

# AI Readiness Assessment Results

Based on: AI Readiness

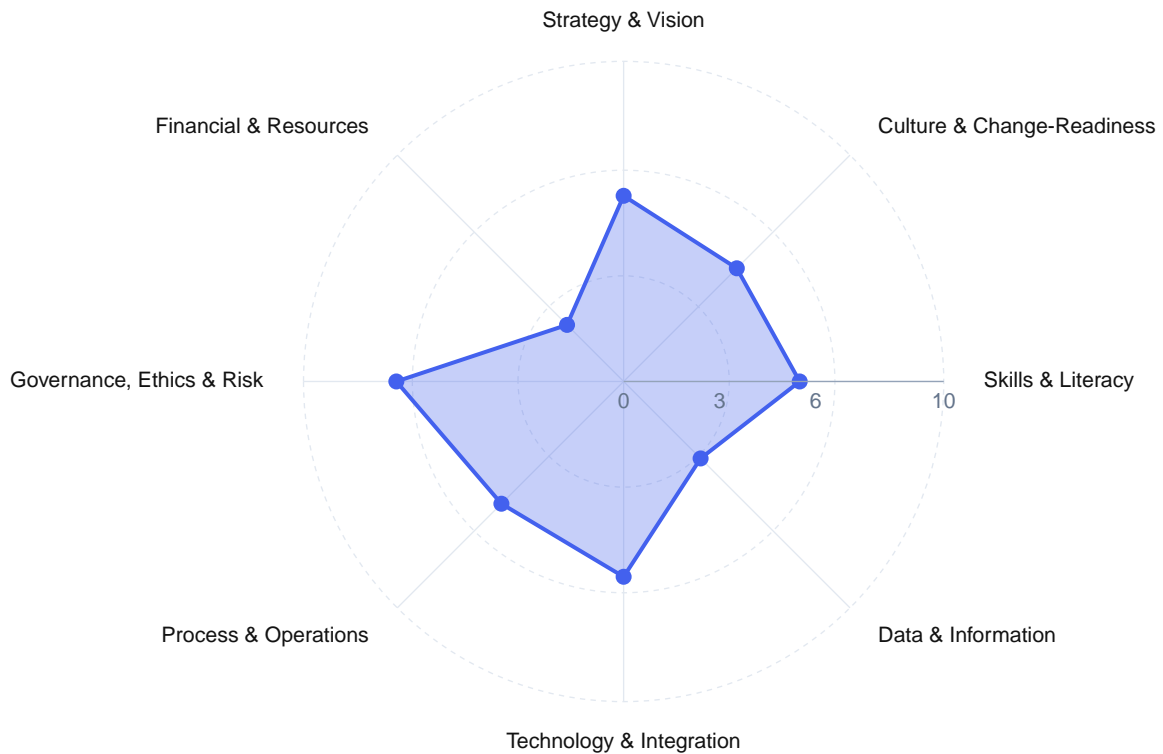
**Score: 5.3 / 10**

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Report generated on: November 18th, 2025

## AI Readiness Score

Based on your responses, your organization is at the developing stage of AI readiness.



This radar chart shows your organization's score across different dimensions of AI readiness. Higher scores (closer to the edges) indicate greater maturity in that category.

## AI Readiness Assessment Overview

Based on your assessment score of 5.3/10 and insights from "MyZone AI Blueprint"

MyZone AI Ltd's AI Blueprint assessment reveals a business with moderate strengths in governance, technology, and process, but significant vulnerabilities in data management and financial/resource allocation. Most scores cluster near the midpoint, indicating foundational systems exist but lack optimization and readiness for rapid AI-driven transformation. The most urgent issues are with Data & Information (3.4) and Financial & Resources (2.5), both of which are well below what is needed for sustainable AI adoption. Keeran Networks could support by helping establish robust data infrastructure and resource planning, accelerating your ability to integrate, automate, and scale. Addressing these gaps is critical to avoid stalled automation initiatives, poor decision-making, and competitive risk as the industry quickly advances.

## Strategic Clarity & AI Vision

Strategy & Vision score is 5.8, reflecting partial clarity on AI transformation goals but lacking a fully defined long-term strategy. The absence of benchmarks suggests this is an early-stage assessment. To improve, leadership should articulate an AI-first roadmap, set measurable objectives, and align the team on both immediate and future outcomes. Address outlier responses by engaging stakeholders in scenario planning and regular strategy reviews.

### How You Performed

- Current Score: 5.8 / 10 (58%)
- Trend: First-time assessment

### Key Best Practices

1. Define a clear AI transformation roadmap
2. Run quarterly AI strategy workshops
3. Set measurable AI-driven KPIs

## AI Culture & Change-Readiness

A score of 5 signals a team moderately open to AI change but with some resistance or uncertainty. Change initiatives may be hindered by unclear communication or lack of visible leadership support. It is critical to foster a culture of learning, encourage experimentation, and address skepticism head-on. The current state suggests cultural adaptation will take leadership focus and consistent reinforcement.

