AI Readiness Assessment Results
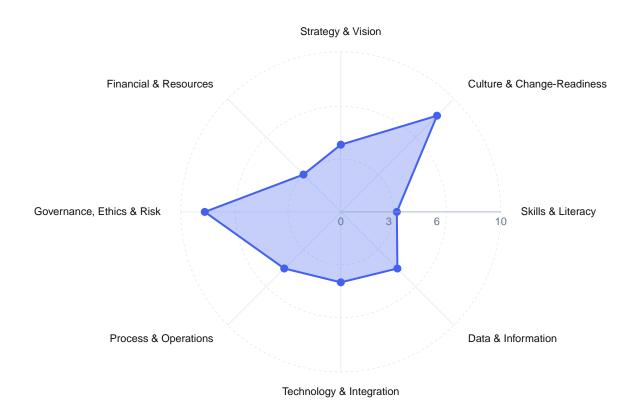
Based on: Q2 2025 Assessment

Score: 5.4 / 10

Report generated on: July 8th, 2025

AI Readiness Score

Based on your responses, your organization is at the developing stage of AI readiness.

This radar chart shows your organization's score across different dimensions of AI readiness. Higher scores (closer to the edges) indicate greater maturity in that category.

Personalized AI Recommendations

Based on your assessment score of 5.4/10 and insights from "MyZone AI Blueprint"

Strategy & Vision

Vinci Constructions Strategy & Vision score is notably low, indicating an urgent need to clarify and strengthen the companys AI direction. While there is some early consideration of an AGI future and annual AI benchmarking, the lack of clear quarterly AI Rocks, role-based goals, and AI KPIs signals an absence of operational alignment. This gap may lead to lost momentum and missed opportunities as the industry advances. Immediate action is required to establish a tangible AI vision, set measurable objectives, and integrate AI thinking into strategic planning.

How You Performed

• Current Score: 4.2 / 10 (42%)

• Trend vs. Previous: First-time assessment

Key Best Practices

• Set and publish clear, measurable AI Rocks each quarter.

• Integrate AI KPIs into company scorecards and strategic meetings.

• Review and adapt your Ideal Customer Profile (ICP) annually for AI alignment.

Culture & Change-Readiness

The company shows a strong culture of safety, openness, and positive reinforcement regarding AI, reflected in a high score. Staff feel empowered to propose automation ideas, and wins are celebrated, which helps foster innovation and adoption. However, communication planning for tech changes is only neutral, suggesting improvement potential in ensuring clarity during transitions. Maintain this strong culture by embedding AI values deeper and proactively managing communication during any tech-driven change.

How You Performed

• Current Score: 8.5 / 10 (85%)

• Trend vs. Previous: First-time assessment

Key Best Practices

• Publicly celebrate AI wins to reinforce positive adoption.

• Ensure open feedback loops for team and customer input.

• Embed AI-aligned metrics into core values and people processes.

Personalized AI Recommendations

Based on your assessment score of 5.4/10 and insights from "MyZone AI Blueprint"

Skills & Literacy

Skills & Literacy is critically low, with weak structures for AI education and upskilling. There is little evidence of regular digital/AI literacy assessment, onboarding alignment, or personal AI Rocks for employees. Without building foundational skills, adoption will stall and the workforce may fall behind industry peers. Immediate investment in tailored, role-based AI training and ongoing literacy measurement is essential to close this gap.

How You Performed

• Current Score: 3.5 / 10 (35%)

• Trend vs. Previous: First-time assessment

 Key Best Practices

• Launch quarterly, role-based AI training and educational Rocks.

• Assess digital/AI literacy biannually and tailor follow-up training.

• Embed AI literacy into new-hire onboarding processes.

Data & Information

Data & Information management is only average, with some signs of best practice (centralized core data and basic data flow diagrams). However, there are weaknesses: inconsistent metadata, lack of a data champion, and insufficient enrichment of first-party data. These gaps undermine future automation and analytics. Strengthen your data foundation by assigning data ownership, standardizing tagging, and investing in data enrichment to support advanced AI use cases.

How You Performed

• Current Score: 5 / 10 (50%)

• Trend vs. Previous: First-time assessment

 Key Best Practices

• Assign a Data Champion to own company-wide practices.

• Enrich first-party data for stronger AI outcomes.

