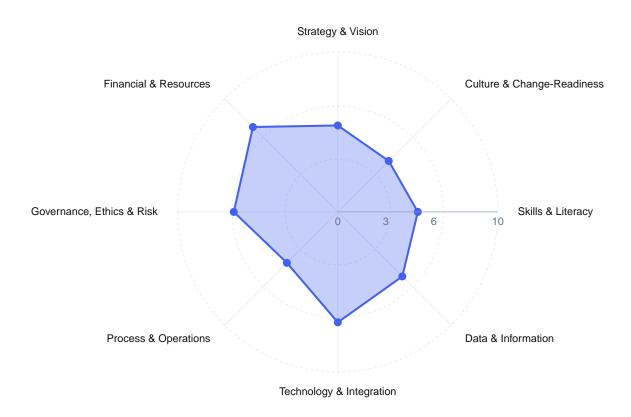# AI Readiness Assessment Results

Based on: Q2 2025 Assessment

Score: 5.6 / 10

Report generated on: October 26th, 2025

AI Readiness Score

Based on your responses, your organization is at the developing stage of AI readiness.

This radar chart shows your organization's score across different dimensions of AI readiness. Higher scores (closer to the edges) indicate greater maturity in that category.

Personalized AI Recommendations

Based on your assessment score of 5.6/10 and insights from "MyZone AI Blueprint"

Strategy & Vision

Your score for Strategy & Vision is mid-range, reflecting a basic awareness of AI's importance but limited clarity on long-term direction. There are signs that AI is recognized as a business priority, yet a cohesive, actionable vision is lacking. This is a first-time assessment, so use this as a baseline. Immediate attention should be given to articulating a clear AI roadmap that aligns with core business goals. Prioritize cross-functional input to ensure buy-in and practical execution.

How You Performed

• Current Score: 5.4 / 10 (54%)

• Trend vs. Previous: First-time assessment

Key Best Practices

• Define and communicate a clear AI vision tied to business strategy.

• Set measurable AI transformation objectives for the next 1236 months.

• Engage leadership and frontline teams in strategy development.

Culture & Change-Readiness

Culture & Change-Readiness is a notable weak spot. The score indicates skepticism, resistance, or uncertainty among staff regarding AI-driven change. Without cultural alignment, even strong strategies will stall. Act with urgency: invest in change management, address fears, and celebrate early wins to build momentum. Consider peer stories from similar-sized firms to make change relatable.

How You Performed

• Current Score: 4.5 / 10 (45%)

• Trend vs. Previous: First-time assessment

Key Best Practices

• Launch transparent communication about AIs impact and benefits.

• Identify and empower change champions at all levels.

• Celebrate quick, visible AI wins to foster engagement.

Personalized AI Recommendations

Based on your assessment score of 5.6/10 and insights from "MyZone AI Blueprint"

Skills & Literacy

Skills & Literacy scores are slightly below average, suggesting basic AI knowledge but gaps in practical fluency across the team. Some staff might be using AI tools, but systemic upskilling is needed. Immediate action: assess current proficiency, then provide focused, relevant trainingespecially for business-critical roles. Encourage peer learning and practical experimentation.

How You Performed

• Current Score: 5 / 10 (50%)

• Trend vs. Previous: First-time assessment

 Key Best Practices

• Deliver targeted, role-specific AI training programs.

• Promote hands-on AI tool experimentation.

• Regularly assess and map skills gaps.

Data & Information

You demonstrate moderate data readiness, with basic practices in place. However, the score reveals opportunities to improve data accessibility, quality, and usage. Prioritize a data audit to identify gaps and inefficiencies. Establish clear data ownership and encourage data-driven decision-making throughout the organization.

How You Performed

• Current Score: 5.7 / 10 (57%)

• Trend vs. Previous: First-time assessment

 Key Best Practices

• Conduct a company-wide data inventory and quality check.

• Assign clear data ownership roles.

• Enable secure, easy data access for AI projects.

