## SUMMARY OUTPUT

| Regression Statistics | |
|---|---|
| Multiple R | 0.850393225 |
| R Square | 0.723168637 |
| Adjusted R Square | 0.722547243 |
| Standard Error | 27177.84859 |
| Observations | 1787 |

## ANOVA

| | df | SS | MS | F | Significance F |
|---|---|---|---|---|---|
| Regression | 4 | 3.43845E+12 | 8.59611E+11 | 1163.782979 | 0 |
| Residual | 1782 | 1.31625E+12 | 738635453.9 | | |
| Total | 1786 | 4.75469E+12 | | | |

| | Coefficients | Standard Error | t Stat | P-value | Lower 95% | Upper 95% | Lower 95.0% | Upper 95.0% |
|---|---|---|---|---|---|---|---|---|
| Intercept | 62428.12962 | 6007.51106 | 10.39167952 | 1.34275E-24 | 50645.62152 | 74210.63772 | 50645.62152 | 74210.63772 |
| Age | -549.39682 | 224.9877577 | -2.441896508 | 0.01470698 | -990.6644351 | -108.1292049 | -990.6644351 | -108.1292049 |
| Normalized Gender | -5735.861606 | 1271.530424 | -4.510990457 | 6.87374E-06 | -8229.709286 | -3242.013927 | -8229.709286 | -3242.013927 |
| Normalized EL | 15683.54193 | 880.2141315 | 17.81787109 | 1.75028E-65 | 13957.18137 | 17409.90249 | 13957.18137 | 17409.90249 |
| Years of Experience | 5763.038965 | 268.3925863 | 21.47242234 | 3.78187E-91 | 5236.641629 | 6289.436302 | 5236.641629 | 6289.436302 |