

Distribution — Rollover

Use this form to request a rollover distribution from your 401(a), 401(k), 403(b) or 457(b) governmental employer plan. Fill in by hand using CAPITAL letters and black ink, or on screen (if PDF). If you need more room for information, use a copy of the relevant page.

Helpful To Know

- You can only take a distribution if you meet one of the criteria for eligibility (see Section 3). If you are a beneficiary or qualified alternate payee, call Fidelity instead of using this form.
- Workplace retirement plan distributions may have tax consequences. You may want to consult a tax or financial professional.
- To get your plan number(s), call your plan sponsor (the employer that provides the plan) or go to mysavingsatwork.com.
- •To validate your profile, go to netbenefits.com/profile.

To change your address, call your plan sponsor or go to netbenefits.com/profile.

- For most other types of distributions (such as cash or hardship) find the appropriate forms at fidelity.com/atwork.
- Non-resident aliens must provide IRS form W-8BEN and a U.S. taxpayer ID number to claim any tax treaty benefits.
- Before you submit this form, be sure to find out whether your plan requires plan sponsor approval of rollover requests. If your plan does, and there is no plan sponsor signature in Section 9, your request will be denied.

1. Account Owner/Participant

	Name	Social Security or Taxpayer ID Number
	Date of Birth MM – DD – YYYY Evening Phone	Daytime Phone
	E-mail	
Address	☐ Not married ☐ Married Your spouse may need to sign	this form. Ask your plan sponsor or Fidelity.
If the address we have	e for you is correct, skip to Section 2.	
Providing a new	Address	
address may delay your check unless you	Address	
get a signature guar-	City State/Province	Zip/Postal Code Country
antee (see Section 8).		
The distribution you re	and Plan(s) Involved equest in Section 4 will apply to EACH PLAN listed here. List as from different employers, submit separate forms.	ONLY plans sponsored by the employer named below.
To get your plan number(s), go to mysavingsatwork.	Name of Plan Sponsor	
com or call your plan sponsor.	Plan Number Plan Number Plan Number	Plan Number
ріан эропзоі.		
3. Reason fo	or Distribution	
Required by federal ta	ax law and your plan.	
Check ONLY one.	Current Employees	Former Employees
Contact your plan sponsor to confirm	Qualified by age Age requirement varies by plan type. You must be at least 59½ (for 457(b), 70½).	Separation from service You no longer work for the plan sponsor.
which reasons your plan accepts and whether you qualify.	Disability Varies depending on several factors; you will need to provide documentation to your employer.	Disability Varies depending on several factors; you will need to provide documentation to your employer.
	Other Must be specified in your plan.	Form continues on next page. ▶▶

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4. Rollover Distribution Request

You can rollover all plan assets or you can customize your distribution by asset type, amount, and destination. If your rollover is to a Fidelity IRA and the funds held in your retirement account are available in the IRA, generally your assets will be transferred "in kind;" however, there are exceptions such as in the case of money market funds or advisor funds. Please call Fidelity to verify which funds will not be rolled over "in kind." Your available plan assets may be less than your plan(s) value. If your request involves a distribution to multiple destinations, some parts of your rollover may go through on different days with different share prices. Make sure that your choices are consistent with the table below and with the assets you are rolling over.

Asset Type	Generally May Be Rolled Into	• Rolling non-Roth assets into a Roth IRA is a "conversion" and
Pre-Tax (non-Roth)	Rollover IRA, Roth IRA, Employer-Sponsored Plan	makes you responsible for any resulting taxes. • Roth assets cannot be rolled into a Rollover IRA.
After-tax (non-Roth)	Rollover IRA, Roth IRA, Employer-Sponsored Plan	If you want to roll Roth assets into an employer-sponsored plan, make sure that the plan accepts Roth assets.
Roth	Roth IRA, Employer-Sponsored Plan	 A Rollover IRA can be either an Individual Retirement Account or an Individual Retirement Annuity.

