KEERAN
NETWORKS

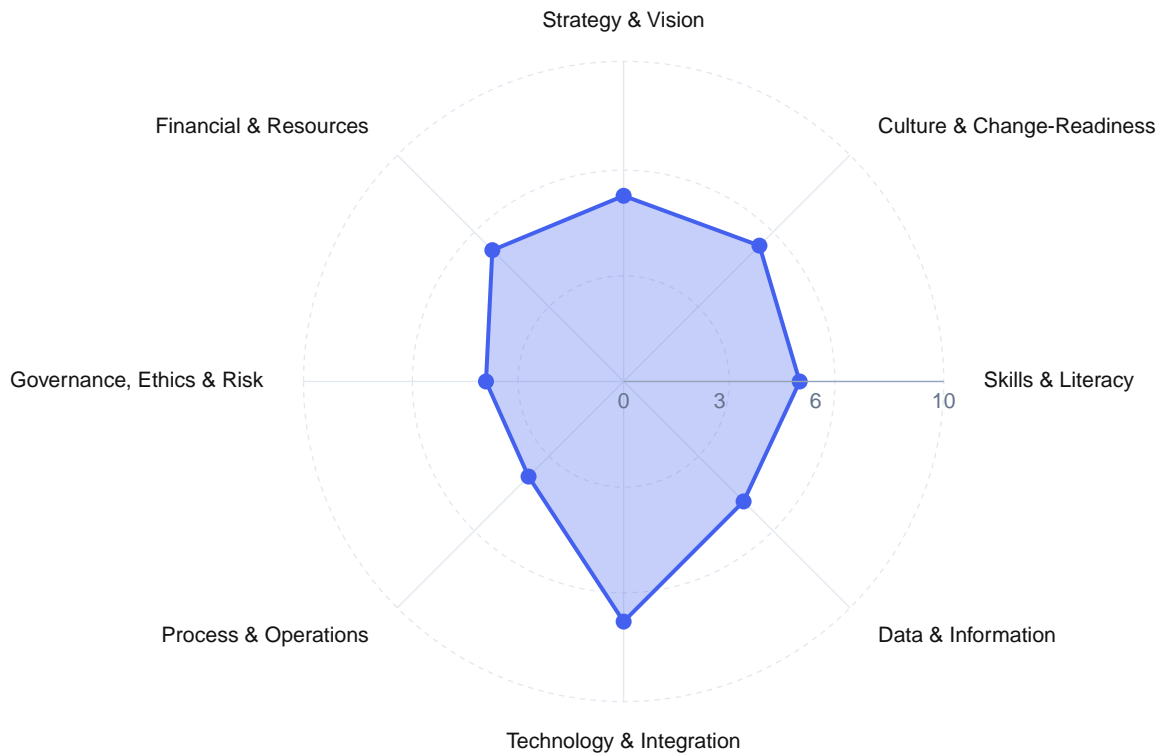# AI Readiness Assessment Results

Based on: AI Readiness

Score: 5.5 / 10

Report generated on: November 18th, 2025

AI Readiness Score

Based on your responses, your organization is at the developing stage of AI readiness.

This radar chart shows your organization's score across different dimensions of AI readiness. Higher scores (closer to the edges) indicate greater maturity in that category.

AI Readiness Assessment Overview

Based on your assessment score of 5.5/10 and insights from "MyZone AI Blueprint"

MyZone AI Ltd's current AI performance assessment reveals a mixed landscape, with several foundational areas requiring urgent attention to unlock meaningful progress. While Technology & Integration stands out as a relative strength, significant weaknesses are found in Process & Operations and Governance, Ethics & Risk. These gaps risk stalling AI momentum and could expose the organization to inefficiencies and compliance vulnerabilities. Scores for Strategy & Vision, Skills & Literacy, and Data & Information are below optimal, indicating limited readiness for scalable AI adoption. Addressing these issues will be critical for achieving a sustainable transformation. Keeran Networks could support by providing targeted process mapping, compliance frameworks, and hands-on AI enablement, ensuring robust operational foundations and risk mitigation. Rapid action in these areas will prevent compounding inefficiencies and lay the groundwork for a resilient, AI-driven business model.

Strategic Direction and Vision

The current score indicates a lack of clarity and alignment around AI's strategic role. Without a well-defined vision, efforts are fragmented and lack momentum. Immediate steps should include crafting a clear AI strategy, aligning leadership on objectives, and communicating these priorities throughout the organization. Leadership must also foster a culture of urgency and innovation to drive transformation.

How You Performed
- Current Score: 5.8 / 10 (58%)
- Trend: First-time assessment

Key Best Practices

1. Define a clear AI vision and roadmap
2. Align leadership on strategic AI objectives
3. Communicate goals consistently to all teams

Culture & Change-Readiness

A moderate score shows some openness to change, but cultural resistance and lack of buy-in may hinder progress. To accelerate adoption, build trust through transparent communication, celebrate quick wins, and involve employees in AI pilots. Reinforcing adaptability and a growth mindset is crucial for long-term success.

