

# AI Readiness Assessment Results

Based on: Q2 2025 Assessment

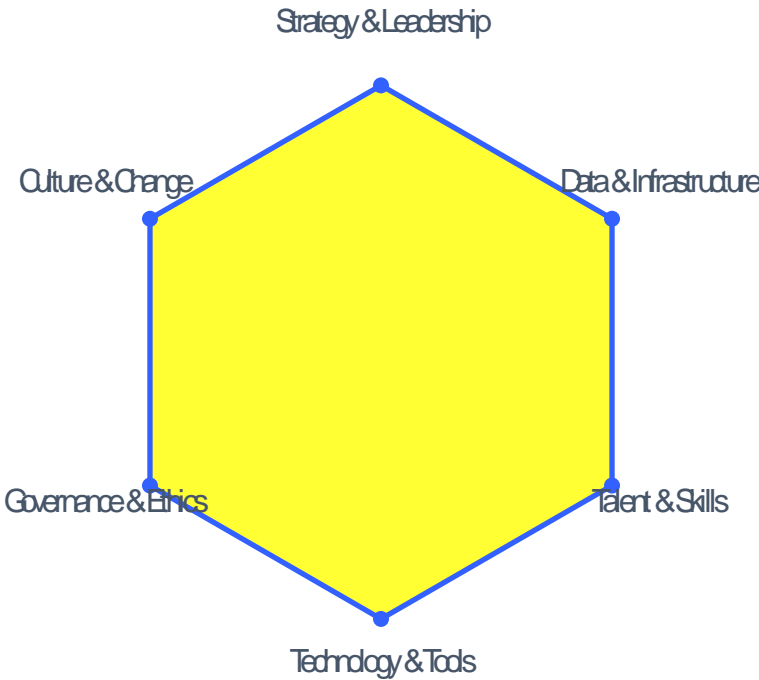
**Score: 5.1 / 10**

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Report generated on: July 8, 2025

## Overall Assessment Score

Your organization scored 5.1 out of 10 points



Assessment categories showing your organization's AI readiness across key areas

## AI-Generated Recommendations

Tailored recommendations based on your assessment results

### Strategy & Vision

MyZone AI Ltds score of 5.4/10 in Strategy & Vision signals significant opportunity for improvement. While the company sets quarterly AI Rocks and benchmarks against competitors, critical elements like an AGI-aware vision, regular ICP reviews, and AI KPIs are missing or weak. The absence of personal AI Rocks and explicit AGI planning may leave the strategy reactive rather than forward-looking. To move from tactical to transformational, embed AI considerations into your vision, annual planning, and customer targeting.

#### How You Performed

- Current Score: 5.4 / 10 (54%)
- Trend vs. Previous: First-time assessment

#### Key Best Practices

- Update the 3-year vision to explicitly address AGI and AI disruption.
- Review and align your Ideal Customer Profile (ICP) annually for AI opportunities.
- Set and track at least one measurable, strategic AI Rock each quarter.

### Culture & Change-Readiness

A score of 7.5/10 shows a solid, supportive AI culture is emerging. Staff feel safe proposing automation ideas, core values reference AI, and theres some structure for communicating change. However, celebration of AI wins and automated feedback loops are inconsistent, and educational AI Rocks are not yet standard. Build on this foundation by formalizing feedback mechanisms, celebrating AI achievements openly, and ensuring every team member has a clear AI learning goal each quarter.

#### How You Performed

- Current Score: 7.5 / 10 (75%)
- Trend vs. Previous: First-time assessment

#### Key Best Practices

- Celebrate AI successes publicly in all-hands or Slack channels.
- Implement regular, automated feedback loops for team and customer insights.
- Ensure every team member sets a personal AI-Education Rock each quarter.

## AI-Generated Recommendations

Tailored recommendations based on your assessment results

### Skills & Literacy

At 3.5/10, Skills & Literacy is a critical weakness. There's no systematic AI onboarding, little evidence of regular skills assessment, and no named AI Champions per department. The lack of a senior AI advisor further limits upskilling. Address this urgently by integrating AI basics into onboarding, assigning departmental AI Champions, and scheduling biannual literacy assessments with tailored follow-up.

#### How You Performed

- Current Score: 3.5 / 10 (35%)
- Trend vs. Previous: First-time assessment

#### Key Best Practices

- Build AI literacy modules into new-hire onboarding.
- Assign an AI Champion in each department to drive adoption.
- Conduct twice-yearly AI/digital skills assessments with individualized training plans.

