

## MARINO VAN ZELST

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### Academic Employment

PhD Candidate: Department of Organization Studies, Tilburg University (September 2018 – Present)

### Education

M. A.	Research Master of Social and Behavioral Sciences, Tilburg University, NL	2016
	(with distinction)	
B. A.	Bachelor in Economics and Business Administration, Tilburg University, NL	2016
B. A.	Bachelor in Organization Studies, Tilburg University, NL	2012

### Research Interests

Behavioral Strategy  
Adaptive Aspirations  
Meta-research in Organization Sciences  
Organizational Research Methods  
Network analysis  
Research Communication and Evaluation

### Peer Reviewed Journal Publications

Hartgerink, C. H. J., & **van Zelst, M.** (2018). “As-you-go” instead of “after-the-fact”: A network approach to scholarly communication and evaluation. *Publications*, 6(2), 21.

*Conditionally accepted:* Bal, M. P., Dóci, E., Lub, X., van Rossenberg, Y., Nijs, S., Achtnak, S., ..., **van Zelst, M.** (2019). Manifesto for the future of work and organizational psychology. *European Journal of Work and Organizational Psychology*.

### Working papers

**van Zelst, M.**, Mannak, R., Oerlemans, L. (based on master’s thesis). With whom do firms form ties? A meta-analysis on the influence of embeddedness and proximity on inter-organizational tie formation. [Preprint](#)

- Revision(2<sup>rd</sup> round) rejected at *Strategic Management Journal*. Currently determining new outlet for submission.

\*Verver, H., **van Zelst, M.**, Lucas, G., & Meeus, M. (dissertation chapter) Understanding heterogeneity in the performance feedback - organizational responsiveness relationship: A meta-analysis.

- Revise & resubmit at *Journal of Management*
- The first two authors contributed equally to the paper

Jansen, R., **van Zelst, M.**, Chappin, M., & van Laerhoven, A. A configurational approach to strategic decision effectiveness.

- In preparation for submission to *Strategic Management Journal* (January 2019)

\*van Dijk, H., **van Zelst, M.** Comfortably numb? A modest call and proposal for changing how research in work and organizational psychology is published.

- In preparation for submission to special issue of *European Journal of Work and Organizational Psychology* (January 2019)
- The first two authors contributed equally to the paper

**Van Zelst, M.** (dissertation chapter). Managerial heterogeneity and performance expectations in aspirations updating.

**Van Zelst, M.** (dissertation chapter). Back to the future: Multiple types of expectations and aspiration updating.

## **Teaching**

Research Master Social and Behavioral Sciences: Graduate level

- Research Ethics 2018 (overall evaluation 4.8/5)

Organization Studies: Undergraduate level

- Research in Organizations 2016 (overall evaluation 4.4/5)
- Introduction to Organization Studies 2017 (overall evaluation 4/5)
- Research in Organizations 2017 (overall evaluation 4.7/5)
- Supervision of 8 Bachelor Theses 2018 (overall evaluation 4.3/5)
- Strategic Decision Making 2018 (overall evaluation 4.1/5)

## **Professional Service**

Ad-hoc reviewer for Team Performance Management

Ad-hoc reviewer for Publications

Conference reviewer for AOM Annual Meeting (2016-present)

Member of the Academy of Management, European Group of Organization Studies

## **Conference Presentations**

Verver, H., **van Zelst, M.**, Lucas, G. L. M., & Meeus, M. T. H. Understanding heterogeneity in the performance feedback - organizational responsiveness relationship: A meta-analysis.

- Presented at Academy of Management Annual Meeting, Chicago, IL, 2018.

**Van Zelst, M.**, van Dijk, H., & Hartgerink, C. H. J. 'As-you-go' instead of 'after-the-fact' in work and organizational psychology. [Presentation](#)

- Presented at European Association for Work and Organizational Psychology, Breda, NL, 2018

Jansen, R. J. G., **van Zelst, M.**, Chappin, M. M. H. & van Laerhoven, A. H. B. Strategic decision effectiveness: Toward a configurational perspective.

- Presented at Academy of Management Annual Meeting, Atlanta, GA, 2017.

**van Zelst, M., Mannak, R., Oerlemans, L.** With whom do firms form ties? A meta-analysis on the influence of embeddedness and proximity on inter-organizational tie formation. [Presentation](#)

- Presented at European Group of Organization Studies, Copenhagen, Denmark, 2017

**van Zelst, M., & Dodoiu, G., Curseu, P. L., Meeus, M. T. H.** Choosing a new interorganizational partner: Would you like performance, connectivity or homophily?

- Presented at International Network for Social Network Analyses, Brighton, UK, 2015

**Van Zelst, M., & Dominguez Alvarez, L.** Idea generation dynamics in an emergent social networks.

- Presented at International Network for Social Network Analyses, Tampa Bay, FL, 2014

### **Non-peer reviewed publications**

**Van Zelst, M., & Hartgerink, C. H. J.** (2013, October 12). Geslotenheid leidt tot slodderwetenschap [*Closed science leads to sloppy science*]. *NRC Handelsblad*, p. Opinie & Debat, p. 9. Retrievable from: <http://www.nrc.nl/handelsblad/van/2013/oktober/12/geslotenheid-leidt-tot-slodderwetenschap-1303480>

**Van Zelst, M., & Hartgerink, C. H. J.** (2016, February 20). Guerilla open access: Assessing the use of #icanhazpdf. Retrievable from: [Blogpost](#), [GitHub](#)

### **Invited presentations**

**Van Zelst, M.** The future of research communication and evaluation: An interactive thought experiment. [Presentation](#)

- Presented at Annual Retreat of the Graduate School of Neuroscience, Zeist, NL, November 22, 2018

**Van Zelst, M., & Annema, H.** Open science as a daily process. [Presentation](#)

- Presented at the Tilburg University PhD Day, Tilburg, NL, March 9, 2018

**Van Zelst, M., & Hartgerink, C. H. J.** Re-envisioning a future in scholarly communication: A network approach. [Presentation](#)

- Presented at Institute of Psychology, Technical University of Chemnitz, Chemnitz, Germany, November 1, 2017.

**Van Zelst, M.** Data management: Transparency and reproducibility. [Presentation](#)

- Presented at Department of Human Resource Studies, Tilburg University, Tilburg NL, December 14, 2017.

**Van Zelst, M., Mannak, R. S., & Oerlemans, L. A. G.** Convenience-driven factors in tie formation: A meta-analysis of the influence of embeddedness and proximity in the formation of interorganizational relationships. [Presentation](#)

- Presented at Academic Centre of Evolutionary Demography, University of Antwerp, Antwerp, Belgium, January 26, 2016.