### How You Performed

- Current Score: 5 / 10 (50%)
- Trend: First-time assessment

### Key Best Practices

1. Communicate AI benefits transparently and often
2. Highlight quick AI wins to build momentum
3. Encourage cross-team AI learning sessions

## ~~AI~~ Skills & Digital Literacy

With a score of 5.5, the team has baseline AI literacy but lacks depth or consistency across roles. There is a risk of skill bottlenecks, slowing adoption and scaling. Address this by investing in targeted training, empowering champions in each department, and launching micro-challenges to build confidence and proficiency quickly.

### How You Performed

- Current Score: 5.5 / 10 (55%)
- Trend: First-time assessment

### ~~Key~~ Best Practices

1. Offer role-based AI skills training
2. Create an AI learning journal for all staff
3. Deploy micro-challenges to build confidence

## ~~DA~~ Data Readiness & Information Management

Scoring just 3.4, Data & Information is the most critical weakness. Data is likely scattered, poorly labeled, or inaccessible, putting all automation and analytics efforts at risk. Immediate action is required: map data flows, centralize core information, and assign data stewardship. Without this, future AI initiatives will stall or deliver poor results.

### How You Performed

- Current Score: 3.4 / 10 (34%)
- Trend: First-time assessment

### ~~Key~~ Best Practices

1. Map and centralize all key business data
2. Assign a data steward for oversight
3. Standardize data labeling and documentation

## Technology & System Integration

Technology & Integration is at 6.1, showing a solid base of tools and connectivity, but with room to improve interoperability and automation. Focus on evaluating new AI tools, connecting systems via APIs, and documenting integration points. Address integration gaps and future-proof the stack by staying current with evolving AI platforms.

### How You Performed

- Current Score: 6.1 / 10 (61%)
- Trend: First-time assessment

### Key Best Practices

1. Audit and connect all core systems via APIs
2. Regularly review emerging AI tools for fit
3. Document all integration workflows

## Process Mapping & Operations

Process & Operations scores 5.4, indicating documented workflows exist but lack optimization or automation-readiness. There are likely bottlenecks and inconsistencies. Prioritize mapping high-frequency processes, identify automation candidates, and use AI tools to streamline SOP documentation and process reviews.

### How You Performed

- Current Score: 5.4 / 10 (54%)
- Trend: First-time assessment

### Key Best Practices

1. Map and prioritize automation-ready processes
2. Use AI tools for SOP documentation
3. Review and optimize workflows quarterly

## **Governance, Ethics & Risk Management**

At 7.1, this area is a relative strength. Policies and controls appear to be established, though ongoing vigilance is required. Ensure regular audits, update guidelines as AI regulation evolves, and reinforce ethical principles throughout the organization. Maintain risk assessments as new AI initiatives roll out.

### **How You Performed**

- Current Score: 7.1 / 10 (71%)
- Trend: First-time assessment

### **Key Best Practices**

1. Schedule regular AI governance reviews
2. Update ethics guidelines for new AI uses
3. Conduct risk assessments for each new automation

## **Financial Resources & AI Investment**

Financial & Resources is the lowest scoring category at 2.5, indicating serious constraints. Budgeting for AI, resourcing, or investment is insufficient for meaningful progress. Immediate action: allocate dedicated AI funds, evaluate ROI for automation, and pursue cost-saving automation pilots to unlock reinvestment capacity.

### **How You Performed**

- Current Score: 2.5 / 10 (25%)
- Trend: First-time assessment

### **Key Best Practices**

1. Set aside a dedicated AI innovation budget
2. Pilot cost-saving AI automations for quick wins
3. Track and report ROI on all AI investments

## ➤ Top 5 AI Rocks for Next Quarter

Highest-impact, easiest-to-implement priorities for the next 90 days

To maximize impact in the next quarter, prioritize these five actions:

### **1. Map and centralize all key business data**

\*Enables all future AI and automation while eliminating information silos.\*

### **2. Set aside a dedicated AI innovation budget**

\*Unlocks resourcing for quick-win pilots and critical tool adoption.\*

### **3. Define a clear AI transformation roadmap**

\*Aligns leadership and staff, providing direction and focus for change.\*

### **4. Offer role-based AI skills training**

\*Boosts proficiency and confidence, accelerating adoption across the company.\*

### **5. Map and prioritize automation-ready processes**

\*Identifies high-impact workflows for early automation success and measurable ROI.\*



## Your Assessment Responses

Detailed breakdown of your answers (Page 1 of 5)

### Strategy & Vision

Our Vision / 3-year picture / 1-year plan explicitly considers an AGI future.

Agree

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### Strategy & Vision

The company sets at least one corporate AI Rock each quarter, with a measurable outcome.

Strongly Disagree

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### Strategy & Vision

Every team member sets one personal AI Rock each quarter, tailored to role and proficiency.

Agree

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### Strategy & Vision

Our Ideal Customer Profile (ICP) is reviewed annually for AI alignment.

Agree

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### Strategy & Vision

We benchmark our AI ambitions against competitors at least once a year and are progressing toward real-time insights.

Neutral

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### Strategy & Vision

Specific AI Key Performance Indicators (KPIs) appear on the company Scorecard.

