



# AI Readiness Assessment Results

Based on: AI Readiness

**Score: 4.1 / 10**

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Report generated on: November 6th, 2025

## AI Readiness Score

Based on your responses, your organization is at the developing stage of AI readiness.



This radar chart shows your organization's score across different dimensions of AI readiness.

Higher scores (closer to the edges) indicate greater maturity in that category.

## Personalized AI Recommendations

Based on your assessment score of 4.1/10 and insights from "MyZone AI Blueprint"

### Strategy & Vision

The current score for Strategy & Vision is critically low, indicating a lack of clarity and direction in AI initiatives. With a 2.9/10, there's an urgent need to define a concrete AI vision and strategic roadmap. This gap suggests missed opportunities for alignment and competitive differentiation. Immediate action should be taken to articulate short- and long-term AI goals and communicate them organization-wide. Leadership must prioritize AI as a central driver for future growth.

#### How You Performed

- Current Score: 2.9 / 10 (29%)
- Trend vs. Previous: First-time assessment

#### Key Best Practices

- Define and document an AI strategy aligned to business goals.
- Communicate AI vision clearly to all employees.
- Set measurable, time-bound AI objectives.

### Culture & Change-Readiness

Culture & Change-Readiness is below average at 3.5/10, revealing resistance or uncertainty toward AI-driven change. Team buy-in and openness are essential for transformation, but current indicators show hesitancy or lack of engagement. Management should foster a culture of experimentation and continuous learning about AI. Address fears directly, celebrate quick wins, and reward adaptability to build momentum.

#### How You Performed

- Current Score: 3.5 / 10 (35%)
- Trend vs. Previous: First-time assessment

#### Key Best Practices

- Promote a growth mindset regarding AI adoption.
- Recognize and reward AI-driven innovation.
- Provide regular forums for feedback and discussion.

## Personalized AI Recommendations

Based on your assessment score of 4.1/10 and insights from "MyZone AI Blueprint"

### Skills & Literacy

Skills & Literacy scored 4.5/10, highlighting foundational gaps in AI understanding among staff. Without basic AI literacy, adoption risks stalling at every level. Prioritize targeted training and upskilling initiatives, focusing on practical, role-specific AI competencies. Encourage self-directed learning and create peer support groups to accelerate progress.

#### How You Performed

- Current Score: 4.5 / 10 (45%)
- Trend vs. Previous: First-time assessment

#### Key Best Practices

- Assess and map current AI skill levels across teams.
- Launch ongoing AI training programs for all roles.
- Encourage self-learning via curated resources.

### Data & Information

With a 5/10, Data & Information is average but not yet a strength. Data accessibility and quality may be inconsistent, limiting AI's value. Focus on improving data hygiene, centralizing information repositories, and ensuring data is AI-ready. Address silos and implement clear data governance to unlock more advanced analytics.

#### How You Performed

- Current Score: 5 / 10 (50%)
- Trend vs. Previous: First-time assessment

#### Key Best Practices

- Audit and improve data quality and accessibility.
- Break down data silos with centralized repositories.
- Establish data governance policies.

## Personalized AI Recommendations

Based on your assessment score of 4.1/10 and insights from "MyZone AI Blueprint"

### Technology & Integration

Technology & Integration stands at 4.6/10, indicating early-stage adoption and fragmented tools. There may be legacy systems or gaps in AI tool integration. Evaluate current tech stacks and eliminate bottlenecks to enable seamless AI deployment. Prioritize quick-win integrations that demonstrate immediate value.

#### How You Performed

- Current Score: 4.6 / 10 (46%)
- Trend vs. Previous: First-time assessment

#### Key Best Practices

- Assess and modernize core technology for AI-readiness.
- Integrate AI tools with existing workflows.
- Pilot low-risk, high-impact AI solutions.

### Process & Operations

At 2.9/10, Process & Operations is a critical weakness. Manual processes, unclear workflows, or poor automation readiness are likely impeding progress. Urgently map key processes for automation potential and remove friction points. Start with pilot projects that can demonstrate fast, measurable improvements to efficiency.

