

AI Readiness Assessment Results

Based on: Q2 2025 Assessment

Score: 5.7 / 10

Report generated on: July 8th, 2025

AI Readiness Score

Based on your responses, your organization is at the developing stage of AI readiness.



This radar chart shows your organization's score across different dimensions of AI readiness. Higher scores (closer to the edges) indicate greater maturity in that category.

Personalized AI Recommendations

Based on your assessment score of 5.7/10 and insights from "MyZone AI Blueprint"

Strategy & Vision

The current score of 4.6/10 indicates significant gaps in strategic alignment with AI trends and future planning. There is a noticeable lack of long-term AGI consideration, minimal integration of AI into vision statements, and only isolated strategic KPIs for AI. Benchmarking against competitors or setting measurable, organization-wide AI objectives is inconsistent. Immediate focus should be placed on revisiting the company vision, ensuring AI is part of annual and quarterly planning, and developing a forward-looking, AGI-aware roadmap.

How You Performed

- Current Score: 4.6 / 10 (46%)
- Trend vs. Previous: First-time assessment

Key Best Practices

- Explicitly integrate AGI/AI scenarios into the 3-year and 1-year vision.
- Set at least one measurable corporate AI Rock per quarter.
- Benchmark AI ambitions against direct competitors annually.

Culture & Change-Readiness

A score of 5.5/10 reflects moderate openness to change, with some positive momentum around celebrating AI wins and staff feeling safe to propose automation. However, communication around tech changes and feedback loops are weak points, and AI-aligned values are not consistently embedded. To strengthen readiness, standardize communication plans for tech shifts, ensure public recognition of AI successes, and build robust channels for team/customer feedback on automation.

How You Performed

- Current Score: 5.5 / 10 (55%)
- Trend vs. Previous: First-time assessment

Key Best Practices

- Standardize a simple, transparent communication plan for all tech changes.
- Publicly celebrate AI-related wins across company channels.
- Embed at least one AI-aligned value in core values and the People-Tracker.

Personalized AI Recommendations

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Skills & Literacy

With a score of 5.5/10, foundational AI literacy exists but is not systematic or universal. While some onboarding and training practices are established, there are gaps in role-based educational goals and regular assessment. Assigning AI Champions and building AI literacy into onboarding are strengths, but more frequent, tailored upskilling is needed. Immediate action: formalize quarterly AI education goals per team member and expand tailored follow-up training.

How You Performed

- Current Score: 5.5 / 10 (55%)
- Trend vs. Previous: First-time assessment

Key Best Practices

- Build AI literacy into every new-hire onboarding process.
- Assign an AI Champion for each department.
- Assess digital/AI literacy for all staff bi-annually, with tailored follow-up.

Data & Information

A score of 6.4/10 suggests a solid foundation in data centralization and ownership, but there are notable weaknesses in metadata consistency and ongoing data strategy review. While key data is housed in shared platforms and a Data Champion is assigned, documentation practices and enrichment are spotty. Strengthening data governance, regularizing strategy reviews, and enforcing metadata standards will improve AI readiness and operational intelligence.

How You Performed

- Current Score: 6.4 / 10 (64%)
- Trend vs. Previous: First-time assessment

Key Best Practices

- Assign a single Data Champion for company-wide data practices.
- Ensure all critical data is centralized in a shared platform.
- Regularly review and update a concise, actionable data strategy.

Personalized AI Recommendations

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Technology & Integration

With a score of 7.5/10, the company demonstrates strong technical adoption: modern, cloud-based, API-ready tools are in place, and integration platforms are handling basic automations. Vendor vetting and structured communication storage are also strengths. Focus now on scaling advanced integrations and automating more complex cross-system workflows to further boost efficiency.

How You Performed

- Current Score: 7.5 / 10 (75%)
- Trend vs. Previous: First-time assessment

Key Best Practices

- Use cloud-based, AI-ready tools with open APIs.
- Deploy an integration platform (e.g., Make/n8n) for routine hand-offs.
- Vet and document preferred AI integration vendors.

