

# AI Readiness Assessment Results

Based on: Q2 2025 Assessment

**Score: 5.1 / 10**

---

Report generated on: July 8th, 2025

## AI Readiness Score

Based on your responses, your organization is at the developing stage of AI readiness.



This radar chart shows your organization's score across different dimensions of AI readiness. Higher scores (closer to the edges) indicate greater maturity in that category.

## Personalized AI Recommendations

Based on your assessment score of 5.1/10 and insights from "MyZone AI Blueprint"

### Strategy & Vision

Your current performance in Strategy & Vision indicates foundational awareness but lacks depth in AGI planning and customer alignment. While you set measurable corporate AI Rocks and actively benchmark against competitors, there's a gap in integrating AGI futures into your vision and updating your Ideal Customer Profile (ICP) for AI relevance. Personal AI goals are inconsistently set, and AI KPIs are not fully embedded in your scorecard. The trend suggests initial momentum but with clear areas to formalize and elevate strategic thinking.

#### How You Performed

- Current Score: 5.4 / 10 (54%)
- Trend vs. Previous: First-time assessment

#### Key Best Practices

- Explicitly define a 1/3/10-year AI and AGI vision.
- Review and align your ICP and offerings for AI relevance annually.
- Integrate at least one strategic, measurable AI Rock each quarter.

### Culture & Change-Readiness

Your culture demonstrates moderate readiness for AI transformation. Staff moderately celebrate AI wins and participate in feedback, but psychological safety for proposing automation ideas is limited. There is some structure for communication and feedback loops, but AI is not yet a core value, and only some team members set educational AI Rocks. To maximize readiness, broaden involvement and make AI values more explicit within people systems.

#### How You Performed

- Current Score: 6 / 10 (60%)
- Trend vs. Previous: First-time assessment

#### Key Best Practices

- Foster a culture where all staff feel safe sharing AI-driven ideas.
- Publicly celebrate AI wins and learning milestones.
- Embed AI values and metrics within hiring, reviews, and recognition.

## Personalized AI Recommendations

Based on your assessment score of 5.1/10 and insights from "MyZone AI Blueprint"

### Skills & Literacy

Skills & Literacy are a critical weakness. AI onboarding for new hires and regular literacy assessments are largely absent, and few departments have AI Champions. While some staff set AI learning goals, most training is reactive, not strategic. Without urgent investment in literacy and role-based upskilling, you risk falling behind and missing automation opportunities.

#### How You Performed

- Current Score: 3.5 / 10 (35%)
- Trend vs. Previous: First-time assessment

#### Key Best Practices

- Make AI literacy a standard part of onboarding and twice-yearly reviews.
- Appoint AI Champions in every department.
- Provide tailored, role-based AI training and micro-challenges.

### Data & Information

Your data management is a relative strength, with clear ownership, quarterly reviews, and solid practices on data flow and metadata tagging. Key customer and operational data are mostly centralized, but data enrichment and documentation can improve. Maintaining these practices and focusing on first-party data enrichment and consistent metadata use will enhance your AI-readiness.

#### How You Performed

- Current Score: 6.4 / 10 (64%)
- Trend vs. Previous: First-time assessment

#### Key Best Practices

- Assign a single Data Champion for company-wide practices.
- Maintain and update a one-page data strategy quarterly.
- Enrich and tag first-party data for future AI workflows.

## Personalized AI Recommendations

Based on your assessment score of 5.1/10 and insights from "MyZone AI Blueprint"

### Technology & Integration

Technology & Integration is a concerning weak point. While you have some API exposure and basic integration platform use, your systems are not consistently cloud-based or AI-ready, and communications data is not well-structured for AI. Preferred vendors are not clearly identified, limiting rapid progress. Addressing these gaps is urgent to unlock automation and analytics potential.

#### How You Performed

- Current Score: 3.8 / 10 (38%)
- Trend vs. Previous: First-time assessment

#### Key Best Practices

- Ensure all major tools are cloud-based and expose open APIs.
- Structure Slack/Teams channels for project/client searchability.
- Vet and document preferred AI integration vendors.

