

AI Readiness Assessment Results

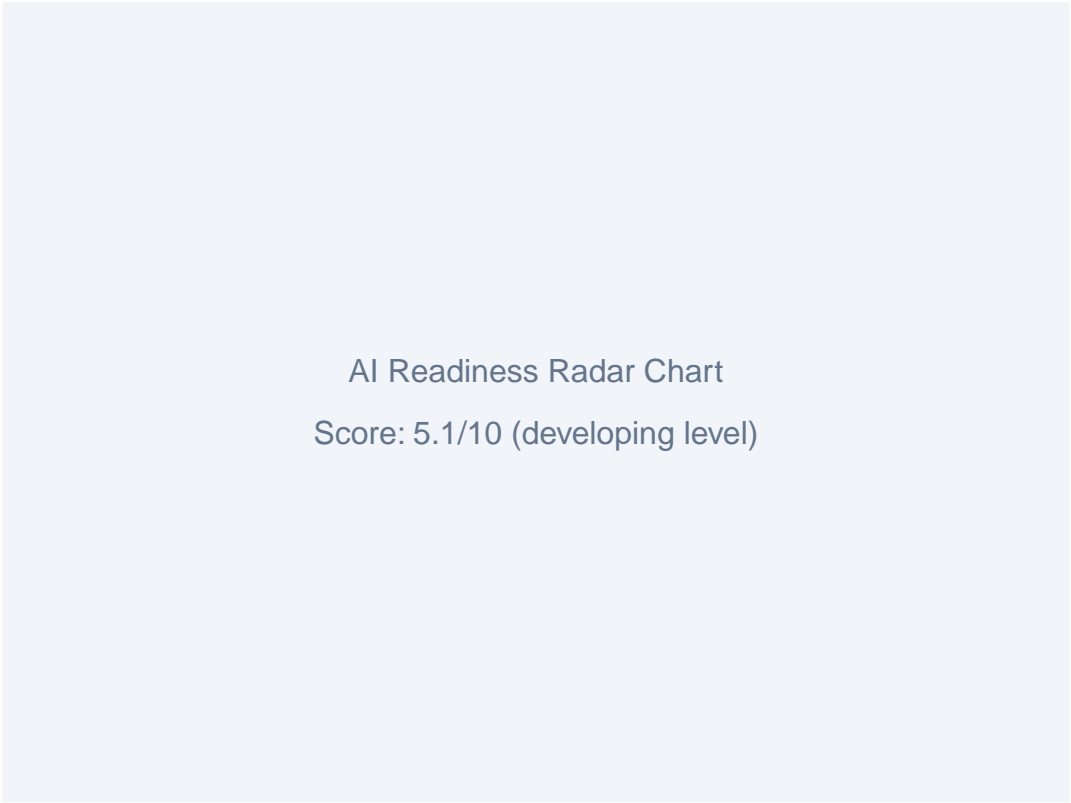
Based on: Q2 2025 Assessment

Score: 5.1 / 10

Report generated on: July 8, 2025

AI Readiness Score

Based on your responses, your organization is at the developing stage of AI readiness.



Personalized AI Recommendations

Based on your assessment score of 5.1/10 and insights from "MyZone AI Blueprint"

Strategy & Vision

The current score for Strategy & Vision is low (4.6/10), indicating foundational gaps in AI-driven planning and execution. There's no evidence of regularly set or tracked AI Rocks at corporate or personal levels, and the integration of AI into strategic KPIs is sporadic. While the vision considers AGI and some benchmarking occurs, strategic discipline and cascading execution are lacking. Without urgent action, the company risks falling behind more disciplined competitors.

How You Performed

- Current Score: 4.6 / 10 (46%)
- Trend vs. Previous: First-time assessment

Key Best Practices

- Set and track at least one corporate AI Rock with measurable outcomes each quarter.
- Cascade personal AI Rocks to all team members, tailored by role.
- Make AI KPIs and competitor benchmarking part of core scorecard reviews.

Culture & Change-Readiness

Culture & Change-Readiness scored 6.5/10, showing moderate openness to AI but inconsistent embedding into company values and rituals. Staff feel somewhat safe proposing automation ideas, and AI wins are publicly celebrated, which is a strength. However, core values and people metrics lack AI alignment, and communication plans for technology change are only partly followed. Focused effort is needed to fully normalize AI adoption and feedback.

How You Performed

- Current Score: 6.5 / 10 (65%)
- Trend vs. Previous: First-time assessment

Key Best Practices

- Publicly celebrate AI-related wins to reinforce positive adoption.
- Explicitly embed AI-aligned metrics in core values and people trackers.
- Ensure every tech change follows a simple, transparent communication plan.

