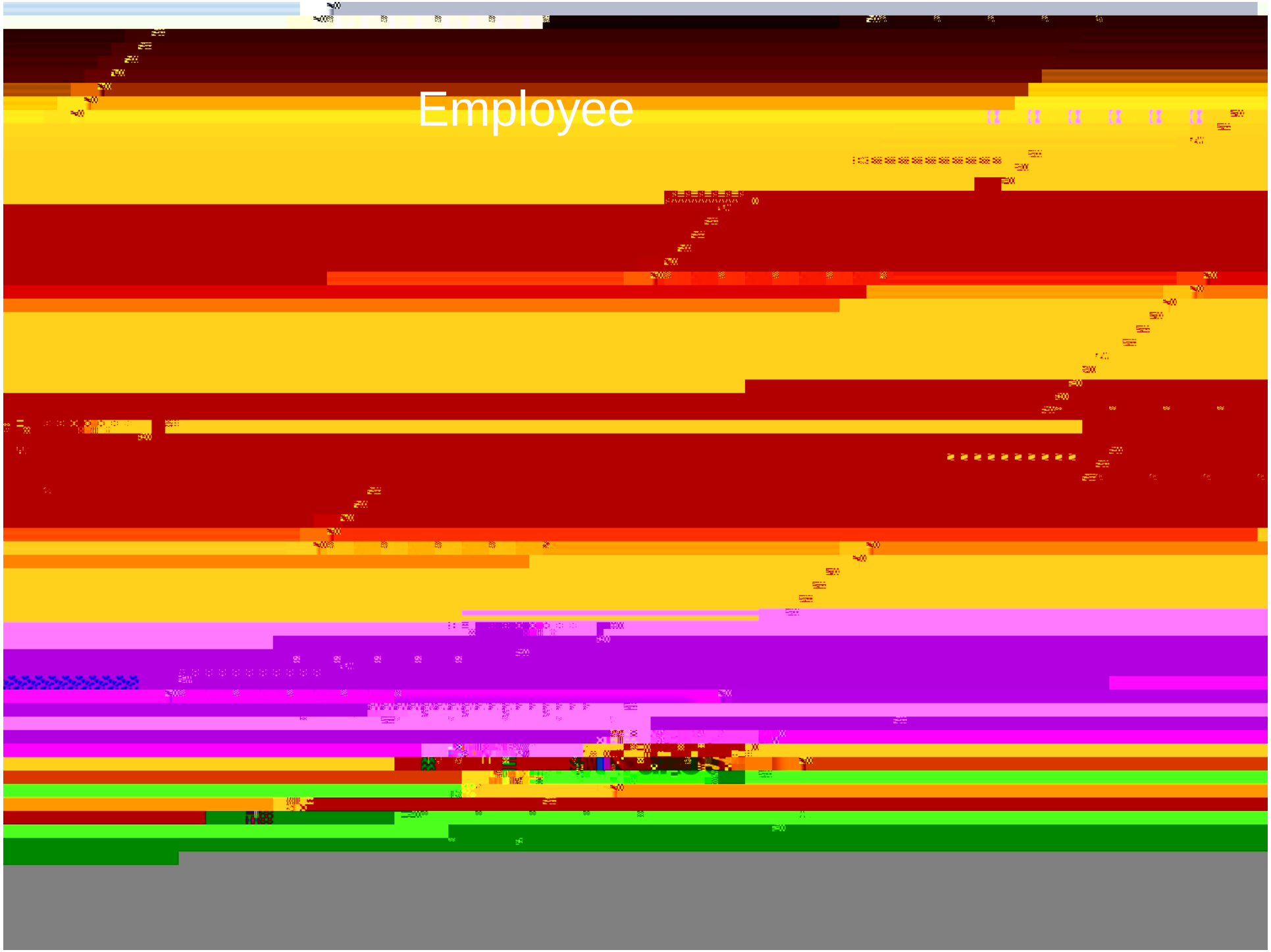

Employee

Benefits Services Team

Benefits Services

Phone: 381-6180

Email: benefitsquestions@slhs.org

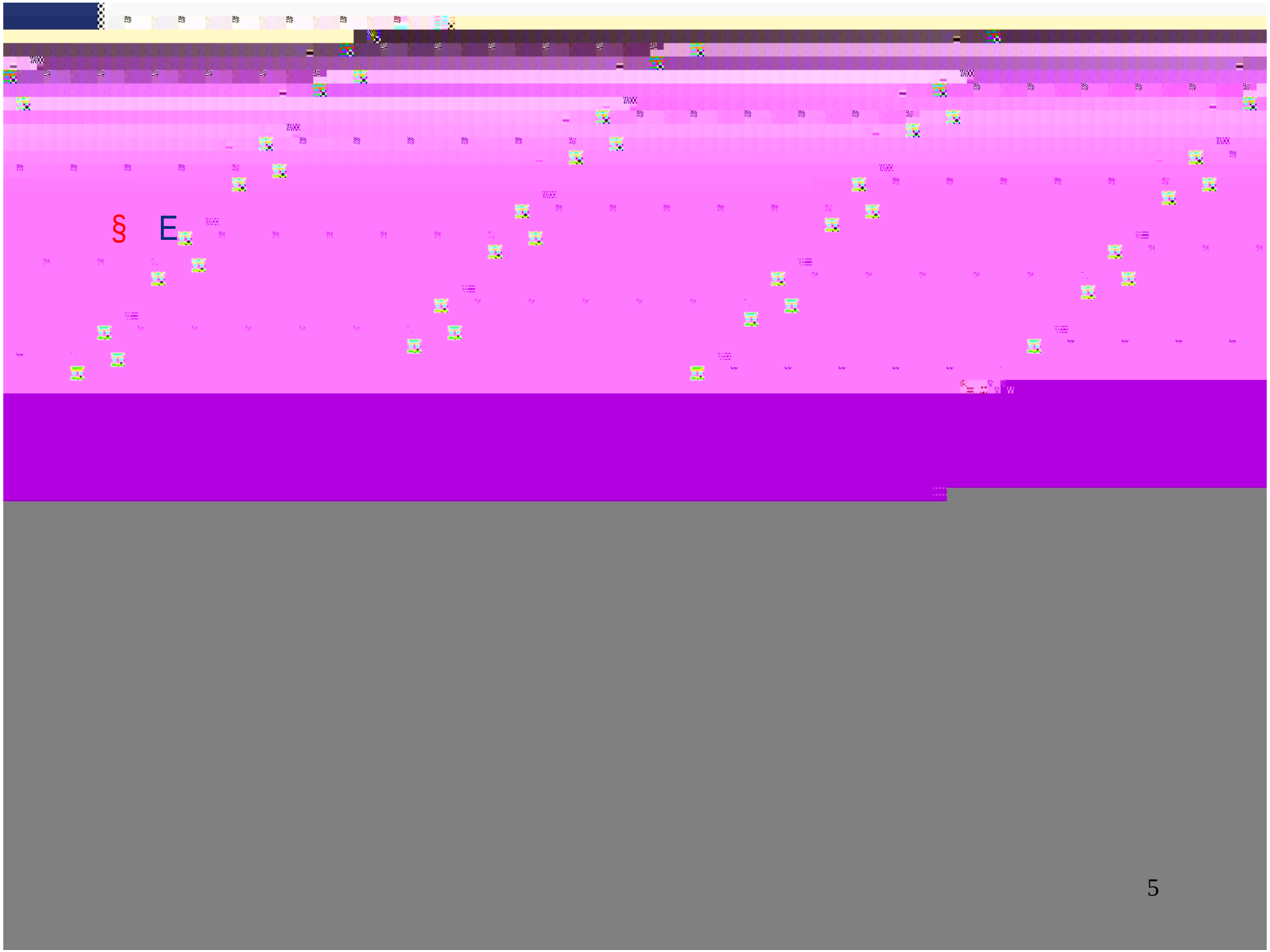
Compensation/Benefits & HRIS Director

Julie

