

# About the job

## Working at Dark Army Studios

Our work has a real purpose. We help engineers, technologists, and managers grow their careers, their teams and sharpen their skill-sets. As we connect the right people to the right job opportunity, we get to help impact, influence, and shape the digital world we live in.

## JOB SUMMARY

As a Technical Recruiter, your responsibilities will include sourcing, evaluating, engaging, and managing candidates through the recruiting life cycle. The Technical Recruiter is responsible for identifying, recruiting, building relationships with, communicating with mid-level to senior-level engineering talent with chip design, embedded software, data, and cloud engineering skill-sets.

### Essential Functions:

- Manage and communicate job postings.
- Schedule and conduct phone and face-to-face interviews.
- Interview effectively to understand the technical depths of each candidate you meet.
- Work with our customer-facing Business Development Reps and Account Managers to understand client needs and requirements, take those requirements and identify and match them with appropriate candidates.
- Advise and coach candidates on job transition, salary, and other motivating career factors
- Leverage the Bullhorn database and other tools to optimize candidate utilization.
- Develop strong relationships with candidates, so their first preference is to work with Dark Army Studios, whether actively looking for a job, on assignment, or as a passive candidate.
- Be honest and respectful of anyone and everyone you interact with.

### Required Qualifications:

- 4-year **Bachelor's Degree** or equivalent experience
- **IELTS** overall **score** of **7.0** or higher is required.
- 0-3 years of recruiting experience
- Exceptional written and verbal communication skills
- Strong computer skills with a strong working knowledge of Microsoft Office Suite and G Suite
- An interest and aptitude in technology

- Ability to communicate clearly and positively to our candidates and clients as well as internal team members
- Proven performance succeeding in an organization with clear and aggressive goals

### **Desired Skills:**

- Team player with a positive attitude
- History of success in recruiting
- Well demonstrated time-management and problem-solving skills
- Quick study with an affinity for detail and willingness to learn
- Problem solver with strong analytical skills
- Proven interpersonal skills in a team environment

**\*\*\*This role will required to work overnight from 9am to 5pm EST Mon-Fri\*\*\***

## **Screening question responses**

Must-have qualifications:

- How many years of work experience do you have using Microsoft Office?

answer: 2 +

- What is your level of proficiency in English?

answer: Professional

- Have you completed the following level of education: Bachelor's Degree?

answer: Yes

- How many years of Software Development experience do you currently have?

answer: 1

- Verifiable IELTS overall score/band of 7.0 or higher?

answer: Yes