

Murad Zeynalli

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EMPLOYMENT	Miami University , Department of Economics Visiting Assistant Professor of Economics	Oxford, OH 2025 - Present
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EDUCATION	Louisiana State University Ph.D. in Economics Dissertation Title: <i>"Essays in Labor and Immigration Economics"</i> Chair: Dr. Daniel Keniston Graduate Certificate in Econometrics M.S. in Economics	Baton Rouge, LA 2025 2022 2021
	Baku Engineering University B.A. in Economics (<i>Summa Cum Laude</i>)	Baku, Azerbaijan 2019

FIELDS OF INTEREST	Labor Economics, Economics of Immigration
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WORKING PAPERS	"Human Capital, Ancestry, and Skill Composition" [Job Market Paper] <i>Under Review</i> at the <i>Journal of Labor Economics</i>
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Abstract: A central regularity of US economic geography is the spatial correlation between local human capital and the skill intensity of local industries, yet the causal effect of human capital on the skill composition of industries remains unclear. I examine how ancestry-induced shifts in historical human capital shape the contemporary industrial skill distribution of US counties. Exploiting quasi-random variation in ancestry composition for 1970–2010 based on origin-by-destination immigration stocks from 1860–2010, I generate plausibly exogenous variation in the skill structure of local working-age populations. The findings show that exogenous increases in medium- and high-skill worker shares raise the employment and establishment shares of high-skill industries and reduce those of low-skill industries. Adjustment is asymmetric across sectors: nontradables expand, consistent with stronger local demand, whereas tradables contract as relative scarcity of low-skill labor increases local costs. A model with imperfect substitution across skill types rationalizes these patterns and implies partial yet systematic reallocation toward skill-intensive economic activity following shifts in the labor force composition. The results identify a key mechanism through which long-run, demography-driven human capital shocks reshape regional production structure, informing local economic development and education policies.

"Holy Work: How Religiosity Shapes Local Labor Market Outcomes" (with *Mary Peshoff*)

Abstract: We utilize a novel identification strategy to quantify the impacts of religiosity on US local labor markets. Exploiting the quasi-random variation in historical immigration from 1850 to 2010 and origin-specific religiosity, we isolate exogenous variation in the religious composition of US commuting zones for 1940–2010. We find that, relative to

the religiously Unaffiliated share, an exogenous increase in Protestant, Orthodox Christian, and “Other” religious shares decreases employment and marriage shares, whereas Jewish share increases employment and college education shares along with mean income in commuting zones. The share of married women in the workforce falls with all religious shares except Jewish share. Our findings reveal substantial heterogeneity by gender. We demonstrate both the causal effect of religiosity and the heterogeneous impacts of different faiths.

“Firm Creation under DACA”

Abstract: Undocumented immigration remains a central issue within US immigration policy debates, yet little is known about how legalization programs affect firm dynamics and labor market composition. In this paper, I study the impact of a particular legalization reform, Deferred Action for Childhood Arrivals (DACA), enacted in 2012, on establishment and employment outcomes. I exploit variation in pre-treatment exposure to the policy across sectors and commuting zones, using a triple-difference estimator. I find that DACA increases establishment entry by 2.4 percent in more exposed sectors and temporarily reduces exit rates, suggesting market expansion and entrepreneurship amongst formerly undocumented workers. The share of native workers rises by 2.1 percentage points, whereas that of ineligible undocumented workers declines by a similar magnitude, demonstrating labor substitution. Heterogeneity estimates across sectoral skill types reveal that these effects are concentrated in low- and medium-skill sectors. These results have important policy implications such that immigrant regularization can enhance firm dynamism and facilitate labor reallocation, without displacing native workers.

WORKS IN PROGRESS

“The Effect of Managerial Risk Preferences on Capital Structure Decisions”
(with *Joshua Scott and Eddy Junarsin*) - *Analysis Ongoing*

“Weather Shocks, Violence, and Skill-Based Emigration from Mexico” - *Analysis Ongoing*

TEACHING EXPERIENCE

Miami University

ECO 202: Principles of Macroeconomics (4 sections)

Fall 2025

Louisiana State University

Course Instructor

Fall 2022 - Spring 2025

ECON 2010: Principles of Macroeconomics (2 sections per semester, in-person)

ECON 2010: Principles of Macroeconomics (1 section, online)

Summer 2024

Excellence in Teaching Award

Fall 2024

Tutorial Instructor

Fall 2020 - Spring 2022

ECON 2030: Economic Principles (4 sections per semester)

Teaching Assistant

Fall 2019 - Spring 2020

ECON 4710: Aggregate Economic Analysis

ECON 2035: Money, Banking, and Macroeconomic Activity

ECON 2011: Principles of Macroeconomics (Honors)

OTHER EXPERIENCE	Research Assistant Department of Oceanography and Coastal Sciences, LSU <u>Project:</u> “The Effects of Hazards and Disaster Events on Migration to Inform Coastal Decision-Making and Restoration in Louisiana” (Supported by the US Department of Treasury under the RESTORE Act)	Summer 2023
AWARDS AND SCHOLARSHIPS	Teaching Award Excellence in Teaching Award, Department of Economics, LSU	2024
	Other Awards Professional Development Fund, Miami University Graduate Assistantship, LSU T.J. Moran Superior Graduate Student Support Fund, LSU (x2) Graduate Student Association Travel Award, LSU (x3) Travel Award, Department of Economics, LSU European Economic Association Travel Grant, <i>Netherlands</i>	2025 2019 - 2025 2024 2024 2023 & 2024 2024
	Scholarships Summer School Scholarship, <i>Mexico</i> DAAD Master ERP Scholarship, <i>Germany</i> Full Undergraduate Scholarship, <i>Azerbaijan</i>	2024 2019-2021 2014-2019
CONFERENCES AND SEMINARS	2026: Brown Bag, University of Cincinnati, (<i>scheduled</i>), <i>Cincinnati, OH</i> 2025: APPAM Fall Research Conference (47th, <i>scheduled</i>), <i>Seattle, WA</i> Brown Bag, Miami Department of Economics, <i>Oxford, OH</i> SOLE-EALE-AASLE World Labor Conference (6th), <i>Toronto, Canada</i> 2024: SEA Annual Meeting (94th), <i>Washington, DC</i> Summer School (3rd), “Economics of Migration,” <i>Mexico City, Mexico</i> EEA-ESEM (39th-76th), Erasmus University, <i>Rotterdam, Netherlands</i> Brown Bag, LSU Department of Economics, <i>Baton Rouge, LA</i> 2023: SEA Annual Meeting (93rd), <i>New Orleans, LA</i> Brown Bag, LSU Department of Economics, <i>Baton Rouge, LA</i> 2022: Brown Bag, LSU Department of Economics, <i>Baton Rouge, LA</i> 2021: Brown Bag, LSU Department of Economics, <i>Baton Rouge, LA</i>	
DEPARTMENT SERVICE	Department Representative at the “Destination LSU: Academic Reception”, LSU 2022; 2024; 2025	
PROFESSIONAL SERVICE	Reviewer Agricultural & Applied Economics Association (AAEA) Annual Meeting, <i>New Orleans</i>	Feb, 2024
MEMBERSHIPS	American Economic Association, Society of Labor Economists, European Economic Association, Southern Economic Association, Agricultural and Applied Economics Association, Association for Public Policy and Management	
SKILLS	Computer: Stata, R, Python, EViews, L ^A T _E X Languages: Azerbaijani (Native), English (Fluent), Turkish (Fluent), German (Basic)	

REFERENCES

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Last Updated: October 31, 2025