

# AI Readiness Assessment Results

Based on: AI Readiness

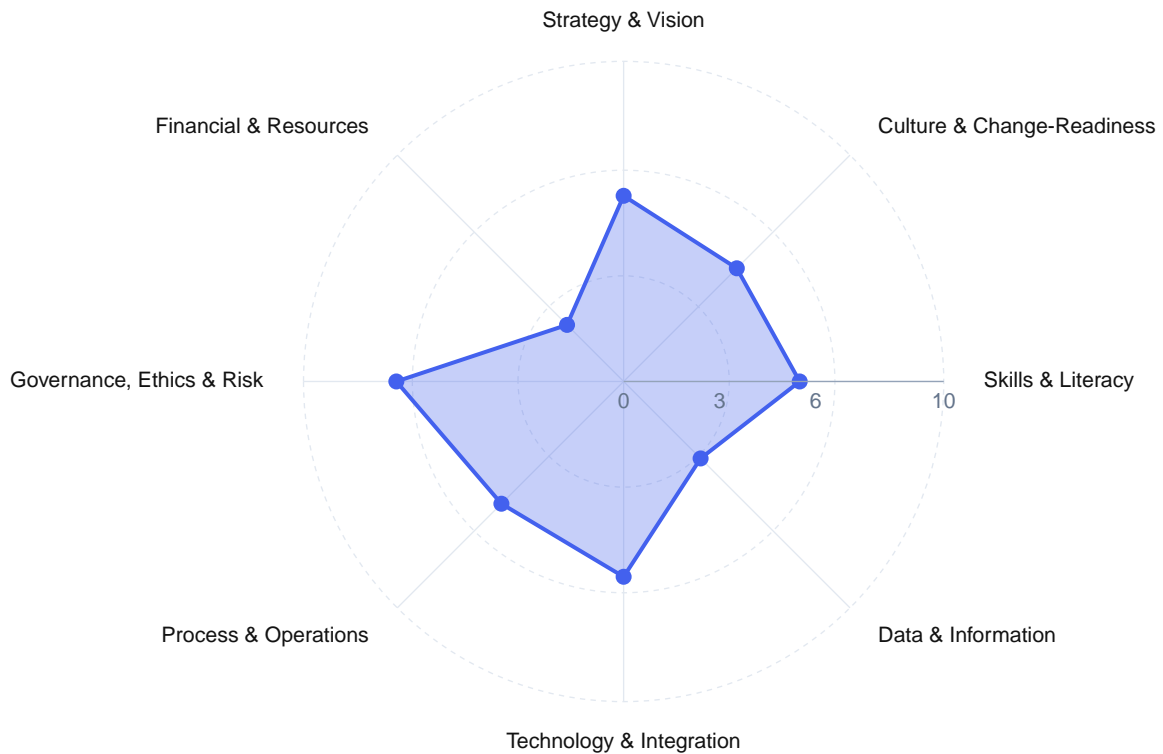
**Score: 5.3 / 10**

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Report generated on: November 18th, 2025

## AI Readiness Score

Based on your responses, your organization is at the developing stage of AI readiness.



This radar chart shows your organization's score across different dimensions of AI readiness. Higher scores (closer to the edges) indicate greater maturity in that category.

## AI Readiness Assessment Overview

Based on your assessment score of 5.3/10 and insights from "MyZone AI Blueprint"

MyZone AI Ltd's current AI readiness assessment reveals a mixed performance profile, with notable strengths in Governance, Ethics & Risk, but significant weaknesses in Financial & Resources and Data & Information. Most categories fall near the midpoint, indicating that foundational awareness exists, but comprehensive, scalable systems are not yet in place. The lowest scores highlight critical risks: lack of robust data practices and insufficient financial/resource allocation could severely restrict sustainable AI transformation. Immediate action in these areas will prevent costly missteps and position MyZone AI Ltd to fully leverage AI's strategic and operational value. Keeran Networks' expertise in process documentation, data centralization, and strategic resource planning can help address these gaps, ensuring the company remains competitive and future-ready. Addressing these issues now is vital to avoid falling behind as AI continues to redefine the industry.

