True Colors

By: Lily Esdailes, Siyam Chowdhury, Jean Janica, Jerome Acosta, Mia Particio and Malin Zehirov



GREEN // STRENGTHS AND WEAKNESSES

Strengths:

- Known to be intelligent
- They think ahead and plan for the future
- very innovative and logical
- They like to see improvement
- They don't like change

weaknesses:

- Do not express their feelings freely
- They are very independent and don't like to work with others.
- Their expectations can be a little too high for the average person
- · They are very indecisive
- They can have a bad attitude

Gold - Strengths and Weaknesses

Strengths -

- **☐** Responsibility and organization.
- **☐** Schedule their lives.
- Value rules and prepare for the future.
- Loyalty and sensibility.
- ☐ They are the backbone to the organization.

Weaknesses -

- □ Cannot be changed or adapted.
- Don't focus on following rules and regulations.
- Assumes the "right" way to do things.
- Complaining and self pity.
- Malicious judgement.



Orange // Strengths - Weaknesses

Strengths: Weaknesses: Complete a variety of Disinterest in routine tasks (lack of interest) ☐ Sense of urgency Being too present-oriented Long term thinking (importance) Organizational Possibly irresponsible Troubleshooter Scattered / unfocused Has energy and bounces around Out of the box thinker

Blue Strengths and weaknesses

Strengths

- Good at convincing people of things
- Good at cooperating with others
- Caring
- Honest
- Social

Weaknesses

- Takes everything to heart
- Carry grudges
- Won't be willing to end things until they are happy with it
- Not good at coping with negative emotions
- Will make decisions with emotion over personal judgment

How to succeed with each color

Green: You have to be ok with them being slow at making decisions. They are very philosophical and take their time. Greens like to work by themselves so it is important to understand how independent they are. They are very curious so let them be

Orange: You have to be open about change. Have to be quick about things. Have to be open when it comes to taking risk. Oranges are very competitive so let them be. Give them the job that they can have the most fun doing

Gold: To succeed with a gold, you must be truthful, loyal and organized. You have to understand their basic needs and work with them and not around them.

Blue: Blues want to work with you so having them know about you and making them feel like you want to work with them is crucial. You have to cooperate with them and value them and their ideas. Blues want there to be room for expression & customisation in work.

True Colors Presentation Rubric

100	 Title slide includes all first & last names Presentation is decorative & creative All four colors are represented Strengths & weaknesses are included for all four colors (5 bullet points each) Succeeding with all four colors are included (5 bullet points)
85	 Title slide does not include all first & last names Presentation is somewhat decorative & creative Less than four colors are represented Strengths & weaknesses include 2-4 bullet points each Succeeding with all four colors include 2-4 bullet points
70	 Missing title slide Presentation is not decorative or creative Less than four colors are represented Strengths & weaknesses include less than 2 bullet points each Succeeding with all four colors include less than 2 bullet points