Move ALL Plan As	ssets				
Choose a destination	Destination(s)				
account, and indicate its type, for each	☐ Retirement account for non-Roth assets: ☐ Rollover IRA ☐ Roth IRA ☐ Employer-sponsored plan				
asset type in your					
plan. Provide any required information.	Investment Provider or Employer-Sponsored Plan Name	Fidelity Account Number If applicable			
When done, skip to					
Section 5.	Send non-Roth after-tax contributions directly to you by check If you do be included in the rollover check made out to the firm indicated above.	lo not indicate this choice, these assets will			
	Rollover a percentage of pre-tax assets and send the rest (including any after-tax assets) directly to you by check:				
	For Rollover				
	%				
	Retirement account for Roth assets:	Retirement account for Roth assets:			
	☐ Roth IRA ☐ Employer-sponsored plan				
	Investment Provider or Employer-Sponsored Plan Name	Fidelity Account Number If applicable			
	Send Roth after-tax contributions directly to you by check If you do not indicate this choice, these assets will be included in the rollover check made out to the firm indicated above.				
	Rollover a percentage of pre-tax assets and send the rest (including any after-tax assets) directly to you by check:				
	For Rollover %				
Move SOME Plan	Assets				
Choose ONLY one	Source				
source option and provide any required	$\hfill\square$ This amount, drawn proportionately from ALL available plan assets:				
information.	Amount				
	\$				
	100% of these available plan assets ONLY:				
	☐ Pre-tax (non-Roth) ☐ After-tax (non-Roth) ☐ Roth				
Choose a destination	Destination(s)				
account, and indicate	Retirement account for non-Roth assets:				
its type, for each asset type in your	Rollover IRA Roth IRA Employer-sponsored plan				
plan. Provide any	Investment Provider or Employer-Sponsored Plan Name	Fidelity Account Number If applicable			
required information.					
	Retirement account for Roth assets:				
	Roth IRA Employer-sponsored plan				
	Investment Provider or Employer-Sponsored Plan Name	Fidelity Account Number If applicable			

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Form continues on next page.

5. Tax Withholding

For U.S. Persons the minimum federal mandatory withholding rate of 20% will apply. For non-resident aliens, the minimum federal mandatory withholding rate of 30% will apply, unless the prevailing tax treaty rate applies because you have a valid IRS Form W-8BEN on file with Fidelity.

You can indicate a higher withholding rate if you choose, but if you indicate no rate, or a rate below an applicable federal minimum, by law we must withhold the applicable minimum. If you are under age 59½, a 10% early distribution tax penalty may apply.

For residents of CT, NY, NM, NJ, ND, PA and RI, you must provide a dollar amount for state withholding if you would like it withheld (\$10 minimum), otherwise no amount will be withheld.

Note that the amount of tax withheld will be calculated on, and subtracted from, the amount of your distribution. Amounts withheld may be less or more than what you actually owe in taxes. To review the Special Tax Notice for details, go to fidelity.com/atwork.

Account's legal/	Federal	State
Account's legal/ residential address determines which state's tax rules apply.	Withhold federal taxes at the rate of: Percentage	Withhold state taxes at the applicable rate In addition to the applicable rate, withhold a dollar amount of: Withhold (\$10 minimum) \$ Residents of CT, NY, NM, NJ, ND, PA and RI ONLY. Withhold state taxes in the amount of: Withhold (\$10 minimum) \$
		☐ Do NOT withhold state taxes unless required by law

6. Delivery Method

You will receive a check for any rollover to a non-Fidelity plan or account (payable to the firm that holds your destination account) and for any non-Roth distributions (payable to you). Transaction timings start from when your distribution request is approved, and are estimates, not guarantees.

This option not available for PO Box or foreign addresses. ► Check sent to mailing address ➤ Default if no choice indicated. Allow 7 business days.

Check sent to mailing address ➤ Default if no choice indicated. Allow 7 business days.