Process & Operations

A low score of 4/10 is a critical outlierurgent improvement is needed. SOPs are not consistently mapped, pain-points are not flagged, and prioritization of automation is weak. Baseline metrics are inconsistently captured, and strategic meetings lack structured AI discussion. Immediate corrective action: inventory and document all recurring processes, flag automation opportunities, and institute a prioritization matrix for automation.

How You Performed

- Current Score: 4 / 10 (40%)
- Trend vs. Previous: First-time assessment

Key Best Practices

- Map all high-frequency processes in living SOPs.
- Flag pain points and automation opportunities within each SOP.
- Use a prioritization matrix to rank automation candidates.

Personalized AI Recommendations

Based on your assessment score of 5.7/10 and insights from "MyZone AI Blueprint"

Governance, Ethics & Risk

Scoring 6.5/10, the company shows solid compliance practices, with policies on privacy and incident response, audit trails, and some cross-functional oversight. However, gaps remain in regular governance meetings and full regulatory alignment. To strengthen this, schedule biannual governance team meetings, ensure ongoing compliance checks, and keep policies updated as AI regulations evolve.

How You Performed

- Current Score: 6.5 / 10 (65%)
- Trend vs. Previous: First-time assessment

Key Best Practices

- Maintain a clear, accessible Data & AI Policy.
- Keep an audit trail of key-system changes for 90+ days.
- Schedule a cross-functional AI Governance Team meeting twice yearly.

Financial & Resources

A score of 6.7/10 indicates decent financial planning, with some mechanisms for tracking grants, TCO checks, and resource allocation. However, there is no dedicated AI budget line, and resource reviews could be more proactive. Next steps: create a dedicated AI budget, systematically track eligible grants, and consistently run TCO checks before launching initiatives.

How You Performed

- Current Score: 6.7 / 10 (67%)
- Trend vs. Previous: First-time assessment

Key Best Practices

- Track and apply for all eligible AI-related grants and credits.
- Conduct a TCO check before any AI initiative.
- Establish a dedicated AI budget line for tools, training, and advisory.

Personalized AI Recommendations

Based on your assessment score of 5.7/10 and insights from "MyZone AI Blueprint"

Top 5 AI Rocks for Next Quarter

Here are your highest-impact, easiest-to-implement AI rocks for the next 90 days:

- **Map and Document All High-Frequency Processes in Living SOPs**

Rationale: Addresses the most critical operational gap and creates a foundation for intelligent automation and future delegation.

- **Set and Track at Least One Corporate AI Rock with a Measurable Outcome**

Rationale: Installs AI urgency, aligns quarterly focus, and enables progress tracking across the organization.

- **Assign AI Champions in Each Department and Formalize Their Role**

Rationale: Drives adoption, creates internal AI advocates, and ensures role-based upskilling with minimal resistance.

- **Standardize Communication Plans for All Tech and AI-Driven Changes**

Rationale: Reduces confusion, improves buy-in, and accelerates change-readiness organization-wide.

- **Establish a Dedicated AI Budget Line and Systematically Track Grants/Credits**

Rationale: Ensures financial readiness, supports ongoing innovation, and unlocks external funding opportunities.

Assessment Answers

Question 1

Our Vision / 3-year picture / 1-year plan explicitly considers an AGI future.

Your answer: **Strongly Disagree**

Question 2

The company sets at least one corporate AI Rock each quarter, with a measurable outcome.

Your answer: **Neutral**

Question 3

Every team member sets one personal AI Rock each quarter, tailored to role and proficiency.

Your answer: **Neutral**

Question 4

Our Ideal Customer Profile (ICP) is reviewed annually for AI alignment.

Your answer: **Disagree**

Question 5

We benchmark our AI ambitions against competitors at least once a year and are progressing toward real-time insights.

Your answer: **Neutral**

Question 6

Specific AI Key Performance Indicators (KPIs) appear on the company Scorecard.

