



September 12, 2025

Micah Blumberg  
5398 Vista Fortuna  
Cypress CA 90630-3009

Dear Micah,

As you know, on August 19, 2025, one of our members, entered the Club at approximately 9:45pm. When he arrived, he found the front door to have been propped open. The member reported these observations to the SERC Board via the Building Commissioner. In the following days we reviewed the video of the front door and found clear evidence of you propping the door open at approximately 9:15pm.

I and others on the SERC Board have advised members that the door must remain closed and locked, to allow only pass-carrying members to enter. This rule exists to ensure club security and safety.

After receiving the report of the open door and discovering your involvement, we attempted to mediate the situation with a written warning that could be taken into consideration if you came before the Board again in the future. When you declined this offer, continuing with our standard procedure we appointed two investigators to look further into the incident.

As you pointed out when the investigators interviewed you, there is nothing in our Procedures that explicitly says members can't leave the door propped open as they exit the building. But that fact does not somehow authorize the conduct. There are any number of prohibited activities that are not explicitly posted. For example, there is also nothing in the Procedures that explicitly says you can't vandalize the boats or break the windows. The Procedures have very few explicit prohibitions. Instead we expect members to adhere to the Code of Conduct, which implicitly but necessarily governs members' behavior:

Respect the Club and leave it a better place - it is maintained entirely by volunteers.

South End Rowing Club – 500 Jefferson Street – San Francisco, CA 94109

Recognize that you are in a communal environment with an established culture and set of practices that have evolved and will continue to evolve over time. Be open to them.

Treat others with respect and understanding, recognizing that we all come from different backgrounds and abilities. Give each other the benefit of the doubt. Apologize if appropriate. Board members can help facilitate dialog.

Observe club policies, procedures, and regulations.

Do not engage in discrimination, harassment, or bullying, whether verbal, written or physical.

Propping the door open is disrespectful of Club property (who knows what strangers who enter the Club through the propped door might do?) and your fellow members (who might have been confronted in the shower by an intruder who entered through the propped open door).

You also pointed out that the video doesn't show intent. This is true but irrelevant to the fact that you propped the door open as you were exiting the building.

After reviewing the investigators' report and much discussion, at its meeting of September 10, 2025, the Board decided to suspend your membership for 60 days.

The Bylaws and Procedures provide you the option to appeal last night's decision. You have seven calendar days (ending at 5:00pm September 20th) to appeal the Board's decision. If you appeal, at SERC's next Board meeting on October 8, 2025, you will have the opportunity to state why the decision should be revisited. The Board will then decide whether to confirm, modify, or withdraw the suspension. Also, per the Procedures, if you choose to appeal the suspension, you will be suspended for the duration of the appeal. That period of suspension will count toward the total suspension. Please let me know **by no later than September 20** if you choose to appeal the expulsion.

If you don't appeal, your suspension will begin in fifteen days (September 27) and will continue for sixty days (November 26).

You should know that the Board carefully considered this decision.

Sincerely,

Josh Sale  
President, South End Rowing Club