• Review and update a one-page data strategy quarterly.

Personalized AI Recommendations

Based on your assessment score of 5.4/10 and insights from "MyZone AI Blueprint"

Technology & Integration

Technology & Integration is below average, with some strengths (cloud-based, API-ready tools) but major integration and vendor management gaps. Many systems are not yet unified, and preferred AI partners are not defined or vetted. Theres a risk of fragmentation as automation scales. Prioritize connecting main systems via integration platforms and establish a vetted roster of AI vendors to ensure smooth, scalable tech adoption.

How You Performed

• Current Score: 4.4 / 10 (44%)

• Trend vs. Previous: First-time assessment

Key Best Practices

• Connect main systems using Make/n8n for seamless hand-offs.

• Vet and document preferred AI integration vendors.

• Store communications in searchable channels for future AI access.

Process & Operations

Process & Operations shows moderate maturity: SOPs for key processes exist, but theres insufficient emphasis on automation readiness, prioritization, and baseline metric tracking. Without robust mapping and prioritization, automation ROI will be limited. Elevate operational efficiency by flagging automation pain points in SOPs, using prioritization matrices, and capturing pre-change baselines to measure progress.

How You Performed

• Current Score: 5 / 10 (50%)

• Trend vs. Previous: First-time assessment

Key Best Practices

• Flag automation pain points directly in SOPs.

• Use a prioritization matrix to rank automation opportunities.

• Capture baseline metrics before implementing changes.

Personalized AI Recommendations

Based on your assessment score of 5.4/10 and insights from "MyZone AI Blueprint"

Governance, Ethics & Risk

Governance, Ethics & Risk is a clear strength, with strong compliance, policies, and incident response in place. The company maintains a robust audit trail and cross-functional governance practices. Keep up the proactive approach, but consider expanding the cadence and scope of governance meetings as AI adoption accelerates to stay ahead of emerging risks.

How You Performed

• Current Score: 8.5 / 10 (85%)

• Trend vs. Previous: First-time assessment

Key Best Practices

• Review and update Data & AI Policy regularly for emerging risks.

• Maintain a cross-functional AI Governance Team.

• Conduct periodic compliance and incident response drills.

Financial & Resources

Financial & Resources is the lowest-scoring area, presenting a critical risk. There is no dedicated AI budget, little evidence of proactive grant or incentive capture, and inconsistent TCO analysis. These resource gaps will block progress on AI initiatives. Immediate steps should include establishing an AI budget, monitoring for grants/tax credits, and integrating TCO checks into project approvals.

How You Performed

• Current Score: 3.3 / 10 (33%)

• Trend vs. Previous: First-time assessment

Key Best Practices

• Set a dedicated AI budget for tools, training, and advisory.

• Track and apply for relevant grants and incentives.

• Require TCO checks before approving AI projects.

Personalized AI Recommendations

Based on your assessment score of 5.4/10 and insights from "MyZone AI Blueprint"

Top 5 AI Rocks for Next Quarter

Here are your highest-impact, easiest-to-implement AI rocks for the next 90 days:

• **Establish Quarterly, Measurable AI Rocks and KPIs**

Rationale: Will align leadership, drive accountability, and create visible momentum for AI adoption across Vinci Construction.

• **Launch Role-Based, Quarterly AI Training and Onboarding**

Rationale: Rapidly upskills workforce, closes critical literacy gaps, and fosters a future-ready team.

• **Assign a Data Champion and Standardize Data Practices**

Rationale: Ownership and standards are foundational for reliable automation, analytics, and AI-driven decisions.

• **Connect Main Systems with Integration Tools (Make/n8n)**

Rationale: Improves workflow efficiency and prepares the company for scalable, cross-platform AI automation.

• **Set a Dedicated AI Budget and Track External Funding Opportunities**

Rationale: Secures the resources needed to implement AI priorities and unlocks potential cost savings and incentives.

