AI Readiness Assessment Results
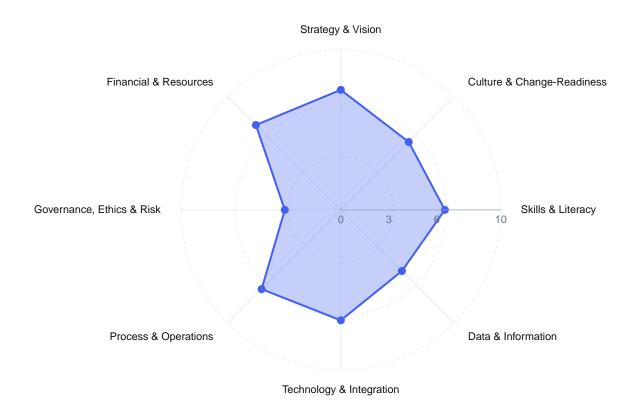
Based on: Q2 2025 Assessment

Score: 6.2 / 10

Report generated on: July 8th, 2025

AI Readiness Score

Based on your responses, your organization is at the intermediate stage of AI readiness.

This radar chart shows your organization's score across different dimensions of AI readiness. Higher scores (closer to the edges) indicate greater maturity in that category.

Personalized AI Recommendations

Based on your assessment score of 6.2/10 and insights from "MyZone AI Blueprint"

Strategy & Vision

MyZone AI Ltd demonstrates a solid foundation in strategic direction, with a current score of 7.5/10. There is clear evidence of competitive benchmarking and the integration of AI KPIs into the company scorecard, which sets a positive tone for AI maturity. However, explicit planning for an AGI (Artificial General Intelligence) future and the routine setting of AI-focused Rocks at both corporate and personal levels are absent, creating a risk of strategic drift as the AI landscape evolves. The companys proactive ICP review for AI alignment is a strength, but a more structured, future-facing vision is needed. Prioritizing the development of a detailed, AGI-aware roadmap and quarterly AI Rocks will help sustain momentum and clarity.

How You Performed

• Current Score: 7.5 / 10 (75%)

• Trend vs. Previous: First-time assessment

Key Best Practices

• Refresh vision and yearly plan to explicitly address AGI and disruptive AI scenarios.

• Set at least one measurable corporate AI Rock per quarter.

• Integrate AI KPIs into all strategic planning and tracking.

Culture & Change-Readiness

With a score of 6/10, your culture is open to AI experimentation, as staff feel safe proposing automation ideas and AI wins are celebrated. Automated feedback loops are in place, which helps surface both opportunities and issues. However, there is a significant gap in structured communication: the absence of a simple communication plan for tech change and weak embedding of AI-aligned values into core HR tools and metrics. To accelerate adoption and reduce friction, implement a standardized communication plan for technology changes and embed AI values into your people processes.

How You Performed

• Current Score: 6 / 10 (60%)

• Trend vs. Previous: First-time assessment

Key Best Practices

• Implement a simple, repeatable communication plan for all technology and AI changes.

• Celebrate AI wins in public forums to reinforce culture.

• Build AI-aligned metrics into core values and tracking tools.

Personalized AI Recommendations

Based on your assessment score of 6.2/10 and insights from "MyZone AI Blueprint"

Skills & Literacy

Scoring 6.5/10, the company is building a good baseline of AI proficiencyAI literacy is part of new-hire onboarding and each department has an AI Champion. However, company-wide, there is inconsistency: digital/AI literacy assessments and personalized training are not yet routine, and employees do not regularly set individual AI learning goals. To close the skills gap, establish biannual literacy checks and ensure each team member commits to a quarterly AI learning Rock, tailored to their role.

How You Performed

• Current Score: 6.5 / 10 (65%)

• Trend vs. Previous: First-time assessment

Key Best Practices

• Assess digital/AI literacy for all staff at least twice per year.

• Require quarterly, role-specific AI learning Rocks for each team member.

• Name an AI Champion in every department and equip them to lead learning.

Data & Information

With a score of 5.4/10, this is a clear area for improvement. While you have a data-flow diagram and strong metadata practices, theres no clear Data Champion, and a one-page data strategy is missingboth are critical for data hygiene and readiness. Key customer/operations data is fragmented, and first-party data enrichment is not systematic. To fix this, urgently appoint a Data Champion, develop a quarterly-updated data strategy, and centralize key data in a single platform.

How You Performed

• Current Score: 5.4 / 10 (54%)

• Trend vs. Previous: First-time assessment

Key Best Practices

• Appoint a single Data Champion to own data strategy and practices.

