve a							

daily water consumption			
level of 100 litres per person.			

5. **Procurement** - 83% of total emissions - 29,171 tCO2e

- **5.1** Minimise carbon emissions throughout the supply chain and support development of supplier and partner good practice, including financial services and investments
- **5.2** Ensure sustainable sourcing in the supply chain for biodiversity and ensure reliable monitoring
- **5.3** Avoid disposable products

Action		Action Owner	When?	Potential Impact	Deliverability	Resource
2022/23						Requirements
Mandate carbon emissions reporting from suppliers	Build monitoring of suppliers' carbon performance into contract management processes. Develop reporting framework to enable this.	Karen Hayes (Procurement)/ Sustainability (Monitoring & Performance)	SHORT	HIGH	COMPLEX	Staff time and new systems
Procurement requirements to include requirements on carbon savings	For new procurements, build in criteria to the tender process and contract management to control carbon performance. Review Social Value Charter to reflect this.	Karen Hayes (Procurement)/ Sustainability (Monitoring & Performance)	SHORT	HIGH	HIGH	Staff time
Avoid disposable products	Carry out inventory of disposable use, and develop approach to avoid them.	Ian Duke	SHORT	MEDIUM	HIGH	Staff time for review and development of new approaches

Action		Action Owner	When?	Potential Impact	Deliverability	Resource
						Requirements
2022/23						
Cloud based	Moving applications and	Simon Jones	2021	MEDIUM	HIGH	Staff time
servers	systems to cloud and					
	virtualising other hardware.					
	Need to consider renewable					
	energy for cloud provider.					
2023/24 onwards						
Waste & Recycling	Review contract	Nigel Sheehan	Jan/Feb 2024	HIGH	HIGH	MEDIUM
Collections	specification to reduce			Potential to have		
Contract	carbon impacts.			a big impact on		Resources to be
				lower carbon		agreed
				emissions in		
				terms of types of		
				collection		
				vehicles procured		
				and type of		
				collection service		
				specified –		
				possible move to		
				less frequent		
				collections of		
				residual waste		
				and the		
				introduction of		
				government		
				mandatory food		
				waste collections.		

6. Green & Blue Infrastructure

- **6.1** Protect and enhance our natural land and water environment maximise opportunities for biodiversity gain and carbon sequestration
- **6.2** Establish green/blue climate change mitigation and adaptation actions alone or alongside projects affecting the built or natural landscape

Action		Action Owner	When?	Potential Impact	Deliverability	Resource
						Requirements
2022/23						
Wildflower meadows	Increase greenspace management for natural wildflower meadows to encourage biodiversity and pollinating insects.	Kate Wilson	SHORT Evolving annually	MEDIUM	MEDIUM/HIGH Public, political and stakeholder consultation required for large scale policy change to grass cutting policy to accommodate more wildflower meadows (2024/25 onwards)	Staff time Equipment Wildflower Seeds
Recycling plants and recycling green waste as mulch	Reduce and supress weeds by using mulch to enrich soils and avoid soil disturbance. Recycle plants by splitting/dividing herbaceous plants in Worth Park, Goffs Park and Tilgate.	Kate Wilson	Planting of herbaceous plants this Autumn. Spitting and dividing to be	Reduces herbicide use and increases nutrients to the soil and surrounding health of plants. Green waste is	HIGH	Staff time Training

			carried out over	disposed by the		
				disposed by the		
			a 3year cycle	council and we		
				then repurchase		
				on a lower cost		
				through mulch		
				that is recycled		
				green waste that		
				we incorporate		
				back into the		
				shrub beds.		
				Saving on cost of		
				plants/ watering		
				and power tool		
				use as plants		
				only need to be		
				trimmed with		
				non-power tools		
				(saving on fuel		
				emissions)		
Rapid phase out	Manage natural	Kate Wilson	SHORT	HIGH	COMPLEX	Staff time for study
of all biocides.	environment by				Study will appraise	and to develop new
Review use of any	ecologically regenerative		MEDIUM for		various alternative	work practices
other chemicals.	processes.		roll-out		options to	Work produces
other enemicals.	processes.		Ton out		glyphosate before a	
	Continue to reduce				commitment can be	
	chemical use where				made to fully replace	
	possible, Neighbourhood				glyphosate. This	
	Services to carry out study				study will review	
					how alternative	
	to explore alternative					
	options.				options impact	
					resource,	

2022/24					appearance and costs.	
Conserve existing tree, scrub, grassland and wetland.	Value and manage soils, water courses and scrub for biodiversity. Advise and support services impacting on natural sites, eg flood management, highways maintenance.	Kate Wilson	SHORT Evolving annually	MEDIUM	Programme developed and funding secured. Reliance on key partners to deliver programme of work. Gatwick Greenspace & Woodland Trust.	Staff time Training Key partners Resources to be agreed
Develop plan to increase Tree Planting	Increase native tree cover and scrub as well as looking into tree planting diversity for a better eco system. Extend existing corridors and woodland/scrub sites where possible.	Kate Wilson	SHORT to MEDIUM	HIGH	HIGH Tree survey currently being carried out, and this will inform timescales and potential for increased tree planting.	MEDIUM Staff time Funding for maintenance Resources to be agreed

Wider Influencing	Wider Influencing									
Action		Action Owner	When?	Potential Impact	Deliverability	Resource				
						Requirements				
2022/23										
Public	Information and dialogue	Kate Wilson/				MEDIUM				
communications	on importance of	Communications				Comms, community				
						engagement				

and engagement	management for			
campaign	biodiversity.			Gatwick
				Greenspace/
	Involvement and			allotment volunteers
	'ownership' in developing			group Gossops
	new and existing natural,			Green
	biodiverse spaces.			