Skills & Literacy

With a score of 5.5/10, Skills & Literacy are underdeveloped, particularly in onboarding and ongoing training. While digital/AI literacy is assessed for existing staff and each department names an AI Champion, new hires are not being onboarded with AI literacy in mind, and educational goals are inconsistently set. This exposes the company to skill gaps as AI adoption accelerates.

How You Performed

- Current Score: 5.5 / 10 (55%)
- Trend vs. Previous: First-time assessment

Key Best Practices

- Integrate AI literacy into new-hire onboarding immediately.
- Ensure every team member sets at least one AI-educational goal each quarter.
- Assign AI Champions for ongoing peer support and resource sharing.

Data & Information

Data & Information is critically weak at 4.6/10. While a Data Champion is named and some data lives in shared systems, there is no up-to-date data strategy, data-flow diagram, or consistent enrichment of first-party data. Metadata tagging is a positive outlier, but fragmented data practices and lack of documentation severely limit AI leverage. This area requires urgent remediation.

How You Performed

- Current Score: 4.6 / 10 (46%)
- Trend vs. Previous: First-time assessment

Key Best Practices

- Assign and empower a Data Champion for company-wide data stewardship.
- Create and regularly update a one-page data strategy and flow diagram.
- Standardize metadata/tags for all files and records.

Technology & Integration

Scoring 6.9/10, Technology & Integration is a relative strength, but gaps remain in systems interoperability and communications archiving. Most core tools are cloud-based and AI-ready, and preferred vendors are identified, yet main systems are not consistently API-connected, and project communications are not stored to support future AI search. Addressing these technical gaps will unlock more value from AI investments.

How You Performed

- Current Score: 6.9 / 10 (69%)
- Trend vs. Previous: First-time assessment

Key Best Practices

- Prioritize connecting main systems via APIs or integration platforms.
- Ensure all project/client communications are archived in searchable channels.
- Vet and maintain a preferred list of AI integration vendors/partners.

Process & Operations

With a very low score of 3/10, Process & Operations is the most critical bottleneck. While a few SOPs exist and flag some pain points, there is no prioritization matrix, baseline metrics, or systematic mapping of high-value processes. Automation potential is largely untapped. Immediate action is needed to map, prioritize, and baseline operational processes for AI-driven improvement.

How You Performed

- Current Score: 3 / 10 (30%)
- Trend vs. Previous: First-time assessment

Key Best Practices

- Map all top time- and revenue-heavy processes in living SOPs.
- Build and use a Prioritization Matrix (ROI, time-to-impact, alignment).
- Capture baseline time/cost/error metrics before any automation.

Governance, Ethics & Risk

Governance, Ethics & Risk is mid-range at 5/10. There is a basic AI policy and data compliance, but major gaps in incident response and audit trails threaten operational resilience. The cross-functional governance team is not meeting frequently enough, and risk protocols are underdeveloped. This leaves the company exposed to compliance, privacy, and operational risks as AI adoption scales.

How You Performed

- Current Score: 5 / 10 (50%)
- Trend vs. Previous: First-time assessment

Key Best Practices

- Create and test a lightweight digital incident-response plan.
- Maintain an audit trail of key-system changes for at least 90 days.
- Ensure a cross-functional AI Governance Team meets at least twice a year.

Financial & Resources

Financial & Resources scored 5.8/10, reflecting adequate but not proactive support for AI initiatives. There is some tracking of TCO and awareness of grants/credits, but no dedicated AI budget line or systematic resource allocation for AI adoption. This could slow down implementation and under-resource key initiatives unless addressed.

How You Performed

- Current Score: 5.8 / 10 (58%)
- Trend vs. Previous: First-time assessment

Key Best Practices

- Add a dedicated budget line for AI tools, training, and advisory.
- Track and apply for relevant government AI grants/credits.
- Run TCO checks before green-lighting major AI initiatives.

Top 5 AI Rocks for Next Quarter

Here are your highest-impact, easiest-to-implement AI rocks for the next 90 days:

- Map and Prioritize Top Processes Using an ROI Matrix

Rationale: This addresses your most critical operational gap, surfaces automation opportunities, and delivers quick, measurable wins.

- Integrate AI Literacy into New-Hire Onboarding

Rationale: Accelerates company-wide upskilling and ensures all staff have a baseline understanding as AI adoption expands.

- Set and Track a Corporate AI Rock with a Measurable Outcome

Rationale: Drives accountability and aligns the team around a clear, AI-focused quarterly goal.

- Create and Maintain a One-Page Data Strategy & Flow Diagram

Rationale: Establishes foundational data discipline, enabling better integration, analytics, and future AI deployments.

- Publicly Celebrate AI-Related Wins in All-Hands or Slack

Rationale: Reinforces a positive culture of innovation, boosts morale, and normalizes AI experimentation across teams.