### Process & Operations

You have mapped main processes and SOPs, flagging automation pain points, but lack a robust prioritization matrix and baseline metrics. Weekly meetings include AI, which is positive, but systematic measurement before change is inconsistent. Prioritizing automation based on ROI, impact, and readiness will drive faster, more visible wins.

#### How You Performed

- Current Score: 6 / 10 (60%)
- Trend vs. Previous: First-time assessment

#### Key Best Practices

- Map and flag high-value processes for automation.
- Use a prioritization matrix (ROI, speed, alignment) for automation decisions.
- Capture baseline metrics before any process change.

## Personalized AI Recommendations

Based on your assessment score of 5.1/10 and insights from "MyZone AI Blueprint"

### Governance, Ethics & Risk

Governance, Ethics & Risk is a red flag area. You lack a plain-English Data & AI Policy and do not have a cross-functional governance team or quarterly reviews. While you meet basic compliance and keep audit trails, this is not sufficient to manage risk or foster trust as you scale AI. Immediate action is required to implement lightweight governance structures and policies.

#### How You Performed

- Current Score: 4 / 10 (40%)
- Trend vs. Previous: First-time assessment

#### Key Best Practices

- Draft a simple, accessible Data & AI Policy covering privacy and bias.
- Form a cross-functional AI Governance Team for biannual reviews.
- Track and document all key-system changes for 90 days.

### Financial & Resources

Financial & Resources shows underinvestment. While you track and apply for some grants, there is no dedicated AI budget, and TCO checks are missing. Without clear resource allocation and cost analysis, AI adoption will stall or deliver suboptimal ROI. Increase investment and financial discipline to support sustainable AI growth.

#### How You Performed

- Current Score: 4.2 / 10 (42%)
- Trend vs. Previous: First-time assessment

#### Key Best Practices

- Add a dedicated AI budget line for tools, training, and advisory.
- Conduct total-cost-of-ownership (TCO) analysis before greenlighting AI projects.
- Proactively seek and track relevant grants and credits.

## Personalized AI Recommendations

Based on your assessment score of 5.1/10 and insights from "MyZone AI Blueprint"

### Top 5 AI Rocks for Next Quarter

Here are your highest-impact, easiest-to-implement AI rocks for the next 90 days:

- **Draft and implement a plain-English Data & AI Policy**

Rationale: Addresses urgent governance gaps, enhances trust, and is simple to roll out with immediate risk reduction.

- **Standardize AI onboarding and appoint department AI Champions**

Rationale: Rapidly boosts skills and literacy; ensures every team has a go-to resource for AI enablement.

- **Upgrade core tools to be cloud-based and AI-ready**

Rationale: Lays groundwork for automation, improves data accessibility, and future-proofs your technology stack.

- **Map and prioritize processes for automation using a simple ROI matrix**

Rationale: Focuses limited resources on highest-impact, fastest-return automations, driving visible business wins.

- **Assign a Data Champion and maintain a quarterly-reviewed data strategy**

Rationale: Centralizes accountability, keeps data practices aligned, and supports all future AI initiatives.

--- By focusing on these priorities, MyZone AI Ltd can rapidly unlock value, mitigate risk, and build sustainable AI momentum in line with your industrys evolving standards.

---

## Assessment Answers

### Question 1

Our Vision / 3-year picture / 1-year plan explicitly considers an AGI future.

Your answer: **Neutral**

---

### Question 2

The company sets at least one corporate AI Rock each quarter, with a measurable outcome.

Your answer: **Strongly Agree**

---

### Question 3

Every team member sets one personal AI Rock each quarter, tailored to role and proficiency.

Your answer: **Disagree**

---

### Question 4

Our Ideal Customer Profile (ICP) is reviewed annually for AI alignment.

Your answer: **Strongly Disagree**

---

### Question 5

We benchmark our AI ambitions against competitors at least once a year and are progressing toward real-time insights.

Your answer: **Strongly Agree**

---

### Question 6

Specific AI Key Performance Indicators (KPIs) appear on the company Scorecard.