Enrollment Period

Effective Dates

- **Medical, Dental, Vision, and Health Savings Account Plans**
  - Effective 1st of the month following date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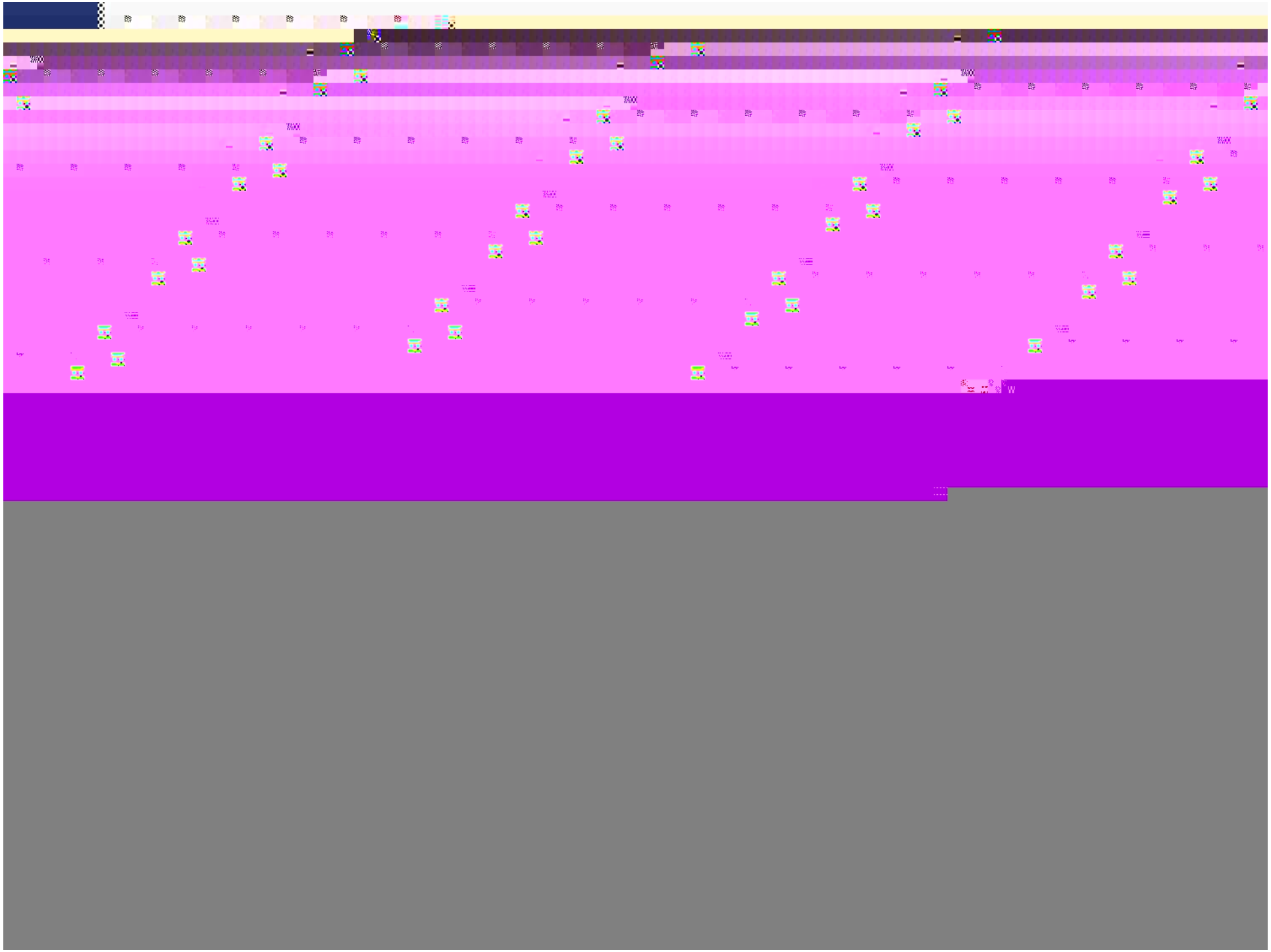