### Data & Information

With a 4.6/10, data practices are fragmented and present a risk to scaling AI. While you have a Data Champion and some file tagging, there is no current data strategy, centralized system, or regular data enrichment. Customer and ops data live in silos, and a data-flow diagram is lacking. Immediate action should focus on drafting a one-page data strategy, centralizing key data, and mapping data flows for transparency and future automation.

#### How You Performed

- Current Score: 4.6 / 10 (46%)
- Trend vs. Previous: First-time assessment

#### Key Best Practices

- Write and review a one-page data strategy quarterly.
- Centralize key customer and operations data in a single, shared platform.
- Maintain an up-to-date data-flow diagram showing system connections.

## AI-Generated Recommendations

Tailored recommendations based on your assessment results

### Technology & Integration

Scoring 5.6/10, your tech stack is modernizing but not yet robustly integrated. APIs, cloud tools, and some integration platforms are in place, but preferred vendors are not vetted and communications are not consistently structured for AI searchability. Focus on formalizing your preferred AI integration partners, ensuring all systems are AI-ready, and mirroring project/client workspaces in Slack/Teams for future knowledge management.

#### How You Performed

- Current Score: 5.6 / 10 (56%)
- Trend vs. Previous: First-time assessment

#### Key Best Practices

- Vet and document a shortlist of preferred AI integration vendors/partners.
- Ensure all core tools are cloud-based with open APIs.
- Organize digital communications by project/client for easier AI search and future automation.

### Process & Operations

A 4.5/10 reflects early wins some SOPs are mapped and automation pain-points flagged but prioritization is inconsistent and baseline metrics are rarely captured. The lack of a prioritization matrix and regular AI discussions in strategy meetings hampers execution speed. Prioritize mapping all major processes with pain-points, implement a prioritization matrix, and capture time/cost/error baselines before changes.

#### How You Performed

- Current Score: 4.5 / 10 (45%)
- Trend vs. Previous: First-time assessment

#### Key Best Practices

- Map and update living SOPs for top revenue/time-heavy processes.
- Use a prioritization matrix (ROI, time-to-impact, alignment) for process selection.
- Capture baseline metrics (time, cost, errors) before launching changes.

## AI-Generated Recommendations

Tailored recommendations based on your assessment results

### Governance, Ethics & Risk

At 6.5/10, governance is a relative strength data compliance, incident response, and audit trails are in place. However, there's no cross-functional AI Governance Team and policies are not yet fully embedded. To future-proof, formalize a governance group (even if small), review your AI/data policy for clarity, and ensure regular team engagement on ethics and risk.

#### How You Performed

- Current Score: 6.5 / 10 (65%)
- Trend vs. Previous: First-time assessment

#### Key Best Practices

- Establish a cross-functional AI Governance Team (even if part-time).
- Maintain a simple, plain-English AI/Data Policy for all staff.
- Run annual compliance and risk reviews aligned to evolving AI use.

### Financial & Resources

Financial and resource readiness is the most urgent gap (2.5/10). There is some budget for AI, but government incentives are not tracked, and TCO checks are not run before investments. This exposes the company to waste and missed funding opportunities. Immediate corrective action: assign responsibility for grant/tax credit tracking and require TCO analysis for every AI initiative.

#### How You Performed

- Current Score: 2.5 / 10 (25%)
- Trend vs. Previous: First-time assessment

#### Key Best Practices

- Assign a team member to track and apply for government AI incentives.
- Require a TCO (total-cost-of-ownership) check before any new AI spend.
- Maintain a dedicated AI/tools/training budget line, reviewed quarterly.

## AI-Generated Recommendations

Tailored recommendations based on your assessment results

### Top 5 AI Rocks for Next Quarter

Here are your highest-impact, easiest-to-implement AI rocks for the next 90 days:

- **Draft and circulate a one-page data strategy**

Rationale: Centralizing data practices and clarity will unlock downstream automation and analytics, addressing critical gaps in Data & Information.

- **Build AI literacy into onboarding and assign departmental AI Champions**

Rationale: Immediate boost to company-wide AI fluency and momentum, tackling the lowest-scoring area (Skills & Literacy) at the root.

- **Map all major processes and implement a prioritization matrix**

Rationale: Process visibility and structured selection will enable quick wins in automation and optimize resources.

- **Track government grants/tax credits and require TCO checks for AI spend**

Rationale: Directly addresses the most urgent financial/resource risk and ensures smarter AI investment decisions.

- **Celebrate AI wins and set personal AI Rocks for every team member**

Rationale: Reinforces a positive, change-ready culture and supports individual accountability for AI progress.

By focusing on these rocks, MyZone AI Ltd will address the most urgent weaknesses, build foundational AI maturity, and accelerate toward AI-first transformation.

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## Your Responses

Questions 1 - 10 of 40

Question 1

Our Vision / 3-year picture / 1-year plan explicitly considers an AGI future.

