

AI Readiness Assessment Results

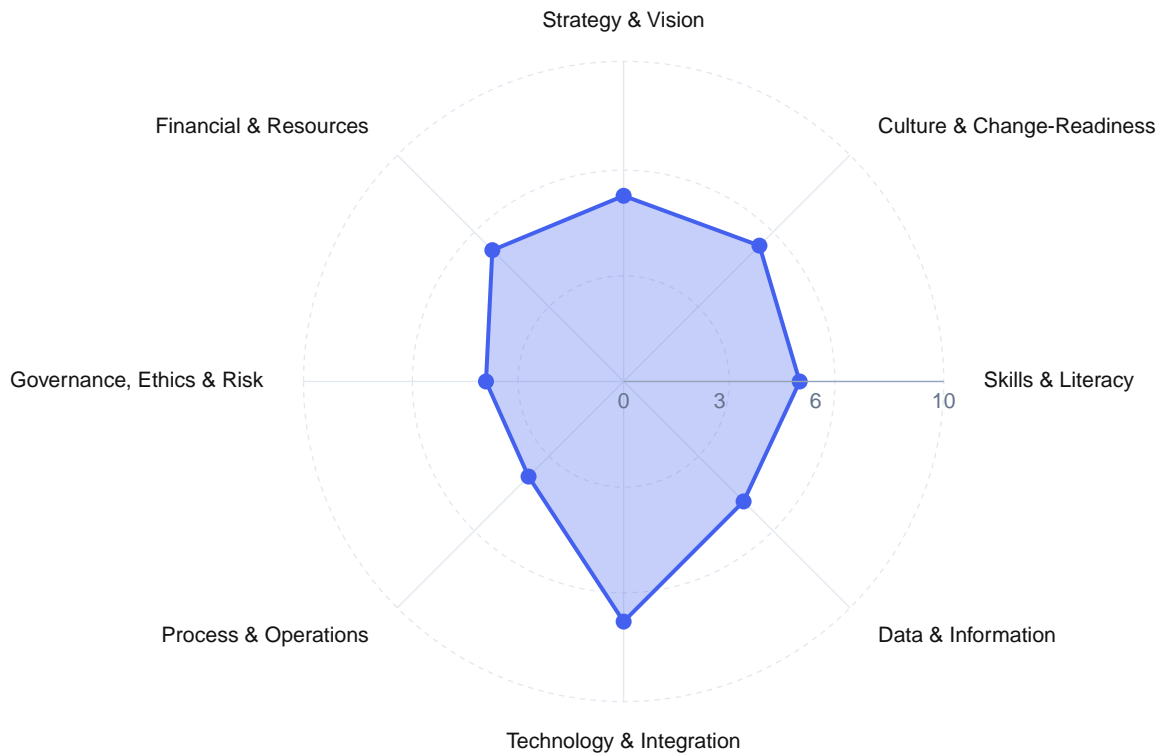
Based on: AI Readiness

Score: 5.5 / 10

Report generated on: November 18th, 2025

AI Readiness Score

Based on your responses, your organization is at the developing stage of AI readiness.



This radar chart shows your organization's score across different dimensions of AI readiness. Higher scores (closer to the edges) indicate greater maturity in that category.

AI Readiness Assessment Overview

Based on your assessment score of 5.5/10 and insights from "MyZone AI Blueprint"

MyZone AI Ltd's AI Blueprint assessment reveals a mixed performance across critical business categories. Technology & Integration stands out as a clear strength, while Process & Operations and Governance, Ethics & Risk are significantly underperforming and require immediate attention to avoid operational and compliance vulnerabilities. Foundational aspects such as Skills & Literacy, Data & Information, and Strategy & Vision are also below optimal, indicating a need for focused development to support sustainable AI transformation. Strengthening process documentation, addressing governance gaps, and investing in team upskilling will create a more resilient, future-ready organization. Keeran Networks could provide invaluable support through tailored process optimization, compliance best practices, and AI learning initiatives, ensuring that foundational weaknesses are addressed for long-term growth and risk reduction. Taking corrective action now is essential to capture AI-driven opportunities and stay ahead in the competitive 541511 industry.

➤ Strategic Direction & Alignment

Strategy & Vision scores are below the desired threshold, indicating unclear direction and insufficient alignment around AI objectives. Immediate action is needed to define a clear, AI-first strategic roadmap and communicate it consistently across the organization. Without this, execution and investment may become fragmented, hampering innovation. Focus on establishing a unified vision, setting measurable AI objectives, and involving key stakeholders throughout the planning process.

How You Performed

- Current Score: 5.8 / 10 (58%)
- Trend: First-time assessment

➤ Key Best Practices

1. Define and communicate a clear AI-first strategy
2. Align AI initiatives with business goals
3. Set measurable objectives and KPIs for AI adoption

🔄 Culture & Change-Readiness

Culture & Change-Readiness is at a moderate level, with room for improvement in fostering an adaptable, innovation-driven environment. Change resistance and limited cross-functional collaboration may slow AI adoption. Invest in leadership communication, showcase quick wins, and encourage a mindset shift across all levels. Building a culture that embraces experimentation will accelerate transformation and enhance team engagement.

