

Saal: 12:00 00:30 Day: 4 Track: Ethics, Society & Politics nA
Simulacron-3

Title: **for women in "\$tech[@]"; do**

Subtitle: Let's talk, share and learn from each other.

Speaker: **Fiona**

Short: *The lack of women in tech is evident in numbers and our experience. This imbalance has been in the focus of a public discussion, that has become increasingly difficult to follow and fueled by false accusations or false. So let's get together and try to understand what the underlying reasons are and what we can do to create a change. And most importantly ask ourselves: Why should we care?*

Long: In the past years, we have witnessed a growing concern and discussion about the lack of women in software development, tech communities and computer science. The big gender imbalance is evident in numerous statistics and our own experience, but the partly heated up discussion makes it difficult to follow. So what are the reasons for the imbalance and what can we do about it? In this talk we are going to learn how the presence of women in IT has changed over the course of a century. We will examine the current situation and try to understand for what reason the number of women has diminished. We will learn about the challenges, that keep women from entering the tech world and how we as key figures in the tech community can tackle these problems and learn from existing initiatives. In the end, we'll also deal with the most pressing question: "Why should we care?" Optionally, whoever is interested, is warmly welcome to join in a discussion/lunch/drinks afterwards, where we can share experience and thoughts about this in a smaller group The results and findings presented are part of a research paper I wrote in spring 2015.