Your answer: **Strongly Agree**

Question 7

Staff feel safe proposing automation ideas.

Your answer: **Strongly Agree**

Question 8

AI-related wins are celebrated publicly (Slack, all-hands, etc.).

Your answer: **Agree**

Question 9

We follow a simple communication plan for any tech change.

Your answer: **Strongly Disagree**

Question 10

Automated feedback loops collect team & customer input.

Your answer: **Strongly Disagree**

Assessment Answers (continued)

Question 11

Core values and the People-Tracker include at least one AI-aligned metric.

Your answer: **Strongly Agree**

Question 12

Every team member sets an AI-Educational Rock each quarter, tailored to role and proficiency.

Your answer: **Disagree**

Question 13

We assess digital/AI literacy for every team member twice a year and tailor follow-up training plans.

Your answer: **Agree**

Question 14

AI literacy is built into new-hire onboarding.

Your answer: **Agree**

Question 15

Each department names an AI Champion.

Your answer: **Strongly Agree**

Question 16

A senior AI advisor (in-house or fractional) is available for guidance.

Your answer: **Strongly Disagree**

Question 17

A single Data Champion owns company-wide data practices.

Your answer: **Agree**

Question 18

A one-page data strategy is reviewed each quarter.

Your answer: **Disagree**

Question 19

Key customer and operations data live in one CRM/ERP or shared platform.

Your answer: **Strongly Agree**

Question 20

A simple data-flow diagram shows how data moves between systems.

Your answer: **Agree**

Assessment Answers (continued)

Question 21

We enrich first-party data whenever possible.

Your answer: **Neutral**

Question 22

Files and records carry consistent metadata/tags for easy search.

Your answer: **Disagree**

Question 23

Our main systems expose APIs or connect via Make / n8n web-hooks.

Your answer: **Strongly Agree**

Question 24

Core tools are cloud-based and “AI-ready” (modern, open APIs).

Your answer: **Neutral**

Question 25

An integration platform (Make or n8n) already handles simple hand-offs.

Your answer: **Agree**

Question 26

Company communications are stored in Slack/Teams channels that mirror projects or clients for future AI search.

Your answer: **Agree**

Question 27

Preferred vendors and partners for AI integrations are identified and vetted.

Your answer: **Strongly Agree**

Question 28

Top revenue- or time-heavy processes are mapped in living SOPs.

Your answer: **Neutral**

Question 29

Each SOP flags pain-points or bottlenecks for potential automation.

Your answer: **Strongly Disagree**

Question 30

A Prioritisation Matrix (ROI, time-to-impact, resource alignment) ranks which processes to tackle first.

Your answer: **Agree**

Assessment Answers (continued)

Question 31

Baseline metrics (time, cost, errors) are captured before any change.

Your answer: **Agree**

Question 32

Weekly Level-10 / strategy meetings follow a consistent agenda that includes an AI discussion segment.

Your answer: **Strongly Disagree**

Question 33

A plain-English Data & AI Policy covers privacy, bias, and acceptable use.

Your answer: **Strongly Agree**

Question 34

A cross-functional AI Governance Team meets at least twice a year.

Your answer: **Strongly Disagree**

Question 35

Data collection complies with GDPR / CCPA / PIPEDA (as applicable).

Your answer: **Disagree**

Question 36

A lightweight incident-response plan exists for digital tools and data issues.

Your answer: **Strongly Agree**

Question 37

We keep an audit trail of key-system changes for e 90 days.

Your answer: **Strongly Agree**

Question 38

A dedicated AI budget line covers tools, training, and advisory help.

Your answer: **Neutral**

Question 39

Government grants or tax credits (e.g., SR&ED, IRAP, CDAP) are tracked and applied for when eligible.

Your answer: **Agree**

Question 40

We run a total-cost-of-ownership (TCO) check—licences, staff time, support—before green-lighting any AI initiative.

Your answer: **Agree**
