

AI Readiness Assessment Results

Based on: Team Testing

Score: 4.8 / 10

Report generated on: October 26th, 2025

AI Readiness Score

Based on your responses, your organization is at the developing stage of AI readiness.



This radar chart shows your organization's score across different dimensions of AI readiness. Higher scores (closer to the edges) indicate greater maturity in that category.

Personalized AI Recommendations

Based on your assessment score of 4.8/10 and insights from "MyZone AI Blueprint"

Strategy & Vision

The current score for Strategy & Vision is moderate, indicating that while some foundational elements are present, clarity and enthusiasm for an AI-driven future are not fully established. Since this is a first-time assessment, use this as a baseline. The absence of a clear, documented AI vision or timeline may limit momentum and organizational buy-in. Immediate focus should be on aligning leadership around AI as a non-negotiable strategic priority. Addressing this will set the tone for all downstream transformation efforts.

How You Performed

- Current Score: 5.8 / 10 (58%)
- Trend vs. Previous: First-time assessment

Key Best Practices

- Document a clear, time-bound AI vision aligned with business goals.
- Communicate the AI strategy organization-wide for buy-in.
- Identify quick wins to demonstrate early AI value.

Culture & Change-Readiness

This is a critical weakness: the lowest score signals significant resistance or apathy toward AI-driven change. Change-readiness and culture are foundational; without them, even the best AI strategies will stall. Urgently address staff concerns, foster transparency, and create incentives for AI adoption. Empower champions at every level to model desired behaviors and celebrate experimentation.

How You Performed

- Current Score: 2.5 / 10 (25%)
- Trend vs. Previous: First-time assessment

Key Best Practices

- Launch regular AI education and myth-busting sessions.
- Recognize and reward early adopters of AI tools.
- Establish feedback loops to address resistance and surface concerns.

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Skills & Literacy

A moderate score here suggests a reasonable starting point, but notable skill gaps may persist, especially in practical AI literacy. Upskilling must be systematic and ongoing, covering all roles. Prioritize company-wide foundational AI training and hands-on workshops. Leverage free and low-cost resources to accelerate learning without straining budgets.

How You Performed

- Current Score: 6 / 10 (60%)
- Trend vs. Previous: First-time assessment

Key Best Practices

- Mandate basic AI literacy training for all employees.
- Offer hands-on workshops using real company data and scenarios.
- Encourage self-paced learning with curated AI resources.

Data & Information

Data maturity is below optimal, with key gaps in quality, accessibility, or governance. Without robust datasets and reliable data flows, AI initiatives will stall or yield subpar results. Urgently prioritize improving data hygiene and access, and establish clear data ownership. Early investment here will compound downstream AI value.

How You Performed

- Current Score: 5 / 10 (50%)
- Trend vs. Previous: First-time assessment

Key Best Practices

- Audit and clean core business data for accuracy and completeness.
- Assign clear data ownership and stewardship roles.
- Standardize data collection and reporting processes.

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Technology & Integration

A score close to 7 reflects a relatively strong technical base or openness to new tech, but integration gaps may exist. Ensure current systems are compatible with new AI tools and automate simple workflows first. Prioritize low-friction integrations and leverage APIs to connect existing platforms. Regularly review your tech stack for emerging, cost-effective AI solutions.

How You Performed

- Current Score: 6.9 / 10 (69%)
- Trend vs. Previous: First-time assessment

Key Best Practices

- Pilot simple AI tools on non-critical workflows.
- Use APIs to connect legacy systems with new AI solutions.
- Regularly review and update your technology stack for AI readiness.

Process & Operations

This is another urgent issue: a low score reveals fragmented processes or manual inefficiencies that will limit AIs impact. Map and document all key workflows. Identify high-friction, repetitive tasks ripe for automation. Immediate process mapping will clarify where AI delivers fastest ROI and reduce operational resistance.

How You Performed

- Current Score: 3 / 10 (30%)
- Trend vs. Previous: First-time assessment

Key Best Practices

- Map and document all core business processes.
- Identify repetitive tasks suitable for automation.
- Track and measure process improvements post-AI implementation.

Personalized AI Recommendations

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Governance, Ethics & Risk

A below-average score signals ambiguous policies or unclear risk management around AI. This is a foundational area: establish clear guidelines for AI use, privacy, and security. Proactively address ethical risks and regulatory compliance, especially as AI tools become more embedded. Assign clear accountability for AI governance.

How You Performed

- Current Score: 4.5 / 10 (45%)
- Trend vs. Previous: First-time assessment

Key Best Practices

- Develop an AI governance framework addressing ethics and risk.
- Assign accountability for AI oversight and compliance.
- Regularly review AI initiatives for regulatory and reputational risks.

Financial & Resources

A mid-level score suggests some resources are available, but scaling AI may be constrained by budget or unclear ROI. Prioritize initiatives with quick, measurable payback. Leverage affordable or free AI tools, and track financial impact rigorously to build future investment cases.

How You Performed

- Current Score: 5 / 10 (50%)
- Trend vs. Previous: First-time assessment

Key Best Practices

- Prioritize AI projects with clear, short-term ROI.
- Use affordable/free tools for pilot projects.
- Track and communicate financial impact of early AI efforts.

