



CERTIFICATE OF COMPLETION

This certification is awarded to

Nabil Kowsar Orbe

For successfully completing the course

Anti-Corruption and Anti-Bribery Policy

Issue Date : November 12, 2025

A handwritten signature in black ink.

Raisul Kabir

CEO, Brain Station 23

A handwritten signature in black ink.

S. M. Sajibul Islam

Head of HR, Brain Station 23