

# Matt Hayes

<http://mysterycommand.com>  
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(612) 501-5383  
San Francisco, CA

## Work Experience

### Tumblr

#### Software Engineer

The first thing I did at Tumblr was work with the Core Web team to bring unit tests to the site's JavaScript build tools. Within the Notes and Activity team, I worked to revamp and reintroduce the replies feature while laying the groundwork for future iteration. Also, I've been working on a Tumblr Labs team exploring how we might iteratively modernize the web client.

Jul. 2015 - Present

Technologies: HTML5, CSS3, JavaScript, NodeJS, Backbone, jQuery, Lodash, Gulp, Webpack, Sass

### Yahoo!

#### Software Engineer

At Yahoo, I worked to port UI components for Yahoo's web properties from YUI to React and Flux. I built a "jank" monitoring tool and integrated it into the larger CI/CD pipeline, and on the Branded Magazines team, I helped create an isomorphic web-app leveraging Tumblr's creation and distribution platform alongside Yahoo's edge-caching and traffic infrastructure.

Mar. 2014 - Jun. 2015

Technologies: HTML5, CSS3, JavaScript, SVG, NodeJS, ReactJS, Flux

### Freelance/Self-employed

#### Web Engineer

My freelance work focused on client-side application architectures, user interface development, and data visualization. I lead small teams to build engaging and informative experiences using the latest technologies. I transformed complex business needs into user scenarios, and those into custom web applications for clients large and small.

Jun. 2009 - Feb. 2014

Technologies: HTML5, CSS3, JavaScript, SVG, Flash, Flex, ActionScript 3

### Sierra Bravo (now The Nerdery)

#### Programmer/Analyst

At Sierra Bravo (now The Nerdery) I worked with their amazing team of developers on a wide range of projects. Highlights include programmatically animated UI for: a CMS and social media-integrated Flash widget, an XML-configurable banner ad with cue-point-enabled video player, and a Rock Band-style trade show booth game using Adobe AIR.

Mar. 2009 - May 2009

Technologies: (X)HTML, CSS, JavaScript, Flash, Flex, ActionScript 3

### Freelance/Self-employed

#### Web Engineer

Freelancing, I worked both directly with my own clients, and also augmenting agency capabilities. During this time, I worked with a designer to hand-code an HTML, CSS, and JavaScript-based informational website for an environmental consultancy, and with a Minneapolis-based marketing agency to complete two projects for end-client FedEx.

Nov. 2008 - Feb. 2009

Technologies: (X)HTML, CSS, JavaScript, Flash, Flex, ActionScript 2 & 3

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## Education

### Minneapolis College of Art + Design

Bachelor of Science: Visualization

Graduated With Honors, Spring 2007

Florence Honors Program, Spring 2007

Merit Scholar, Fall 2006

Fall 2003 - Spring 2007

Career GPA: 3.778

## References

### Mark Percival

Cofounder

~closed beta~

<http://github.com/mdp>

[m@mdp.im](mailto:m@mdp.im)

### Ramy Adeeb

Managing Director

Builders VC

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### Dan Zdrazil

Principal Software Engineer

The Nerdery

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### John Krenz

Resource Development  
Manager

The Nerdery

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### Lester Shen

Director of Innovative  
Technologies

Center for Energy and Environment

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### Mark Fox

Senior Fullstack Developer +  
Information Designer

Copious

<http://copio.us>

[mark@ixel.org](mailto:mark@ixel.org)

## Skills

### Languages

JavaScript	10 YEARS	★★★★★
HTML	10 YEARS	★★★★★
CSS	10 YEARS	★★★★★
NodeJS	6 YEARS	★★★★★
Bash	6 YEARS	★★★★★
Git	6 YEARS	★★★★★
PHP	5 YEARS	★★★★★
MySQL	5 YEARS	★★★★★
PostgreSQL	< 1 YEARS	★★★★★
Swift	< 1 YEARS	★★★★★

### Software

Adobe CS & CC	13 YEARS	★★★★★
Sublime Text	6 YEARS	★★★★★
Mac OS X	13 YEARS	★★★★★
Terminal	5 YEARS	★★★★★

### Hobbies

Drawing	> 29 YEARS	★★★★★
Painting	> 23 YEARS	★★★★★
Philosophy	?? YEARS	★★★★★
Jogging	15 YEARS	★★★★★