



ACTIONS

Priority*	Action	Theme	Portfolio	Target Completion Date
High	Review Council assets to establish further opportunities to improve insulation, energy efficiency and adaptation to reduce their carbon impact	Energy and Renewables	Corporate and Shared Services	01/02/2024
High	Develop plan for the Council to use 100% renewable energy	Energy and Renewables	Corporate and Shared Services	01/02/2025
High	Undertake a fleet review, to plan reduction in fossil fuel use in Council vehicles	Travel and Transport	Leisure, Waste and Street Scene	01/02/2025
Medium	Appoint a Climate Co-ordinator	All	Climate and Environment	01/02/2024
Medium	Set the Council's emissions baseline and continue to report on an annual basis	All	Climate and Environment	01/02/2024
Medium	Update Procurement Rules to ensure new contracts/services minimise negative impact on the Climate	All	Corporate and Shared Services	01/02/2024
Medium	Adopt a methodology to report on carbon emissions derived from flexible/home working	All	Corporate and Shared Services	01/02/2024
Medium	Implement impact assessments for all key decisions to ensure climate implications are considered	All	Climate and Environment	01/02/2024
Medium	Develop an approach to capturing carbon emissions in reports and business case development	All	Climate and Environment	01/02/2024
Medium	Set a carbon budget (exponential) that aligns with the UK Government carbon budgets and future budget cycles	All	Climate and Environment	01/02/2025
Medium	Review existing spend on goods and services, to establish opportunities to reduce climate impact	All	Corporate and Shared Services	01/02/2025

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Medium	Undertake annual review of the completion and progress of service plan actions that deliver net zero carbon by 2040	All	Climate and Environment	01/02/2025
Medium	Provide housing association landlords with information/advice on energy saving to support their tenants	Buildings	Customer Services	01/02/2027
Medium	Engage with key registered providers of housing, to give tenants information that encourages them to reduce their carbon emissions	Buildings	Jobs, Economy and Housing	01/02/2027
Medium	Develop an Energy Strategy	Energy and Renewables	Corporate and Shared Services	01/02/2025
Medium	Identify emissions from HDC IT data centres to include them in reporting	Energy and Renewables	Corporate and Shared Services	01/02/2025
Medium	Sustainably dispose of IT equipment where possible reduce climate impact	Energy and Renewables	Corporate and Shared Services	01/02/2025
Medium	Quantify carbon savings from the Council's shift to E-billing	Energy and Renewables	Customer Services	01/02/2027
Medium	Review technology and alternative ways of working to plan emissions reduction in Street Cleansing	Energy and Renewables	Leisure, Waste and Street Scene	01/02/2027
Medium	Identify opportunities to work with other public sector organisations and communities to support environmental activity	Community	Climate and Environment	01/02/2024
Medium	Deliver the communications plan for the Climate strategy	Community	Place	01/02/2024
Medium	Include all services in the Climate Conversation to ensure objectives in services plans achieve carbon net zero by 2040	Community	Climate and Environment	01/02/2024
Medium	Include climate considerations within all key strategies and governance documents	Community	Climate & Environment	01/02/2024
Medium	Deliver learning and development for all Council employees to be climate and carbon	Community	Corporate and Shared Services	01/02/2025

