

# AI Readiness Assessment Results

Based on: Q2 2025 Assessment

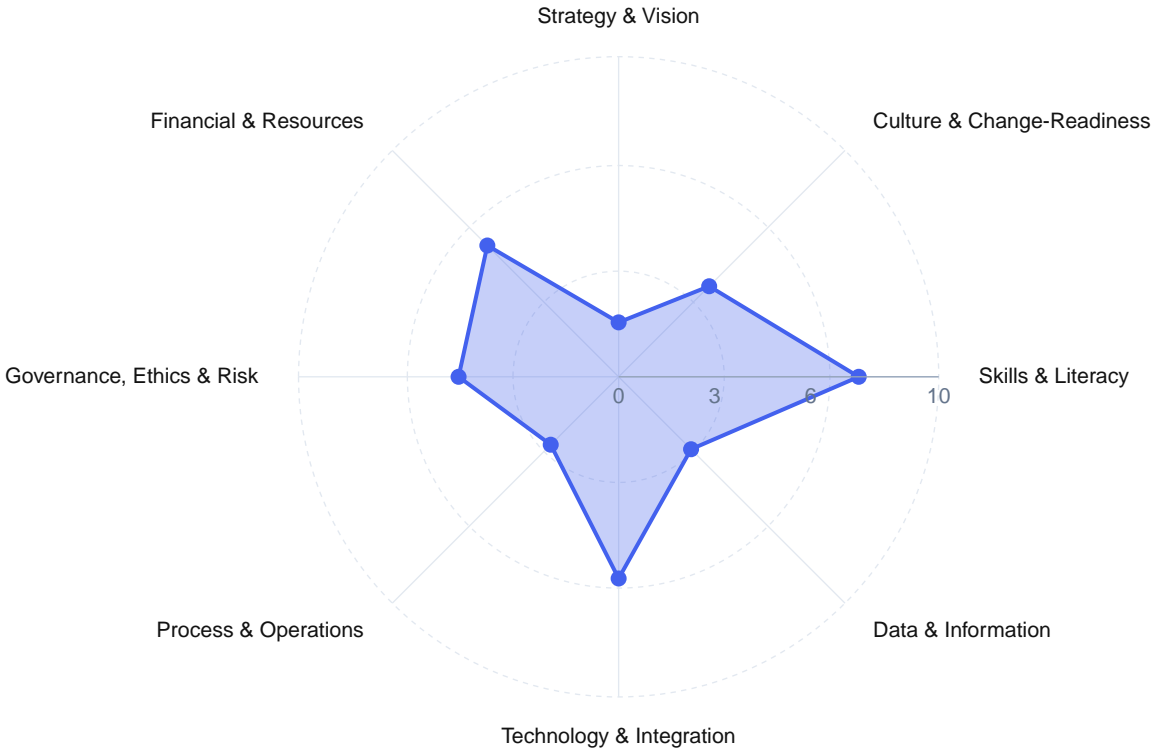
**Score: 4.3 / 10**

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Report generated on: July 8th, 2025

# AI Readiness Score

Based on your responses, your organization is at the developing stage of AI readiness.



This radar chart shows your organization's score across different dimensions of AI readiness. Higher scores (closer to the edges) indicate greater maturity in that category.

## Personalized AI Recommendations

Based on your assessment score of 4.3/10 and insights from "MyZone AI Blueprint"

### Strategy & Vision

Current strategic direction is a critical concern. With a score of 1.7/10, MyZone AI Ltd lacks a clearly articulated AI vision, actionable roadmap, and explicit AGI (Artificial General Intelligence) considerations. No corporate or personal AI objectives are set, and AI benchmarking against competitors is sporadic. This puts the company at risk of falling behind the rapid pace of industry transformation. Immediate action is required: define an AI-first vision, set measurable quarterly AI Rocks, and embed AI KPIs into company scorecards.

#### How You Performed

- Current Score: 1.7 / 10 (17%)
- Trend vs. Previous: First-time assessment

#### Key Best Practices

- Define a 1- and 3-year AI-centric vision aligned with market shifts.
- Set and track quarterly corporate and personal AI Rocks.
- Benchmark AI ambitions and progress against top industry competitors.

### Culture & Change-Readiness

The culture shows early-stage readiness, with a score of 4/10. While some communication plans and feedback loops exist, psychological safety for proposing automation is low, and AI wins are not celebrated, limiting engagement. AI-aligned values and public recognition are missing, potentially stifling innovation and buy-in. To strengthen change-readiness, foster open dialogue, celebrate small AI wins, and embed AI in core values.

#### How You Performed

- Current Score: 4 / 10 (40%)
- Trend vs. Previous: First-time assessment

#### Key Best Practices

- Celebrate AI wins publicly to drive engagement and morale.
- Ensure staff feel safe sharing automation ideas.
- Integrate AI-aligned metrics into values and people tracking.

