

# AI Readiness Assessment Results

Based on: Q2 2025 Assessment

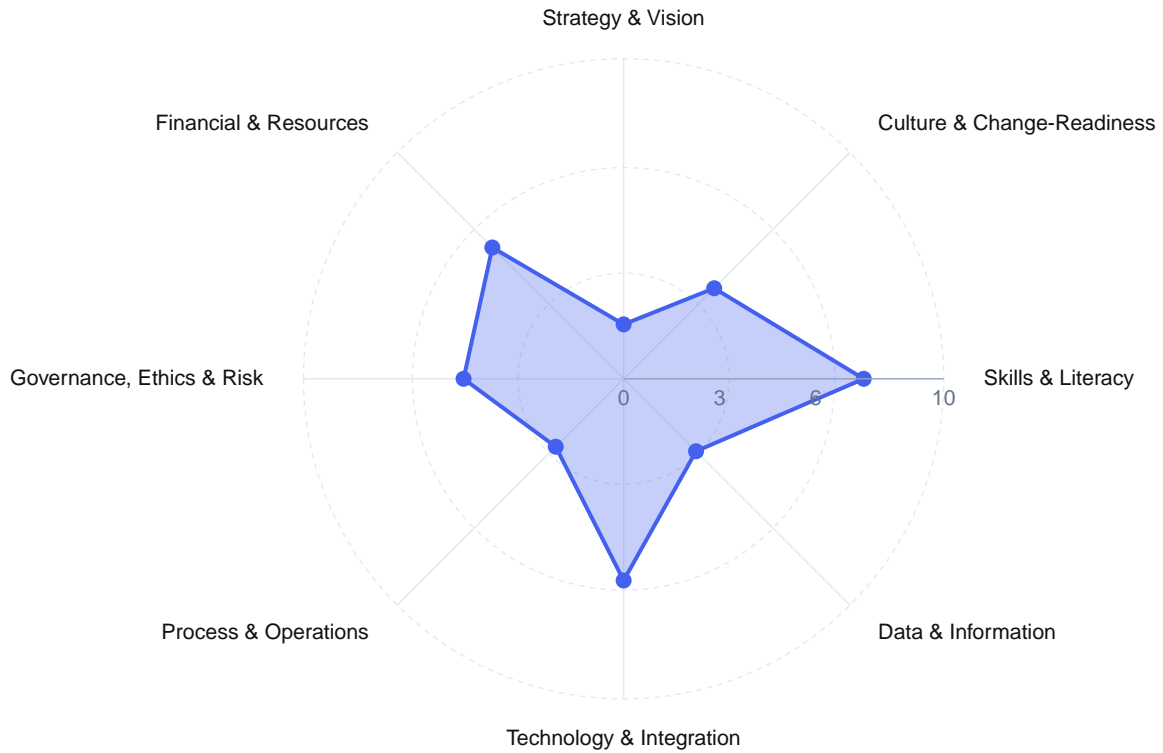
**Score: 4.3 / 10**

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Report generated on: July 8th, 2025

## AI Readiness Score

Based on your responses, your organization is at the developing stage of AI readiness.



This radar chart shows your organization's score across different dimensions of AI readiness.

Higher scores (closer to the edges) indicate greater maturity in that category.

## Personalized AI Recommendations

Based on your assessment score of 4.3/10 and insights from "MyZone AI Blueprint"

### Strategy & Vision

The current score for Strategy & Vision is critically low at 1.7/10, indicating an urgent need for foundational improvements. There is no evidence of a clear AI-aligned long-term vision, nor are measurable AI Rocks or KPIs in place. The team lacks annual reviews of customer profiles for AI alignment and falls behind in benchmarking against competitors. Immediate action is required to establish a visionary AI roadmap, set quarterly AI objectives, and integrate AGI considerations into strategic planning.

#### How You Performed

- Current Score: 1.7 / 10 (17%)
- Trend vs. Previous: First-time assessment

#### Key Best Practices

- Set quarterly, measurable AI Rocks at both company and team levels.
- Review and update strategy for AGI and industry AI trends annually.
- Benchmark AI progress against competitors for real-time insights.

### Culture & Change-Readiness

MyZone AI Ltd scores 4/10 for Culture & Change-Readiness, a moderate result highlighting room for growth. While communication around tech change is effective, staff do not feel safe proposing automation ideas, and AI wins are rarely celebrated. There is some automated feedback collection, but AI is not embedded in values or people practices. Focus on fostering psychological safety, celebrating AI-driven success, and integrating AI values into core cultural practices.

#### How You Performed

- Current Score: 4 / 10 (40%)
- Trend vs. Previous: First-time assessment

#### Key Best Practices

- Publicly celebrate AI wins to build momentum and morale.
- Create a safe space for staff to propose automation ideas.
- Embed AI values into core values and people frameworks.