## Strategic Direction & Vision

Strategy & Vision scores are moderate, indicating a basic awareness of AI's importance but lacking a clearly articulated, organization-wide AI roadmap. There is an opportunity to sharpen strategic focus by involving leadership in quarterly vision-setting and integrating AI as a core pillar of business planning. Attention should be given to fostering an innovation-driven mindset across management and teams. Immediate corrective action: initiate regular AI strategy reviews and scenario planning sessions.

### How You Performed

- Current Score: 5.8 / 10 (58%)
- Trend: First-time assessment

### Key Best Practices

1. Facilitate quarterly AI vision and strategy sessions
2. Integrate AI objectives into annual business plans
3. Use AI to simulate business scenarios for better decision-making

## Culture & Change-Readiness

The organization displays moderate change-readiness, but there is latent resistance and limited empowerment for bottom-up innovation. To build a stronger AI-first culture, leadership should encourage open discussion of AI impacts and provide clear channels for staff feedback. Addressing resistance early is crucial. Immediate focus: launch internal AI education campaigns and open forums for sharing concerns and ideas.

### How You Performed

- Current Score: 5 / 10 (50%)
- Trend: First-time assessment

### Key Best Practices

1. Host monthly AI learning sessions for all staff
2. Establish internal channels for feedback on AI initiatives
3. Recognize and reward AI adoption and innovation

## > Skills & Digital Literacy

Skills & Literacy is slightly below average, highlighting inconsistent AI fluency across teams. There is a clear need for role-specific upskilling, especially around prompt engineering and AI tool usage. Without this, adoption will stall and value capture will be limited. Immediate recommendation: implement structured training and encourage knowledge sharing via team-based micro-challenges.

### How You Performed

- Current Score: 5.5 / 10 (55%)
- Trend: First-time assessment

### Key Best Practices

1. Deliver role-based AI training modules
2. Create a shared library of AI prompts and use cases
3. Introduce regular micro-learning challenges

## > Data Management & Information Flow

Data & Information is the most critical weakness, with poor score reflecting fragmented, unstructured, or inaccessible data. This undermines every AI and automation effort. Immediate action is required: centralize business data, standardize documentation practices, and appoint a data steward. Without these corrections, future AI investments will have limited impact and high risk.

### How You Performed

- Current Score: 3.4 / 10 (34%)
- Trend: First-time assessment

### Key Best Practices

1. Centralize all business-critical data in secure, accessible systems
2. Standardize data labeling and documentation practices
3. Assign a data steward to oversee data quality and structure

## Technology & Integration

Technology & Integration is slightly above average, suggesting some foundational tools are in place but integration is incomplete. There is opportunity to connect core systems via APIs and automate high-friction workflows. Focus should be on mapping current tools, identifying integration gaps, and piloting low-code automation solutions.

### How You Performed

- Current Score: 6.1 / 10 (61%)
- Trend: First-time assessment

### Key Best Practices

1. Audit and map all existing technology systems
2. Prioritize API-based integrations for core systems
3. Pilot low-code automation tools for key workflows

## Process & Operations

Processes are only moderately documented and optimized, indicating hidden inefficiencies and unclear automation readiness. Immediate attention is needed to map key workflows, quantify costs, and create process documentation that can fuel automation. Systematic process mapping will reduce bottlenecks and enable scalable AI adoption.

### How You Performed

- Current Score: 5.4 / 10 (54%)
- Trend: First-time assessment

### Key Best Practices

1. Map and document all high-frequency business processes
2. Identify and prioritize processes for automation based on ROI
3. Implement a standardized process inventory

## **Governance, Ethics & Risk**

Governance and risk management are strong, suggesting effective policies and oversight are in place. This is a key advantage—capitalize on this by extending governance practices to new AI and automation projects. Continue refining ethical guidelines and monitoring compliance as technology adoption accelerates.

