

AI Readiness Assessment Results

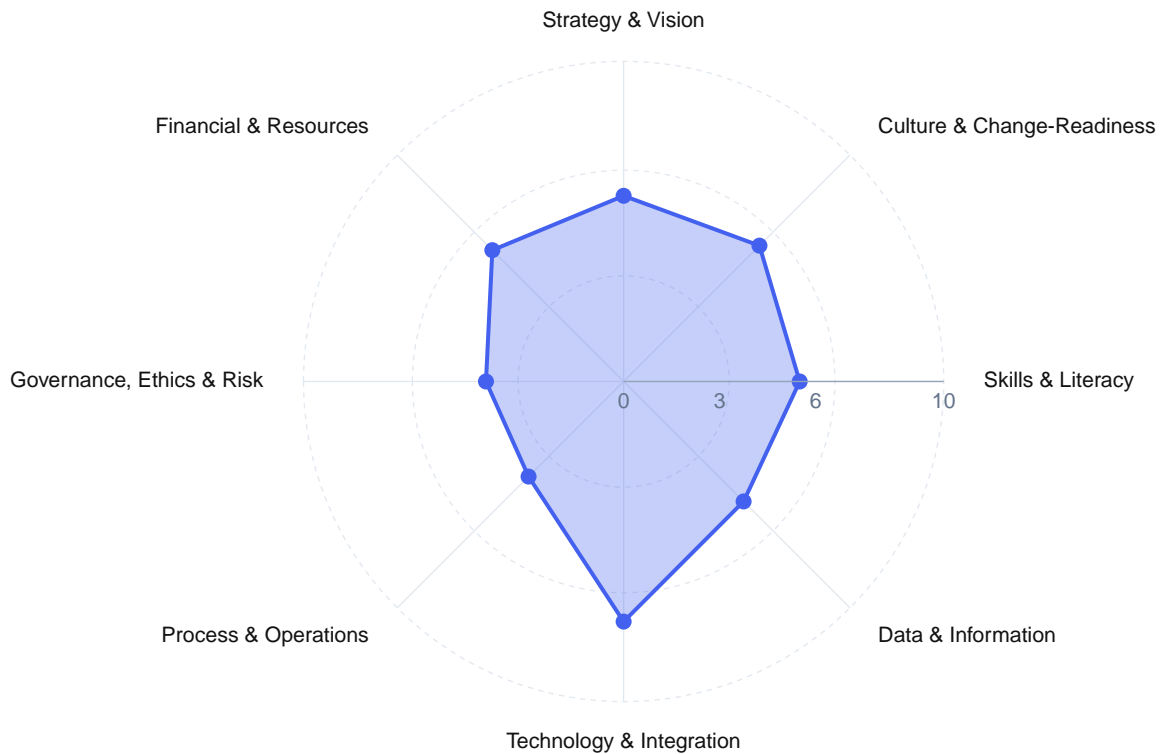
Based on: AI Readiness

Score: 5.5 / 10

Report generated on: November 19th, 2025

AI Readiness Score

Based on your responses, your organization is at the developing stage of AI readiness.



This radar chart shows your organization's score across different dimensions of AI readiness. Higher scores (closer to the edges) indicate greater maturity in that category.

AI Readiness Assessment Overview

Based on your assessment score of 5.5/10 and insights from "MyZone AI Blueprint"

Overall, MyZone AI Ltd demonstrates early-stage AI maturity with notable strengths in Technology & Integration, but is held back by weaknesses in Process & Operations and Governance, Ethics & Risk. Strategy & Vision, Data & Information, and Skills & Literacy also require significant attention to ensure a robust foundation for future growth. The company's responses indicate some openness to AI adoption, but gaps in process clarity and risk management may slow progress. Keeran Networks could help address these issues by mapping processes, strengthening governance, and building a culture of responsible innovation—key steps for sustainable AI transformation. Immediate focus on process documentation, risk controls, and upskilling will prevent costly missteps and unlock higher ROI from current technology investments.

Ready to Accelerate Your AI Journey?