Dependent Eligibility Verification for Employee Health Care Plan

- Em

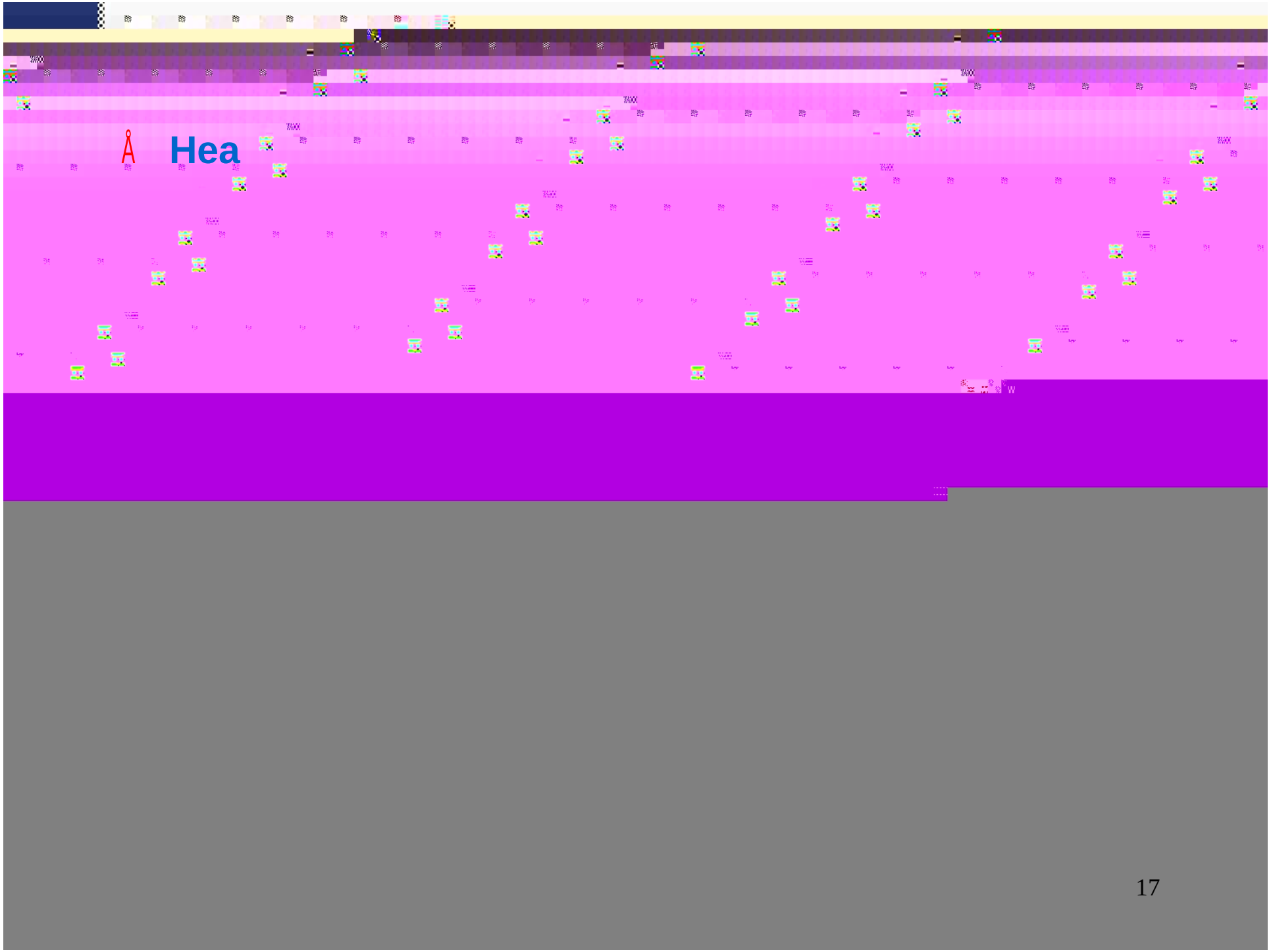
Employ

Dual Discount ï

Professional Services

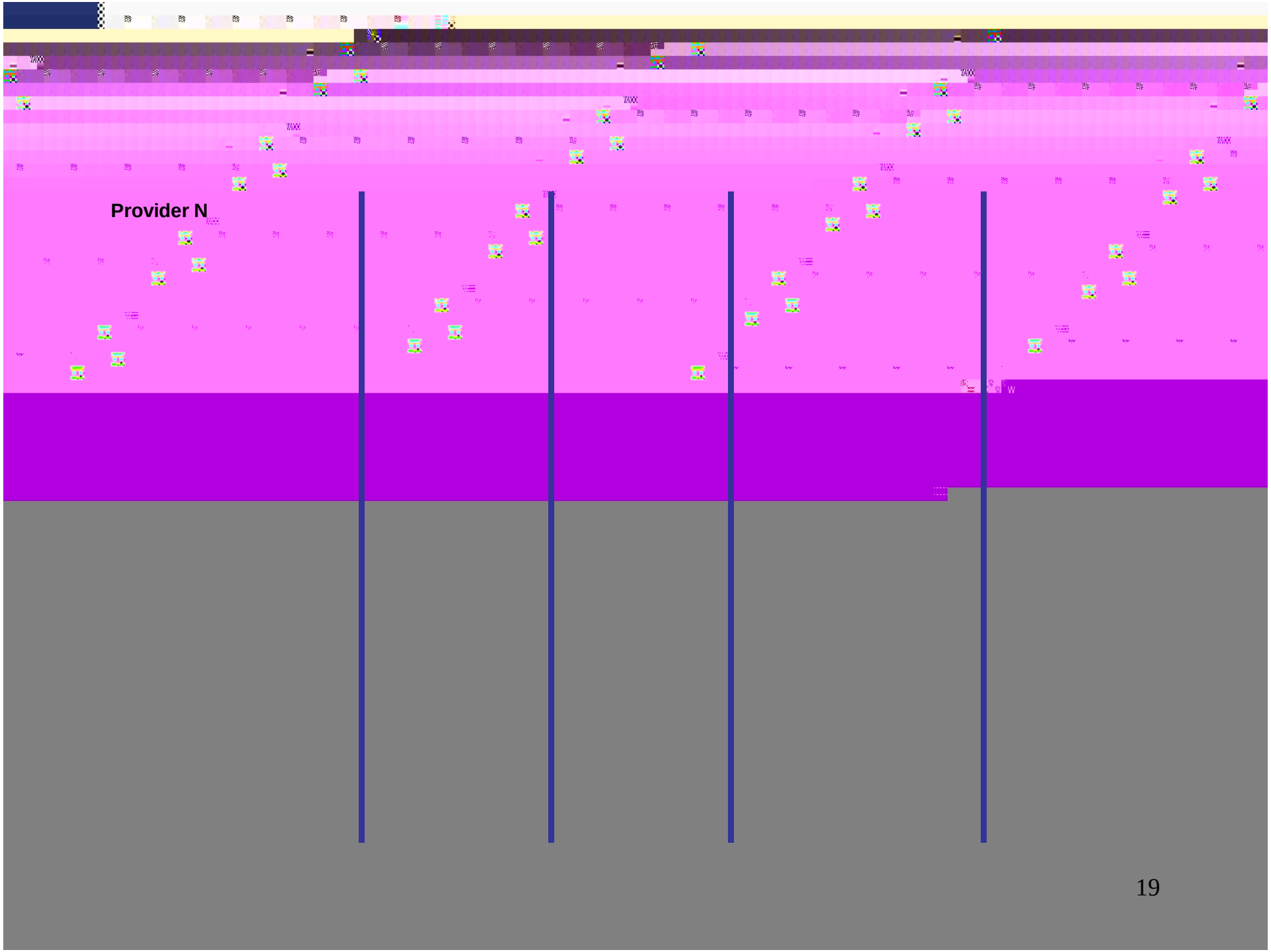
HealthSave Plan

- ***80%/20% Coinsurance*** for services provided at a **St. Lukeôs facility,** or provided by a facility more than 50 miles from a St. Lukeôs facility .
