

AI Readiness Assessment Results

Based on: Q2 2025 Assessment

Score: 4.4 / 10

Report generated on: July 8th, 2025

AI Readiness Score

Based on your responses, your organization is at the developing stage of AI readiness.



This radar chart shows your organization's score across different dimensions of AI readiness. Higher scores (closer to the edges) indicate greater maturity in that category.

Personalized AI Recommendations

Based on your assessment score of 4.4/10 and insights from "MyZone AI Blueprint"

Strategy & Vision

The organizations approach to AI strategy and vision is in its early stages, with a current score of 5/10. Strategic planning includes some AI elements, such as setting quarterly AI Rocks and reviewing the Ideal Customer Profile for AI alignment. However, integration of advanced AI perspectives (e.g., AGI planning, AI KPIs, and competitor benchmarking) is limited or inconsistent. Moving forward, there is an opportunity to embed AI more deeply into vision-setting and ensure all key plans and metrics explicitly consider AI developments.

How You Performed

- Current Score: 5 / 10 (50%)
- Trend vs. Previous: First-time assessment

Key Best Practices

- Integrate AI/AGI scenarios into all vision, strategy, and annual planning documents.
- Set and track at least one measurable corporate AI Rock each quarter.
- Benchmark AI ambition and progress against key competitors annually.

Culture & Change-Readiness

The current score of 3.5/10 signals significant cultural barriers to AI adoption. Team members do not consistently feel safe proposing automation ideas, and communication around technology changes is lacking. Wins are not routinely celebrated, and AI-aligned values are not yet embedded. Immediate action is needed to foster safety, celebrate progress, and normalize open dialogue around AI to accelerate adoption and reduce resistance.

How You Performed

- Current Score: 3.5 / 10 (35%)
- Trend vs. Previous: First-time assessment

Key Best Practices

- Actively celebrate AI wins in public forums (Slack, all-hands, etc.).
- Implement a communication plan for all tech and AI changes.
- Embed AI-aligned values and safety for idea sharing into core cultural practices.

Personalized AI Recommendations

Based on your assessment score of 4.4/10 and insights from "MyZone AI Blueprint"

Skills & Literacy

A 5/10 score reflects a mixed approach to AI skill building. While there are some efforts to assess AI literacy and appoint AI Champions, consistent onboarding and role-based education are lacking. Many team members are not receiving tailored training or setting educational AI goals. To strengthen capability, prioritize regular literacy assessments, integrate AI into onboarding, and ensure every department has a development plan.

How You Performed

- Current Score: 5 / 10 (50%)
- Trend vs. Previous: First-time assessment

Key Best Practices

- Integrate AI literacy into new-hire onboarding for all roles.
- Assess digital/AI literacy biannually and tailor follow-up training.
- Assign an AI Champion in each department to drive learning.

Data & Information

With a 2.1/10 score, data management is a critical vulnerability. Data is siloed, lacks consistent tagging, and is not centralized; key customer and operational data are not in shared platforms. There is no clear data flow diagram or enrichment practice. Immediate priorities include appointing a data steward, mapping current data flows, and consolidating data into accessible, AI-ready systems.

How You Performed

- Current Score: 2.1 / 10 (21%)
- Trend vs. Previous: First-time assessment

Key Best Practices

- Centralize key data in a unified CRM/ERP or shared platform.
- Appoint a Data Champion to own practices and policy.
- Create and maintain a quarterly-reviewed one-page data strategy.

Personalized AI Recommendations

Based on your assessment score of 4.4/10 and insights from "MyZone AI Blueprint"

Technology & Integration

At 5.6/10, technology infrastructure is somewhat modern but not fully optimized for AI. Some tools are cloud-based and integration platforms like Make/n8n are in use, but many systems are not API-ready and vendor vetting is incomplete. Focus should be on upgrading critical platforms for compatibility, mapping integration gaps, and ensuring all core tools support seamless AI workflows.

