

AI Readiness Assessment Results

Based on: Q2 2025 Assessment

Score: 5.7 / 10

Report generated on: July 8th, 2025

AI Readiness Score

Based on your responses, your organization is at the developing stage of AI readiness.



This radar chart shows your organization's score across different dimensions of AI readiness. Higher scores (closer to the edges) indicate greater maturity in that category.

Personalized AI Recommendations

Based on your assessment score of 5.7/10 and insights from "MyZone AI Blueprint"

Strategy & Vision

The current score for Strategy & Vision is critically low at 2.9/10, signaling an urgent need for foundational improvements. There is a lack of alignment between leadership vision and practical quarterly AI goals, with minimal benchmarking against competitors and limited integration of AGI considerations into planning. Team-level AI goal-setting is almost absent, and AI ambitions are not tracked as KPIs. Immediate action is required to define a clear, forward-looking AI vision, establish company-wide and individual AI objectives, and implement regular benchmarking. Assign clear ownership for strategy, and develop a simple, actionable AI roadmap to align the organization.

How You Performed

- Current Score: 2.9 / 10 (29%)
- Trend vs. Previous: First-time assessment

Key Best Practices

- Set and track at least one measurable AI Rock each quarter.
- Benchmark AI ambitions and progress against top competitors annually.
- Integrate AI KPIs into company and team scorecards.

Culture & Change-Readiness

Culture & Change-Readiness is performing well at 7/10, indicating a strong foundation for AI transformation. Team members feel positive about proposing automation ideas, and AI successes are celebrated. Core values reflect AI alignment, and there are positive signals regarding communication and feedback loops. However, there is room to further embed these practices by formalizing change communications and creating more structured feedback mechanisms. Maintain momentum by scaling successful change initiatives and ensuring inclusivity in celebrating wins.

How You Performed

- Current Score: 7 / 10 (70%)
- Trend vs. Previous: First-time assessment

Key Best Practices

- Publicly celebrate AI-related wins to reinforce positive change.
- Embed AI-aligned values in hiring, feedback, and recognition.
- Use automated feedback loops for continuous improvement.

Personalized AI Recommendations

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Skills & Literacy

Skills & Literacy scores a moderate 5.5/10, with notable gaps in onboarding and individual AI goal-setting. While some departmental leadership exists (AI Champions), there is no consistent, tailored approach to upskilling, and new hires are not routinely trained in AI literacy. To increase effectiveness, implement role-based learning plans, integrate AI education into onboarding, and ensure biannual skills assessments. Designate learning champions and incentivize continuous learning to close identified gaps.

How You Performed

- Current Score: 5.5 / 10 (55%)
- Trend vs. Previous: First-time assessment

Key Best Practices

- Integrate AI/digital literacy into new-hire onboarding.
- Assess and track skills for every team member twice a year.
- Assign AI Champions in each department for peer learning.

Data & Information

Data & Information is above average at 6.8/10, with evidence of a quarterly-reviewed data strategy and some data enrichment practices. However, data centralization is inconsistent, with key records missing from core systems and limited clarity on data ownership. Focus on consolidating data into a single CRM or ERP, assign a Data Champion, and ensure all files are tagged for easy search and AI-readiness. Mapping data flows visually will help identify and close remaining gaps.

How You Performed

- Current Score: 6.8 / 10 (68%)
- Trend vs. Previous: First-time assessment

Key Best Practices

- Assign a single Data Champion for ownership and quality.
- Centralize key data in one shared CRM/ERP platform.
- Maintain a living, visual data-flow diagram.

Personalized AI Recommendations

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Technology & Integration

Technology & Integration is a relative strength at 7.5/10, reflecting modern, cloud-based systems and early adoption of integration platforms. Main tools are AI-ready and some API integrations are in place, positioning the company for scalable automation. To fully capitalize, expand documented integrations, ensure vendor vetting, and formalize a system for evaluating and onboarding new tools. Prioritize interoperability and ongoing training to maintain this advantage.