- ***60%/40% Coinsurance*** for **non-emergency services** at any non-St. Lukeôs facility within 50 miles of a St Lukeôs facility


Hea

St. Lukeôs *Healthy U*

- Encourages


Provider N

Vision Coverage

Coverage with VSP Doctors

Eye Exam	**ǒ Fully covered after a $10 copay**
Prescription Glasses	**ǒ $25 copay**
Frames	**ǒ $130 allowance**

- For a list of drugs on the formulary list and/or

- Treasure Valley employees are directed to the Boise or Meridian St. Lukeâs Pharmacies to receive the best benefit and ability to fill up to a 90 day supply.
  - Note: There is 15 day supply limit if

Medical:

- Inpatient admissions to medical facilities
- Certain

§ Qua

Open Enrollment

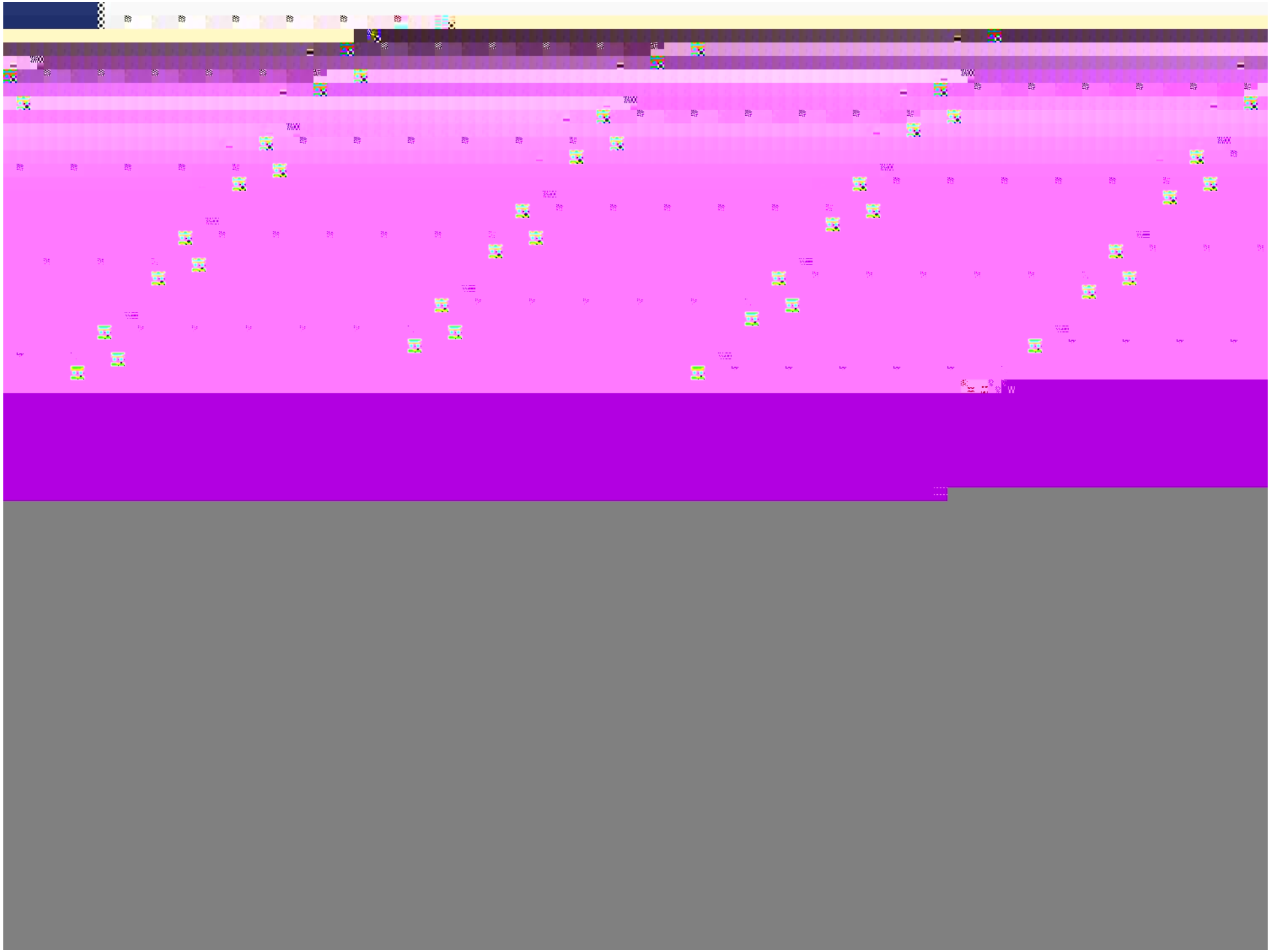
- Occurs in February each year
- May add or drop self and eligible dependents from medical, dental and vision plans
- SwS=