### **How You Performed**

- Current Score: 7.1 / 10 (71%)
- Trend: First-time assessment

### **Key Best Practices**

1. Extend governance frameworks to all AI initiatives
2. Regularly review and update ethical guidelines for AI
3. Monitor compliance and risk as adoption scales

## **Financial Resources & Investment**

Financial & Resources is the most urgent weakness, with a score indicating underinvestment and resource constraints. This threatens the viability of all AI projects. Immediate corrective action: allocate dedicated budget for AI initiatives, seek external funding or partnerships if necessary, and track ROI on all AI investments to build a stronger business case.

### **How You Performed**

- Current Score: 2.5 / 10 (25%)
- Trend: First-time assessment

### **Key Best Practices**

1. Allocate dedicated budget for AI transformation
2. Track and report ROI on all AI and automation investments
3. Explore partnerships or grants to augment internal resources

## ➤ Top 5 AI Rocks for Next Quarter

Highest-impact, easiest-to-implement priorities for the next 90 days

Top 5 AI Rocks for the Next 90 Days:

### **1. Centralize all business-critical data in secure, accessible systems**

\*Enables automation, analytics, and risk reduction by making data accessible and consistent across the organization.\*

### **2. Allocate dedicated budget for AI transformation**

\*Secures necessary resources, signals commitment, and enables investment in high-impact initiatives immediately.\*

### **3. Deliver role-based AI training modules**

\*Rapidly elevates digital literacy, empowering all staff to confidently leverage AI tools in daily operations.\*

### **4. Map and document all high-frequency business processes**

\*Creates a clear foundation for improvement, automation, and future scaling of AI solutions.\*

### **5. Facilitate quarterly AI vision and strategy sessions**

\*Keeps leadership aligned and ensures all AI initiatives serve evolving business objectives.\*



## Your Assessment Responses

Detailed breakdown of your answers (Page 1 of 5)

### Strategy & Vision

Our Vision / 3-year picture / 1-year plan explicitly considers an AGI future.

Agree

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### Strategy & Vision

The company sets at least one corporate AI Rock each quarter, with a measurable outcome.

Strongly Disagree

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### Strategy & Vision

Every team member sets one personal AI Rock each quarter, tailored to role and proficiency.

Agree

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### Strategy & Vision

Our Ideal Customer Profile (ICP) is reviewed annually for AI alignment.

Agree

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### Strategy & Vision

We benchmark our AI ambitions against competitors at least once a year and are progressing toward real-time insights.

Neutral

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### Strategy & Vision

Specific AI Key Performance Indicators (KPIs) appear on the company Scorecard.

Agree

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### Culture & Change-Readiness

Staff feel safe proposing automation ideas.

Disagree

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### Culture & Change-Readiness

AI-related wins are celebrated publicly (Slack, all-hands, etc.).

Strongly Agree

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### Culture & Change-Readiness

We follow a simple communication plan for any tech change.

Neutral

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### Culture & Change-Readiness

Automated feedback loops collect team & customer input.

Strongly Disagree

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## Your Assessment Responses

Detailed breakdown of your answers (Page 2 of 5)

### Culture & Change-Readiness

Core values and the People-Tracker include at least one AI-aligned metric.

**Agree**

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### Skills & Literacy

Every team member sets an AI-Educational Rock each quarter, tailored to role and proficiency.

**Agree**

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### Skills & Literacy

We assess digital/AI literacy for every team member twice a year and tailor follow-up training plans.

**Agree**

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### Skills & Literacy

AI literacy is built into new-hire onboarding.

**Disagree**

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### Skills & Literacy

Each department names an AI Champion.

**Neutral**

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### Skills & Literacy

A senior AI advisor (in-house or fractional) is available for guidance.