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	emissions aware, to support the delivery of the Climate Action Plan and its annual review			
Medium	Research into alternative power sources (solar) for CCTV cameras	Community	Leisure, Waste and Street Scene	01/02/2027
Medium	Explore options for offsetting emissions (natural carbon capture)	Nature	Corporate and Shared Services	01/02/2025
Medium	Conduct a staff travel survey on employee commuting, to assess climate impact	Travel and Transport	Climate and Environment	01/02/2024
Medium	Collect information on staff travel (business mileage) from payroll to enable accurate emissions reporting.	Travel and Transport	Corporate and Shared Services	01/02/2025
Medium	Implement a real nappy initiative scheme	Waste, Recycling & Resource Management	Leisure, Waste and Street Scene	01/02/2024
Medium	Reduce waste collected from households through kerbside collections	Waste, Recycling & Resource Management	Leisure, Waste and Street Scene	01/02/2027
Medium	Increase our measured household recycling rate	Waste, Recycling & Resource Management	Leisure, Waste and Street Scene	01/02/2027
Medium	Improve information, knowledge and advice to increase the recycling rate of municipal waste and reduce the amount of our waste that goes to landfill	Waste, Recycling & Resource Management	Leisure, Waste and Street Scene	01/02/2027
Medium	Increase our recycling service for communal areas	Waste, Recycling & Resource Management	Leisure, Waste and Street Scene	01/02/2027
Medium	Increase understanding and engagement in waste and recycling for local community and key stakeholders	Waste, Recycling & Resource Management	Leisure, Waste and Street Scene	01/02/2027
Low	Agree scope 3 emissions approach and included emissions sources for reporting	All	Climate and Environment	01/02/2025
Low	Establish data on F-gas emissions leakage from equipment and include in emissions reporting	All	Corporate and Shared Services	01/02/2025
Low	Understand sources and availability of data for scope 3 reporting	All	Climate and Environment	01/02/2025

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Low	Engage with local businesses to explore ways the council could support them to have less climate impact	All	Leisure, Waste and Street Scene	01/02/2025
Low	Commission a provider to offer expert net zero business planning advice to SMEs and access to capital match funding grants for implementation	Buildings	Jobs, Economy and Housing	01/02/2024
Low	Promote high quality design in the Council's commercial estate that incorporates net gain to biodiversity	Buildings	Corporate and Shared Services	01/02/2026
Low	Use EPC ratings to monitor our own Commercial estates	Buildings	Jobs, Economy and Housing	01/02/2026
Low	Reduce the carbon emissions of the Council's commercial estate	Buildings	Corporate and Shared Services	2027 onwards
Low	Enhance environmental aspects of the Local Plan where possible to do so	Buildings	Planning	2027 onwards
Low	Support capital grant development (where government grant funding becomes available) to encourage businesses to lead in green credentials	Buildings	Jobs, Economy and Housing	2027 onwards
Low	Research external bodies and funding opportunities to support carbon reduction (e.g Net Zero Enterprise Fund)	Community	Climate and Environment	01/02/2024
Low	Complete adaptation risk registers for each service area	Community	Climate and Environment	01/02/2025
Low	Enabling Communities to deliver climate change activities through Community Action Plans	Community	Climate and Environment	01/02/2025
Low	Support and participate in the Cambridgeshire and Peterborough Combined Authority Climate Change Commission and Action Plan delivery	Community	Climate and Environment	01/02/2027

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Low	Deliver programme of biodiversity gain with the Cambridgeshire and Peterborough Combined Authority to include Community and Council Open Spaces	Nature	Leisure, Waste and Street Scene	01/02/2025
Low	Identify actions to increase resilience to disruption to Council services from extreme weather	Nature	Climate and Environment	01/02/2025
Low	Support delivery of the Great Fen	Nature	Planning	2027 onwards
Low	Undertake a behavioural study/survey on EV choices and charging in Huntingdonshire	Travel and Transport	Leisure, Waste and Street Scene	01/02/2024
Low	Commission a feasibility study to look to expand the Council's existing network of EV Charging, exploiting any funding opportunities that become available	Travel and Transport	Leisure, Waste and Street Scene	01/02/2024
Low	Develop an EV strategy for Huntingdonshire	Travel and Transport	Leisure, Waste and Street Scene	01/02/2024
Low	Work with partners and responsible transport authorities to promote active, net zero carbon travel	Travel and Transport	Climate and Environment	2027 onwards
Low	Keep recycling contamination rate below 7%, through rigorous benchmarking and monitoring	Waste, Recycling & Resource Management	Leisure, Waste and Street Scene	01/02/2024
Low	Engage with local businesses to explore ways the council could support them to reduce waste, recycle more	Waste, Recycling & Resource Management	Leisure, Waste and Street Scene	01/02/2025

*Priority -The priority order relates to the impact and hence importance in reducing the Council's carbon emissions