



# AI Readiness Assessment Results

Based on: AI Readiness

**Score: 4.5 / 10**

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Report generated on: November 18th, 2025

## AI Readiness Score

Based on your responses, your organization is at the developing stage of AI readiness.



This radar chart shows your organization's score across different dimensions of AI readiness.

Higher scores (closer to the edges) indicate greater maturity in that category.

## Personalized AI Recommendations

Based on your assessment score of 4.5/10 and insights from "MyZone AI Blueprint"

### Summary

The assessment for MyZone AI Ltd reveals significant gaps in strategic alignment, culture, and foundational readiness for AI-driven transformation. While governance, ethics, and financial resources appear relatively stable, critical areas such as Strategy & Vision (2.9/10), Culture & Change-Readiness (1.5/10), and Process & Operations (3.8/10) require urgent attention. There is moderate competency in technology and data, but overall, the organization risks falling behind rapidly evolving industry standards. Immediate action is crucial to build a clear AI strategy, foster an adaptive culture, strengthen digital skills, and document core processes. Keeran Networks can help by providing structured guidance, proven frameworks, and hands-on support to accelerate capability buildingensuring the company remains competitive, agile, and ready to scale. Addressing these weaknesses now will lay the foundation for sustainable growth and industry leadership.

### Strategy & Vision

Strategic clarity and future planning are currently very weak (2.9/10), indicating a lack of alignment on AIs role in the business and limited long-term vision. This creates confusion in decision-making and risks slow or misaligned AI adoption. Immediate steps should include running focused leadership sessions to define a 1-, 3-, and 5-year AI roadmap, and leveraging external facilitators or strategic advisors to accelerate alignment.

#### How You Performed

- Current Score: 2.9 / 10 (29%)
- Trend vs. Previous: First-time assessment

#### Key Best Practices

- Run quarterly AI strategy workshops with executives.
- Develop and publish a clear AI mission statement.
- Map AI opportunities against business objectives.

## Personalized AI Recommendations

Based on your assessment score of 4.5/10 and insights from "MyZone AI Blueprint"

### Culture & Change-Readiness

Culture and openness to change are critically low (1.5/10), suggesting strong resistance or fear around new technology and transformation. This is a major barrier to AI adoption and innovation. Leadership must immediately launch initiatives to communicate the urgency and benefits of AI, encourage experimentation, and reward learning. Consider change management coaching and internal champions to foster buy-in.

#### How You Performed

- Current Score: 1.5 / 10 (15%)
- Trend vs. Previous: First-time assessment

#### Key Best Practices

- Create open forums for AI discussion and feedback.
- Recognize and reward early AI adopters.
- Appoint AI change champions in every department.

### Skills & Literacy

Digital and AI literacy are below average (4/10), limiting the teams ability to capitalize on new tools and efficiencies. This score highlights an urgent training need. Rapid upskilling, hands-on workshops, and peer learning sessions should be implemented to build confidence and practical skills across roles.

#### How You Performed

- Current Score: 4 / 10 (40%)
- Trend vs. Previous: First-time assessment

#### Key Best Practices

- Launch role-based AI training programs quarterly.
- Maintain an internal AI learning journal.
- Host monthly AI peer sharing sessions.

## Personalized AI Recommendations

Based on your assessment score of 4.5/10 and insights from "MyZone AI Blueprint"

### Data & Information

Data management is weak (4.7/10), with likely issues in centralization, labeling, and accessibility. Without structured, high-quality data, future automations and analytics will be unreliable. Immediate priorities include mapping data flows, improving documentation, and appointing a data steward to oversee data practices.

#### How You Performed

- Current Score: 4.7 / 10 (47%)
- Trend vs. Previous: First-time assessment

#### Key Best Practices

- Centralize all business-critical data in secure repositories.
- Standardize data naming conventions and channels.
- Assign a dedicated data steward.

### Technology & Integration

Technology and integration capabilities are slightly below average (5.4/10), indicating some foundational systems are in place but not fully optimized for AI or automation. The focus should be on auditing current tools for AI compatibility and piloting low-code automation platforms to bridge integration gaps.

