## Al Readiness Assessment Report

Assessment: Q2 2025 Assessment / 1 0

Completed: 7/8/2025

Al Readiness Score

## AI-Powered Recommendations

## Ø>Ýí Strategy & Vision

Your current score of 5.4/10 suggests a moderate grasp of Al-aligned strategy, but critical gaps remain. There's some evidence of forward-thinking (e.g., setting a corporate Al Rock and benchmarking against competitors), but your vision doesn't explicitly incorporate AGI scenarios, and personal Al objectives for staff are lacking. The absence of regular Al-aligned ICP reviews and limited integration of specific Al KPIs into company scorecards indicate a need for sharper focus and more structured planning. Prioritize developing a clear, AGI-aware vision and ensure every team member understands and aligns with actionable Al goals.

- \*\*How You Performed\*\*
- \* \*\*Current Score:\*\* 5.4 / 10 (54%)
- \* \*\*Trend vs. Previous:\*\* First-time assessment
- \*\*Ø=ÝÝþ Key Best Practices\*\*
- 1. Set a 1/3/5-year AI impact vision, including AGI scenarios.
- 2. Assign measurable, role-specific Al Rocks for all team members quarterly.
- 3. Benchmark AI strategy and ambitions against competitors annually.

## Ø<ß1 Culture & Change-Readiness

Scoring 7/10 reflects a strong foundation for change, with solid communication plans and visible celebration of AI wins. Automated feedback loops and a culture that is open to automation ideas support ongoing adaptation. However, the lack of AI-aligned metrics in core values and inconsistent AI educational objectives may slow deeper cultural transformation. To build on this momentum, weave AI fluency into onboarding, reinforce AI-aligned values, and

encourage all staff to set Al learning goals.

- \*\*How You Performed\*\*
- \* \*\*Current Score:\*\* 7 / 10 (70%)
- \* \*\*Trend vs. Previous:\*\* First-time assessment
- \*\*Ø=ÝÝþ Key Best Practices\*\*
- 1. Celebrate AI wins and maintain transparent change communication.
- 2. Build Al literacy into onboarding and core values.
- 3. Encourage all team members to set personal Al learning goals.

## Ø=ÜÚ Skills & Literacy

A score of 3.5/10 reveals significant skill gaps and uneven Al literacy across the organization. While digital/Al

... (continued in full report)

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