Extended Sick Leave (ESL)

- For your

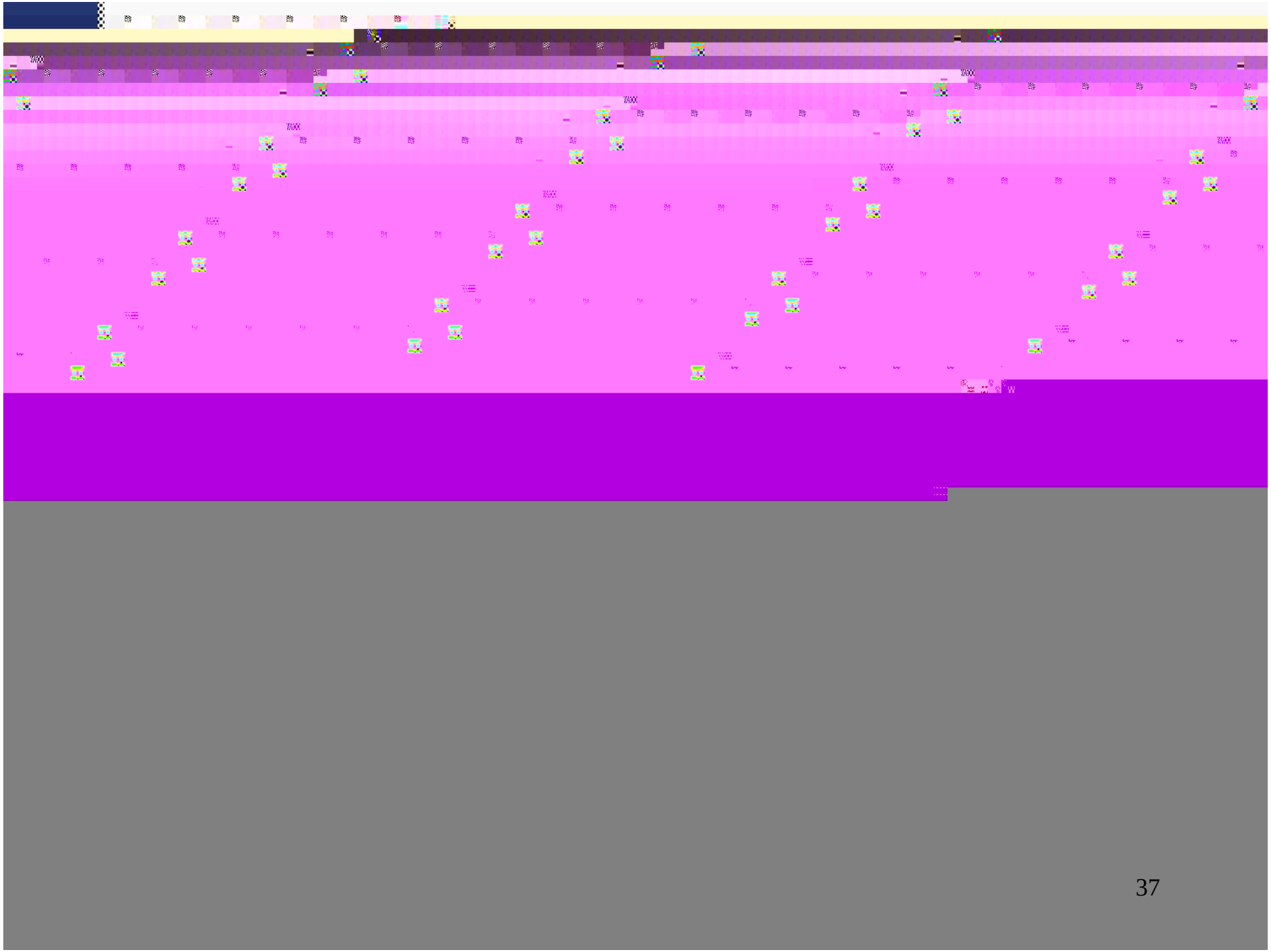
Long-Term Disability (LTD)