How You Performed

- Current Score: 7.5 / 10 (75%)
- Trend vs. Previous: First-time assessment

Key Best Practices

- Ensure all core tools are cloud-based and AI-ready.
- Use integration platforms (e.g., Make, n8n) for process hand-offs.
- Vet and document preferred vendors for AI integrations.

Process & Operations

With a score of 5.5/10, Process & Operations shows foundational work but lacks consistency in mapping, prioritization, and automation readiness. While a prioritization matrix exists, SOPs are not always up-to-date and rarely highlight automation opportunities. Capture baseline metrics before changes, flag process bottlenecks, and create living documentation for all major workflows. Empower teams to identify and escalate automation candidates.

How You Performed

- Current Score: 5.5 / 10 (55%)
- Trend vs. Previous: First-time assessment

Key Best Practices

- Map high-value processes in up-to-date living SOPs.
- Use a prioritization framework to sequence automation efforts.
- Capture baseline metrics (time, cost, errors) pre-change.

Personalized AI Recommendations

Based on your assessment score of 5.7/10 and insights from "MyZone AI Blueprint"

Governance, Ethics & Risk

Governance, Ethics & Risk is at 5.5/10, with some policies and compliance practices in place, but lacking cross-functional ownership and robust audit trails. There is a lightweight incident-response plan, but the governance team is not regularly convening, and key-system change logging is insufficient. Address these by establishing a cross-functional governance team, creating clear audit protocols, and regularly reviewing policies. Embed privacy, bias, and risk management into all new AI projects.

How You Performed

- Current Score: 5.5 / 10 (55%)
- Trend vs. Previous: First-time assessment

Key Best Practices

- Establish a cross-functional AI Governance Team meeting biannually.
- Maintain audit trails for key-system changes (90 days).
- Regularly update Data & AI Policy for compliance and risk.

Financial & Resources

Financial & Resources scores 5.8/10. While there is some budget allocation for AI, the company is not consistently evaluating total cost of ownership before green-lighting projects. Government grants are tracked, but ROI assessment and resource alignment need improvement. Prioritize TCO checks and integrate financial reviews into all AI project approvals to ensure sustainable investment.

How You Performed

- Current Score: 5.8 / 10 (58%)
- Trend vs. Previous: First-time assessment

Key Best Practices

- Track and apply for relevant government grants and credits.
- Dedicate a specific budget line for AI tools and training.
- Conduct TCO and ROI reviews before approving AI initiatives.

Personalized AI Recommendations

Based on your assessment score of 5.7/10 and insights from "MyZone AI Blueprint"

Top 5 AI Rocks for Next Quarter

Here are your highest-impact, easiest-to-implement AI rocks for the next 90 days:

- **Set and track at least one measurable AI Rock company-wide each quarter**

Rationale: Establishes focus, accountability, and momentum on AI transformation, addressing the most urgent gap in vision and execution.

- **Integrate AI/digital literacy into new-hire onboarding**

Rationale: Closes critical skills gaps and accelerates adoption by ensuring every new team member is AI-ready from day one.

- **Centralize key data in one shared CRM/ERP platform**

Rationale: Enables better analytics, automation, and compliance by making data accessible, structured, and AI-ready.

- **Map high-value processes in living, up-to-date SOPs**

Rationale: Creates visibility, enables prioritization, and supports future automation efforts with clear, actionable documentation.

- **Conduct TCO and ROI reviews before approving any AI initiative**

Rationale: Ensures every AI investment delivers measurable value and aligns with budget and resource constraints.

By focusing on these actionable rocks, MyZone AI Ltd can address its most critical weaknesses and build a strong foundation for scalable, sustainable AI-driven growth.

Assessment Answers

Question 1

Our Vision / 3-year picture / 1-year plan explicitly considers an AGI future.

Your answer: **Agree**

Question 2

The company sets at least one corporate AI Rock each quarter, with a measurable outcome.

Your answer: **Disagree**

Question 3

Every team member sets one personal AI Rock each quarter, tailored to role and proficiency.

Your answer: **Strongly Disagree**

Question 4

Our Ideal Customer Profile (ICP) is reviewed annually for AI alignment.

