

THULANI NGOBESE ENTRY FORM - FRIDAY, MAY 8, 2015 09:27:51

Application Details

Name : Thulani Surname : Ngobese

Designation : Operations Director Email Address : thulani@sakhumzi.com

Cellphone : 0836183712 Telephone : 0861001270

Birth Date : Saturday, January 16, 1982 Application Date : Friday, May 8, 2015 09:27:51

Business Name : Sakhumzi Chauffeur Drive Registration No. : 2008/010689/07

Tax No. : 9420522162 BBEE Level : 3

Type of Business: shuttle and chauffeur drive services

Industry: Tourism, Travel and Hospitality: Years in Operation: 9

Physical Address: 77 Northumberland Road, Kensington 2094 Postal Address : PO Box 751021, Garden View

Town / City : Business Number : 0861001270

Business Twitter: none Business Website: www.sakhumzi.com

Company People

AddedNameSurnameBirth DateDesignationFriday, May 8, 2015 09:27:52ThulaniNgobese1982-01-16Director

Company Financials

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Year Total

Year Gross Revenue	Gross Profit	each year
2011 R / 7.240.000,00 2012	R 0,00	The business was secured a short term vehicle lease project for 12 months which saw a steady increase in our gross revenue for that period. Sakhumzi also wrote a fair position of its revenue as bad debt due to none payment for some government department we work with.
2012 R	R	The was cost-cutting measures implemented by government on travel and this
/ 4.655.000,00	4.000.000,00	led to a reduction on our revenue.
2013		
2013 R / 9.899.000,00 2014	•	The company has to increase the number of employees (mainly drivers) during this period and salaries became the biggest overhead in the business.

Company Employees

November 2	f Farm Land	zahana		
	f Employee	each year		
Employees Remuneration				
2011 9 / 2012	R 110.000,00	the company has averages maintain a staff of no more that 10 employees during this period excluding the shareholders due to always trying to monitor our overheads since salaries has been the mainly high cost in the business.		
2012 8 / 2013	R 105.000,00	the company has averages maintain a staff of no more that 8 employees during this period excluding the shareholders due to always trying to monitor our overheads since salaries has been the mainly high cost in the business.		
2013 14 / 2014	R 130.000,00	the company has averages maintain a staff of no more that 13 employees during this period excluding the shareholders due to always trying to monitor our overheads since salaries has been the mainly high cost in the business.		

Briefly Explain The Drivers of Y/Y Total Employee Growth or Reduction in

3 Select Categories

The Maverick Award for Employment Creation

Average

even during difficult times in the business, Sakhumzi has not resorted to retrenchment as an alternative. our

longest service member joined the company in 2007. she worked as car cleaner with the previous employer and now she is currently employed as a receptionist in our business. we take employment seriously in our business as unemployment is a national crisis and therefore we have never taken for granted the role we play as a small business in assisting our government,

The Mayerick Award for Green Innovation Excellence

Sakhumzi thrives on partnerships and these include partnerships with our key suppliers regarding vehicles and branch infrastructure. Sakhumzi leverages entirely on this infrastructure. All Sakhumzi clients pick up their vehicles from the nominated car rental supplier countrywide which adhere to the green environment

The Mayerick Award for Social Innovation Excellence

Sakhumzi strives to develop its people so that Sakhumzi's personnel can grow as the company grows- a mutually beneficial relationship. Sakhumzi shall always strive to attain our primary goal, which is to add value to the client, but also establish Sakhumzi Car Rental as a preferred black owned car rental company first, and ultimately as the best car rental company in Africa. As Sakhumzi continues to grow, our stakeholders and communities in which we conduct our business will continue to benefit from both value created by Sakhumzi and its behavior as a responsible and responsive citizen.

Questionair

Business Overview

Business Existence Validation

Describe the problem(s) or challenge(s) that your business solves.

offering a transport solution to government and corporate travellers

Describe the extent/ magnitude to which this problem or challenge was not being addressed prior to your business entering the market.

the business not an innovative business idea and therefore has been widely available before Sakhumzi entered the market.

Describe the size of the market that your business operates in.

the Travel and Tourism industry is about 2.5 Billion per annum, Sakhumzi derives an average of R5 000000.

Products and Services Value Proposition

Describe the products or services that you offer through your business

shuttle and chauffer services which includes transporting travelers from the point of origin to their final destination

Describe your products or services unique selling proposition and competitive advantage.

Sakhumzi came about because a dynamic team of young and talented entrepreneurs, with experience in the car rental and shuttle services industry, saw an opportunity to play a pivotal role in ensuring that we address transformation requirements in the car rental industry whilst adding value. Sakhumzi seeks to represent the client by ensuring that we pool together all our client base spent on car rental thus creating an economy of scale which allows us to obtain from our suppliers the best rate possible for our clients

Marketing and Distribution

Describe your client / customer base including at least 3 names of current customers.

