



# AI Readiness Assessment Results

Based on: AI Readiness

**Score: 4.1 / 10**

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Report generated on: November 6th, 2025

## AI Readiness Score

Based on your responses, your organization is at the developing stage of AI readiness.



This radar chart shows your organization's score across different dimensions of AI readiness.

Higher scores (closer to the edges) indicate greater maturity in that category.

## Personalized AI Recommendations

Based on your assessment score of 4.1/10 and insights from "MyZone AI Blueprint"

### Strategy & Vision

The current score for Strategy & Vision is critically low, indicating a lack of clear direction and urgency around AI adoption. This suggests the company has not yet established a comprehensive AI strategy, nor communicated a compelling vision that aligns with industry shifts. Immediate focus is needed here, as this foundational gap will hinder progress in all other categories. Leadership must install urgency and define a timeline for transformation. Outlier: This is one of the two lowest categories and demands executive attention.

#### How You Performed

- Current Score: 2.9 / 10 (29%)
- Trend vs. Previous: First-time assessment

#### Key Best Practices

- Set a 135 year AI transformation roadmap with leadership buy-in.
- Regularly communicate AI vision and direction to the entire team.
- Benchmark industry leaders to identify strategic gaps.

### Culture & Change-Readiness

A low score here signals significant resistance or apathy toward AI-driven change within the organization. This may stem from uncertainty, fear, or lack of awareness about AI's impact. Without fostering a change-ready culture, even the best strategies will stall. Management should prioritize education and encourage safe experimentation to build momentum and reduce resistance.

#### How You Performed

- Current Score: 3.5 / 10 (35%)
- Trend vs. Previous: First-time assessment

#### Key Best Practices

- Hold company-wide AI awareness and myth-busting sessions.
- Recognize and reward early adopters of AI tools.
- Encourage open dialogue about AI concerns and opportunities.

## Personalized AI Recommendations

Based on your assessment score of 4.1/10 and insights from "MyZone AI Blueprint"

### Skills & Literacy

A score below 5 indicates that most employees lack the skills needed to leverage AI effectively. This will impede adoption and productivity gains. Investing in targeted, practical AI upskilling is crucial focus on demystifying AI and building hands-on capability, especially for frontline teams.

#### How You Performed

- Current Score: 4.5 / 10 (45%)
- Trend vs. Previous: First-time assessment

#### Key Best Practices

- Launch regular, hands-on AI literacy workshops.
- Provide curated self-learning resources for all staff.
- Assess and track AI competency across roles.

### Data & Information

A middling score suggests some data foundations exist, but gaps remain in data quality, accessibility, or actionable use. For an AI-first company, data must be structured, accessible, and trusted. Prioritize quick wins such as mapping key data sources and improving data hygiene.

#### How You Performed

- Current Score: 5 / 10 (50%)
- Trend vs. Previous: First-time assessment

#### Key Best Practices

- Audit critical data sources for completeness and accessibility.
- Standardize data collection and documentation processes.
- Implement data quality checks and feedback loops.

## Personalized AI Recommendations

Based on your assessment score of 4.1/10 and insights from "MyZone AI Blueprint"

### Technology & Integration

A score of 4.6 signals underinvestment in AI-ready infrastructure and limited integration of AI tools with core systems. Fragmented or outdated technology will block automation and scale. Prioritize identifying integration gaps and piloting low-risk AI tools.

#### How You Performed

- Current Score: 4.6 / 10 (46%)
- Trend vs. Previous: First-time assessment

#### Key Best Practices

- Map current tech stack for AI compatibility.
- Pilot easy-to-integrate AI tools in priority workflows.
- Regularly review and update integration roadmaps.

### Process & Operations

Another critical low (tied with Strategy & Vision), this score means key processes are neither mapped nor designed for automation. Without clear, documented workflows, AI implementation will be chaotic and inefficient. Start by mapping and optimizing one high-impact process.