## Personalized AI Recommendations

Based on your assessment score of 4.3/10 and insights from "MyZone AI Blueprint"

### Skills & Literacy

Skills and literacy are a strength at MyZone AI Ltd, scoring 7.5/10. Digital/AI literacy is regularly assessed, onboarding includes AI basics, and each department identifies AI Champions. There's room to grow: access to senior AI advisors is limited, and not all training is role-personalized. Keep momentum by expanding coaching, tailoring learning journeys, and ensuring leadership-level expertise.

#### How You Performed

- Current Score: 7.5 / 10 (75%)
- Trend vs. Previous: First-time assessment

#### Key Best Practices

- Tailor training plans to individual roles and departments.
- Name AI Champions in every team and provide ongoing coaching.
- Secure access to senior AI advisors for advanced guidance.

### Data & Information

Data practices need urgent improvement, scoring 3.2/10. There is no single data champion, quarterly strategy, or unified CRM/ERP platform. Data flow diagrams and consistent file tagging are missing, making future AI integration and automation risky. Prioritize appointing a Data Champion, centralizing core data, and implementing clear data governance standards to unlock AI's full value.

#### How You Performed

- Current Score: 3.2 / 10 (32%)
- Trend vs. Previous: First-time assessment

#### Key Best Practices

- Appoint a single Data Champion to own data practices.
- Centralize key data in a shared, searchable platform.
- Create and update a simple data flow diagram quarterly.

## Personalized AI Recommendations

Based on your assessment score of 4.3/10 and insights from "MyZone AI Blueprint"

### Technology & Integration

Technology readiness is above average at 6.3/10. Core tools are cloud-based and some integrations (e.g., Make/n8n) exist, but not all systems are API-ready, and integration partners are only partially vetted. To accelerate, ensure all systems are modern and interconnected, and expand the use of integration platforms to automate routine handoffs.

#### How You Performed

- Current Score: 6.3 / 10 (63%)
- Trend vs. Previous: First-time assessment

#### Key Best Practices

- Ensure all core tools are cloud-based and API-ready.
- Use integration platforms (Make/n8n) for seamless automation.
- Vet and document preferred vendors for AI integrations.

### Process & Operations

Processes and operations are a significant weakness, scoring just 3/10. SOPs (Standard Operating Procedures) are not consistently documented or flagged for automation, and prioritization frameworks are missing. Baseline metrics are rarely captured, hindering improvement and automation efforts. Immediate focus should be on mapping high-impact processes, flagging automation opportunities, and capturing key metrics before changes.

#### How You Performed

- Current Score: 3 / 10 (30%)
- Trend vs. Previous: First-time assessment

#### Key Best Practices

- Map and document top revenue/time-heavy processes in living SOPs.
- Flag pain points and automation opportunities in each SOP.
- Capture baseline metrics (time, cost, errors) before implementing changes.

## Personalized AI Recommendations

Based on your assessment score of 4.3/10 and insights from "MyZone AI Blueprint"

### Governance, Ethics & Risk

Governance practices are mid-level, at 5/10. There's a basic AI/data policy and some compliance, but audit trails, cross-functional governance, and senior oversight are lacking. Strengthen by establishing a cross-departmental AI governance team, keeping detailed system change logs, and reviewing incident-response plans regularly.

#### How You Performed

- Current Score: 5 / 10 (50%)
- Trend vs. Previous: First-time assessment

#### Key Best Practices

- Create a cross-functional AI governance team meeting biannually.
- Maintain 90-day audit trails of key system changes.
- Regularly review and update incident-response and compliance plans.

### Financial & Resources

With a score of 5.8/10, financial resources for AI are moderately in place. There's tracking of grants, some budgeting, and TCO reviews, but a dedicated AI budget and proactive grant applications could be improved. To maximize ROI, establish a clear AI budget line and regularly review external funding opportunities.

#### How You Performed

- Current Score: 5.8 / 10 (58%)
- Trend vs. Previous: First-time assessment

#### Key Best Practices

- Set a dedicated AI budget for tools, training, and advisory.
- Actively apply for relevant government grants and credits.
- Run TCO checks before committing to new AI initiatives.

## Personalized AI Recommendations

Based on your assessment score of 4.3/10 and insights from "MyZone AI Blueprint"

### Top 5 AI Rocks for Next Quarter

Here are your highest-impact, easiest-to-implement AI rocks for the next 90 days:

- **Define a Clear AI Vision and Set Quarterly AI Rocks**

Rationale: Establishing explicit AI goals and a shared vision will align teams, drive urgency, and enable measurable progress.

- **Map and Document Top Processes in SOPs, Flagging Automation Opportunities**

Rationale: Visibility into workflows enables quick wins through automation and identifies resource drains for improvement.

- **Appoint a Data Champion and Centralize Key Data**

Rationale: Central oversight and a unified data platform are foundational for future AI and automation success.

- **Celebrate AI Wins Publicly and Foster a Safe Idea-Sharing Culture**

Rationale: Public recognition and psychological safety will increase team engagement and surface more innovation opportunities.