How You Performed

- Current Score: 5.6 / 10 (56%)
- Trend vs. Previous: First-time assessment

Key Best Practices

- Prioritize cloud-based, API-ready tools for all core functions.
- Vet and standardize preferred vendors/partners for AI integrations.
- Use integration platforms (Make/n8n) for cross-system automation.

Process & Operations

A 5.5/10 indicates emerging process discipline. Some SOPs exist and are flagged for automation opportunities, and a prioritization approach is partially used. However, process mapping is not comprehensive, and measurement practices are inconsistent. Increase impact by mapping all key processes, capturing baseline metrics, and using a prioritization matrix to select automation candidates.

How You Performed

- Current Score: 5.5 / 10 (55%)
- Trend vs. Previous: First-time assessment

Key Best Practices

- Map all high-value processes in living SOPs.
- Use a Prioritization Matrix to select automation targets.
- Capture and review baseline metrics before process changes.

Personalized AI Recommendations

Based on your assessment score of 4.4/10 and insights from "MyZone AI Blueprint"

Governance, Ethics & Risk

Governance is a relative strength at 7/10, with a cross-functional AI governance team and compliance practices in place. Audit trails are maintained and policies address key risks, yet there's room to improve incident-response and policy communication. Ensure regular policy reviews, expand incident planning, and keep governance visible to all staff.

How You Performed

- Current Score: 7 / 10 (70%)
- Trend vs. Previous: First-time assessment

Key Best Practices

- Keep a cross-functional AI Governance Team with scheduled biannual reviews.
- Maintain transparent audit trails for all key system changes.
- Regularly review and update AI/data policies for clarity and compliance.

Financial & Resources

With a 1.7/10, resource allocation is a severe constraint. No dedicated AI budget exists, and external funding/grants are not tracked. TCO checks are sporadic at best. Urgently establish an AI budget line, research available grants, and implement pre-initiative cost reviews to unlock investment and reduce risk.

How You Performed

- Current Score: 1.7 / 10 (17%)
- Trend vs. Previous: First-time assessment

Key Best Practices

- Allocate a dedicated budget for AI tools, training, and advisory.
- Identify and apply for eligible government grants or tax credits.
- Conduct TCO reviews before launching any new AI project.

Personalized AI Recommendations

Based on your assessment score of 4.4/10 and insights from "MyZone AI Blueprint"

Top 5 AI Rocks for Next Quarter

Here are your highest-impact, easiest-to-implement AI rocks for the next 90 days:

- **Appoint a Data Champion and Draft a One-Page Data Strategy**

Rationale: Centralizing data ownership and strategy will immediately address your most critical vulnerability and unlock future automation.

- **Integrate AI Literacy into New-Hire Onboarding**

Rationale: Embedding AI education early accelerates adoption, reduces resistance, and builds a stronger foundation for future growth.

- **Set and Track One Measurable Corporate AI Rock This Quarter**

Rationale: Focused, visible goals drive alignment and momentum, ensuring AI progress is tied to business outcomes.

- **Allocate a Dedicated AI Budget Line and Identify Grants**

Rationale: Funding is a current bottleneck; a clear budget and pursuit of external resources will enable faster, lower-risk execution.

- **Map All High-Value Processes in Living SOPs**

Rationale: Process visibility enables quick wins in automation and strengthens operational resilience as you scale AI adoption.

Assessment Answers

Question 1

Our Vision / 3-year picture / 1-year plan explicitly considers an AGI future.

Your answer: **Disagree**

Question 2

The company sets at least one corporate AI Rock each quarter, with a measurable outcome.

Your answer: **Strongly Agree**

Question 3

Every team member sets one personal AI Rock each quarter, tailored to role and proficiency.

Your answer: **Neutral**

Question 4

Our Ideal Customer Profile (ICP) is reviewed annually for AI alignment.

Your answer: **Agree**

Question 5

We benchmark our AI ambitions against competitors at least once a year and are progressing toward real-time insights.