Our client base is mainly made of government departments who generate 80% of our revenue. the remaining split is derived from corporate and leisure. both government and leisure customers pay Sakhumzi on a 30 day basis while the leisure are cash only customers. some of our customers include: 1. Telkom SA 2. Department of Energy 3. Auditor General South Africa

Describe your sales strategy and distribution model.

Sakhumzi is committed to forming long-term strategic relationships with our partners and stakeholders in our endeavor to meet and exceed market and economical expectations. We have identified a number of core values

upon which we base our business philosophy and principles.

Describe your marketing activity as well as customer attraction and retention strategies.

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Describe how you anticipate your market/industry and customer needs will evolve in the future and your businesses plan to adapt accordingly in order to maintain an edge?

the green economy is mushrooming stronger everyday and all business will have to comply with in the near future. Sakhumzi intends to invest in electric cars in the near future in order to make a positive contribution to the green world

Economics of the Business

Describe your business model

our model includes the buying of vehicles from manufactures and rendering shuttle services to the end user which mainly are corporate and government travelers. this is done through working with travel agencies that are appointed by very same clients we are of services to

Describe your revenue model and the revenue drivers of your business.

our revenues main focus is based on the disposal of the vehicles once they have served a three year life span in our business, the revenue derived from the day to day business does very little contribution to decent revenue streams as the market we occupy Is a cut-throat space

Would you describe your business as a low, medium or high sales margin business? Briefly explain and include figures.

it is a low business as our assets which are the vehicles depreciate all the time and the resale values of these assets does not yield the desired outcome.

Would you describe your business as a low, medium or high sales volumes business? Briefly explain and include figures please.

it is a low sales, the cost of an average shuttle is R380 per day which incorrectly price due competitors under cutting their prices and in return sakhumzi has to always match low rates in order to stay in a very cut throat industry

What is your projected revenue/turnover for the next 3 years?

2015= R9000000 2016= R9900000 2017= R 10200000

What are the drivers/factors that support your projections?

The government initiation programmes that focus on supporting small business

What are the three main challenges that the business faces in the next three years? Include how you intend on addressing these challenges.

1. Unemployment: Offer stipends to young people looking for knowledge and experience 2. Funding: Partner with organization such as Mavericks 3. Corruption: Staying away from unethical business

Sustainability and Scale-Up

Is your business sustainable? If so, please describe your sustainability drivers.

the business is not yet sustainable due to lack funding in so far as working capital and expansion strategies go

Briefly describe your scalability and business growth strategy.

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beneficial relationship. Sakhumzi shall always strive to attain our primary goal, which is to add value to the client, but also establish Sakhumzi I as a preferred black owned car rental company first, and ultimately as the best car rental company in Africa. As Sakhumzi continues to grow, our stakeholders and communities in which we conduct our business will continue to benefit from both value created by Sakhumzi and its behavior as a responsible and responsive corporate citizen

Business Achievements & Vision

What have your 3 main achievements been as a business over past three years?

1, SEFA funding for new vehicles 2, Awarded Telkom Tender for three years 3, Awarded AGSA for three years

Briefly outline the vision for the business over the next 5 years?

To be a shuttle Company of choice contributing most to client's success by upholding quality standards, excellent service and satisfying direct client needs. We intend having a national footprint and meeting our clients expectations by including a wide variety of desired vehicles

Impact

Corporate Social Responsibility

What is your corporate social responsibility focus area and why? (Education/HIV/Entrepreneurship/Early Childhood Development/Environment)

Education is the key vehicle to our CSI programmes. Sakhumzi believes that in order to reduce the rate of poverty and crime in our country. education has got to be the fundamental implementation in any child\'s life in South Africa

Describe your social responsibility practices and programs you have run over the past three years.

Sakhumzi Car Rental is in the process of registering a Section 21 company (Sakhumzi Car Rental Foundation -) that will ensure that Sakhumzi implements its Corporate Social Investment strategy of ensuring that our kids stay in school, the school environment is exciting and stimulating and, the kids lead a healthy lifestyle. Our target market is early learning schools (creches) and junior schools throughout South Africa in underdeveloped areas. to date we have donated more than R15 000.00 in cash to one of the nursery school based in Alexandra

Outline the outcomes and impact generated from your CSI program.

The crèches continues asking us to help them with improving some of their ideas in ensuring that their busy achieve the required growth in order to continue to be sustainable.

Innovation

Innovation Culture

Is your business based on an innovation?

NO

What type of innovation is it? (Product/Service/Process/Other)

N/A

Briefly Describe your innovation

N/A

Why do you believe that your product/service/ process is an innovation?

N/A

What Intellectual Property Rights do you possess over your innovation? (Patent Pending/ Patent Granted/ Trademark/Copy Right)

N/A