• Review and update a one-page data strategy every quarter.

• Centralize all key data in a unified CRM/ERP or shared platform.

Personalized AI Recommendations

Based on your assessment score of 6.2/10 and insights from "MyZone AI Blueprint"

Technology & Integration

A 6.9/10 score shows that foundational systems are in place: project communications are stored in searchable channels, you use an integration platform for hand-offs, and preferred AI vendors are identified. However, not all tools are fully AI-ready (modern, open APIs), and some core tools lag in cloud compatibility. To move forward, prioritize upgrading any legacy systems and ensure all core platforms are cloud-based and expose modern APIs to accelerate future integrations.

How You Performed

• Current Score: 6.9 / 10 (69%)

• Trend vs. Previous: First-time assessment

Key Best Practices

• Ensure all core tools are cloud-based and AI-ready.

• Use an integration platform (e.g., Make, n8n) for automation hand-offs.

• Store communications in project/client-mirrored channels for future AI training and search.

Process & Operations

At 7/10, operations are well mapped, with key SOPs and a robust prioritization matrix for automation. Baseline process metrics are collected, providing solid ground for intelligent process automation. However, not all SOPs flag pain points for automation, and consistent inclusion of AI discussion in weekly meetings is lacking. Make it standard to tag SOP pain points for automation and build a recurring AI segment into all strategic/ops meetings.

How You Performed

• Current Score: 7 / 10 (70%)

• Trend vs. Previous: First-time assessment

Key Best Practices

• Map all top processes in living SOPs, updated quarterly.

• Flag process pain points and bottlenecks for potential automation.

• Use a prioritization matrix to rank and select automation targets.

Personalized AI Recommendations

Based on your assessment score of 6.2/10 and insights from "MyZone AI Blueprint"

Governance, Ethics & Risk

This is a critical area: scoring just 3.5/10, it requires immediate executive attention. While you have a lightweight incident-response plan, there is no active AI Governance Team, limited policy documentation, and weak compliance/audit trails. The absence of an audit trail and infrequent cross-functional governance meetings are major risks. Promptly establish a cross-functional AI Governance Team, implement a basic Data & AI Policy covering privacy, bias, and acceptable use, and ensure audit trails are kept for all key systems for at least 90 days.

How You Performed

• Current Score: 3.5 / 10 (35%)

• Trend vs. Previous: First-time assessment

Key Best Practices

• Form a cross-functional AI Governance Team meeting at least twice a year.

• Maintain a basic Data & AI Policy (privacy, bias, use).

• Keep audit trails of all key-system changes for 90 days.

Financial & Resources

With a strong 7.5/10, you have a dedicated AI budget and track/apply for grants and tax credits, which positions the company well for sustained investment. The practice of running TCO checks before new AI initiatives further strengthens resource allocation. To optimize further, formalize the tracking and periodic review of your AI budget and continue leveraging external funding sources.

How You Performed

• Current Score: 7.5 / 10 (75%)

• Trend vs. Previous: First-time assessment

Key Best Practices

• Maintain a dedicated AI budget line for tools, training, and advisory.

• Track and apply for relevant government grants and credits.

• Conduct TCO checks before green-lighting any AI initiative.

Personalized AI Recommendations

Based on your assessment score of 6.2/10 and insights from "MyZone AI Blueprint"

Top 5 AI Rocks for Next Quarter

Here are your highest-impact, easiest-to-implement AI rocks for the next 90 days:

• Appoint a Data Champion and Develop a One-Page Data Strategy

Rationale: Centralizing data ownership and creating a concise, actionable data plan will immediately improve data hygiene and readiness for AI projects.

• Form a Cross-Functional AI Governance Team

Rationale: Establishing governance ensures compliance, risk management, and ethical AI deploymentaddressing your most critical performance gap.

• Implement a Simple Communication Plan for Tech and AI Changes

Rationale: Clear, repeatable communication reduces resistance and accelerates adoption, directly addressing current change management weaknesses.

• Require Quarterly, Role-Specific AI Learning Rocks for All Staff

Rationale: Regular, tailored learning commitments will raise baseline AI literacy and keep your team future-ready with minimal disruption.

• Upgrade Core Tools to Be Fully Cloud-Based and AI-Ready

Rationale: Modernizing your tech stack (open APIs, cloud-first) unlocks faster, more flexible automation and integration with leading AI solutions.