- **Ensure All Core Tools Are Cloud-Based and API-Ready**

Rationale: Modern, integrated tools enable faster automation, reduce friction, and future-proof technology investments.

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## Assessment Answers

### Question 1

Our Vision / 3-year picture / 1-year plan explicitly considers an AGI future.

Your answer: **Strongly Disagree**

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### Question 2

The company sets at least one corporate AI Rock each quarter, with a measurable outcome.

Your answer: **Strongly Disagree**

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### Question 3

Every team member sets one personal AI Rock each quarter, tailored to role and proficiency.

Your answer: **Strongly Disagree**

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### Question 4

Our Ideal Customer Profile (ICP) is reviewed annually for AI alignment.

Your answer: **Disagree**

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### Question 5

We benchmark our AI ambitions against competitors at least once a year and are progressing toward real-time insights.

Your answer: **Neutral**

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### Question 6

Specific AI Key Performance Indicators (KPIs) appear on the company Scorecard.

Your answer: **Disagree**

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### Question 7

Staff feel safe proposing automation ideas.

Your answer: **Strongly Disagree**

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### Question 8

AI-related wins are celebrated publicly (Slack, all-hands, etc.).

Your answer: **Strongly Disagree**

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### Question 9

We follow a simple communication plan for any tech change.

Your answer: **Strongly Agree**

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### Question 10

Automated feedback loops collect team & customer input.

Your answer: **Agree**

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## Assessment Answers (continued)

Question 11

Core values and the People-Tracker include at least one AI-aligned metric.

Your answer: **Disagree**

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Question 12

Every team member sets an AI-Educational Rock each quarter, tailored to role and proficiency.

Your answer: **Strongly Agree**

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Question 13

We assess digital/AI literacy for every team member twice a year and tailor follow-up training plans.

Your answer: **Strongly Agree**

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Question 14

AI literacy is built into new-hire onboarding.

Your answer: **Agree**

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Question 15

Each department names an AI Champion.

Your answer: **Agree**

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Question 16

A senior AI advisor (in-house or fractional) is available for guidance.

Your answer: **Disagree**

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Question 17

A single Data Champion owns company-wide data practices.

Your answer: **Disagree**

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Question 18

A one-page data strategy is reviewed each quarter.

Your answer: **Neutral**

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Question 19

Key customer and operations data live in one CRM/ERP or shared platform.

Your answer: **Neutral**

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Question 20

A simple data-flow diagram shows how data moves between systems.

Your answer: **Strongly Disagree**

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## Assessment Answers (continued)

Question 21

We enrich first-party data whenever possible.

Your answer: **Agree**

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Question 22

Files and records carry consistent metadata/tags for easy search.

Your answer: **Strongly Disagree**

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Question 23

Our main systems expose APIs or connect via Make / n8n web-hooks.

Your answer: **Disagree**

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Question 24

Core tools are cloud-based and “AI-ready” (modern, open APIs).

Your answer: **Neutral**

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Question 25

An integration platform (Make or n8n) already handles simple hand-offs.

Your answer: **Agree**

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Question 26

Company communications are stored in Slack/Teams channels that mirror projects or clients for future AI search.

Your answer: **Neutral**

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Question 27

Preferred vendors and partners for AI integrations are identified and vetted.

Your answer: **Agree**

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Question 28

Top revenue- or time-heavy processes are mapped in living SOPs.

Your answer: **Strongly Disagree**

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Question 29

Each SOP flags pain-points or bottlenecks for potential automation.

Your answer: **Neutral**

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Question 30

A Prioritisation Matrix (ROI, time-to-impact, resource alignment) ranks which processes to tackle first.

Your answer: **Disagree**

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## Assessment Answers (continued)

Question 31

Baseline metrics (time, cost, errors) are captured before any change.

Your answer: **Strongly Disagree**

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Question 32

Weekly Level-10 / strategy meetings follow a consistent agenda that includes an AI discussion segment.

Your answer: **Agree**

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Question 33

A plain-English Data & AI Policy covers privacy, bias, and acceptable use.

Your answer: **Agree**

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Question 34

A cross-functional AI Governance Team meets at least twice a year.

Your answer: **Disagree**

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Question 35

Data collection complies with GDPR / CCPA / PIPEDA (as applicable).

Your answer: **Agree**

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Question 36

A lightweight incident-response plan exists for digital tools and data issues.

Your answer: **Neutral**

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Question 37

We keep an audit trail of key-system changes for e 90 days.

Your answer: **Disagree**

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Question 38

A dedicated AI budget line covers tools, training, and advisory help.

Your answer: **Neutral**

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Question 39

Government grants or tax credits (e.g., SR&ED, IRAP, CDAP) are tracked and applied for when eligible.

Your answer: **Agree**

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Question 40

We run a total-cost-of-ownership (TCO) check—licences, staff time, support—before green-lighting any AI initiative.

Your answer: **Neutral**

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