

AI Readiness Assessment Results

Based on: Team Testing

Score: 5 / 10

Report generated on: October 26th, 2025

AI Readiness Score

Based on your responses, your organization is at the developing stage of AI readiness.



This radar chart shows your organization's score across different dimensions of AI readiness. Higher scores (closer to the edges) indicate greater maturity in that category.

Personalized AI Recommendations

Based on your assessment score of 5/10 and insights from "MyZone AI Blueprint"

Strategy & Vision

The current score of 3.3/10 signals a critical gap in articulating and executing a cohesive AI strategy. There is an urgent need to clarify leadership's vision for AI and to develop a company-wide roadmap that aligns AI initiatives with business value. Without a robust, shared vision, teams may work in silos and miss key opportunities for competitive advantage. Immediate action is required to engage leadership, define strategic priorities, and communicate them clearly. Consider external facilitation or peer benchmarking to accelerate alignment.

How You Performed

- Current Score: 3.3 / 10 (33%)
- Trend vs. Previous: First-time assessment

Key Best Practices

- Define and socialize a clear AI vision that aligns with business goals.
- Set measurable objectives and a timeline for AI adoption.
- Engage leadership in regular AI strategy reviews.

Culture & Change-Readiness

A score of 6/10 reflects moderate readiness but highlights some resistance or uncertainty around AI-driven change. While some teams may be open to AI, others appear hesitant, potentially due to unclear communication or lack of involvement in the change process. Patterns suggest that proactive education and active change management could unlock faster adoption. Focus on transparent communication and celebrating early AI wins to build momentum.

How You Performed

- Current Score: 6 / 10 (60%)
- Trend vs. Previous: First-time assessment

Key Best Practices

- Foster open dialogue about AI's impact and address concerns.
- Recognize and reward early adopters of AI practices.
- Provide ongoing training to build change confidence.

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Skills & Literacy

Scoring 7/10, your workforce demonstrates above-average AI literacy and skills, especially for a small tech company. Employees show a foundational understanding of AI concepts and practical applications. However, to reach leading-edge capability, invest in advanced upskilling and give staff time to experiment with emerging tools. Capitalize on this strength by encouraging peer learning and internal knowledge sharing.

How You Performed

- Current Score: 7 / 10 (70%)
- Trend vs. Previous: First-time assessment

Key Best Practices

- Offer hands-on AI workshops tailored to job roles.
- Encourage peer-to-peer AI knowledge exchanges.
- Allocate time for experimentation with new AI tools.

Data & Information

A 2.1/10 score is an urgent red flag: data readiness is a severe bottleneck. Issues likely include poor data quality, fragmented sources, or lack of data governance. Without addressing these, AI projects will stall or fail. Immediate corrective action is essential: appoint a data steward, begin cataloging key datasets, and establish basic data management protocols. Seek quick wins to build trust in data-driven decision-making.

How You Performed

- Current Score: 2.1 / 10 (21%)
- Trend vs. Previous: First-time assessment

Key Best Practices

- Audit and catalog core data assets.
- Implement basic data quality and governance processes.
- Assign a data owner responsible for ongoing stewardship.

Personalized AI Recommendations

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Technology & Integration

With a 5/10 rating, technology infrastructure is adequate but lacks full integration with AI workflows. There may be isolated tools or platforms, but not a seamless system for deploying and scaling AI solutions. Prioritize mapping current tech stacks, identifying integration gaps, and piloting unified platforms. Collaborate with IT to ensure scalability and security.

How You Performed

- Current Score: 5 / 10 (50%)
- Trend vs. Previous: First-time assessment

Key Best Practices

- Map and assess current tech stack for AI compatibility.
- Identify and close integration gaps between key systems.
- Pilot scalable, cloud-based AI platforms.

Process & Operations

Scoring 5.5/10, your process maturity is average, with some workflows ready for AI augmentation but others lacking clear documentation or automation. Patterns suggest inconsistent process mapping and limited process ownership. Accelerate progress by prioritizing automation opportunities and standardizing process documentation. Use AI to identify bottlenecks and automate routine tasks.

How You Performed

- Current Score: 5.5 / 10 (55%)
- Trend vs. Previous: First-time assessment

Key Best Practices

- Map and document key operational processes.
- Identify high-value automation opportunities.
- Assign process owners to drive AI adoption.

Personalized AI Recommendations

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Governance, Ethics & Risk

A 5.5/10 score indicates basic risk management and ethical frameworks, but gaps likely remain in formalizing AI-specific policies (e.g., transparency, bias, compliance). Outliers may include inconsistent adherence to guidelines or limited accountability structures. Strengthen this by updating governance policies to address evolving AI risks and providing ethics training for all staff.

How You Performed

- Current Score: 5.5 / 10 (55%)
- Trend vs. Previous: First-time assessment

Key Best Practices

- Develop and communicate clear AI governance policies.
- Regularly review for bias and compliance risks.
- Provide ongoing ethics training.

Financial & Resources

An 8.3/10 score demonstrates strong resource allocation and budget support for AI initiatives. This is a clear strengthfunding is in place to fuel strategic projects. To maximize ROI, ensure spending is aligned with business priorities and tracked for impact. Consider reallocating surplus resources to address your weakest areas, especially data readiness and strategy.

How You Performed

- Current Score: 8.3 / 10 (83%)
- Trend vs. Previous: First-time assessment

Key Best Practices

- Align AI investments with strategic business goals.
- Track and review ROI for all AI initiatives.
- Allocate budget for priority gaps (e.g., data, skills).