How You Performed
- Current Score: 6 / 10 (60%)
- Trend: First-time assessment

Key Best Practices

1. Promote transparent communication around AI changes
2. Encourage employee involvement in pilot projects
3. Celebrate and reward early AI adoption wins

AI Skills & Literacy

Skill levels across the organization are currently insufficient to support advanced AI initiatives. There is a pressing need for targeted upskilling, role-based AI training, and ongoing learning opportunities. Building an internal AI learning community and leveraging micro-challenges can accelerate capability growth.

How You Performed

• Current Score: 5.5 / 10 (55%)
• Trend: First-time assessment

Key Best Practices

1. Implement regular, role-based AI training sessions
2. Create AI learning communities for peer support
3. Assign micro-challenges to build practical skills

Data & Information Management

Data management practices are weak, risking poor AI outcomes. Data is likely fragmented and unstructured, impeding analytics and automation. Priorities should include centralizing data, standardizing formats, and assigning ownership for data quality. Immediate improvements here will unlock downstream efficiencies and AI reliability.

How You Performed

• Current Score: 5.3 / 10 (53%)
• Trend: First-time assessment

Key Best Practices

1. Centralize and standardize all business data
2. Appoint a data steward for quality control
3. Adopt clear naming conventions and access protocols

Technology & Integration

This is the strongest category, reflecting effective deployment of core AI tools and integrations. However, to maximize value, focus on expanding automation, integrating additional systems, and maintaining up-to-date toolsets. Continuous evaluation of new solutions will help sustain your technology edge.

How You Performed

• Current Score: 7.5 / 10 (75%)
• Trend: First-time assessment

Key Best Practices

1. Continuously evaluate and adopt emerging AI tools
2. Expand system integrations for seamless workflows
3. Automate repetitive tasks across departments

Process & Operations

A low score signals fragmented, undocumented, or inefficient processes. This is a critical risk that will bottleneck all AI initiatives. Immediate mapping and documentation of key workflows is essential. Streamlining and standardizing operations will directly boost automation readiness and team productivity.

How You Performed

• Current Score: 4.2 / 10 (42%)
• Trend: First-time assessment

Key Best Practices

1. Map and document all repeatable business processes
2. Identify and prioritize high-impact automation candidates
3. Standardize workflows for consistency and scalability

Governance, Ethics & Risk

This is a critical vulnerability. Weak governance exposes the company to compliance, security, and ethical risks. Establish robust data privacy policies, clear AI usage guidelines, and regular risk assessments. Immediate action is required to prevent regulatory or reputational damage.

How You Performed

• Current Score: 4.3 / 10 (43%)
• Trend: First-time assessment

Key Best Practices

1. Establish AI usage and data privacy policies
2. Conduct regular risk and compliance reviews
3. Designate an AI governance lead

Financial & Resource Allocation

Resource allocation is only moderately effective, potentially limiting the scale and speed of AI initiatives. Improve by dedicating specific budgets for AI projects, investing in upskilling, and tracking AI ROI. Ensure resource planning aligns with strategic objectives.

How You Performed

• Current Score: 5.8 / 10 (58%)
• Trend: First-time assessment

Key Best Practices

1. Allocate dedicated budgets for AI initiatives
2. Track and report on AI project ROI
3. Invest in upskilling and talent retention

Top 5 AI Rocks for Next Quarter

Highest-impact, easiest-to-implement priorities for the next 90 days

To build AI momentum over the next 90 days, focus on these top 5 rocks:

1. Map and document all repeatable business processes

Quickly reveals bottlenecks and prepares your business for scalable automation and efficiency gains.

2. Establish AI usage and data privacy policies

Mitigates compliance and ethical risks, creating a safe environment for accelerated AI deployment.

3. Define a clear AI vision and roadmap

Aligns leadership and teams, ensuring all AI efforts are purposeful and coordinated.

4. Implement regular, role-based AI training sessions

Rapidly builds internal AI capabilities and confidence, driving adoption and innovation.

5. Centralize and standardize all business data

Enables high-quality analytics and automation, unlocking the full potential of your AI investments.

Your Assessment Responses

Detailed breakdown of your answers (Page 1 of 5)

Strategy & Vision

Our Vision / 3-year picture / 1-year plan explicitly considers an AGI future.

Agree

Strategy & Vision

The company sets at least one corporate AI Rock each quarter, with a measurable outcome.

Disagree

Strategy & Vision

Every team member sets one personal AI Rock each quarter, tailored to role and proficiency.

Strongly Agree

Strategy & Vision

Our Ideal Customer Profile (ICP) is reviewed annually for AI alignment.

Strongly Agree

Strategy & Vision

We benchmark our AI ambitions against competitors at least once a year and are progressing toward real-time insights.