How You Performed

- Current Score: 6 / 10 (60%)
- Trend: First-time assessment

➤ Key Best Practices

1. Promote open communication about AI-driven change
2. Celebrate early AI adoption wins
3. Encourage cross-functional collaboration on AI projects

~~S~~kills & AI Literacy

Skills & Literacy is lagging, indicating insufficient AI fluency across the team. This poses a major risk to effective implementation and ongoing innovation. Prioritize targeted training programs, practical workshops, and role-specific upskilling to close knowledge gaps. Encourage continuous learning and create feedback loops to measure progress and adapt learning strategies.

How You Performed

- Current Score: 5.5 / 10 (55%)
- Trend: First-time assessment

~~K~~ey Best Practices

1. Implement role-based AI training programs
2. Encourage continuous learning through micro-challenges
3. Track and publicly share AI skill development progress

~~D~~ata & Information Management

Data & Information Management is below optimal, exposing risks in data accessibility, structure, and quality. Fragmented data sources hinder automation and analytics potential. Urgently map data flows, centralize key datasets, and establish data stewardship for quality assurance. Reliable data is foundational for AI-driven operations and decision-making.

How You Performed

- Current Score: 5.3 / 10 (53%)
- Trend: First-time assessment

~~K~~ey Best Practices

1. Centralize business-critical data in accessible systems
2. Appoint a data steward to oversee data quality
3. Standardize data labeling and documentation practices

Technology & Integration

Technology & Integration is a relative strength, reflecting solid tool adoption and foundational integration. However, to maximize value, ensure all systems are API-ready and future-proofed for evolving AI capabilities. Regularly assess new tools and integrate them into workflows. Maintain agility in tech stack selection and monitor for emerging solutions that can further optimize operations.

How You Performed

- Current Score: 7.5 / 10 (75%)
- Trend: First-time assessment

Key Best Practices

1. Ensure all core systems are API-compatible
2. Continuously evaluate and pilot emerging AI tools
3. Integrate AI tools into daily workflows

Process & Operations

Process & Operations is critically low, signaling poorly documented or inconsistent workflows. This creates bottlenecks and impedes automation. Immediate focus should be on mapping high-frequency, high-value processes and prioritizing them for automation. Implement a standardized approach to process documentation, and engage process owners to ensure buy-in and clarity.

How You Performed

- Current Score: 4.2 / 10 (42%)
- Trend: First-time assessment

Key Best Practices

1. Map and document all key business processes
2. Prioritize high-frequency workflows for automation
3. Engage process owners in documentation and improvement

~~G~~Governance, Ethics & Risk

Governance, Ethics & Risk is a major area of concern. Weak oversight can expose the company to compliance, ethical, and operational risks. Immediate steps must include establishing clear AI governance policies, ethical guidelines, and regular risk assessments. Assign ownership for compliance and ethics to ensure accountability and ongoing monitoring.

How You Performed

- Current Score: 4.3 / 10 (43%)
- Trend: First-time assessment

~~K~~Key Best Practices

1. Establish AI governance and compliance frameworks
2. Conduct regular ethical and risk assessments
3. Assign clear ownership for compliance and oversight

~~F~~Financial & Resource Allocation

Financial & Resources scores suggest basic support for AI initiatives but highlight the need for more strategic investment and resource allocation. To ensure scalable transformation, align budgets with prioritized AI projects and regularly review ROI. Build flexible funding mechanisms to support rapid innovation and tool adoption.

How You Performed

- Current Score: 5.8 / 10 (58%)
- Trend: First-time assessment

~~K~~Key Best Practices

1. Align AI project budgets with strategic priorities
2. Review and optimize resource allocation quarterly
3. Establish fast-track funding for high-impact AI pilots

➤ Top 5 AI Rocks for Next Quarter

Highest-impact, easiest-to-implement priorities for the next 90 days

To accelerate transformation, focus on these top 5 AI rocks for the next 90 days:

1. Map and document all key business processes

Creates operational clarity and enables rapid automation.

2. Establish AI governance and compliance frameworks

Mitigates risk and supports responsible, scalable AI adoption.

3. Implement role-based AI training programs

Closes skill gaps and empowers your team to leverage AI effectively.

4. Centralize business-critical data in accessible systems

Ensures reliable, actionable data for analytics and automation.

5. Ensure all core systems are API-compatible

Prepares your tech stack for seamless integration and future growth.

Your Assessment Responses

Detailed breakdown of your answers (Page 1 of 5)

Strategy & Vision

Our Vision / 3-year picture / 1-year plan explicitly considers an AGI future.

Agree

Strategy & Vision

The company sets at least one corporate AI Rock each quarter, with a measurable outcome.

Disagree

Strategy & Vision

Every team member sets one personal AI Rock each quarter, tailored to role and proficiency.

Strongly Agree

Strategy & Vision

Our Ideal Customer Profile (ICP) is reviewed annually for AI alignment.