## Personalized AI Recommendations

Based on your assessment score of 4.3/10 and insights from "MyZone AI Blueprint"

### Skills & Literacy

With a strong 7.5/10, Skills & Literacy is a core strength for your organization. AI literacy is included in onboarding, every department names an AI Champion, and assessments are performed regularly. Ongoing training plans are tailored, though there is still an opportunity to ensure all roles set personal AI Rocks. Continue investing in education, role-based upskilling, and peer learning communities to maintain the edge.

#### How You Performed

- Current Score: 7.5 / 10 (75%)
- Trend vs. Previous: First-time assessment

#### Key Best Practices

- Assess and track AI literacy for every team member biannually.
- Assign AI Champions in each department for peer support.
- Personalize AI learning plans for every employee.

### Data & Information

Data & Information is a significant weak point at 3.2/10. There is no single data champion or quarterly-reviewed data strategy; data-flow diagrams and consistent metadata practices are missing. While some enrichment and CRM usage exists, fragmented data impedes automation and insight generation. Immediate focus should be on appointing a Data Champion, centralizing core data, and documenting clear data flows to unlock higher-value automation.

#### How You Performed

- Current Score: 3.2 / 10 (32%)
- Trend vs. Previous: First-time assessment

#### Key Best Practices

- Appoint a Data Champion to own company-wide data practices.
- Create and update a simple data-flow diagram quarterly.
- Enforce consistent metadata/tags for all files and records.

## Personalized AI Recommendations

Based on your assessment score of 4.3/10 and insights from "MyZone AI Blueprint"

### Technology & Integration

Technology & Integration scores 6.3/10, placing you above average but with clear headroom to improve. Core tools are modern and AI-ready, and some basic integrations exist. However, main systems don't fully expose APIs, and integration platforms are underutilized. To move toward seamless automation, prioritize deeper system integrations and standardize your tech stack for interoperability.

#### How You Performed

- Current Score: 6.3 / 10 (63%)
- Trend vs. Previous: First-time assessment

#### Key Best Practices

- Ensure all core systems expose APIs or integrate via platforms like Make/n8n.
- Map and address integration gaps between main tools.
- Vet and standardize preferred AI integration vendors.

### Process & Operations

With a score of 3/10, Process & Operations is a critical vulnerability. Few processes are mapped in living SOPs, pain points for automation are not consistently flagged, and baseline metrics are not systematically captured. Begin by documenting top revenue/time-heavy processes, flagging automation opportunities, and establishing a prioritization matrix to drive quick operational wins.

#### How You Performed

- Current Score: 3 / 10 (30%)
- Trend vs. Previous: First-time assessment

#### Key Best Practices

- Map top revenue/time-heavy processes in living SOPs.
- Flag pain points and automation opportunities within every SOP.
- Capture baseline metrics (time, cost, errors) before changes.

## Personalized AI Recommendations

Based on your assessment score of 4.3/10 and insights from "MyZone AI Blueprint"

### Governance, Ethics & Risk

At 5/10, Governance, Ethics & Risk is adequate, but not robust. A plain-English Data & AI Policy is in place, and compliance with relevant data privacy laws exists. However, the AI Governance Team is inactive, audit trails are insufficient, and incident response is basic. Strengthen oversight by activating the governance team, extending audit trails, and running regular risk reviews.

#### How You Performed

- Current Score: 5 / 10 (50%)
- Trend vs. Previous: First-time assessment

#### Key Best Practices

- Activate a cross-functional AI Governance Team meeting biannually.
- Maintain audit trails of all key-system changes for 90 days.
- Regularly review and update incident response plans.

### Financial & Resources

Financial & Resources is moderately strong at 5.8/10. AI budgets and government grant tracking are present, but TCO assessments are inconsistent, and advisory resources are not always secured. To maximize ROI, formalize TCO checks before new initiatives and allocate funds for ongoing AI advisory support.

#### How You Performed

- Current Score: 5.8 / 10 (58%)
- Trend vs. Previous: First-time assessment

#### Key Best Practices

- Run TCO checks (licenses, time, support) before AI initiatives.
- Allocate a dedicated AI budget for tools and advisory help.
- Systematically track and apply for grants/tax credits.

## Personalized AI Recommendations

Based on your assessment score of 4.3/10 and insights from "MyZone AI Blueprint"

### Top 5 AI Rocks for Next Quarter

Here are your highest-impact, easiest-to-implement AI rocks for the next 90 days:

- **Map and Document Top Revenue/Time-Heavy Processes in Living SOPs**

Rationale: Creates immediate clarity, exposes inefficiencies, and lays the foundation for impactful automation.

- **Appoint Data and AI Champions Across Departments**

Rationale: Provides clear ownership, accelerates adoption, and ensures accountability for both data integrity and AI literacy.

- **Set and Publicly Share One Measurable AI Rock at the Company Level**

Rationale: Installs urgency, aligns teams, and signals leadership commitment to AI transformation.

- **Create and Maintain a Simple Data-Flow Diagram**

Rationale: Reveals data gaps and silos, enabling faster integration and more reliable automation projects.