Your answer: **Disagree**

Question 5

We benchmark our AI ambitions against competitors at least once a year and are progressing toward real-time insights.

Your answer: **Strongly Disagree**

Question 6

Specific AI Key Performance Indicators (KPIs) appear on the company Scorecard.

Your answer: **Neutral**

Question 7

Staff feel safe proposing automation ideas.

Your answer: **Neutral**

Question 8

AI-related wins are celebrated publicly (Slack, all-hands, etc.).

Your answer: **Strongly Agree**

Question 9

We follow a simple communication plan for any tech change.

Your answer: **Disagree**

Question 10

Automated feedback loops collect team & customer input.

Your answer: **Agree**

Assessment Answers (continued)

Question 11

Core values and the People-Tracker include at least one AI-aligned metric.

Your answer: **Strongly Agree**

Question 12

Every team member sets an AI-Educational Rock each quarter, tailored to role and proficiency.

Your answer: **Neutral**

Question 13

We assess digital/AI literacy for every team member twice a year and tailor follow-up training plans.

Your answer: **Neutral**

Question 14

AI literacy is built into new-hire onboarding.

Your answer: **Strongly Disagree**

Question 15

Each department names an AI Champion.

Your answer: **Strongly Agree**

Question 16

A senior AI advisor (in-house or fractional) is available for guidance.

Your answer: **Agree**

Question 17

A single Data Champion owns company-wide data practices.

Your answer: **Disagree**

Question 18

A one-page data strategy is reviewed each quarter.

Your answer: **Strongly Agree**

Question 19

Key customer and operations data live in one CRM/ERP or shared platform.

Your answer: **Strongly Disagree**

Question 20

A simple data-flow diagram shows how data moves between systems.

Your answer: **Strongly Agree**

Assessment Answers (continued)

Question 21

We enrich first-party data whenever possible.

Your answer: **Agree**

Question 22

Files and records carry consistent metadata/tags for easy search.

Your answer: **Agree**

Question 23

Our main systems expose APIs or connect via Make / n8n web-hooks.

Your answer: **Strongly Agree**

Question 24

Core tools are cloud-based and “AI-ready” (modern, open APIs).

Your answer: **Agree**

Question 25

An integration platform (Make or n8n) already handles simple hand-offs.

Your answer: **Strongly Agree**

Question 26

Company communications are stored in Slack/Teams channels that mirror projects or clients for future AI search.

Your answer: **Neutral**

Question 27

Preferred vendors and partners for AI integrations are identified and vetted.

Your answer: **Agree**

Question 28

Top revenue- or time-heavy processes are mapped in living SOPs.

Your answer: **Neutral**

Question 29

Each SOP flags pain-points or bottlenecks for potential automation.

Your answer: **Disagree**

Question 30

A Prioritisation Matrix (ROI, time-to-impact, resource alignment) ranks which processes to tackle first.

Your answer: **Strongly Agree**

Assessment Answers (continued)

Question 31

Baseline metrics (time, cost, errors) are captured before any change.

Your answer: **Neutral**

Question 32

Weekly Level-10 / strategy meetings follow a consistent agenda that includes an AI discussion segment.

Your answer: **Neutral**

Question 33

A plain-English Data & AI Policy covers privacy, bias, and acceptable use.

Your answer: **Neutral**

Question 34

A cross-functional AI Governance Team meets at least twice a year.

Your answer: **Disagree**

Question 35

Data collection complies with GDPR / CCPA / PIPEDA (as applicable).

Your answer: **Agree**

Question 36

A lightweight incident-response plan exists for digital tools and data issues.

Your answer: **Strongly Agree**

Question 37

We keep an audit trail of key-system changes for e 90 days.

Your answer: **Disagree**

Question 38

A dedicated AI budget line covers tools, training, and advisory help.

Your answer: **Agree**

Question 39

Government grants or tax credits (e.g., SR&ED, IRAP, CDAP) are tracked and applied for when eligible.

Your answer: **Strongly Agree**

Question 40

We run a total-cost-of-ownership (TCO) check—licences, staff time, support—before green-lighting any AI initiative.

Your answer: **Strongly Disagree**