Agree

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### Culture & Change-Readiness

Staff feel safe proposing automation ideas.

Disagree

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### Culture & Change-Readiness

AI-related wins are celebrated publicly (Slack, all-hands, etc.).

Strongly Agree

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### Culture & Change-Readiness

We follow a simple communication plan for any tech change.

Neutral

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### Culture & Change-Readiness

Automated feedback loops collect team & customer input.

Strongly Disagree

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## Your Assessment Responses

Detailed breakdown of your answers (Page 2 of 5)

### Culture & Change-Readiness

Core values and the People-Tracker include at least one AI-aligned metric.

**Agree**

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### Skills & Literacy

Every team member sets an AI-Educational Rock each quarter, tailored to role and proficiency.

**Agree**

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### Skills & Literacy

We assess digital/AI literacy for every team member twice a year and tailor follow-up training plans.

**Agree**

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### Skills & Literacy

AI literacy is built into new-hire onboarding.

**Disagree**

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### Skills & Literacy

Each department names an AI Champion.

**Neutral**

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### Skills & Literacy

A senior AI advisor (in-house or fractional) is available for guidance.

**Neutral**

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### Data & Information

A single Data Champion owns company-wide data practices.

**Strongly Disagree**

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### Data & Information

Our business has reliable, automated data backups that are tested regularly.

**Strongly Agree**

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### Data & Information

A one-page data strategy is reviewed each quarter.

**Strongly Disagree**

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### Data & Information

Key customer and operations data live in one CRM/ERP or shared platform.

**Disagree**

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## Your Assessment Responses

Detailed breakdown of your answers (Page 3 of 5)

### Data & Information

A simple data-flow diagram shows how data moves between systems.

**Strongly Disagree**

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### Data & Information

We enrich first-party data whenever possible.

**Strongly Disagree**

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### Data & Information

Files and records carry consistent metadata/tags for easy search.

**Agree**

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### Data & Information

Our main systems expose APIs or connect via Make / n8n web-hooks.

**Agree**

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### Technology & Integration

Core tools are cloud-based and “AI-ready” (modern, open APIs).

**Agree**

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### Technology & Integration

We have real-time visibility into our network and system health (uptime, performance, and security).

**Agree**

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### Technology & Integration

An integration platform (Make or n8n) already handles simple hand-offs.

**Agree**

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### Technology & Integration

Our cloud systems are integrated, secure, and optimized for collaboration (e.g., Microsoft 365, Teams, or SharePoint).

**Disagree**

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### Technology & Integration

Company communications are stored in Slack/Teams channels that mirror projects or clients for future AI search.

**Disagree**

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### Technology & Integration

We proactively monitor our company hardware to ensure it can support modern AI tools and resource-intensive applications.

**Agree**

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## Your Assessment Responses

Detailed breakdown of your answers (Page 4 of 5)

### Technology & Integration

Preferred vendors and partners for AI integrations are identified and vetted.

Agree

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### Process & Operations

Top revenue- or time-heavy processes are mapped in living SOPs.

Strongly Disagree

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### Process & Operations

Each SOP flags pain-points or bottlenecks for potential automation.

Neutral

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### Process & Operations

We have a trusted IT partner who proactively aligns technology decisions with our business goals.

Strongly Agree

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### Process & Operations

A Prioritisation Matrix (ROI, time-to-impact, resource alignment) ranks which processes to tackle first.

Agree

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### Process & Operations

Baseline metrics (time, cost, errors) are captured before any change.

Agree

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### Process & Operations

Weekly Level-10 / strategy meetings follow a consistent agenda that includes an AI discussion segment.

Disagree

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### Governance, Ethics & Risk

A plain-English Data & AI Policy covers privacy, bias, and acceptable use.

Strongly Agree

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### Governance, Ethics & Risk

We maintain up-to-date cybersecurity measures including endpoint protection, multi-factor authentication (MFA), and an incident-response procedure.

Agree

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### Governance, Ethics & Risk

A cross-functional AI Governance Team meets at least twice a year.

Strongly Disagree

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## Your Assessment Responses

Detailed breakdown of your answers (Page 5 of 5)

### Governance, Ethics & Risk

Data collection complies with GDPR / CCPA / PIPEDA (as applicable).

**Disagree**

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### Governance, Ethics & Risk

We have a clearly documented business continuity and disaster-recovery plan.

**Strongly Agree**

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### Governance, Ethics & Risk

A lightweight incident-response plan exists for digital tools and data issues.

**Strongly Agree**

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### Governance, Ethics & Risk

We keep an audit trail of key-system changes for e 90 days.

**Strongly Agree**

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### Financial & Resources

A dedicated AI budget line covers tools, training, and advisory help.

**Disagree**

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### Financial & Resources

Government grants or tax credits (e.g., SR&ED, IRAP, CDAP) are tracked and applied for when eligible.

**Strongly Disagree**

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### Financial & Resources

We run a total-cost-of-ownership (TCO) check—licences, staff time, support—before green-lighting any AI initiative.

**Neutral**

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