#### How You Performed

- Current Score: 2.9 / 10 (29%)
- Trend vs. Previous: First-time assessment

#### Key Best Practices

- Identify and map processes suitable for AI automation.
- Standardize workflows for consistency.
- Launch pilot automation in high-value areas.

## Personalized AI Recommendations

Based on your assessment score of 4.1/10 and insights from "MyZone AI Blueprint"

### Governance, Ethics & Risk

Governance, Ethics & Risk at 6.1/10 is the strongest area, showing a reasonable foundation for responsible AI. However, continuous monitoring and policy updates are essential as adoption grows. Build on this strength by formalizing risk assessment processes and keeping pace with evolving compliance standards.

#### How You Performed

- Current Score: 6.1 / 10 (61%)
- Trend vs. Previous: First-time assessment

#### Key Best Practices

- Regularly review and update AI governance policies.
- Train staff on AI ethics and compliance.
- Conduct ongoing risk assessments for new AI initiatives.

### Financial & Resources

Scoring only 1.7/10, Financial & Resources is a severe constraint, signaling inadequate investment or resource allocation for AI. This is an urgent issue: without dedicated budget and people, transformation will stall. Reallocate or secure funds for priority AI projects and designate internal champions to drive progress.

#### How You Performed

- Current Score: 1.7 / 10 (17%)
- Trend vs. Previous: First-time assessment

#### Key Best Practices

- Allocate a dedicated AI budget.
- Identify resource gaps and fill critical roles.
- Prioritize funding for quick-win AI pilots.

## Personalized AI Recommendations

Based on your assessment score of 4.1/10 and insights from "MyZone AI Blueprint"

### Top 5 AI Rocks for Next Quarter

Here are your highest-impact, easiest-to-implement AI rocks for the next 90 days:

- **Define and document a clear AI strategy and vision**

Rationale: Without a documented strategy, alignment and investment will remain fragmented. Clarity here sets the foundation for all other progress.

- **Identify and map processes suitable for AI automation**

Rationale: Mapping processes reveals immediate opportunities for efficiency and sets up fast wins that can be showcased to build momentum.

- **Launch targeted AI skills and literacy training programs**

Rationale: Staff must understand AI basics to engage meaningfully and adopt new tools, especially in a technical industry like software development.

- **Allocate a dedicated AI budget for pilot projects**

Rationale: Without resources, even the best plans will fail. A modest budget focused on pilots will demonstrate value and justify further investment.

- **Audit and improve data quality and accessibility**

Rationale: AI's effectiveness depends on data. Cleaning and centralizing data will unlock better insights and more successful AI implementations.

## Assessment Answers

### Question 1

Our Vision / 3-year picture / 1-year plan explicitly considers an AGI future.

Your answer: **Disagree**

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### Question 2

The company sets at least one corporate AI Rock each quarter, with a measurable outcome.

Your answer: **Neutral**

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### Question 3

Every team member sets one personal AI Rock each quarter, tailored to role and proficiency.

Your answer: **Strongly Disagree**

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### Question 4

Our Ideal Customer Profile (ICP) is reviewed annually for AI alignment.

Your answer: **Agree**

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### Question 5

We benchmark our AI ambitions against competitors at least once a year and are progressing toward real-time insights.

Your answer: **Disagree**

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### Question 6

Specific AI Key Performance Indicators (KPIs) appear on the company Scorecard.

Your answer: **Strongly Disagree**

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### Question 7

Staff feel safe proposing automation ideas.

Your answer: **Disagree**

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### Question 8

AI-related wins are celebrated publicly (Slack, all-hands, etc.).

Your answer: **Strongly Disagree**

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### Question 9

We follow a simple communication plan for any tech change.

Your answer: **Agree**

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### Question 10

Automated feedback loops collect team & customer input.

Your answer: **Neutral**

## Assessment Answers (continued)

Question 11

Core values and the People-Tracker include at least one AI-aligned metric.

Your answer: **Disagree**

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Question 12

Every team member sets an AI-Educational Rock each quarter, tailored to role and proficiency.

Your answer: **Strongly Agree**

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Question 13

We assess digital/AI literacy for every team member twice a year and tailor follow-up training plans.