Schedule a free 30-minute consultation to discuss your AI readiness strategy

Book Now: <https://calendly.com/keeranmfj/30min>

Strategic Direction & AI Vision

The current score reveals an underdeveloped strategic vision for AI. While leadership recognizes AI's importance, there is a lack of clear, actionable roadmap and alignment between executive intent and day-to-day decisions. Without a unified vision, teams risk working in silos and missing out on synergistic opportunities. Strategic planning should include regular competitive analysis, AI opportunity mapping, and a future-back approach. Immediate actions should be to articulate a clear AI mission statement, set quarterly strategic objectives, and involve cross-functional teams in vision-setting. This will anchor decision-making and accelerate buy-in. Companies with a robust AI strategy outperform those that react opportunistically.

How You Performed

- Current Score: 5.8 / 10 (58%)
- Trend: First-time assessment

Key Best Practices

1. Set and communicate a clear AI vision statement
2. Align AI goals with business strategy and KPIs
3. Review competitive AI trends quarterly

Culture & Change-Readiness

MyZone AI Ltd shows moderate openness to change, but cultural readiness for AI-driven transformation is not yet robust. There are pockets of enthusiasm, but also latent resistance and uncertainty among staff. Team engagement in AI learning is inconsistent, limiting organization-wide momentum. To build a change-ready culture, leadership must model curiosity, create safe spaces for experimentation, and celebrate quick wins. Regular communication about AI's impact and benefits will reduce fear. It's critical to embed learning as a daily habit and ensure that all voices are heard in change initiatives. Fostering an adaptive, innovation-friendly environment will increase speed and success of AI adoption.

How You Performed

- Current Score: 6 / 10 (60%)
- Trend: First-time assessment

Key Best Practices

1. Celebrate quick AI wins company-wide
2. Invite open dialogue on AI fears and opportunities
3. Encourage experimentation and learning sprints

AI Skills & Digital Literacy

The organization's AI skills baseline is below optimal. While some team members are comfortable experimenting with AI tools, there are notable capability gaps, especially in prompt engineering and workflow integration. Limited literacy slows adoption and increases error rates. To close the gap, prioritize targeted training in core AI concepts, hands-on tool use, and safe experimentation. Consider role-based micro-challenges and peer-to-peer learning. Invest in an AI learning journal for skills tracking. Equipping staff with practical, job-relevant AI skills will boost productivity and improve morale. Without upskilling, technology investments will fail to deliver sustained value.

How You Performed

- Current Score: 5.5 / 10 (55%)
- Trend: First-time assessment

Key Best Practices

1. Run monthly AI skills workshops
2. Assign AI learning journals by role
3. Implement peer-to-peer AI training

Data & Information Management

Data management practices are currently a weak point. Information is siloed, with inconsistent naming conventions and limited centralization, risking data loss and unreliable analytics. There is little evidence of a centralized data strategy or clear data ownership. Immediate steps should include mapping current data flows, assigning a data steward, and standardizing documentation practices. Secure, high-fidelity storage and API readiness are essential for future AI automation. Improving data accessibility and quality will enable more powerful AI use cases and reduce operational friction. This is foundational for scaling AI and ensuring compliance.

How You Performed

- Current Score: 5.3 / 10 (53%)
- Trend: First-time assessment

Key Best Practices

1. Appoint a dedicated data steward
2. Centralize business data in secure repositories
3. Standardize naming and documentation protocols

Technology & Integration

Technology adoption is currently the company's strongest area. The team is comfortable experimenting with modern AI tools and has begun to integrate new platforms. However, integrations are often ad hoc, lacking a unified architecture or clear documentation. To maximize ROI, ensure new tools are selected based on strategic fit and ability to integrate with core systems. Formalize a prompt repository and create a technology roadmap that includes regular reviews of new AI solutions. Avoid tool sprawl by standardizing on a core stack. Develop integration checklists and ensure all systems are API-ready. This will increase reliability and unlock deeper automation.

How You Performed

- Current Score: 7.5 / 10 (75%)
- Trend: First-time assessment

Key Best Practices

1. Maintain a prompt repository for the team
2. Standardize on a core stack of AI tools
3. Review integration health quarterly

Process & Operations

Processes are the most critical weakness, with documentation and standardization lagging significantly. Key workflows exist only in team members' heads or scattered notes. This creates bottlenecks, inconsistent delivery, and makes automation nearly impossible. Immediate priority should be a process mapping sprint—catalog every core workflow, assign owners, and document steps in a shareable format. Use interviews or AI-based tools to accelerate capture. Once mapped, processes can be optimized, delegated, or automated. Failure to address this will limit scalability and create operational fragility. This is the most urgent area for improvement.