#### How You Performed

- Current Score: 2.9 / 10 (29%)
- Trend vs. Previous: First-time assessment

#### Key Best Practices

- Map and document all core business processes.
- Identify automation opportunities within mapped workflows.
- Pilot AI-driven improvements in a single key process.

## Personalized AI Recommendations

Based on your assessment score of 4.1/10 and insights from "MyZone AI Blueprint"

### Governance, Ethics & Risk

This is the strongest area, but still only moderate. Basic governance is likely in place, but deeper risk management and ethical guidelines are needed as AI adoption grows. Proactively address compliance and ethical use to avoid future pitfalls.

#### How You Performed

- Current Score: 6.1 / 10 (61%)
- Trend vs. Previous: First-time assessment

#### Key Best Practices

- Establish clear AI usage policies and ethical guidelines.
- Regularly review compliance with industry regulations.
- Assign risk ownership for all AI initiatives.

### Financial & Resources

This is the lowest score, highlighting a major resource constraint. Without dedicated budget or resource allocation, progress in all other categories will stall. Immediate action: Secure funding and assign responsible owners for AI initiatives.

#### How You Performed

- Current Score: 1.7 / 10 (17%)
- Trend vs. Previous: First-time assessment

#### Key Best Practices

- Allocate a dedicated AI innovation budget.
- Identify internal AI champions and assign ownership.
- Track ROI and adjust future funding accordingly.

## Personalized AI Recommendations

Based on your assessment score of 4.1/10 and insights from "MyZone AI Blueprint"

### Top 5 AI Rocks for Next Quarter

Here are your highest-impact, easiest-to-implement AI rocks for the next 90 days:

- **Set a 135 year AI transformation roadmap with leadership buy-in**

Rationale: Provides strategic direction and urgency; establishes clear next steps for all teams.

- **Hold company-wide AI awareness and myth-busting sessions**

Rationale: Builds foundational understanding; reduces resistance and accelerates cultural change.

- **Map and document all core business processes**

Rationale: Creates a foundation for automation and AI integration; clarifies where to focus initial efforts.

- **Launch regular, hands-on AI literacy workshops**

Rationale: Quickly raises baseline skills; empowers staff to experiment safely with AI tools.

- **Allocate a dedicated AI innovation budget**

Rationale: Overcomes the biggest constraint; enables pilot projects and demonstrates leadership commitment.

## Assessment Answers

### Question 1

Our Vision / 3-year picture / 1-year plan explicitly considers an AGI future.

Your answer: **Disagree**

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### Question 2

The company sets at least one corporate AI Rock each quarter, with a measurable outcome.

Your answer: **Neutral**

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### Question 3

Every team member sets one personal AI Rock each quarter, tailored to role and proficiency.

Your answer: **Strongly Disagree**

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### Question 4

Our Ideal Customer Profile (ICP) is reviewed annually for AI alignment.

Your answer: **Agree**

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### Question 5

We benchmark our AI ambitions against competitors at least once a year and are progressing toward real-time insights.

Your answer: **Disagree**

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### Question 6

Specific AI Key Performance Indicators (KPIs) appear on the company Scorecard.

Your answer: **Strongly Disagree**

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### Question 7

Staff feel safe proposing automation ideas.

Your answer: **Disagree**

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### Question 8

AI-related wins are celebrated publicly (Slack, all-hands, etc.).

Your answer: **Strongly Disagree**

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### Question 9

We follow a simple communication plan for any tech change.

Your answer: **Agree**

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### Question 10

Automated feedback loops collect team & customer input.

Your answer: **Neutral**

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## Assessment Answers (continued)

Question 11

Core values and the People-Tracker include at least one AI-aligned metric.

Your answer: **Disagree**

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Question 12

Every team member sets an AI-Educational Rock each quarter, tailored to role and proficiency.

Your answer: **Strongly Agree**

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Question 13

We assess digital/AI literacy for every team member twice a year and tailor follow-up training plans.

Your answer: **Strongly Disagree**

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Question 14

AI literacy is built into new-hire onboarding.

Your answer: **Neutral**

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Question 15

Each department names an AI Champion.