Strongly Agree

Strategy & Vision

We benchmark our AI ambitions against competitors at least once a year and are progressing toward real-time insights.

Strongly Disagree

Strategy & Vision

Specific AI Key Performance Indicators (KPIs) appear on the company Scorecard.

Neutral

Culture & Change-Readiness

Staff feel safe proposing automation ideas.

Strongly Agree

Culture & Change-Readiness

AI-related wins are celebrated publicly (Slack, all-hands, etc.).

Strongly Agree

Culture & Change-Readiness

We follow a simple communication plan for any tech change.

Strongly Agree

Culture & Change-Readiness

Automated feedback loops collect team & customer input.

Strongly Disagree

Your Assessment Responses

Detailed breakdown of your answers (Page 2 of 5)

Culture & Change-Readiness

Core values and the People-Tracker include at least one AI-aligned metric.

Strongly Disagree

Skills & Literacy

Every team member sets an AI-Educational Rock each quarter, tailored to role and proficiency.

Neutral

Skills & Literacy

We assess digital/AI literacy for every team member twice a year and tailor follow-up training plans.

Neutral

Skills & Literacy

AI literacy is built into new-hire onboarding.

Neutral

Skills & Literacy

Each department names an AI Champion.

Agree

Skills & Literacy

A senior AI advisor (in-house or fractional) is available for guidance.

Neutral

Data & Information

A single Data Champion owns company-wide data practices.

Strongly Agree

Data & Information

Our business has reliable, automated data backups that are tested regularly.

Neutral

Data & Information

A one-page data strategy is reviewed each quarter.

Neutral

Data & Information

Key customer and operations data live in one CRM/ERP or shared platform.

Neutral

Your Assessment Responses

Detailed breakdown of your answers (Page 3 of 5)

Data & Information

A simple data-flow diagram shows how data moves between systems.

Agree

Data & Information

We enrich first-party data whenever possible.

Strongly Disagree

Data & Information

Files and records carry consistent metadata/tags for easy search.

Strongly Disagree

Data & Information

Our main systems expose APIs or connect via Make / n8n web-hooks.

Strongly Agree

Technology & Integration

Core tools are cloud-based and "AI-ready" (modern, open APIs).

Strongly Agree

Technology & Integration

We have real-time visibility into our network and system health (uptime, performance, and security).

Agree

Technology & Integration

An integration platform (Make or n8n) already handles simple hand-offs.

Agree

Technology & Integration

Our cloud systems are integrated, secure, and optimized for collaboration (e.g., Microsoft 365, Teams, or SharePoint).

Strongly Agree

Technology & Integration

Company communications are stored in Slack/Teams channels that mirror projects or clients for future AI search.

Agree

Technology & Integration

We proactively monitor our company hardware to ensure it can support modern AI tools and resource-intensive applications.

Agree

Your Assessment Responses

Detailed breakdown of your answers (Page 4 of 5)

Technology & Integration

Preferred vendors and partners for AI integrations are identified and vetted.

Disagree

Process & Operations

Top revenue- or time-heavy processes are mapped in living SOPs.

Strongly Disagree

Process & Operations

Each SOP flags pain-points or bottlenecks for potential automation.

Agree

Process & Operations

We have a trusted IT partner who proactively aligns technology decisions with our business goals.

Disagree

Process & Operations

A Prioritisation Matrix (ROI, time-to-impact, resource alignment) ranks which processes to tackle first.

Neutral

Process & Operations

Baseline metrics (time, cost, errors) are captured before any change.

Strongly Disagree

Process & Operations

Weekly Level-10 / strategy meetings follow a consistent agenda that includes an AI discussion segment.

Strongly Agree

Governance, Ethics & Risk

A plain-English Data & AI Policy covers privacy, bias, and acceptable use.

Disagree

Governance, Ethics & Risk

We maintain up-to-date cybersecurity measures including endpoint protection, multi-factor authentication (MFA), and an incident-response procedure.

Strongly Disagree

Governance, Ethics & Risk

A cross-functional AI Governance Team meets at least twice a year.

Strongly Agree

Your Assessment Responses

Detailed breakdown of your answers (Page 5 of 5)

Governance, Ethics & Risk

Data collection complies with GDPR / CCPA / PIPEDA (as applicable).

Strongly Disagree

Governance, Ethics & Risk

We have a clearly documented business continuity and disaster-recovery plan.

Strongly Agree

Governance, Ethics & Risk

A lightweight incident-response plan exists for digital tools and data issues.

Neutral

Governance, Ethics & Risk

We keep an audit trail of key-system changes for e 90 days.

Disagree

Financial & Resources

A dedicated AI budget line covers tools, training, and advisory help.

Neutral

Financial & Resources

Government grants or tax credits (e.g., SR&ED, IRAP, CDAP) are tracked and applied for when eligible.

Disagree

Financial & Resources

We run a total-cost-of-ownership (TCO) check—licences, staff time, support—before green-lighting any AI initiative.

Strongly Agree