#### How You Performed

- Current Score: 5.4 / 10 (54%)
- Trend vs. Previous: First-time assessment

#### Key Best Practices

- Audit current tech stack for AI-readiness.
- Pilot low-code automation tools.
- Document integration points and gaps.

## Personalized AI Recommendations

Based on your assessment score of 4.5/10 and insights from "MyZone AI Blueprint"

### Process & Operations

Process clarity and documentation are poor (3.8/10), with likely reliance on tribal knowledge and informal workflows. This severely limits automation and scaling potential. Begin by inventorying high-frequency processes, using interviews or AI tools for documentation, and prioritizing automation-ready workflows.

#### How You Performed

- Current Score: 3.8 / 10 (38%)
- Trend vs. Previous: First-time assessment

#### Key Best Practices

- Conduct a process inventory and mapping exercise.
- Use AI tools to auto-document key workflows.
- Score processes for automation potential.

### Governance, Ethics & Risk

Governance and risk management are relatively strong (6.8/10), indicating good awareness and controls around compliance and data security. The focus should now shift to expanding AI-specific policies and ensuring these standards are embedded in all new projects.

#### How You Performed

- Current Score: 6.8 / 10 (68%)
- Trend vs. Previous: First-time assessment

#### Key Best Practices

- Update policies to address AI use and risk.
- Regularly review data security practices.
- Train teams on compliance in AI contexts.

## Personalized AI Recommendations

Based on your assessment score of 4.5/10 and insights from "MyZone AI Blueprint"

### Financial & Resources

Financial resourcing is solid (6.7/10), suggesting the company can support foundational changes if priorities are clear. Ensure budgets are specifically allocated for AI education, tooling, and change management in the next cycle.

#### How You Performed

- Current Score: 6.7 / 10 (67%)
- Trend vs. Previous: First-time assessment

#### Key Best Practices

- Allocate budget for AI training and tooling.
- Track ROI on all AI-related investments.
- Review resource allocation quarterly.

### Top 5 AI Rocks for Next Quarter

Here are your highest-impact, easiest-to-implement AI rocks for the next 90 days:

- Run an executive AI strategy workshop

Rationale: Aligns leadership, clarifies direction, and accelerates decision-making on AI priorities.

- Launch quarterly, role-based AI training

Rationale: Rapidly boosts team skills and confidence, reducing resistance to new tools.

- Conduct a process inventory and mapping exercise

Rationale: Makes bottlenecks and automation opportunities visible, enabling fast operational wins.

- Centralize all business-critical data in one repository

Rationale: Ensures future AI systems have reliable, accessible data for automation and analytics.

- Create open forums for AI feedback and discussion

Rationale: Reduces fear, increases engagement, and surfaces hidden obstacles to AI adoption.

## Assessment Answers

### Question 1

Our Vision / 3-year picture / 1-year plan explicitly considers an AGI future.

Your answer: **Strongly Disagree**

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### Question 2

The company sets at least one corporate AI Rock each quarter, with a measurable outcome.

Your answer: **Agree**

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### Question 3

Every team member sets one personal AI Rock each quarter, tailored to role and proficiency.

Your answer: **Strongly Disagree**

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### Question 4

Our Ideal Customer Profile (ICP) is reviewed annually for AI alignment.

Your answer: **Disagree**

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### Question 5

We benchmark our AI ambitions against competitors at least once a year and are progressing toward real-time insights.

Your answer: **Agree**

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### Question 6

Specific AI Key Performance Indicators (KPIs) appear on the company Scorecard.

Your answer: **Strongly Disagree**

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### Question 7

Staff feel safe proposing automation ideas.

Your answer: **Strongly Disagree**

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### Question 8

AI-related wins are celebrated publicly (Slack, all-hands, etc.).

Your answer: **Strongly Disagree**

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### Question 9

We follow a simple communication plan for any tech change.

Your answer: **Agree**

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### Question 10

Automated feedback loops collect team & customer input.

Your answer: **Strongly Disagree**

## Assessment Answers (continued)

Question 11

Core values and the People-Tracker include at least one AI-aligned metric.

Your answer: **Strongly Disagree**

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Question 12

Every team member sets an AI-Educational Rock each quarter, tailored to role and proficiency.

Your answer: **Strongly Disagree**

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Question 13

We assess digital/AI literacy for every team member twice a year and tailor follow-up training plans.