Your answer: **Agree**

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Question 16

A senior AI advisor (in-house or fractional) is available for guidance.

Your answer: **Strongly Disagree**

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Question 17

A single Data Champion owns company-wide data practices.

Your answer: **Agree**

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Question 18

Our business has reliable, automated data backups that are tested regularly.

Your answer: **Agree**

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Question 19

A one-page data strategy is reviewed each quarter.

Your answer: **Strongly Disagree**

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Question 20

Key customer and operations data live in one CRM/ERP or shared platform.

Your answer: **Agree**

## Assessment Answers (continued)

Question 21

A simple data-flow diagram shows how data moves between systems.

Your answer: **Neutral**

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Question 22

We enrich first-party data whenever possible.

Your answer: **Agree**

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Question 23

Files and records carry consistent metadata/tags for easy search.

Your answer: **Neutral**

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Question 24

Our main systems expose APIs or connect via Make / n8n web-hooks.

Your answer: **Strongly Disagree**

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Question 25

Core tools are cloud-based and “AI-ready” (modern, open APIs).

Your answer: **Strongly Disagree**

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Question 26

We have real-time visibility into our network and system health (uptime, performance, and security).

Your answer: **Agree**

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Question 27

An integration platform (Make or n8n) already handles simple hand-offs.

Your answer: **Agree**

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Question 28

Our cloud systems are integrated, secure, and optimized for collaboration (e.g., Microsoft 365, Teams, or SharePoint).

Your answer: **Disagree**

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Question 29

Company communications are stored in Slack/Teams channels that mirror projects or clients for future AI search.

Your answer: **Strongly Agree**

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Question 30

We proactively monitor our company hardware to ensure it can support modern AI tools and resource-intensive applications.

Your answer: **Strongly Disagree**

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## Assessment Answers (continued)

Question 31

Preferred vendors and partners for AI integrations are identified and vetted.

Your answer: **Neutral**

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Question 32

Top revenue- or time-heavy processes are mapped in living SOPs.

Your answer: **Strongly Disagree**

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Question 33

Each SOP flags pain-points or bottlenecks for potential automation.

Your answer: **Neutral**

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Question 34

We have a trusted IT partner who proactively aligns technology decisions with our business goals.

Your answer: **Agree**

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Question 35

A Prioritisation Matrix (ROI, time-to-impact, resource alignment) ranks which processes to tackle first.

Your answer: **Strongly Disagree**

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Question 36

Baseline metrics (time, cost, errors) are captured before any change.

Your answer: **Neutral**

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Question 37

Weekly Level-10 / strategy meetings follow a consistent agenda that includes an AI discussion segment.

Your answer: **Strongly Disagree**

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Question 38

A plain-English Data & AI Policy covers privacy, bias, and acceptable use.

Your answer: **Strongly Agree**

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Question 39

We maintain up-to-date cybersecurity measures including endpoint protection, multi-factor authentication (MFA), and an incident-response procedure.

Your answer: **Strongly Agree**

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Question 40

A cross-functional AI Governance Team meets at least twice a year.

Your answer: **Strongly Disagree**

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## Assessment Answers (continued)

Question 41

Data collection complies with GDPR / CCPA / PIPEDA (as applicable).

Your answer: **Agree**

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Question 42

We have a clearly documented business continuity and disaster-recovery plan.

Your answer: **Disagree**

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Question 43

A lightweight incident-response plan exists for digital tools and data issues.

Your answer: **Neutral**

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Question 44

We keep an audit trail of key-system changes for e 90 days.

Your answer: **Agree**

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Question 45

A dedicated AI budget line covers tools, training, and advisory help.

Your answer: **Strongly Disagree**

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Question 46

Government grants or tax credits (e.g., SR&ED, IRAP, CDAP) are tracked and applied for when eligible.

Your answer: **Strongly Disagree**

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Question 47

We run a total-cost-of-ownership (TCO) check—licences, staff time, support—before green-lighting any AI initiative.

Your answer: **Neutral**

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