

AI Readiness Assessment Report

Assessment: Q2 2025 Assessment
Completed: 7/8/2025

4.3/10

AI Readiness Score

AI-Powered Recommendations

Ø>Ýí Strategy & Vision

Your current score of 5.4/10 suggests a moderate grasp of AI-aligned strategy, but critical gaps remain. There's some evidence of forward-thinking (e.g., setting a corporate AI Rock and benchmarking against competitors), but your vision doesn't explicitly incorporate AGI scenarios, and personal AI objectives for staff are lacking. The absence of regular AI-aligned ICP reviews and limited integration of specific AI KPIs into company scorecards indicate a need for sharper focus and more structured planning. Prioritize developing a clear, AGI-aware vision and ensure every team member understands and aligns with actionable AI goals.

How You Performed

* **Current Score:** 5.4 / 10 (54%)

* **Trend vs. Previous:** First-time assessment

Ø=ÝÝþ Key Best Practices

1. Set a 1/3/5-year AI impact vision, including AGI scenarios.
2. Assign measurable, role-specific AI Rocks for all team members quarterly.
3. Benchmark AI strategy and ambitions against competitors annually.

Ø<ß1 Culture & Change-Readiness

Scoring 7/10 reflects a strong foundation for change, with solid communication plans and visible celebration of AI wins. Automated feedback loops and a culture that is open to automation ideas support ongoing adaptation. However, the lack of AI-aligned metrics in core values and inconsistent AI educational objectives may slow deeper cultural transformation. To build on this momentum, weave AI fluency into onboarding, reinforce AI-aligned values, and

encourage all staff to set AI learning goals.

****How You Performed****

* ****Current Score:** 7 / 10 (70%)**

* ****Trend vs. Previous:** First-time assessment**

****Key Best Practices****

1. Celebrate AI wins and maintain transparent change communication.
2. Build AI literacy into onboarding and core values.
3. Encourage all team members to set personal AI learning goals.

AI Skills & Literacy

A score of 3.5/10 reveals significant skill gaps and uneven AI literacy across the organization. While digital/AI

... *(continued in full report)*