**Neutral**

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### Data & Information

A single Data Champion owns company-wide data practices.

**Strongly Disagree**

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### Data & Information

Our business has reliable, automated data backups that are tested regularly.

**Strongly Agree**

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### Data & Information

A one-page data strategy is reviewed each quarter.

**Strongly Disagree**

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### Data & Information

Key customer and operations data live in one CRM/ERP or shared platform.

**Disagree**

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## Your Assessment Responses

Detailed breakdown of your answers (Page 3 of 5)

### Data & Information

A simple data-flow diagram shows how data moves between systems.

**Strongly Disagree**

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### Data & Information

We enrich first-party data whenever possible.

**Strongly Disagree**

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### Data & Information

Files and records carry consistent metadata/tags for easy search.

**Agree**

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### Data & Information

Our main systems expose APIs or connect via Make / n8n web-hooks.

**Agree**

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### Technology & Integration

Core tools are cloud-based and "AI-ready" (modern, open APIs).

**Agree**

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### Technology & Integration

We have real-time visibility into our network and system health (uptime, performance, and security).

**Agree**

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### Technology & Integration

An integration platform (Make or n8n) already handles simple hand-offs.

**Agree**

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### Technology & Integration

Our cloud systems are integrated, secure, and optimized for collaboration (e.g., Microsoft 365, Teams, or SharePoint).

**Disagree**

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### Technology & Integration

Company communications are stored in Slack/Teams channels that mirror projects or clients for future AI search.

**Disagree**

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### Technology & Integration

We proactively monitor our company hardware to ensure it can support modern AI tools and resource-intensive applications.

**Agree**

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## Your Assessment Responses

Detailed breakdown of your answers (Page 4 of 5)

### Technology & Integration

Preferred vendors and partners for AI integrations are identified and vetted.

Agree

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### Process & Operations

Top revenue- or time-heavy processes are mapped in living SOPs.

Strongly Disagree

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### Process & Operations

Each SOP flags pain-points or bottlenecks for potential automation.

Neutral

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### Process & Operations

We have a trusted IT partner who proactively aligns technology decisions with our business goals.

Strongly Agree

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### Process & Operations

A Prioritisation Matrix (ROI, time-to-impact, resource alignment) ranks which processes to tackle first.

Agree

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### Process & Operations

Baseline metrics (time, cost, errors) are captured before any change.

Agree

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### Process & Operations

Weekly Level-10 / strategy meetings follow a consistent agenda that includes an AI discussion segment.

Disagree

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### Governance, Ethics & Risk

A plain-English Data & AI Policy covers privacy, bias, and acceptable use.

Strongly Agree

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### Governance, Ethics & Risk

We maintain up-to-date cybersecurity measures including endpoint protection, multi-factor authentication (MFA), and an incident-response procedure.

Agree

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### Governance, Ethics & Risk

A cross-functional AI Governance Team meets at least twice a year.

Strongly Disagree

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## Your Assessment Responses

Detailed breakdown of your answers (Page 5 of 5)

### Governance, Ethics & Risk

Data collection complies with GDPR / CCPA / PIPEDA (as applicable).

**Disagree**

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### Governance, Ethics & Risk

We have a clearly documented business continuity and disaster-recovery plan.

**Strongly Agree**

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### Governance, Ethics & Risk

A lightweight incident-response plan exists for digital tools and data issues.

**Strongly Agree**

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### Governance, Ethics & Risk

We keep an audit trail of key-system changes for e 90 days.

**Strongly Agree**

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### Financial & Resources

A dedicated AI budget line covers tools, training, and advisory help.

**Disagree**

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### Financial & Resources

Government grants or tax credits (e.g., SR&ED, IRAP, CDAP) are tracked and applied for when eligible.

**Strongly Disagree**

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### Financial & Resources

We run a total-cost-of-ownership (TCO) check—licences, staff time, support—before green-lighting any AI initiative.

**Neutral**

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