- **Celebrate AI Wins and Encourage Staff to Propose Automation Ideas**

Rationale: Boosts morale, increases engagement, and surfaces valuable grassroots innovation opportunities.

By focusing on these actions, MyZone AI Ltd will address critical weaknesses, unlock immediate efficiencies, and position itself for accelerated AI-driven growth.

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## Assessment Answers

### Question 1

Our Vision / 3-year picture / 1-year plan explicitly considers an AGI future.

Your answer: **Strongly Disagree**

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### Question 2

The company sets at least one corporate AI Rock each quarter, with a measurable outcome.

Your answer: **Strongly Disagree**

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### Question 3

Every team member sets one personal AI Rock each quarter, tailored to role and proficiency.

Your answer: **Strongly Disagree**

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### Question 4

Our Ideal Customer Profile (ICP) is reviewed annually for AI alignment.

Your answer: **Disagree**

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### Question 5

We benchmark our AI ambitions against competitors at least once a year and are progressing toward real-time insights.

Your answer: **Neutral**

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### Question 6

Specific AI Key Performance Indicators (KPIs) appear on the company Scorecard.

Your answer: **Disagree**

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### Question 7

Staff feel safe proposing automation ideas.

Your answer: **Strongly Disagree**

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### Question 8

AI-related wins are celebrated publicly (Slack, all-hands, etc.).

Your answer: **Strongly Disagree**

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### Question 9

We follow a simple communication plan for any tech change.

Your answer: **Strongly Agree**

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### Question 10

Automated feedback loops collect team & customer input.

Your answer: **Agree**

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## Assessment Answers (continued)

Question 11

Core values and the People-Tracker include at least one AI-aligned metric.

Your answer: **Disagree**

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Question 12

Every team member sets an AI-Educational Rock each quarter, tailored to role and proficiency.

Your answer: **Strongly Agree**

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Question 13

We assess digital/AI literacy for every team member twice a year and tailor follow-up training plans.

Your answer: **Strongly Agree**

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Question 14

AI literacy is built into new-hire onboarding.

Your answer: **Agree**

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Question 15

Each department names an AI Champion.

Your answer: **Agree**

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Question 16

A senior AI advisor (in-house or fractional) is available for guidance.

Your answer: **Disagree**

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Question 17

A single Data Champion owns company-wide data practices.

Your answer: **Disagree**

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Question 18

A one-page data strategy is reviewed each quarter.

Your answer: **Neutral**

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Question 19

Key customer and operations data live in one CRM/ERP or shared platform.

Your answer: **Neutral**

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Question 20

A simple data-flow diagram shows how data moves between systems.

Your answer: **Strongly Disagree**

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## Assessment Answers (continued)

Question 21

We enrich first-party data whenever possible.

Your answer: **Agree**

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Question 22

Files and records carry consistent metadata/tags for easy search.

Your answer: **Strongly Disagree**

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Question 23

Our main systems expose APIs or connect via Make / n8n web-hooks.

Your answer: **Disagree**

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Question 24

Core tools are cloud-based and “AI-ready” (modern, open APIs).

Your answer: **Neutral**

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Question 25

An integration platform (Make or n8n) already handles simple hand-offs.

Your answer: **Agree**

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Question 26

Company communications are stored in Slack/Teams channels that mirror projects or clients for future AI search.

Your answer: **Neutral**

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Question 27

Preferred vendors and partners for AI integrations are identified and vetted.

Your answer: **Agree**

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Question 28

Top revenue- or time-heavy processes are mapped in living SOPs.

Your answer: **Strongly Disagree**

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Question 29

Each SOP flags pain-points or bottlenecks for potential automation.

Your answer: **Neutral**

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Question 30

A Prioritisation Matrix (ROI, time-to-impact, resource alignment) ranks which processes to tackle first.

Your answer: **Disagree**

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## Assessment Answers (continued)

Question 31

Baseline metrics (time, cost, errors) are captured before any change.

Your answer: **Strongly Disagree**

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Question 32

Weekly Level-10 / strategy meetings follow a consistent agenda that includes an AI discussion segment.

Your answer: **Agree**

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Question 33

A plain-English Data & AI Policy covers privacy, bias, and acceptable use.

Your answer: **Agree**

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Question 34

A cross-functional AI Governance Team meets at least twice a year.

Your answer: **Disagree**

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Question 35

Data collection complies with GDPR / CCPA / PIPEDA (as applicable).

Your answer: **Agree**

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Question 36

A lightweight incident-response plan exists for digital tools and data issues.

Your answer: **Neutral**

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Question 37

We keep an audit trail of key-system changes for e 90 days.

Your answer: **Disagree**

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Question 38

A dedicated AI budget line covers tools, training, and advisory help.

Your answer: **Neutral**

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Question 39

Government grants or tax credits (e.g., SR&ED, IRAP, CDAP) are tracked and applied for when eligible.

Your answer: **Agree**

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Question 40

We run a total-cost-of-ownership (TCO) check—licences, staff time, support—before green-lighting any AI initiative.

Your answer: **Neutral**

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