

AI Readiness Assessment Results

Based on: Team Testing

Score: 4 / 10

Report generated on: October 26th, 2025

AI Readiness Score

Based on your responses, your organization is at the developing stage of AI readiness.



This radar chart shows your organization's score across different dimensions of AI readiness. Higher scores (closer to the edges) indicate greater maturity in that category.

Personalized AI Recommendations

Based on your assessment score of 4/10 and insights from "MyZone AI Blueprint"

Strategy & Vision

Your score in Strategy & Vision is critically low, highlighting an urgent need for a clear AI roadmap and leadership alignment. Immediate action is required to articulate a compelling AI vision and ensure executive sponsorship. The absence of strategic direction will severely limit progress across all other categories. Prioritize defining a 13 year AI impact timeline and clarify how AI will enable core business objectives. Engaging leadership in this process is essential to drive momentum and resource allocation.

How You Performed

- Current Score: 2.5 / 10 (25%)
- Trend vs. Previous: First-time assessment

Key Best Practices

- Establish a clear, documented AI vision aligned with business goals.
- Secure leadership sponsorship for AI initiatives.
- Set a 13 year AI impact timeline and communicate it to all teams.

Culture & Change-Readiness

Culture & Change-Readiness is your strongest area so far, indicating a moderate willingness to embrace AI-driven transformation. However, there is still room to build urgency and foster a more proactive, innovation-driven mindset. Focus on myth-busting, sharing industry case studies, and celebrating early AI adoption wins to accelerate cultural buy-in. Leverage your existing openness to change as a foundation for broader transformation.

How You Performed

- Current Score: 6 / 10 (60%)
- Trend vs. Previous: First-time assessment

Key Best Practices

- Actively bust AI myths and communicate quick wins.
- Encourage staff to explore AI tools in daily workflows.
- Share relevant AI disruption case studies in your sector.

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Skills & Literacy

Your Skills & Literacy score suggests a basic understanding of AI, but significant upskilling is needed across the organization. Without targeted training, your workforce may struggle to adopt new tools or processes. Prioritize practical, role-specific AI literacy programs and ensure all team members can use core AI tools. Consider pairing internal AI champions with less experienced staff to accelerate knowledge transfer.

How You Performed

- Current Score: 5 / 10 (50%)
- Trend vs. Previous: First-time assessment

Key Best Practices

- Deliver practical, role-based AI training for all staff.
- Identify and empower internal AI champions.
- Measure and track ongoing AI skills development.

Data & Information

A low Data & Information score signals weak data foundations, which will hinder effective AI adoption. Immediate actions should include auditing data quality, accessibility, and security. Addressing data silos and creating a unified data strategy is critical, especially for small teams with limited resources. Consider quick wins like centralizing key data sources and standardizing formats.

How You Performed

- Current Score: 3.9 / 10 (39%)
- Trend vs. Previous: First-time assessment

Key Best Practices

- Audit and improve data quality and accessibility.
- Document and map critical business data flows.
- Centralize and secure core business datasets.

Personalized AI Recommendations

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Technology & Integration

Technology & Integration is at an average level, but there is clear room for improvement. Many organizations in your segment can quickly benefit from affordable, plug-and-play AI tools. Focus on identifying immediate automation opportunities and integrating easy-to-deploy solutions. Ensure that your tech choices align with your AI strategy and do not create new silos.

How You Performed

- Current Score: 5 / 10 (50%)
- Trend vs. Previous: First-time assessment

Key Best Practices

- Prioritize affordable, proven AI tools for immediate needs.
- Map current tech stack and identify integration gaps.
- Pilot automation in one core business process.

Process & Operations

Your Process & Operations score is critically low, indicating that current workflows are not ready for AI-driven optimization. Immediate attention is needed to document and streamline existing processes. Start by mapping out key workflows and identifying manual, repetitive steps that could be automated. Ensuring process clarity will accelerate AI adoption and generate early ROI.

How You Performed

- Current Score: 3 / 10 (30%)
- Trend vs. Previous: First-time assessment

Key Best Practices

- Document and standardize all core business processes.
- Identify repetitive manual tasks for automation.
- Set up small-scale pilots to test process automation.

Personalized AI Recommendations

Based on your assessment score of 4/10 and insights from "MyZone AI Blueprint"

Governance, Ethics & Risk

Governance, Ethics & Risk is below average, placing your organization at risk of non-compliance or reputational damage as AI use increases. Develop clear guidelines for ethical AI use and data privacy now, even if initial deployments are small. Assign responsibility for AI risk management, and educate staff on responsible AI practices.

How You Performed

- Current Score: 4 / 10 (40%)
- Trend vs. Previous: First-time assessment

Key Best Practices

- Create and communicate basic AI ethics and data privacy guidelines.
- Assign responsibility for AI risk oversight.
- Educate staff on ethical AI and compliance risks.

Financial & Resources

Your Financial & Resources score is critically low, threatening the viability of any AI initiatives. Immediate action is needed to identify affordable AI solutions and secure basic funding. Leverage free or low-cost tools to demonstrate ROI quickly. Consider reallocating budget from low-impact areas to seed your AI transformation.

How You Performed

- Current Score: 2.5 / 10 (25%)
- Trend vs. Previous: First-time assessment

Key Best Practices

- Prioritize free or low-cost AI tools initially.
- Reallocate budget to fund high-impact AI pilots.
- Track and communicate ROI from small AI investments.