Check sent by UPS delivery A fee of \$25 will be deducted from your account. Allow 2 business days.

7. Spouse's Consent Complete if you are married AND if required by your plan.

The spouse's signature MUST either be notarized or be witnessed by a plan representative. A signature guarantee is NOT a notary seal. By signing below, you:

- Voluntarily consent to the distribution(s) indicated on this form, knowing that your spouse's request is not valid without your consent.
- · Acknowledge that you may be giving up your right to receive assets that would otherwise go to you upon your spouse's death.
- Acknowledge that your spouse's waiver of a qualified joint and survivor annuity, if applicable, is not valid without your consent.
- Agree that if the distribution described in this form is not processed within 180 days of the date you sign this form, your consent expires.
- Acknowledge that you cannot take back your consent unless your spouse allows you to, and files a new form with Fidelity.

Print Spouse Name	
Spouse Signature	Date MM - DD - YYYY
SIGN	

Notarization or Plan Representative Witness

(Notary only.) State of ________, in the County of ________, subscribed and sworn to before me by the above-named individual who is personally known to me or who has produced ________ as identification, that the foregoing statements were true and accurate and made of his/her own free act and deed, on __/_____.

Print Notary/Plan Representative Name

Notary/Plan Representative Signature

Date MM DD YYYY

Form continues on next page.



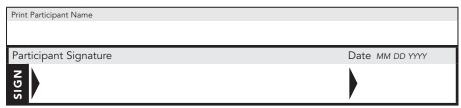
(Notary only.) My commission expires _

8. Signature and Date Account owner/participant must sign and date.

By signing below, you:

- Authorize Fidelity to act on all instructions given on this form.
- Accept all terms and conditions described in this form.
- Certify that all information you provided is correct to the best of your knowledge.

• Acknowledge that you have received the Special Tax Notice and, if applicable, the Forms of Benefit Notice and the Notice of the Waiver of the Qualified Joint and Survivor Annuity.



If the retirement plan requires a signature from the plan sponsor in Section 9, you do not need a signature guarantee. If the retirement plan does NOT require a plan sponsor signature, you will need a signature guarantee if your distribution is more than \$100,000 and it is not going to a Fidelity account.

Signature Guarantee

You can get a signature guarantee from most banks, credit unions, and other financial institutions. A Medallion signature guarantee must guarantee at least the amount of your loan. A notary seal/stamp is NOT a signature guarantee.



NOT a Medallion signature guarantee Complete if applicable.

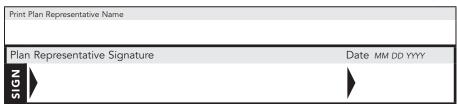
9. Plan Sponsor Approval

Consult your plan sponsor or Fidelity to determine whether plan sponsor approval is required. You may need plan sponsor approval even if you no longer work for the sponsor.

Participant's Date of Hire MM - DD - YYYY	Separation Date If applicable MM – DD – YYYY Employer-Source Vesting	
		%

By signing below, you:

- Acknowledge that the distribution as requested on this form is permitted by the employer's plan.
- Certify that you are on record with Fidelity as being authorized to sign on behalf of the plan sponsor.



Did you print and sign the form, and attach any necessary documents? Did ALL required individuals sign? Send the ENTIRE form and any necessary documents to Fidelity.

Questions? Go to fidelity.com/atwork or call 1-800-343-0860 (TTY, 1-800-259-9743), business days (except NYSE holidays) from 8 AM to midnight (ET).

Unless otherwise directed, deliver to:

Regular mail Fidelity Investments PO Box 770002 Cincinnati, OH 45277-0090 Covington, KY 41015

Overnight mail Fidelity Investments 100 Crosby Parkway KC1E

Fax 1-877-330-2476 (ONLY if your request doesn't require a signature guarantee.)

On this form, "Fidelity" means Fidelity Investments Institutional Operations Company, Inc. 585060.5.0 (08/2013)