Your answer: **Strongly Disagree**

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Question 14

AI literacy is built into new-hire onboarding.

Your answer: **Neutral**

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Question 15

Each department names an AI Champion.

Your answer: **Agree**

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Question 16

A senior AI advisor (in-house or fractional) is available for guidance.

Your answer: **Strongly Disagree**

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Question 17

A single Data Champion owns company-wide data practices.

Your answer: **Agree**

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Question 18

Our business has reliable, automated data backups that are tested regularly.

Your answer: **Agree**

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Question 19

A one-page data strategy is reviewed each quarter.

Your answer: **Strongly Disagree**

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Question 20

Key customer and operations data live in one CRM/ERP or shared platform.

Your answer: **Agree**

## Assessment Answers (continued)

Question 21

A simple data-flow diagram shows how data moves between systems.

Your answer: **Neutral**

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Question 22

We enrich first-party data whenever possible.

Your answer: **Agree**

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Question 23

Files and records carry consistent metadata/tags for easy search.

Your answer: **Neutral**

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Question 24

Our main systems expose APIs or connect via Make / n8n web-hooks.

Your answer: **Strongly Disagree**

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Question 25

Core tools are cloud-based and “AI-ready” (modern, open APIs).

Your answer: **Strongly Disagree**

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Question 26

We have real-time visibility into our network and system health (uptime, performance, and security).

Your answer: **Agree**

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Question 27

An integration platform (Make or n8n) already handles simple hand-offs.

Your answer: **Agree**

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Question 28

Our cloud systems are integrated, secure, and optimized for collaboration (e.g., Microsoft 365, Teams, or SharePoint).

Your answer: **Disagree**

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Question 29

Company communications are stored in Slack/Teams channels that mirror projects or clients for future AI search.

Your answer: **Strongly Agree**

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Question 30

We proactively monitor our company hardware to ensure it can support modern AI tools and resource-intensive applications.

Your answer: **Strongly Disagree**

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## Assessment Answers (continued)

Question 31

Preferred vendors and partners for AI integrations are identified and vetted.

Your answer: **Neutral**

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Question 32

Top revenue- or time-heavy processes are mapped in living SOPs.

Your answer: **Strongly Disagree**

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Question 33

Each SOP flags pain-points or bottlenecks for potential automation.

Your answer: **Neutral**

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Question 34

We have a trusted IT partner who proactively aligns technology decisions with our business goals.

Your answer: **Agree**

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Question 35

A Prioritisation Matrix (ROI, time-to-impact, resource alignment) ranks which processes to tackle first.

Your answer: **Strongly Disagree**

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Question 36

Baseline metrics (time, cost, errors) are captured before any change.

Your answer: **Neutral**

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Question 37

Weekly Level-10 / strategy meetings follow a consistent agenda that includes an AI discussion segment.

Your answer: **Strongly Disagree**

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Question 38

A plain-English Data & AI Policy covers privacy, bias, and acceptable use.

Your answer: **Strongly Agree**

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Question 39

We maintain up-to-date cybersecurity measures including endpoint protection, multi-factor authentication (MFA), and an incident-response procedure.

Your answer: **Strongly Agree**

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Question 40

A cross-functional AI Governance Team meets at least twice a year.

Your answer: **Strongly Disagree**

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## Assessment Answers (continued)

Question 41

Data collection complies with GDPR / CCPA / PIPEDA (as applicable).

Your answer: **Agree**

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Question 42

We have a clearly documented business continuity and disaster-recovery plan.

Your answer: **Disagree**

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Question 43

A lightweight incident-response plan exists for digital tools and data issues.

Your answer: **Neutral**

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Question 44

We keep an audit trail of key-system changes for e 90 days.

Your answer: **Agree**

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Question 45

A dedicated AI budget line covers tools, training, and advisory help.

Your answer: **Strongly Disagree**

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Question 46

Government grants or tax credits (e.g., SR&ED, IRAP, CDAP) are tracked and applied for when eligible.

Your answer: **Strongly Disagree**

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Question 47

We run a total-cost-of-ownership (TCO) check—licences, staff time, support—before green-lighting any AI initiative.

Your answer: **Neutral**