

## **Tahir Kadyrov**

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## **Experience**

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| <b>1) Gazprombank<br/>Fixed Income Research Intern</b>   | <b>Moscow, Russia<br/>February 2019-present</b> |
| <ul style="list-style-type: none"><li>- Analysed creditworthiness of several corporations along the lines of the 5Cs of credit. Carried out extensive market research to gauge the quality of bond issuances. In particular, examined prevailing macroeconomic situation and industry trends.</li><li>- Assisted Equity Research Analyst (Financial Institutions) in building Dividend Discount Models (DDM) for valuating 2 major Russian banks. Helped to compute current and estimated ROAE, ROAA, P/E, P/BV, P/TBV. Delved into banking sector trends (population and corporations' overall indebtedness, loans/GDP, AUM of banks) to be able to predict future financials.</li><li>- Synthesised main trends of global and local transportation industry (aviation and railway). Carried out a quantitative research to come up with an estimate of principal cost drivers on local aviation market.</li><li>- Calculated an average return on fixed income instruments of top 12 insurance corporations in Russia. Equally, computed their key valuation and performance metrics: P/(T)BV, ROE, combined ratio.</li><li>- Built a 3-statement model of a major CIS railway carrier. Main challenge: complex revenue structure involving various types of wagons, tariffs and discounts. The model was utilized as part of successful efforts aimed at winning several DCM mandates for the bank.</li><li>- Built debt repayment schedules for multiple companies. This also involved the calculation of some key multiples (Debt/EBITDA, Net debt/EBITDA, Interest/EBIT).</li><li>- Drew up an EM distressed and defaulted high-yield bonds review. Highlighted trends and default rates across EMs. This was used as part of a recommendation on launching new trades across the bank.</li><li>- Participated in the production of macroeconomic forecasts: GDP, CPI, inflation rate, household income and consumption.</li></ul> |   |
| <b>2) IFG Capital (boutique private equity domiciled in Luxembourg)<br/>Investment Analyst Intern</b>  | <b>Moscow, Russia<br/>April 2018-June 2018</b>  |
| <ul style="list-style-type: none"><li>- Prepared a 100+ slides long presentation and investment memorandum on a tungsten project deal for external (LPs) and internal (GPs) audience.</li><li>- Valuated a number of metals and mining projects all over the world using such multiples as EV/Reserves, EV/Resource, EV/EBITDA, EPS.</li><li>- Built financial models (DCF, comparables, precedent transactions). Achievement: models were used to provide a general understanding of a potential share price on the threshold of IPO/private placement.</li></ul>   |   |
| <b>3) Colliers International<br/>Valuation and Advisory Intern</b>   | <b>Moscow, Russia<br/>February-March 2018</b>   |
| <ul style="list-style-type: none"><li>- Performed DCF, comparable companies and apartment complexes analyses that helped clients correctly project sales indices taking into account competitors, as well as current demand and supply.</li><li>- Main achievements: a) made a sales forecast for a \$100 million development project in Moscow; b) valuated a major Russian chocolate company's factory and facilities; c) processed a lot of raw data and brought it to a manageable, digestible and arranged form; d) participated in on-site appraisal procedures.</li></ul>   |   |
| <b>4) United Nations Secretariat, Department of Peacekeeping Operations<br/>Political Affairs Intern/ the Central African Republic integrated team</b>   | <b>New York, USA<br/>March - May 2017</b>       |
| <ul style="list-style-type: none"><li>- Drafted and prepared daily and weekly reports (to the Security Council of the UN), analyses, readouts of meetings and budget-related summaries.</li><li>- Managed to justify \$20 million of indispensable expenses within MINUSCA's \$1 billion budget amidst Organisation's "cut drive" across the spectrum.</li></ul>   |   |

## **Education**

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**Moscow State Institute of International Relations (MGIMO; University)**

**Bachelor of International Affairs: Western European studies, GPA: 82/100**

**Master's Degree in International Affairs, GPA: 87/100 (top 10% of the class)**

**September 2012 - June 2016**

**September 2016 - June 2018**

## **Languages**

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**English (fluent),  
French (fluent),  
Russian (native),  
Spanish (business proficiency)**

## **Additional Information**

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**Sports:** swimming, volleyball, football (soccer)

**Books:** science fiction, historical novels

**Software and IT skills:** Bloomberg, VBA (Excel)