Your answer: **Strongly Agree**

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Question 14

AI literacy is built into new-hire onboarding.

Your answer: **Neutral**

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Question 15

Each department names an AI Champion.

Your answer: **Strongly Disagree**

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Question 16

A senior AI advisor (in-house or fractional) is available for guidance.

Your answer: **Neutral**

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Question 17

A single Data Champion owns company-wide data practices.

Your answer: **Strongly Disagree**

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Question 18

Our business has reliable, automated data backups that are tested regularly.

Your answer: **Agree**

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Question 19

A one-page data strategy is reviewed each quarter.

Your answer: **Strongly Disagree**

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Question 20

Key customer and operations data live in one CRM/ERP or shared platform.

Your answer: **Disagree**

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## Assessment Answers (continued)

Question 21

A simple data-flow diagram shows how data moves between systems.

Your answer: **Agree**

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Question 22

We enrich first-party data whenever possible.

Your answer: **Neutral**

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Question 23

Files and records carry consistent metadata/tags for easy search.

Your answer: **Strongly Agree**

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Question 24

Our main systems expose APIs or connect via Make / n8n web-hooks.

Your answer: **Neutral**

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Question 25

Core tools are cloud-based and “AI-ready” (modern, open APIs).

Your answer: **Agree**

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Question 26

We have real-time visibility into our network and system health (uptime, performance, and security).

Your answer: **Neutral**

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Question 27

An integration platform (Make or n8n) already handles simple hand-offs.

Your answer: **Disagree**

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Question 28

Our cloud systems are integrated, secure, and optimized for collaboration (e.g., Microsoft 365, Teams, or SharePoint).

Your answer: **Agree**

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Question 29

Company communications are stored in Slack/Teams channels that mirror projects or clients for future AI search.

Your answer: **Neutral**

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Question 30

We proactively monitor our company hardware to ensure it can support modern AI tools and resource-intensive applications.

Your answer: **Disagree**

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## Assessment Answers (continued)

Question 31

Preferred vendors and partners for AI integrations are identified and vetted.

Your answer: **Agree**

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Question 32

Top revenue- or time-heavy processes are mapped in living SOPs.

Your answer: **Strongly Disagree**

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Question 33

Each SOP flags pain-points or bottlenecks for potential automation.

Your answer: **Neutral**

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Question 34

We have a trusted IT partner who proactively aligns technology decisions with our business goals.

Your answer: **Strongly Agree**

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Question 35

A Prioritisation Matrix (ROI, time-to-impact, resource alignment) ranks which processes to tackle first.

Your answer: **Agree**

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Question 36

Baseline metrics (time, cost, errors) are captured before any change.

Your answer: **Strongly Disagree**

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Question 37

Weekly Level-10 / strategy meetings follow a consistent agenda that includes an AI discussion segment.

Your answer: **Strongly Disagree**

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Question 38

A plain-English Data & AI Policy covers privacy, bias, and acceptable use.

Your answer: **Strongly Agree**

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Question 39

We maintain up-to-date cybersecurity measures including endpoint protection, multi-factor authentication (MFA), and an incident-response procedure.

Your answer: **Strongly Agree**

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Question 40

A cross-functional AI Governance Team meets at least twice a year.

Your answer: **Strongly Agree**

## Assessment Answers (continued)

Question 41

Data collection complies with GDPR / CCPA / PIPEDA (as applicable).

Your answer: **Strongly Agree**

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Question 42

We have a clearly documented business continuity and disaster-recovery plan.

Your answer: **Agree**

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Question 43

A lightweight incident-response plan exists for digital tools and data issues.

Your answer: **Strongly Disagree**

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Question 44

We keep an audit trail of key-system changes for e 90 days.

Your answer: **Strongly Disagree**

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Question 45

A dedicated AI budget line covers tools, training, and advisory help.

Your answer: **Disagree**

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Question 46

Government grants or tax credits (e.g., SR&ED, IRAP, CDAP) are tracked and applied for when eligible.

Your answer: **Strongly Agree**

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Question 47

We run a total-cost-of-ownership (TCO) check—licences, staff time, support—before green-lighting any AI initiative.

Your answer: **Agree**