Your answer: **Disagree**

Question 6

Specific AI Key Performance Indicators (KPIs) appear on the company Scorecard.

Your answer: **Disagree**

Question 7

Staff feel safe proposing automation ideas.

Your answer: **Disagree**

Question 8

AI-related wins are celebrated publicly (Slack, all-hands, etc.).

Your answer: **Neutral**

Question 9

We follow a simple communication plan for any tech change.

Your answer: **Disagree**

Question 10

Automated feedback loops collect team & customer input.

Your answer: **Neutral**

Assessment Answers (continued)

Question 11

Core values and the People-Tracker include at least one AI-aligned metric.

Your answer: **Disagree**

Question 12

Every team member sets an AI-Educational Rock each quarter, tailored to role and proficiency.

Your answer: **Strongly Disagree**

Question 13

We assess digital/AI literacy for every team member twice a year and tailor follow-up training plans.

Your answer: **Agree**

Question 14

AI literacy is built into new-hire onboarding.

Your answer: **Strongly Disagree**

Question 15

Each department names an AI Champion.

Your answer: **Strongly Agree**

Question 16

A senior AI advisor (in-house or fractional) is available for guidance.

Your answer: **Agree**

Question 17

A single Data Champion owns company-wide data practices.

Your answer: **Disagree**

Question 18

A one-page data strategy is reviewed each quarter.

Your answer: **Strongly Agree**

Question 19

Key customer and operations data live in one CRM/ERP or shared platform.

Your answer: **Strongly Disagree**

Question 20

A simple data-flow diagram shows how data moves between systems.

Your answer: **Strongly Disagree**

Assessment Answers (continued)

Question 21

We enrich first-party data whenever possible.

Your answer: **Strongly Disagree**

Question 22

Files and records carry consistent metadata/tags for easy search.

Your answer: **Disagree**

Question 23

Our main systems expose APIs or connect via Make / n8n web-hooks.

Your answer: **Strongly Disagree**

Question 24

Core tools are cloud-based and “AI-ready” (modern, open APIs).

Your answer: **Neutral**

Question 25

An integration platform (Make or n8n) already handles simple hand-offs.

Your answer: **Agree**

Question 26

Company communications are stored in Slack/Teams channels that mirror projects or clients for future AI search.

Your answer: **Agree**

Question 27

Preferred vendors and partners for AI integrations are identified and vetted.

Your answer: **Disagree**

Question 28

Top revenue- or time-heavy processes are mapped in living SOPs.

Your answer: **Agree**

Question 29

Each SOP flags pain-points or bottlenecks for potential automation.

Your answer: **Strongly Agree**

Question 30

A Prioritisation Matrix (ROI, time-to-impact, resource alignment) ranks which processes to tackle first.

Your answer: **Disagree**

Assessment Answers (continued)

Question 31

Baseline metrics (time, cost, errors) are captured before any change.

Your answer: **Agree**

Question 32

Weekly Level-10 / strategy meetings follow a consistent agenda that includes an AI discussion segment.

Your answer: **Strongly Disagree**

Question 33

A plain-English Data & AI Policy covers privacy, bias, and acceptable use.

Your answer: **Neutral**

Question 34

A cross-functional AI Governance Team meets at least twice a year.

Your answer: **Strongly Agree**

Question 35

Data collection complies with GDPR / CCPA / PIPEDA (as applicable).

Your answer: **Agree**

Question 36

A lightweight incident-response plan exists for digital tools and data issues.

Your answer: **Disagree**

Question 37

We keep an audit trail of key-system changes for e 90 days.

Your answer: **Strongly Agree**

Question 38

A dedicated AI budget line covers tools, training, and advisory help.

Your answer: **Strongly Disagree**

Question 39

Government grants or tax credits (e.g., SR&ED, IRAP, CDAP) are tracked and applied for when eligible.

Your answer: **Strongly Disagree**

Question 40

We run a total-cost-of-ownership (TCO) check—licences, staff time, support—before green-lighting any AI initiative.

Your answer: **Neutral**
