

Nabila Parijat

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EDUCATION

PhD in Public Affairs School of Economic, Political, and Policy Sciences, University of Texas at Dallas	May 2026 (expected)
<ul style="list-style-type: none">• Title of Dissertation: “Essays on the Role of Foreign-Born Human Capital in State Innovation Capacity and Economic Growth”• Dissertation Committee: Dr. Eugenia Gorina (Chair), Dr. James Harrington, Dr. Meghna Sabharwal, Dr. Elizabeth Searing	
Master of Social Data Analytics and Research (MSDAR) School of Economic, Political, and Policy Sciences, University of Texas at Dallas	May 2026 (expected)
<i>Relevant coursework:</i> Regression and Multivariate Analysis, Research Design II, Survey Research, GIS Fundamentals	
Master of Public Administration (MPA) University of South Dakota	Jan 2021 - Dec 2022
<i>Relevant coursework:</i> Research Methods, Administrative Law, Performance Measurement and Contracting	
Master of Social Science (MSS) (Major: Economics) School of Social Sciences, University of Dhaka, Bangladesh	Jan 2016 – Dec 2016
Bachelor of Social Science (BSS) (Major: Economics) School of Social Sciences, University of Dhaka, Bangladesh	Jan 2012 – Dec 2015

PUBLICATIONS

Peer-Reviewed Journal Articles

Kim, P., Maxwell, S., **Parijat, N.**, Kim, D., & McNeely, C. L. (2024). “Targeted Tick-Borne Disease Recognition: Assessing Risk for Improved Public Health.” In *Healthcare* (Vol. 12, No. 10, p. 984).

Manuscripts Submitted for Review

Parijat, N., Habib, S., Sabharwal, M. “Are Merit and Diversity in Conflict? The U.S. Federal Government Examined”. Submitted to *Journal of Social Equity and Public Administration (JSEPA)*.

Upoma, S., **Parijat, N.**, Sabharwal, M. “Navigating the Bamboo Ceiling: Career Development Challenges and Strategies for Asian Indians in the US”. Submitted to *The Social Science Journal*.

Habib, S. B., & **Parijat, N.** (Under Review). “Microfinance and Social Finance”. *Encyclopedia of Social Enterprise*. (Edward Elgar Publishing, U.K.) [Under contract].

Habib, S. B., & **Parijat, N.** (Under Review). “Yunus: The Man and His Contributions to Social Enterprise”. *Encyclopedia of Social Enterprise*. (Edward Elgar Publishing, U.K.) [Under contract].

Manuscripts in Preparation

Habib, S. & **Parijat, N.** (Tentative November 2025). “Policy Disruptions and Administrative Burden: Analyzing the Evolution of DACA through Punctuated Equilibrium Theory”. Plan to submit to *Public Administration Review (PAR)*.

Parijat, N., Searing, E. (Tentative November 2025). “How Aid Intensity Affects the Performance of International Development (ID) Programs.” Accepted for the Oxford-Penn Social Impact Doctoral Fellows Program. Plan to submit to *Voluntas*.

Parijat, N., Habib, S. (Tentative January 2026). “What Shapes ID Performance: Donor Reputation, Regional Context Or Project Dynamics”. Plan to submit to *Voluntas*.

Parijat, N. (Tentative January 2026). “Essays on the Role of Foreign-Born Human Capital in State Innovation Capacity and Economic Growth” (Dissertation).

Parijat, N. “The Impact of Food Assistance Programs on Hunger: An Analysis of the SIPP Data (1984-2023)”. Plan to submit to *Journal of Public Administration Research and Theory*.

Parijat, N. “The Effectiveness of the Temporary Assistance for Needy Families: An Analysis of the SIPP Data (1986-2023)”. Plan to submit to *Journal of Public Administration Research and Theory*.

Research Contributions

Messer, E., & Cohen, M. J. (2023). *Conflict, Food Insecurity, and Globalization: An Update 20 Years On*. Advances in Food Security and Sustainability (Vol. 8, pp. 287–345). Elsevier.

- Contributed to data collection, analysis, and visualization.
- *Acknowledgments* section duly notes research assistance and creation of maps

Oxfam Media Briefing (2022). *Hunger in a Heating World: How the Climate Crisis is Fueling Hunger in an Already Hungry World*.

- Contributed to data collection and analysis.

Selected Conference Presentations

Presented

Parijat, N., Habib, S. B., & Sabharwal, M. “Are merit and diversity in conflict? The US federal government explained”. *Presented at the American Society for Public Administration (ASPA) Annual Conference*, Minneapolis, MN, April 12–16, 2024.

Parijat, N., Searing, E. “How Aid Intensity Affects the Performance of International Development (ID) Programs”. *Presented at the Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA) Annual Conference*, Washington, DC, November 21–23, 2024.

Upcoming

Parijat, N. “The Role of Foreign-Born Human Capital in State Innovation Capacity”. *Presented at the Association for Budgeting and Financial Management (ABFM) Annual Conference*, Atlanta, GA, October 23–25, 2025.

Parijat, N. & Habib, S. B. “What Shapes ID Performance: Donor Reputation, Regional Context Or Project Dynamics”. *Presented at the Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA) Annual Conference*, Indianapolis, IN, November 20–22, 2025.

Parijat, N. "Fiscal Constraints and Workforce Innovation: H1-B as a Strategy in U.S. States". *Will present at the American Society for Public Administration (ASPA) Annual Conference*, Hollywood, CA, March 20–24, 2026.