Personalized AI Recommendations

Based on your assessment score of 5.6/10 and insights from "MyZone AI Blueprint"

Technology & Integration

Technology & Integration is your strongest area so far, indicating decent infrastructure and some ability to connect AI tools with existing processes. However, theres still room to streamline integration and reduce manual work. Focus on quick winsautomate repetitive tasks and pilot integrations with essential systems.

How You Performed

• Current Score: 6.9 / 10 (69%)

• Trend vs. Previous: First-time assessment

Key Best Practices

• Prioritize integration with core business platforms.

• Automate repetitive, manual processes using AI.

• Regularly review and update the AI tech stack.

Process & Operations

This is a critical area needing immediate attention. Low scores suggest processes are neither mapped nor optimized for AI adoption, risking inefficiency and missed value. Urgently map key operational workflows and identify automation candidates. Standardize documentation to reduce knowledge silos and support future AI scaling.

How You Performed

• Current Score: 4.5 / 10 (45%)

• Trend vs. Previous: First-time assessment

Key Best Practices

• Map and document all business-critical processes.

• Identify quick-win automation opportunities.

• Establish process KPIs to track AI impact.

Personalized AI Recommendations

Based on your assessment score of 5.6/10 and insights from "MyZone AI Blueprint"

Governance, Ethics & Risk

Your governance score is above average, indicating baseline attention to risk management and compliance. However, ongoing monitoring and formalization are needed to keep pace with evolving AI regulations and ethical standards. Institute regular reviews and clarify roles to ensure accountability.

How You Performed

• Current Score: 6.5 / 10 (65%)

• Trend vs. Previous: First-time assessment

Key Best Practices

• Regularly review AI governance and compliance policies.

• Assign clear accountability for AI risks.

• Update ethical guidelines to reflect AI use.

Financial & Resources

Financial & Resources is a relative strength, suggesting capacity to invest in AI initiatives. Maintain this advantage by tying investments to clear, measurable outcomes and reallocating funds as AI maturity grows. Explore cost-effective pilots to demonstrate ROI before scaling spend.

How You Performed

• Current Score: 7.5 / 10 (75%)

• Trend vs. Previous: First-time assessment

Key Best Practices

• Set an AI innovation budget with outcome targets.

• Fund small-scale pilots before full-scale rollouts.

• Track ROI on all AI investments.

Personalized AI Recommendations

Based on your assessment score of 5.6/10 and insights from "MyZone AI Blueprint"

Top 5 AI Rocks for Next Quarter

Here are your highest-impact, easiest-to-implement AI rocks for the next 90 days:

• **Map and document all business-critical processes**

Rationale: Establishing clear workflows unlocks immediate automation opportunities and sets a foundation for AI scaling.

• **Launch transparent AI communication and change campaign**

Rationale: Builds trust, reduces resistance, and aligns staff to support AI adoption from day one.

• **Deliver targeted, role-specific AI training programs**

Rationale: Upskills your team quickly, bridging knowledge gaps that slow down practical AI deployment.

• **Conduct a company-wide data inventory and quality check**

Rationale: Clean, accessible data is essential for any AI initiative to succeed and scale.

• **Prioritize integration with core business platforms**

Rationale: Connecting AI tools with daily systems delivers fast efficiency gains and demonstrates immediate value.

Assessment Answers

Question 1
Our Vision / 3-year picture / 1-year plan explicitly considers an AGI future.
Your answer: **Disagree**

Question 2
The company sets at least one corporate AI Rock each quarter, with a measurable outcome.
Your answer: **Neutral**

Question 3
Every team member sets one personal AI Rock each quarter, tailored to role and proficiency.
Your answer: **Agree**

Question 4
Our Ideal Customer Profile (ICP) is reviewed annually for AI alignment.
Your answer: **Disagree**

Question 5
We benchmark our AI ambitions against competitors at least once a year and are progressing toward real-time insights.
Your answer: **Agree**