- FT and PTL3 only
- Eligible for coverage first of the month followi



§ Funds are not available until they are in your

- Personal savings account held for medical and eligible



§ Use It or

§ Employer Paid (Employee Only):

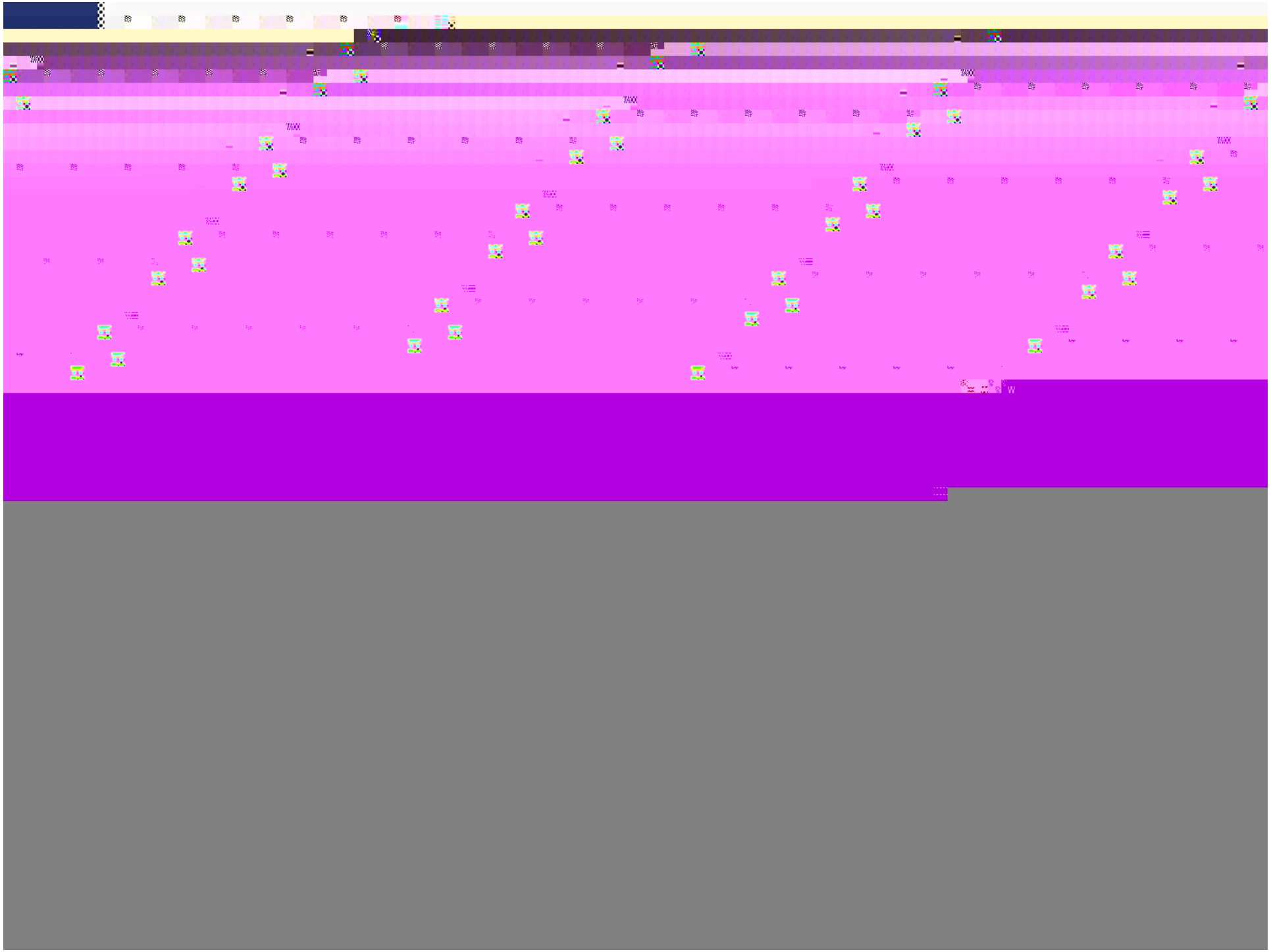