MyZone AI

Assessment Answers

Question 1
Our Vision / 3-year picture / 1-year plan explicitly considers an AGI future.
Your answer: **Agree**

Question 2
The company sets at least one corporate AI Rock each quarter, with a measurable outcome.
Your answer: **Strongly Disagree**

Question 3
Every team member sets one personal AI Rock each quarter, tailored to role and proficiency.
Your answer: **Strongly Disagree**

Question 4
Our Ideal Customer Profile (ICP) is reviewed annually for AI alignment.
Your answer: **Agree**

Question 5
We benchmark our AI ambitions against competitors at least once a year and are progressing toward real-time insights.
Your answer: **Agree**

Question 6
Specific AI Key Performance Indicators (KPIs) appear on the company Scorecard.
Your answer: **Disagree**

Question 7
Staff feel safe proposing automation ideas.
Your answer: **Strongly Agree**

Question 8
AI-related wins are celebrated publicly (Slack, all-hands, etc.).
Your answer: **Strongly Agree**

Question 9
We follow a simple communication plan for any tech change.
Your answer: **Neutral**

Question 10
Automated feedback loops collect team & customer input.
Your answer: **Strongly Agree**

Assessment Answers (continued)

Question 11
Core values and the People-Tracker include at least one AI-aligned metric.
Your answer: **Agree**

Question 12
Every team member sets an AI-Educational Rock each quarter, tailored to role and proficiency.
Your answer: **Disagree**

Question 13
We assess digital/AI literacy for every team member twice a year and tailor follow-up training plans.
Your answer: **Disagree**

Question 14
AI literacy is built into new-hire onboarding.
Your answer: **Disagree**

Question 15
Each department names an AI Champion.
Your answer: **Neutral**

Question 16
A senior AI advisor (in-house or fractional) is available for guidance.
Your answer: **Neutral**

Question 17
A single Data Champion owns company-wide data practices.
Your answer: **Disagree**

Question 18
A one-page data strategy is reviewed each quarter.
Your answer: **Disagree**

Question 19
Key customer and operations data live in one CRM/ERP or shared platform.
Your answer: **Strongly Agree**

Question 20
A simple data-flow diagram shows how data moves between systems.
Your answer: **Agree**

Assessment Answers (continued)

Question 21
We enrich first-party data whenever possible.
Your answer: **Strongly Disagree**

Question 22
Files and records carry consistent metadata/tags for easy search.
Your answer: **Disagree**

Question 23
Our main systems expose APIs or connect via Make / n8n web-hooks.
Your answer: **Strongly Agree**

Question 24
Core tools are cloud-based and "AI-ready" (modern, open APIs).
Your answer: **Strongly Agree**

Question 25
An integration platform (Make or n8n) already handles simple hand-offs.
Your answer: **Disagree**

Question 26
Company communications are stored in Slack/Teams channels that mirror projects or clients for future AI search.
Your answer: **Disagree**

Question 27
Preferred vendors and partners for AI integrations are identified and vetted.
Your answer: **Disagree**

Question 28
Top revenue- or time-heavy processes are mapped in living SOPs.
Your answer: **Neutral**

Question 29
Each SOP flags pain-points or bottlenecks for potential automation.
Your answer: **Neutral**

Question 30
A Prioritisation Matrix (ROI, time-to-impact, resource alignment) ranks which processes to tackle first.
Your answer: **Neutral**

Assessment Answers (continued)

Question 31
Baseline metrics (time, cost, errors) are captured before any change.
Your answer: **Neutral**

Question 32
Weekly Level-10 / strategy meetings follow a consistent agenda that includes an AI discussion segment.
Your answer: **Neutral**

Question 33
A plain-English Data & AI Policy covers privacy, bias, and acceptable use.
Your answer: **Strongly Agree**

Question 34
A cross-functional AI Governance Team meets at least twice a year.
Your answer: **Neutral**

Question 35
Data collection complies with GDPR / CCPA / PIPEDA (as applicable).
Your answer: **Strongly Agree**

Question 36
A lightweight incident-response plan exists for digital tools and data issues.
Your answer: **Strongly Agree**

Question 37
We keep an audit trail of key-system changes for e 90 days.
Your answer: **Agree**

Question 38
A dedicated AI budget line covers tools, training, and advisory help.
Your answer: **Disagree**

Question 39
Government grants or tax credits (e.g., SR&ED, IRAP, CDAP) are tracked and applied for when eligible.
Your answer: **Disagree**

Question 40
We run a total-cost-of-ownership (TCO) check—licences, staff time, support—before green-lighting any AI initiative.
Your answer: **Neutral**