UTD

Nabila Parijat

Public and Nonprofit Management
School of Economic, Political and Policy Sciences (EPPS)
The University of Texas at Dallas
800 W Campbell Road GR 2.512

Nabila.Parijat@utdallas.edu
6052029384
Dallas TX
www.linkedin.com/in/nabilaparijat

Work Experience

University of Texas at Dallas | Teaching Assistant   *Aug 2022 - Present, Dallas TX*

- Supported faculty with data collection, grading, and the development of course materials.
- Crafted evaluation tools such as endline and utilization surveys to measure and improve course effectiveness.
- Served as an **Instructor** for the *Advanced Research and Writing for the Policy Sciences* course (Spring 2024), where I designed the syllabus, created quizzes and exams, taught 10 students, and provided grades and detailed feedback.

Oxfam America | Intern   *Jun - Aug, 2022 and 2023, Boston MA (Remote)*

- Conducted in-depth data analysis for a global research paper on food insecurity and climate-related factors, informing policy recommendations.
- Designed maps that highlighted the nexus between conflict, migration, and severe food insecurity in targeted nations.

Maya Midwifery International | Connect Fellow   *Sep 2022 - Jan 2023, Somerville MA (Remote)*

- Developed comprehensive monitoring and evaluation (M&E) tools, including data collection templates and dashboards, to track program outputs and outcomes effectively.
- Enhanced organizational performance by creating performance indicator reference sheets and custom M&E frameworks tailored to program needs.

Democracy International | Research and MEL Officer   *Jan 2018 - Jan 2021, Dhaka, Bangladesh*

- Directed the analysis and reporting for an internal survey, paving the way for a comprehensive manual to guide leaders in pandemic response strategies.
- Spearheaded a nationwide public opinion poll, including the formation, translation, and analysis of questionnaires, yielding actionable insights.
- Drafted essential documentation for USAID's Performance Plan and Report (PPR) and the U.S. Department of State's Performance Indicator Tracking Table (PITT), ensuring compliance with donor requirements.
- Designed and led workshops on Monitoring, Evaluation, and Learning (MEL) concepts, empowering teams with knowledge on outputs, outcomes, impacts, and data management.

USAID/Bangladesh) | Intern   *May 2017 - Nov 2017, Dhaka, Bangladesh*

Supported the Office of Democracy, Human Rights, and Governance (DRG) through targeted research and content creation on critical DRG-related issues, contributing to programmatic success.

Education

PhD in Public Affairs **(Fall 2022 – Present)** | University of Texas at Dallas

Master of Science in Social Data Analytics and Research **(Fall 2024 – Present)** | University of Texas at Dallas

Master of Public Administration | Jan 2021 - Dec 2022 | **University of South Dakota**

Bachelor of Social Science (Major: Economics) | Jan 2012 – Dec 2015 | **University of Dhaka**

Research

Publication

Kim, P., Maxwell, S., Parijat, N., Kim, D., & McNeely, C. L. (2024, May). Targeted Tick-Borne Disease Recognition: Assessing Risk for Improved Public Health. In Healthcare (Vol. 12, No. 10, p. 984). MDPI.

Working Papers

- Harrington, J., Parijat, N., McCaskill, J., Euel, E. (*Tentative* January 2025). Powering Technology Policy: How Energy Costs Shape State Laws on Blockchain and Cryptocurrency. Plan to submit to *Review of Policy Research*
- Parijat, N., Harrington, J. (*Tentative* January 2025). Does aid intensity increase the performance of international development (ID) programs? Plan to submit to *Voluntas*.
- Parijat, N., Habib, S., Sabharwal, M. (*Tentative* January 2025). Are Merit and Diversity in Conflict? The U.S. Federal Government Examined. Plan to submit to *Public Personnel Management (PPM)*.
- Upoma, S., Parijat, N., Sabharwal, M. (*Tentative* January 2025). Navigating the Bamboo Ceiling: Career Development Challenges and Strategies for Asian Indians in the US. Plan to submit to *The Social Science Journal*
- Parijat, N. Innovation and Immigration: The Case of the H1-B program **(Dissertation)**
- Parijat, N. The Economic Effects of Employment-Based Immigration on US states **(Dissertation)**
- Parijat, N. Drivers of Public Recruitment of H1B workers: Evidence from US states **(Dissertation)**

Conference Presentation

- Shortages and the H1-B: Denials, STEM Designation and Cap-Exemption (2023 ASPA Annual Conference)
- Are Merit and Diversity in Conflict? The U.S. Federal Government Examined (2024 ASPA Annual Conference)
- Does aid intensity increase the performance of international development (ID) programs? (2024 ARNOVA Annual Conference - upcoming)

Awards

"Certificate of Appreciation" from the Executive Director for outstanding completion of the CONNECT assignment aimed at strengthening the organization's ability to track, measure, and communicate the impact of its programs, Maya Midwifery International (MMI)

2019 Inductee of Pi Alpha Alpha from the NASPAA Pi Alpha Alpha for outstanding scholarship in public administration

"Certificate of Appreciation" from the Mission Director for outstanding and dedicated support in the Office of Democracy and Governance, USAID/Bangladesh

"Social Science Faculty Scholarship" based on undergraduate results and class participation, Dhaka University

Certifications

Graduate Teaching Certificate from the Center for Teaching and Learning (CTL) at the University of Texas at Dallas (2024)