Teaching experience

PA 3306: Advanced Research and Writing for the Policy Sciences Spring 2024

School of Economic, Political and Policy Sciences, University of Texas at Dallas

Instructor | Format: Face-to-Face (Lecture)

- Taught **10** students an advanced research design course, strengthening their knowledge of research design.
- Mentored students to craft an original, independent research project based on research design approaches in the social and policy sciences.
- Guided students to conduct descriptive analysis on Microsoft Excel and effectively present their research.
- Designed the syllabi, created quizzes, exams and class activities, graded student work and provided detailed feedback.

EPPS 2301: Research Design in the Social and Policy Sciences Spring 2025

School of Economic, Political and Policy Sciences, University of Texas at Dallas

Instructor | Format: Face-to-Face (Lecture)

- Taught **36** students an introductory research design course, familiarizing them with the foundational concepts of research.
- Mentored students to craft an annotated bibliography and literature review on a research question of their choosing.
- Designed the syllabi, original slides, quizzes, exams, in-class activities, and extra credit assignments.
- Graded student work and provided detailed feedback.

ACADEMIC APPOINTMENTS

Teaching Associate (Instructor of Record) Spring 2024 and Spring 2025

School of Economic, Political and Policy Sciences, University of Texas at Dallas

Courses Taught:

- Advanced Research and Writing for the Policy Sciences (Spring 2024)
- Research Design in the Social and Policy Sciences (Spring 2025)

Teaching Assistant

Aug 2022 – present

School of Economic, Political and Policy Sciences, University of Texas at Dallas

- Assigned to one or two professors per semester, providing instructional support including grading, proctoring, and developing course material, as well as research support involving data collection, literature review, and visualization.
- Crafted evaluation tools such as endline and utilization surveys to measure and improve effectiveness of CONNECT and the PNM program's service-learning initiatives.

Graduate Research Assistant

Jan 2021 – Jun 2022

University of South Dakota

- Assigned to one or two professors per semester, providing grading support and data collection services.
- Supported a paper exploring the state management of the Coronavirus pandemic (COVID-19); Utilized the *Wayback Machine* to collect historical data from early COVID dashboards produced by different states.

- Collected papers for a meta-analysis correlating contracting with the performance management mechanisms of public institutions.
- Co-wrote a report for the Minnehaha County Public Safety Assessment (PSA) validation study.

HONORS AND AWARDS

Equity and Inclusion Fellowship (\$599)	2025
Association for Public Policy Analysis & Management (APPAM)	
Selected as one of 40 fellows nationwide, the fellowship provides travel support and recognition at APPAM's Annual Fall Research Conference, along with valuable opportunities for networking, mentorship, and professional development.	
Oxford-Penn Social Impact Doctoral Fellow (£3,000)	2025
The Gradel Institute of Charity at New College, Oxford	
Selected as one of seven fellows from a pool of 60 applicants based on the strength of proposed research on nonprofit organizations, philanthropy, social enterprise, and civil society. Could not attend due to student travel restrictions.	
GSA Fall 2025 Travel Award (\$500)	2025
School of Economic, Political, and Policy Sciences	
Selected for a competitive travel award providing up to \$500 to support attendance at an academic conference.	
CONNECT Fellowship (\$1,500)	2022
School of Economic, Political, and Policy Sciences	
Selected for a competitive fellowship which pairs graduate students with a nonprofit organization to tackle a data problem or issue.	
Inductee of Pi Alpha Alpha	2022
Network of Schools of Public Policy, Affairs, and Administration (NASPAA)	
For outstanding scholarship in public administration.	
Social Science Faculty Scholarship	2016
University of Dhaka	
Based on undergraduate results and class participation.	

Selected Professional Experience

Intern	Jun - Aug 2022 and 2023
Oxfam America, Boston MA (Remote)	
• Conducted in-depth data analysis for a global research paper on food insecurity and climate-related factors, informing policy recommendations.	
• Designed maps that highlighted the nexus between conflict, migration, and severe food insecurity in targeted nations.	
CONNECT Fellow	Sep 2022 - Jan 2023
Maya Midwifery International, Somerville MA (Remote)	
• Developed comprehensive monitoring and evaluation (M&E) tools, including data collection templates and dashboards, to track program outputs and outcomes effectively.	

- Enhanced organizational performance by creating performance indicator reference sheets and custom M&E frameworks tailored to program needs.

Research and MEL Officer
Democracy International, Dhaka, Bangladesh

Jan 2018 - Jan 2021

- Directed the analysis and reporting for an internal survey, paving the way for a comprehensive manual to guide leaders in pandemic response strategies.
- Spearheaded a nationwide public opinion poll, including the formation, translation, and analysis of questionnaires, yielding actionable insights.
- Drafted essential documentation for USAID's Performance Plan and Report (PPR) and the U.S. Department of State's Performance Indicator Tracking Table (PITT), ensuring compliance with donor requirements.
- Designed and led workshops on Monitoring, Evaluation, and Learning (MEL) concepts, empowering teams with knowledge on outputs, outcomes, impacts, and data management.

Intern
USAID/Bangladesh, Dhaka, Bangladesh

May 2017 - Nov 2017

- Supported the Office of Democracy, Human Rights, and Governance (DRG) through targeted research and content creation on critical DRG-related issues, contributing to programmatic success.

PROFESSIONAL AFFILIATIONS AND SERVICES

Peer Reviewer
Nonprofit Management & Leadership

CERTIFICATIONS

Graduate Teaching Certificate
Center for Teaching and Learning (CTL), University of Texas at Dallas

2024

ArcGIS for Office Basics
Esri

2023

PROFESSIONAL AFFILIATIONS

Association for Public Policy Analysis & Management (APPAM)
The Association for Budgeting and Financial Management (ABFM)
Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA)
The American Society for Public Administration (ASPA)
Public Management Research Conference (PMRC)