Question 6
Specific AI Key Performance Indicators (KPIs) appear on the company Scorecard.
Your answer: **Agree**

Question 7
Staff feel safe proposing automation ideas.
Your answer: **Neutral**

Question 8
AI-related wins are celebrated publicly (Slack, all-hands, etc.).
Your answer: **Agree**

Question 9
We follow a simple communication plan for any tech change.
Your answer: **Strongly Disagree**

Question 10
Automated feedback loops collect team & customer input.
Your answer: **Strongly Disagree**

Assessment Answers (continued)

Question 11
Core values and the People-Tracker include at least one AI-aligned metric.
Your answer: **Strongly Agree**

Question 12
Every team member sets an AI-Educational Rock each quarter, tailored to role and proficiency.
Your answer: **Disagree**

Question 13
We assess digital/AI literacy for every team member twice a year and tailor follow-up training plans.
Your answer: **Agree**

Question 14
AI literacy is built into new-hire onboarding.
Your answer: **Neutral**

Question 15
Each department names an AI Champion.
Your answer: **Strongly Disagree**

Question 16
A senior AI advisor (in-house or fractional) is available for guidance.
Your answer: **Strongly Agree**

Question 17
A single Data Champion owns company-wide data practices.
Your answer: **Agree**

Question 18
A one-page data strategy is reviewed each quarter.
Your answer: **Disagree**

Question 19
Key customer and operations data live in one CRM/ERP or shared platform.
Your answer: **Disagree**

Question 20
A simple data-flow diagram shows how data moves between systems.
Your answer: **Agree**

Assessment Answers (continued)

Question 21
We enrich first-party data whenever possible.
Your answer: **Strongly Disagree**

Question 22
Files and records carry consistent metadata/tags for easy search.
Your answer: **Strongly Agree**

Question 23
Our main systems expose APIs or connect via Make / n8n web-hooks.
Your answer: **Strongly Agree**

Question 24
Core tools are cloud-based and "AI-ready" (modern, open APIs).
Your answer: **Disagree**

Question 25
An integration platform (Make or n8n) already handles simple hand-offs.
Your answer: **Strongly Agree**

Question 26
Company communications are stored in Slack/Teams channels that mirror projects or clients for future AI search.
Your answer: **Strongly Agree**

Question 27
Preferred vendors and partners for AI integrations are identified and vetted.
Your answer: **Neutral**

Question 28
Top revenue- or time-heavy processes are mapped in living SOPs.
Your answer: **Neutral**

Question 29
Each SOP flags pain-points or bottlenecks for potential automation.
Your answer: **Agree**

Question 30
A Prioritisation Matrix (ROI, time-to-impact, resource alignment) ranks which processes to tackle first.
Your answer: **Neutral**

Assessment Answers (continued)

Question 31
Baseline metrics (time, cost, errors) are captured before any change.
Your answer: **Neutral**

Question 32
Weekly Level-10 / strategy meetings follow a consistent agenda that includes an AI discussion segment.
Your answer: **Strongly Disagree**

Question 33
A plain-English Data & AI Policy covers privacy, bias, and acceptable use.
Your answer: **Agree**

Question 34
A cross-functional AI Governance Team meets at least twice a year.
Your answer: **Strongly Disagree**

Question 35
Data collection complies with GDPR / CCPA / PIPEDA (as applicable).
Your answer: **Strongly Agree**

Question 36
A lightweight incident-response plan exists for digital tools and data issues.
Your answer: **Neutral**

Question 37
We keep an audit trail of key-system changes for e 90 days.
Your answer: **Strongly Agree**

Question 38
A dedicated AI budget line covers tools, training, and advisory help.
Your answer: **Agree**

Question 39
Government grants or tax credits (e.g., SR&ED, IRAP, CDAP) are tracked and applied for when eligible.
Your answer: **Agree**

Question 40
We run a total-cost-of-ownership (TCO) check—licences, staff time, support—before green-lighting any AI initiative.
Your answer: **Agree**