Personalized AI Recommendations

Based on your assessment score of 4/10 and insights from "MyZone AI Blueprint"

Top 5 AI Rocks for Next Quarter

Here are your highest-impact, easiest-to-implement AI rocks for the next 90 days:

- **Establish a clear, documented AI vision aligned with business goals**

Rationale: Sets direction, aligns leadership, and enables prioritization of all other AI initiatives.

- **Document and standardize all core business processes**

Rationale: Creates clarity, identifies automation opportunities, and lays the foundation for efficient AI adoption.

- **Prioritize free or low-cost AI tools initially**

Rationale: Enables rapid experimentation and value creation with minimal financial risk for a small team.

- **Audit and improve data quality and accessibility**

Rationale: Reliable data is essential for all AI projects and can be improved with immediate, practical steps.

- **Deliver practical, role-based AI training for all staff**

Rationale: Directly boosts team capability and confidence, accelerating adoption and maximizing early wins.

Assessment Answers

Question 1

Our Vision / 3-year picture / 1-year plan explicitly considers an AGI future.

Your answer: **Agree**

Question 2

The company sets at least one corporate AI Rock each quarter, with a measurable outcome.

Your answer: **Disagree**

Question 3

Every team member sets one personal AI Rock each quarter, tailored to role and proficiency.

Your answer: **Strongly Disagree**

Question 4

Our Ideal Customer Profile (ICP) is reviewed annually for AI alignment.

Your answer: **Strongly Disagree**

Question 5

We benchmark our AI ambitions against competitors at least once a year and are progressing toward real-time insights.

Your answer: **Strongly Disagree**

Question 6

Specific AI Key Performance Indicators (KPIs) appear on the company Scorecard.

Your answer: **Neutral**

Question 7

Staff feel safe proposing automation ideas.

Your answer: **Neutral**

Question 8

AI-related wins are celebrated publicly (Slack, all-hands, etc.).

Your answer: **Neutral**

Question 9

We follow a simple communication plan for any tech change.

Your answer: **Neutral**

Question 10

Automated feedback loops collect team & customer input.

Your answer: **Neutral**

Assessment Answers (continued)

Question 11

Core values and the People-Tracker include at least one AI-aligned metric.

Your answer: **Strongly Agree**

Question 12

Every team member sets an AI-Educational Rock each quarter, tailored to role and proficiency.

Your answer: **Agree**

Question 13

We assess digital/AI literacy for every team member twice a year and tailor follow-up training plans.

Your answer: **Strongly Disagree**

Question 14

AI literacy is built into new-hire onboarding.

Your answer: **Disagree**

Question 15

Each department names an AI Champion.

Your answer: **Neutral**

Question 16

A senior AI advisor (in-house or fractional) is available for guidance.

Your answer: **Strongly Agree**

Question 17

A single Data Champion owns company-wide data practices.

Your answer: **Neutral**

Question 18

A one-page data strategy is reviewed each quarter.

Your answer: **Strongly Disagree**

Question 19

Key customer and operations data live in one CRM/ERP or shared platform.

Your answer: **Strongly Disagree**

Question 20

A simple data-flow diagram shows how data moves between systems.

Your answer: **Strongly Disagree**

Assessment Answers (continued)

Question 21

We enrich first-party data whenever possible.

Your answer: **Disagree**

Question 22

Files and records carry consistent metadata/tags for easy search.

Your answer: **Strongly Agree**

Question 23

Our main systems expose APIs or connect via Make / n8n web-hooks.

Your answer: **Strongly Agree**

Question 24

Core tools are cloud-based and “AI-ready” (modern, open APIs).

Your answer: **Strongly Agree**

Question 25

An integration platform (Make or n8n) already handles simple hand-offs.

Your answer: **Agree**

Question 26

Company communications are stored in Slack/Teams channels that mirror projects or clients for future AI search.

Your answer: **Strongly Disagree**

Question 27

Preferred vendors and partners for AI integrations are identified and vetted.

Your answer: **Disagree**

Question 28

Top revenue- or time-heavy processes are mapped in living SOPs.

Your answer: **Neutral**

Question 29

Each SOP flags pain-points or bottlenecks for potential automation.

Your answer: **Disagree**

Question 30

A Prioritisation Matrix (ROI, time-to-impact, resource alignment) ranks which processes to tackle first.

Your answer: **Strongly Disagree**

Assessment Answers (continued)

Question 31

Baseline metrics (time, cost, errors) are captured before any change.

Your answer: **Strongly Disagree**

Question 32

Weekly Level-10 / strategy meetings follow a consistent agenda that includes an AI discussion segment.

Your answer: **Agree**

Question 33

A plain-English Data & AI Policy covers privacy, bias, and acceptable use.

Your answer: **Strongly Disagree**

Question 34

A cross-functional AI Governance Team meets at least twice a year.

Your answer: **Disagree**

Question 35

Data collection complies with GDPR / CCPA / PIPEDA (as applicable).

Your answer: **Agree**

Question 36

A lightweight incident-response plan exists for digital tools and data issues.

Your answer: **Strongly Agree**

Question 37

We keep an audit trail of key-system changes for e 90 days.

Your answer: **Strongly Disagree**

Question 38

A dedicated AI budget line covers tools, training, and advisory help.

Your answer: **Strongly Disagree**

Question 39

Government grants or tax credits (e.g., SR&ED, IRAP, CDAP) are tracked and applied for when eligible.

Your answer: **Strongly Disagree**

Question 40

We run a total-cost-of-ownership (TCO) check—licences, staff time, support—before green-lighting any AI initiative.

Your answer: **Agree**