How You Performed

- Current Score: 4.2 / 10 (42%)
- Trend: First-time assessment

Key Best Practices

1. Run a company-wide process mapping sprint
2. Assign process owners for all key workflows
3. Document SOPs in a central, searchable location

Governance, Ethics & Risk Management

Governance and risk management practices are underdeveloped. There are few formal policies addressing AI ethics, data privacy, or risk controls, exposing the company to compliance and reputational risk. Immediate actions include developing an AI risk register, implementing privacy policies, and holding a team workshop on AI ethics. Leadership should assign specific risk and compliance responsibilities. Regularly review external regulations and update internal guidelines. Building a strong governance framework will reduce legal exposure and build stakeholder trust, especially as AI use scales. This area needs swift and visible action.

How You Performed

- Current Score: 4.3 / 10 (43%)
- Trend: First-time assessment

Key Best Practices

1. Develop an AI risk register and review quarterly
2. Assign a data privacy and compliance lead
3. Hold annual AI ethics workshops

Financial & Resource Management

Resource allocation for AI initiatives is adequate, but not yet optimized for scale. Budgets exist but are not always linked to strategic priorities or ROI tracking. There is some experimentation with new tools and platforms, but cost-benefit analysis is inconsistent. To maximize impact, tie all AI spending to clear business outcomes, forecast ROI on new projects, and review resource allocations quarterly. Consider reallocating resources from low-value activities to automation or upskilling. This will ensure sustained investment in the highest-impact areas and support long-term transformation.

How You Performed

- Current Score: 5.8 / 10 (58%)
- Trend: First-time assessment

Key Best Practices

1. Link AI spending to specific business outcomes
2. Review AI project ROI quarterly
3. Reallocate resources to support automation and upskilling

Top 5 AI Rocks for Next Quarter

Highest-impact, easiest-to-implement priorities for the next 90 days

To drive rapid improvement, focus on these five AI rocks for the next quarter:

1. Run a company-wide process mapping sprint

Quickly exposes bottlenecks and enables scalable automation and delegation.

2. Appoint a dedicated data steward

Accelerates data centralization, enhances security, and lays groundwork for AI analytics.

3. Develop an AI risk register and review quarterly

Proactively addresses compliance and risk as AI usage grows.

4. Set and communicate a clear AI vision statement

Aligns teams and sharpens strategic focus for all AI initiatives.

5. Run monthly AI skills workshops

Rapidly closes skill gaps and builds practical AI fluency across teams.

Need Help Implementing These Recommendations?

Book a free consultation to create a customized action plan for your organization

Schedule Now: <https://calendly.com/keeranmfj/30min>

Your Assessment Responses

Detailed breakdown of your answers (Page 1 of 5)

Strategy & Vision

Our Vision / 3-year picture / 1-year plan explicitly considers an AGI future.

Agree

Strategy & Vision

The company sets at least one corporate AI Rock each quarter, with a measurable outcome.

Disagree

Strategy & Vision

Every team member sets one personal AI Rock each quarter, tailored to role and proficiency.

Strongly Agree

Strategy & Vision

Our Ideal Customer Profile (ICP) is reviewed annually for AI alignment.

Strongly Agree

Strategy & Vision

We benchmark our AI ambitions against competitors at least once a year and are progressing toward real-time insights.

Strongly Disagree

Strategy & Vision

Specific AI Key Performance Indicators (KPIs) appear on the company Scorecard.

Neutral

Culture & Change-Readiness

Staff feel safe proposing automation ideas.

Strongly Agree

Culture & Change-Readiness

AI-related wins are celebrated publicly (Slack, all-hands, etc.).

Strongly Agree

Culture & Change-Readiness

We follow a simple communication plan for any tech change.

Strongly Agree

Culture & Change-Readiness

Automated feedback loops collect team & customer input.

Strongly Disagree

Your Assessment Responses

Detailed breakdown of your answers (Page 2 of 5)

Culture & Change-Readiness

Core values and the People-Tracker include at least one AI-aligned metric.

