PAY IN LIEU OF BENEFITS (PILB)

Enrollment in PILB

Employees are only eligible to elect (or revoke) PILB within 30 days of their hire or transfer to a benefits-eligible status date, during the designated annual enrollment period, or within 60 days of a qualifying change in status.

The pay in lieu of benefits plan is an <u>OPTIONAL</u> benefit election designed to allow benefits eligible

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