Response:

**Neutral**

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Question 2

The company sets at least one corporate AI Rock each quarter, with a measurable outcome.

Response:

**Strongly Agree**

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Question 3

Every team member sets one personal AI Rock each quarter, tailored to role and proficiency.

Response:

**Neutral**

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Question 4

Our Ideal Customer Profile (ICP) is reviewed annually for AI alignment.

Response:

**Strongly Disagree**

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Question 5

We benchmark our AI ambitions against competitors at least once a year and are progressing toward real-time insights.

Response:

**Strongly Agree**

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Question 6

Specific AI Key Performance Indicators (KPIs) appear on the company Scorecard.

Response:

**Disagree**

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Question 7

Staff feel safe proposing automation ideas.

Response:

**Strongly Agree**

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Question 8

AI-related wins are celebrated publicly (Slack, all-hands, etc.).

Response:

**Neutral**

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Question 9

We follow a simple communication plan for any tech change.

Response:

**Agree**



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Question 10

Automated feedback loops collect team & customer input.

Response:

**Neutral**

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## Your Responses

Questions 11 - 20 of 40

Question 11

Core values and the People-Tracker include at least one AI-aligned metric.

Response:

**Strongly Agree**

Question 12

Every team member sets an AI-Educational Rock each quarter, tailored to role and proficiency.

Response:

**Disagree**

Question 13

We assess digital/AI literacy for every team member twice a year and tailor follow-up training plans.

Response:

**Neutral**

Question 14

AI literacy is built into new-hire onboarding.

Response:

**Neutral**

Question 15

Each department names an AI Champion.

Response:

**Neutral**

Question 16

A senior AI advisor (in-house or fractional) is available for guidance.

Response:

**Strongly Disagree**

Question 17

A single Data Champion owns company-wide data practices.

Response:

**Strongly Agree**

Question 18

A one-page data strategy is reviewed each quarter.

Response:

**Strongly Disagree**

Question 19

Key customer and operations data live in one CRM/ERP or shared platform.

Response:

**Strongly Disagree**

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Question 20

A simple data-flow diagram shows how data moves between systems.

Response:

**Disagree**

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## Your Responses

Questions 21 - 30 of 40

Question 21

We enrich first-party data whenever possible.

Response:

**Disagree**

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Question 22

Files and records carry consistent metadata/tags for easy search.

Response:

**Strongly Agree**

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Question 23

Our main systems expose APIs or connect via Make / n8n web-hooks.

Response:

**Agree**

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Question 24

Core tools are cloud-based and “AI-ready” (modern, open APIs).

Response:

**Strongly Agree**

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Question 25

An integration platform (Make or n8n) already handles simple hand-offs.

Response:

**Agree**

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Question 26

Company communications are stored in Slack/Teams channels that mirror projects or clients for future AI search.

Response:

**Neutral**

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Question 27

Preferred vendors and partners for AI integrations are identified and vetted.

Response:

**Strongly Disagree**

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Question 28

Top revenue- or time-heavy processes are mapped in living SOPs.

Response:

**Strongly Agree**

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Question 29

Each SOP flags pain-points or bottlenecks for potential automation.

Response:

**Disagree**

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Question 30

A Prioritisation Matrix (ROI, time-to-impact, resource alignment) ranks which processes to tackle first.

Response:

**Disagree**

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## Your Responses

Questions 31 - 40 of 40

Question 31

Baseline metrics (time, cost, errors) are captured before any change.

Response:

**Neutral**

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Question 32

Weekly Level-10 / strategy meetings follow a consistent agenda that includes an AI discussion segment.

Response:

**Disagree**

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Question 33

A plain-English Data & AI Policy covers privacy, bias, and acceptable use.

Response:

**Neutral**

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Question 34

A cross-functional AI Governance Team meets at least twice a year.

Response:

**Strongly Disagree**

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Question 35

Data collection complies with GDPR / CCPA / PIPEDA (as applicable).

Response:

**Strongly Agree**

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Question 36

A lightweight incident-response plan exists for digital tools and data issues.

Response:

**Strongly Agree**

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Question 37

We keep an audit trail of key-system changes for e 90 days.

Response:

**Agree**

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Question 38

A dedicated AI budget line covers tools, training, and advisory help.

Response:

**Agree**

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Question 39

Government grants or tax credits (e.g., SR&ED, IRAP, CDAP) are tracked and applied for when eligible.

Response:

**Strongly Disagree**

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Question 40

We run a total-cost-of-ownership (TCO) check—licences, staff time, support—before green-lighting any AI initiative.

Response:

**Strongly Disagree**

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