

Simulacron-3

12:00

00:30

Day: 2

Track: Failosophy

en

Chef: 2433

Lindworm: 5463

Emergency: 112

Security: 110

Heaven: 1023

Speakers Desk: 1020

Info Desk: 1111

Translation: 8012

Title: **Building a culture of courage**

Subtitle:

Speaker: **linse**

**Short:** *Starting my new job, I was surprised about my colleagues reactions to my mistakes. No blame! People trust me to own my mistakes and fix them! Complex systems are brittle. Developers work in a constant state of new things-not-quite-working-yet. Programming in pairs and code reviews help us. But what about the quality of human interaction? How can we build a culture of blamelessness and why is it crucial for learning and for brave decision making?*