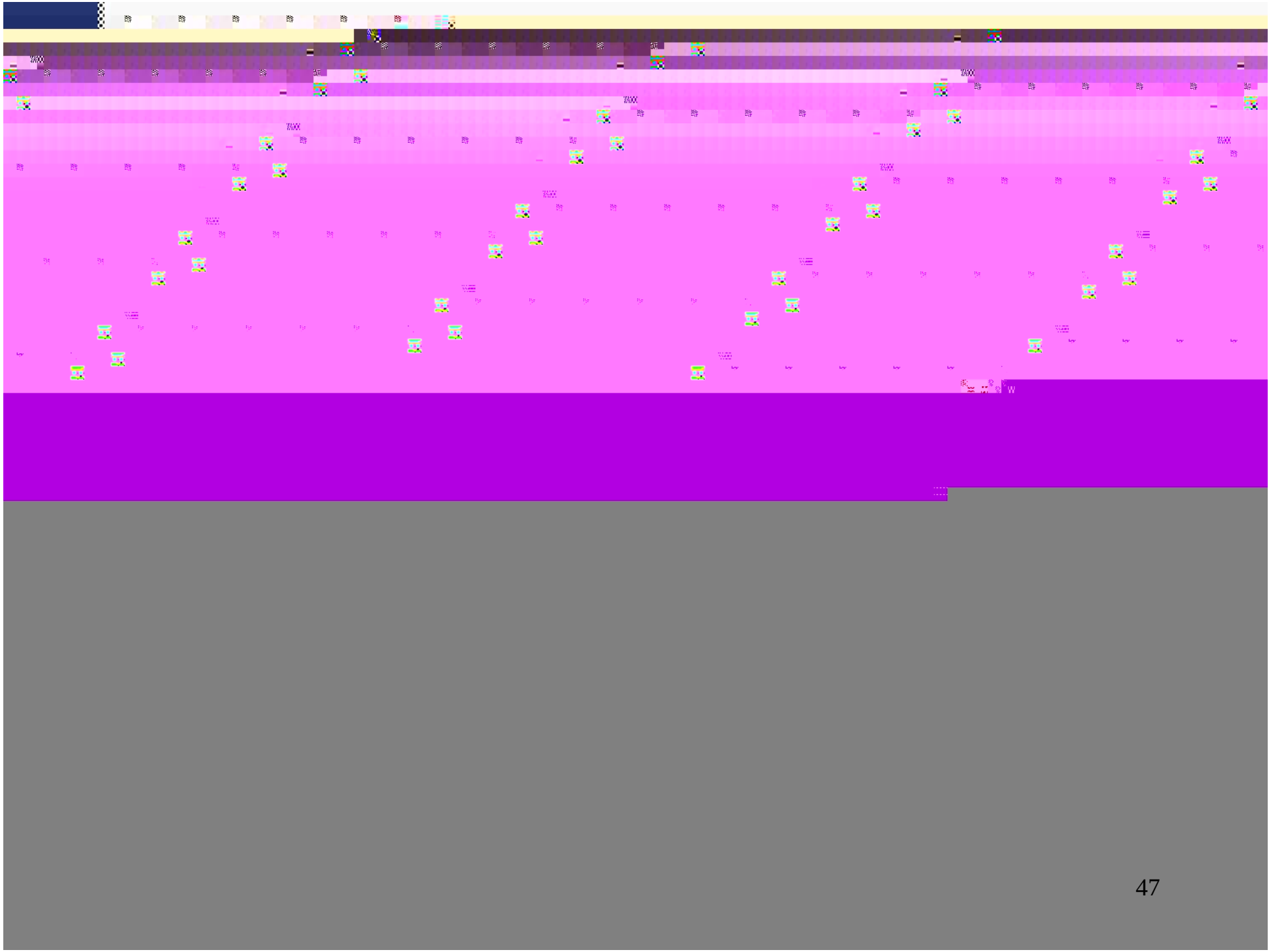
§ 1 ~ ee

- Eligible to apply the first semester that begins following 90 days of employment
- For college level
  -

col

School Year Maximums:

Full-Time (72-80



- Little Lukeôs Child Care
- Certif