Your answer: **Neutral**

---

### Question 7

Staff feel safe proposing automation ideas.

Your answer: **Disagree**

---

### Question 8

AI-related wins are celebrated publicly (Slack, all-hands, etc.).

Your answer: **Agree**

---

### Question 9

We follow a simple communication plan for any tech change.

Your answer: **Agree**

---

### Question 10

Automated feedback loops collect team & customer input.

Your answer: **Agree**

---



## Assessment Answers (continued)

Question 11

Core values and the People-Tracker include at least one AI-aligned metric.

Your answer: **Neutral**

---

Question 12

Every team member sets an AI-Educational Rock each quarter, tailored to role and proficiency.

Your answer: **Agree**

---

Question 13

We assess digital/AI literacy for every team member twice a year and tailor follow-up training plans.

Your answer: **Disagree**

---

Question 14

AI literacy is built into new-hire onboarding.

Your answer: **Strongly Disagree**

---

Question 15

Each department names an AI Champion.

Your answer: **Disagree**

---

Question 16

A senior AI advisor (in-house or fractional) is available for guidance.

Your answer: **Neutral**

---

Question 17

A single Data Champion owns company-wide data practices.

Your answer: **Strongly Agree**

---

Question 18

A one-page data strategy is reviewed each quarter.

Your answer: **Strongly Disagree**

---

Question 19

Key customer and operations data live in one CRM/ERP or shared platform.

Your answer: **Agree**

---

Question 20

A simple data-flow diagram shows how data moves between systems.

Your answer: **Strongly Agree**

---

## Assessment Answers (continued)

Question 21

We enrich first-party data whenever possible.

Your answer: **Disagree**

---

Question 22

Files and records carry consistent metadata/tags for easy search.

Your answer: **Strongly Agree**

---

Question 23

Our main systems expose APIs or connect via Make / n8n web-hooks.

Your answer: **Neutral**

---

Question 24

Core tools are cloud-based and “AI-ready” (modern, open APIs).

Your answer: **Disagree**

---

Question 25

An integration platform (Make or n8n) already handles simple hand-offs.

Your answer: **Strongly Agree**

---

Question 26

Company communications are stored in Slack/Teams channels that mirror projects or clients for future AI search.

Your answer: **Strongly Disagree**

---

Question 27

Preferred vendors and partners for AI integrations are identified and vetted.

Your answer: **Disagree**

---

Question 28

Top revenue- or time-heavy processes are mapped in living SOPs.

Your answer: **Strongly Agree**

---

Question 29

Each SOP flags pain-points or bottlenecks for potential automation.

Your answer: **Neutral**

---

Question 30

A Prioritisation Matrix (ROI, time-to-impact, resource alignment) ranks which processes to tackle first.

Your answer: **Disagree**

---

## Assessment Answers (continued)

Question 31

Baseline metrics (time, cost, errors) are captured before any change.

Your answer: **Disagree**

---

Question 32

Weekly Level-10 / strategy meetings follow a consistent agenda that includes an AI discussion segment.

Your answer: **Strongly Agree**

---

Question 33

A plain-English Data & AI Policy covers privacy, bias, and acceptable use.

Your answer: **Strongly Disagree**

---

Question 34

A cross-functional AI Governance Team meets at least twice a year.

Your answer: **Strongly Disagree**

---

Question 35

Data collection complies with GDPR / CCPA / PIPEDA (as applicable).

Your answer: **Agree**

---

Question 36

A lightweight incident-response plan exists for digital tools and data issues.

Your answer: **Neutral**

---

Question 37

We keep an audit trail of key-system changes for e 90 days.

Your answer: **Agree**

---

Question 38

A dedicated AI budget line covers tools, training, and advisory help.

Your answer: **Disagree**

---

Question 39

Government grants or tax credits (e.g., SR&ED, IRAP, CDAP) are tracked and applied for when eligible.

Your answer: **Strongly Agree**

---

Question 40

We run a total-cost-of-ownership (TCO) check—licences, staff time, support—before green-lighting any AI initiative.

Your answer: **Strongly Disagree**

---