Personalized AI Recommendations

Based on your assessment score of 5/10 and insights from "MyZone AI Blueprint"

Top 5 AI Rocks for Next Quarter

Here are your highest-impact, easiest-to-implement AI rocks for the next 90 days:

- **Audit and Catalog Core Data Assets**

Rationale: Foundational data improvements will unblock AI projects and enable quick progress in other critical areas.

- **Define and Socialize a Clear AI Vision**

Rationale: A unified vision accelerates buy-in, reduces confusion, and ensures resources and efforts align with business value.

- **Map and Document Key Operational Processes**

Rationale: Clear process maps make it easier to identify AI automation opportunities and streamline deployment.

- **Offer Hands-on AI Workshops Tailored to Roles**

Rationale: Targeted upskilling leverages your existing literacy and empowers teams to apply AI tools effectively.

- **Develop and Communicate Clear AI Governance Policies**

Rationale: Establishing robust ethical and compliance guidelines reduces risk and builds stakeholder trust as adoption grows.

Assessment Answers

Question 1

Our Vision / 3-year picture / 1-year plan explicitly considers an AGI future.

Your answer: **Disagree**

Question 2

The company sets at least one corporate AI Rock each quarter, with a measurable outcome.

Your answer: **Strongly Disagree**

Question 3

Every team member sets one personal AI Rock each quarter, tailored to role and proficiency.

Your answer: **Disagree**

Question 4

Our Ideal Customer Profile (ICP) is reviewed annually for AI alignment.

Your answer: **Strongly Agree**

Question 5

We benchmark our AI ambitions against competitors at least once a year and are progressing toward real-time insights.

Your answer: **Strongly Disagree**

Question 6

Specific AI Key Performance Indicators (KPIs) appear on the company Scorecard.

Your answer: **Neutral**

Question 7

Staff feel safe proposing automation ideas.

Your answer: **Neutral**

Question 8

AI-related wins are celebrated publicly (Slack, all-hands, etc.).

Your answer: **Strongly Agree**

Question 9

We follow a simple communication plan for any tech change.

Your answer: **Disagree**

Question 10

Automated feedback loops collect team & customer input.

Your answer: **Strongly Agree**

Assessment Answers (continued)

Question 11

Core values and the People-Tracker include at least one AI-aligned metric.

Your answer: **Disagree**

Question 12

Every team member sets an AI-Educational Rock each quarter, tailored to role and proficiency.

Your answer: **Strongly Disagree**

Question 13

We assess digital/AI literacy for every team member twice a year and tailor follow-up training plans.

Your answer: **Strongly Agree**

Question 14

AI literacy is built into new-hire onboarding.

Your answer: **Strongly Agree**

Question 15

Each department names an AI Champion.

Your answer: **Strongly Agree**

Question 16

A senior AI advisor (in-house or fractional) is available for guidance.

Your answer: **Neutral**

Question 17

A single Data Champion owns company-wide data practices.

Your answer: **Disagree**

Question 18

A one-page data strategy is reviewed each quarter.

Your answer: **Strongly Disagree**

Question 19

Key customer and operations data live in one CRM/ERP or shared platform.

Your answer: **Strongly Disagree**

Question 20

A simple data-flow diagram shows how data moves between systems.

Your answer: **Strongly Disagree**

Assessment Answers (continued)

Question 21

We enrich first-party data whenever possible.

Your answer: **Strongly Agree**

Question 22

Files and records carry consistent metadata/tags for easy search.

Your answer: **Disagree**

Question 23

Our main systems expose APIs or connect via Make / n8n web-hooks.

Your answer: **Strongly Disagree**

Question 24

Core tools are cloud-based and “AI-ready” (modern, open APIs).

Your answer: **Neutral**

Question 25

An integration platform (Make or n8n) already handles simple hand-offs.

Your answer: **Neutral**

Question 26

Company communications are stored in Slack/Teams channels that mirror projects or clients for future AI search.

Your answer: **Strongly Disagree**

Question 27

Preferred vendors and partners for AI integrations are identified and vetted.

Your answer: **Strongly Agree**

Question 28

Top revenue- or time-heavy processes are mapped in living SOPs.

Your answer: **Neutral**

Question 29

Each SOP flags pain-points or bottlenecks for potential automation.

Your answer: **Agree**

Question 30

A Prioritisation Matrix (ROI, time-to-impact, resource alignment) ranks which processes to tackle first.

Your answer: **Agree**

Assessment Answers (continued)

Question 31

Baseline metrics (time, cost, errors) are captured before any change.

Your answer: **Neutral**

Question 32

Weekly Level-10 / strategy meetings follow a consistent agenda that includes an AI discussion segment.

Your answer: **Disagree**

Question 33

A plain-English Data & AI Policy covers privacy, bias, and acceptable use.

Your answer: **Agree**

Question 34

A cross-functional AI Governance Team meets at least twice a year.

Your answer: **Disagree**

Question 35

Data collection complies with GDPR / CCPA / PIPEDA (as applicable).

Your answer: **Agree**

Question 36

A lightweight incident-response plan exists for digital tools and data issues.

Your answer: **Disagree**

Question 37

We keep an audit trail of key-system changes for e 90 days.

Your answer: **Agree**

Question 38

A dedicated AI budget line covers tools, training, and advisory help.

Your answer: **Agree**

Question 39

Government grants or tax credits (e.g., SR&ED, IRAP, CDAP) are tracked and applied for when eligible.

Your answer: **Agree**

Question 40

We run a total-cost-of-ownership (TCO) check—licences, staff time, support—before green-lighting any AI initiative.

Your answer: **Strongly Agree**