Strongly Disagree

Strategy & Vision

Specific AI Key Performance Indicators (KPIs) appear on the company Scorecard.

Neutral

Culture & Change-Readiness

Staff feel safe proposing automation ideas.

Strongly Agree

Culture & Change-Readiness

AI-related wins are celebrated publicly (Slack, all-hands, etc.).

Strongly Agree

Culture & Change-Readiness

We follow a simple communication plan for any tech change.

Strongly Agree

Culture & Change-Readiness

Automated feedback loops collect team & customer input.

Strongly Disagree

Your Assessment Responses

Detailed breakdown of your answers (Page 2 of 5)

Culture & Change-Readiness

Core values and the People-Tracker include at least one AI-aligned metric.

Strongly Disagree

Skills & Literacy

Every team member sets an AI-Educational Rock each quarter, tailored to role and proficiency.

Neutral

Skills & Literacy

We assess digital/AI literacy for every team member twice a year and tailor follow-up training plans.

Neutral

Skills & Literacy

AI literacy is built into new-hire onboarding.

Neutral

Skills & Literacy

Each department names an AI Champion.

Agree

Skills & Literacy

A senior AI advisor (in-house or fractional) is available for guidance.

Neutral

Data & Information

A single Data Champion owns company-wide data practices.

Strongly Agree

Data & Information

Our business has reliable, automated data backups that are tested regularly.

Neutral

Data & Information

A one-page data strategy is reviewed each quarter.

Neutral

Data & Information

Key customer and operations data live in one CRM/ERP or shared platform.

Neutral

Your Assessment Responses

Detailed breakdown of your answers (Page 3 of 5)

Data & Information

A simple data-flow diagram shows how data moves between systems.

Agree

Data & Information

We enrich first-party data whenever possible.

Strongly Disagree

Data & Information

Files and records carry consistent metadata/tags for easy search.

Strongly Disagree

Data & Information

Our main systems expose APIs or connect via Make / n8n web-hooks.

Strongly Agree

Technology & Integration

Core tools are cloud-based and "AI-ready" (modern, open APIs).

Strongly Agree

Technology & Integration

We have real-time visibility into our network and system health (uptime, performance, and security).

Agree

Technology & Integration

An integration platform (Make or n8n) already handles simple hand-offs.

Agree

Technology & Integration

Our cloud systems are integrated, secure, and optimized for collaboration (e.g., Microsoft 365, Teams, or SharePoint).

Strongly Agree

Technology & Integration

Company communications are stored in Slack/Teams channels that mirror projects or clients for future AI search.

Agree

Technology & Integration

We proactively monitor our company hardware to ensure it can support modern AI tools and resource-intensive applications.

Agree

Your Assessment Responses

Detailed breakdown of your answers (Page 4 of 5)

Technology & Integration

Preferred vendors and partners for AI integrations are identified and vetted.

Disagree

Process & Operations

Top revenue- or time-heavy processes are mapped in living SOPs.

Strongly Disagree

Process & Operations

Each SOP flags pain-points or bottlenecks for potential automation.

Agree

Process & Operations

We have a trusted IT partner who proactively aligns technology decisions with our business goals.

Disagree

Process & Operations

A Prioritisation Matrix (ROI, time-to-impact, resource alignment) ranks which processes to tackle first.

Neutral

Process & Operations

Baseline metrics (time, cost, errors) are captured before any change.

Strongly Disagree

Process & Operations

Weekly Level-10 / strategy meetings follow a consistent agenda that includes an AI discussion segment.

Strongly Agree

Governance, Ethics & Risk

A plain-English Data & AI Policy covers privacy, bias, and acceptable use.

Disagree

Governance, Ethics & Risk

We maintain up-to-date cybersecurity measures including endpoint protection, multi-factor authentication (MFA), and an incident-response procedure.

Strongly Disagree

Governance, Ethics & Risk

A cross-functional AI Governance Team meets at least twice a year.

Strongly Agree

Your Assessment Responses

Detailed breakdown of your answers (Page 5 of 5)

Governance, Ethics & Risk

Data collection complies with GDPR / CCPA / PIPEDA (as applicable).

Strongly Disagree

Governance, Ethics & Risk

We have a clearly documented business continuity and disaster-recovery plan.

Strongly Agree

Governance, Ethics & Risk

A lightweight incident-response plan exists for digital tools and data issues.

Neutral

Governance, Ethics & Risk

We keep an audit trail of key-system changes for e 90 days.

Disagree

Financial & Resources

A dedicated AI budget line covers tools, training, and advisory help.

Neutral

Financial & Resources

Government grants or tax credits (e.g., SR&ED, IRAP, CDAP) are tracked and applied for when eligible.

Disagree

Financial & Resources

We run a total-cost-of-ownership (TCO) check—licences, staff time, support—before green-lighting any AI initiative.

Strongly Agree