Assessment Answers

Question 1
Our Vision / 3-year picture / 1-year plan explicitly considers an AGI future.
Your answer: **Neutral**

Question 2
The company sets at least one corporate AI Rock each quarter, with a measurable outcome.
Your answer: **Neutral**

Question 3
Every team member sets one personal AI Rock each quarter, tailored to role and proficiency.
Your answer: **Neutral**

Question 4
Our Ideal Customer Profile (ICP) is reviewed annually for AI alignment.
Your answer: **Strongly Agree**

Question 5
We benchmark our AI ambitions against competitors at least once a year and are progressing toward real-time insights.
Your answer: **Strongly Agree**

Question 6
Specific AI Key Performance Indicators (KPIs) appear on the company Scorecard.
Your answer: **Strongly Agree**

Question 7
Staff feel safe proposing automation ideas.
Your answer: **Strongly Agree**

Question 8
AI-related wins are celebrated publicly (Slack, all-hands, etc.).
Your answer: **Agree**

Question 9
We follow a simple communication plan for any tech change.
Your answer: **Strongly Disagree**

Question 10
Automated feedback loops collect team & customer input.
Your answer: **Strongly Agree**

Assessment Answers (continued)

Question 11
Core values and the People-Tracker include at least one AI-aligned metric.
Your answer: **Disagree**

Question 12
Every team member sets an AI-Educational Rock each quarter, tailored to role and proficiency.
Your answer: **Neutral**

Question 13
We assess digital/AI literacy for every team member twice a year and tailor follow-up training plans.
Your answer: **Disagree**

Question 14
AI literacy is built into new-hire onboarding.
Your answer: **Agree**

Question 15
Each department names an AI Champion.
Your answer: **Agree**

Question 16
A senior AI advisor (in-house or fractional) is available for guidance.
Your answer: **Strongly Agree**

Question 17
A single Data Champion owns company-wide data practices.
Your answer: **Neutral**

Question 18
A one-page data strategy is reviewed each quarter.
Your answer: **Strongly Disagree**

Question 19
Key customer and operations data live in one CRM/ERP or shared platform.
Your answer: **Disagree**

Question 20
A simple data-flow diagram shows how data moves between systems.
Your answer: **Strongly Agree**

Assessment Answers (continued)

Question 21
We enrich first-party data whenever possible.
Your answer: **Neutral**

Question 22
Files and records carry consistent metadata/tags for easy search.
Your answer: **Strongly Agree**

Question 23
Our main systems expose APIs or connect via Make / n8n web-hooks.
Your answer: **Neutral**

Question 24
Core tools are cloud-based and "AI-ready" (modern, open APIs).
Your answer: **Disagree**

Question 25
An integration platform (Make or n8n) already handles simple hand-offs.
Your answer: **Agree**

Question 26
Company communications are stored in Slack/Teams channels that mirror projects or clients for future AI search.
Your answer: **Strongly Agree**

Question 27
Preferred vendors and partners for AI integrations are identified and vetted.
Your answer: **Agree**

Question 28
Top revenue- or time-heavy processes are mapped in living SOPs.
Your answer: **Strongly Agree**

Question 29
Each SOP flags pain-points or bottlenecks for potential automation.
Your answer: **Disagree**

Question 30
A Prioritisation Matrix (ROI, time-to-impact, resource alignment) ranks which processes to tackle first.
Your answer: **Strongly Agree**

Assessment Answers (continued)

Question 31
Baseline metrics (time, cost, errors) are captured before any change.
Your answer: **Strongly Agree**

Question 32
Weekly Level-10 / strategy meetings follow a consistent agenda that includes an AI discussion segment.
Your answer: **Disagree**

Question 33
A plain-English Data & AI Policy covers privacy, bias, and acceptable use.
Your answer: **Neutral**

Question 34
A cross-functional AI Governance Team meets at least twice a year.
Your answer: **Strongly Disagree**

Question 35
Data collection complies with GDPR / CCPA / PIPEDA (as applicable).
Your answer: **Disagree**

Question 36
A lightweight incident-response plan exists for digital tools and data issues.
Your answer: **Strongly Agree**

Question 37
We keep an audit trail of key-system changes for e 90 days.
Your answer: **Strongly Disagree**

Question 38
A dedicated AI budget line covers tools, training, and advisory help.
Your answer: **Neutral**

Question 39
Government grants or tax credits (e.g., SR&ED, IRAP, CDAP) are tracked and applied for when eligible.
Your answer: **Strongly Agree**

Question 40
We run a total-cost-of-ownership (TCO) check—licences, staff time, support—before green-lighting any AI initiative.
Your answer: **Agree**