Strongly Disagree

Skills & Literacy

Every team member sets an AI-Educational Rock each quarter, tailored to role and proficiency.

Neutral

Skills & Literacy

We assess digital/AI literacy for every team member twice a year and tailor follow-up training plans.

Neutral

Skills & Literacy

AI literacy is built into new-hire onboarding.

Neutral

Skills & Literacy

Each department names an AI Champion.

Agree

Skills & Literacy

A senior AI advisor (in-house or fractional) is available for guidance.

Neutral

Data & Information

A single Data Champion owns company-wide data practices.

Strongly Agree

Data & Information

Our business has reliable, automated data backups that are tested regularly.

Neutral

Data & Information

A one-page data strategy is reviewed each quarter.

Neutral

Data & Information

Key customer and operations data live in one CRM/ERP or shared platform.

Neutral

Your Assessment Responses

Detailed breakdown of your answers (Page 3 of 5)

Data & Information

A simple data-flow diagram shows how data moves between systems.

Agree

Data & Information

We enrich first-party data whenever possible.

Strongly Disagree

Data & Information

Files and records carry consistent metadata/tags for easy search.

Strongly Disagree

Data & Information

Our main systems expose APIs or connect via Make / n8n web-hooks.

Strongly Agree

Technology & Integration

Core tools are cloud-based and "AI-ready" (modern, open APIs).

Strongly Agree

Technology & Integration

We have real-time visibility into our network and system health (uptime, performance, and security).

Agree

Technology & Integration

An integration platform (Make or n8n) already handles simple hand-offs.

Agree

Technology & Integration

Our cloud systems are integrated, secure, and optimized for collaboration (e.g., Microsoft 365, Teams, or SharePoint).

Strongly Agree

Technology & Integration

Company communications are stored in Slack/Teams channels that mirror projects or clients for future AI search.

Agree

Technology & Integration

We proactively monitor our company hardware to ensure it can support modern AI tools and resource-intensive applications.

Agree

Your Assessment Responses

Detailed breakdown of your answers (Page 4 of 5)

Technology & Integration

Preferred vendors and partners for AI integrations are identified and vetted.

Disagree

Process & Operations

Top revenue- or time-heavy processes are mapped in living SOPs.

Strongly Disagree

Process & Operations

Each SOP flags pain-points or bottlenecks for potential automation.

Agree

Process & Operations

We have a trusted IT partner who proactively aligns technology decisions with our business goals.

Disagree

Process & Operations

A Prioritisation Matrix (ROI, time-to-impact, resource alignment) ranks which processes to tackle first.

Neutral

Process & Operations

Baseline metrics (time, cost, errors) are captured before any change.

Strongly Disagree

Process & Operations

Weekly Level-10 / strategy meetings follow a consistent agenda that includes an AI discussion segment.

Strongly Agree

Governance, Ethics & Risk

A plain-English Data & AI Policy covers privacy, bias, and acceptable use.

Disagree

Governance, Ethics & Risk

We maintain up-to-date cybersecurity measures including endpoint protection, multi-factor authentication (MFA), and an incident-response procedure.

Strongly Disagree

Governance, Ethics & Risk

A cross-functional AI Governance Team meets at least twice a year.

Strongly Agree

Your Assessment Responses

Detailed breakdown of your answers (Page 5 of 5)

Governance, Ethics & Risk

Data collection complies with GDPR / CCPA / PIPEDA (as applicable).

Strongly Disagree

Governance, Ethics & Risk

We have a clearly documented business continuity and disaster-recovery plan.

Strongly Agree

Governance, Ethics & Risk

A lightweight incident-response plan exists for digital tools and data issues.

Neutral

Governance, Ethics & Risk

We keep an audit trail of key-system changes for e 90 days.

Disagree

Financial & Resources

A dedicated AI budget line covers tools, training, and advisory help.

Neutral

Financial & Resources

Government grants or tax credits (e.g., SR&ED, IRAP, CDAP) are tracked and applied for when eligible.

Disagree

Financial & Resources

We run a total-cost-of-ownership (TCO) check—licences, staff time, support—before green-lighting any AI initiative.

Strongly Agree