Personalized AI Recommendations

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Top 5 AI Rocks for Next Quarter

Here are your highest-impact, easiest-to-implement AI rocks for the next 90 days:

- **Map and document all core business processes**

Rationale: Process clarity is the foundation for automation and exposes quick-win AI opportunities.

- **Launch regular AI education and myth-busting sessions**

Rationale: Addresses deep cultural resistance and builds essential understanding across all teams.

- **Mandate basic AI literacy training for all employees**

Rationale: Equips every team member with the skills needed to engage with AI, reducing adoption friction.

- **Audit and clean core business data for accuracy and completeness**

Rationale: Good data quality is essential for meaningful AI resultsearly investment here multiplies downstream impact.

- **Pilot simple AI tools on non-critical workflows**

Rationale: Fast, low-risk pilots build confidence and demonstrate tangible AI value without major disruption.

Assessment Answers

Question 1

Our Vision / 3-year picture / 1-year plan explicitly considers an AGI future.

Your answer: **Neutral**

Question 2

The company sets at least one corporate AI Rock each quarter, with a measurable outcome.

Your answer: **Strongly Agree**

Question 3

Every team member sets one personal AI Rock each quarter, tailored to role and proficiency.

Your answer: **Agree**

Question 4

Our Ideal Customer Profile (ICP) is reviewed annually for AI alignment.

Your answer: **Agree**

Question 5

We benchmark our AI ambitions against competitors at least once a year and are progressing toward real-time insights.

Your answer: **Disagree**

Question 6

Specific AI Key Performance Indicators (KPIs) appear on the company Scorecard.

Your answer: **Disagree**

Question 7

Staff feel safe proposing automation ideas.

Your answer: **Strongly Disagree**

Question 8

AI-related wins are celebrated publicly (Slack, all-hands, etc.).

Your answer: **Disagree**

Question 9

We follow a simple communication plan for any tech change.

Your answer: **Strongly Disagree**

Question 10

Automated feedback loops collect team & customer input.

Your answer: **Neutral**

Assessment Answers (continued)

Question 11

Core values and the People-Tracker include at least one AI-aligned metric.

Your answer: **Neutral**

Question 12

Every team member sets an AI-Educational Rock each quarter, tailored to role and proficiency.

Your answer: **Strongly Agree**

Question 13

We assess digital/AI literacy for every team member twice a year and tailor follow-up training plans.

Your answer: **Disagree**

Question 14

AI literacy is built into new-hire onboarding.

Your answer: **Strongly Agree**

Question 15

Each department names an AI Champion.

Your answer: **Strongly Disagree**

Question 16

A senior AI advisor (in-house or fractional) is available for guidance.

Your answer: **Agree**

Question 17

A single Data Champion owns company-wide data practices.

Your answer: **Agree**

Question 18

A one-page data strategy is reviewed each quarter.

Your answer: **Agree**

Question 19

Key customer and operations data live in one CRM/ERP or shared platform.

Your answer: **Neutral**

Question 20

A simple data-flow diagram shows how data moves between systems.

Your answer: **Strongly Disagree**

Assessment Answers (continued)

Question 21

We enrich first-party data whenever possible.

Your answer: **Disagree**

Question 22

Files and records carry consistent metadata/tags for easy search.

Your answer: **Agree**

Question 23

Our main systems expose APIs or connect via Make / n8n web-hooks.

Your answer: **Neutral**

Question 24

Core tools are cloud-based and “AI-ready” (modern, open APIs).

Your answer: **Agree**

Question 25

An integration platform (Make or n8n) already handles simple hand-offs.

Your answer: **Strongly Agree**

Question 26

Company communications are stored in Slack/Teams channels that mirror projects or clients for future AI search.

Your answer: **Strongly Disagree**

Question 27

Preferred vendors and partners for AI integrations are identified and vetted.

Your answer: **Strongly Agree**

Question 28

Top revenue- or time-heavy processes are mapped in living SOPs.

Your answer: **Disagree**

Question 29

Each SOP flags pain-points or bottlenecks for potential automation.

Your answer: **Neutral**

Question 30

A Prioritisation Matrix (ROI, time-to-impact, resource alignment) ranks which processes to tackle first.

Your answer: **Disagree**

Assessment Answers (continued)

Question 31

Baseline metrics (time, cost, errors) are captured before any change.

Your answer: **Disagree**

Question 32

Weekly Level-10 / strategy meetings follow a consistent agenda that includes an AI discussion segment.

Your answer: **Disagree**

Question 33

A plain-English Data & AI Policy covers privacy, bias, and acceptable use.

Your answer: **Disagree**

Question 34

A cross-functional AI Governance Team meets at least twice a year.

Your answer: **Agree**

Question 35

Data collection complies with GDPR / CCPA / PIPEDA (as applicable).

Your answer: **Agree**

Question 36

A lightweight incident-response plan exists for digital tools and data issues.

Your answer: **Disagree**

Question 37

We keep an audit trail of key-system changes for e 90 days.

Your answer: **Disagree**

Question 38

A dedicated AI budget line covers tools, training, and advisory help.

Your answer: **Strongly Agree**

Question 39

Government grants or tax credits (e.g., SR&ED, IRAP, CDAP) are tracked and applied for when eligible.

Your answer: **Neutral**

Question 40

We run a total-cost-of-ownership (TCO) check—licences, staff time, support—before green-lighting any AI initiative.

Your answer: **Strongly Disagree**
