

Mercor Terms of Work

This Agreement is made between **ignacio aristegui ("Worker")** and **Mercor.io Corporation ("Mercor")**. Worker may perform services for one of Mercor's clients, partners, and contacts ("**Client**").

Statement of work

Worker acknowledges that Mercor may present Worker with job opportunities. This agreement governs the terms of this relationship before and after accepting any job opportunities from Mercor. This statement of work may be shown on Worker's Mercor dashboard, written over email, or written over text.

Non-circumvention

Worker acknowledges that Mercor has a proprietary interest in the relationships it has with its clients, partners, and contacts. Worker understands that they may be introduced to these parties directly or indirectly through the course of their work. Worker agrees not to work directly or indirectly, in a paid or unpaid capacity, for any individual, company, or organization that Mercor introduces them to during the term of their engagement and for a period of 2 years following the termination of their engagement with Mercor, without obtaining the prior written consent of Mercor. Any breach of this provision shall be considered a material breach of this agreement and may result in disciplinary action.

Full-time obligations

If Worker accepts a statement of work for a client, Worker will reasonably execute Client's tasks and work efficiently for agreed-upon hours. Worker should be able to produce supporting evidence to demonstrate quality and quantity of work completed. If Worker engages in full-time work for Client now or at a later date, Worker shall not, without the express written consent of Client, engage in any other employment, business, or professional activity that is classified as full-time or requires a time commitment equivalent to full-time employment with any other employer. Full-time employment is defined for the purposes of this agreement as an engagement that requires 40 hours or more of work per week. Any breach of this provision shall be considered a material breach of this agreement and may result in disciplinary action.

Payment

Mercor agrees to pay Worker the amount specified in the statement of work on every Friday until contract termination upon the successful completion of services. The first payment for that work will be on the first Friday after work begins. The first payment will be the weekly pay rate prorated based on the start date. This payment will be prorated on a 7 day schedule, including Saturday and Sunday. This means a worker starting on Wednesday, then working Wednesday, Thursday, and Friday will receive 3/7ths of their weekly compensation on Friday.

Tax Compliance

Worker shall be solely responsible for the filing of all tax returns, and the payment of all taxes, assessments, and contributions, including but not limited to federal and state income taxes, self-employment taxes, social security taxes, sales tax, and any other taxes or business-related fees that are legally required in the jurisdiction of Worker's business operation or residence. Worker agrees to comply with all applicable tax laws and regulations in a timely manner, and to indemnify and hold Mercor harmless from any and all liability, penalties, fees, damages, or costs that may arise due to Worker's failure to comply with such tax obligations.

Term of Agreement

This agreement will become effective when signed by both parties and will terminate on the date a party terminates the Agreement as provided below. Worker is an independent contractor, and is not Mercor's nor Client's employee. To the maximum extent permitted by applicable law, Mercor shall not be liable for any claims, damages, or liabilities arising out of or related to the services provided by Mercor under this agreement, whether as a result of breach of contract, tort, or any other legal theory.

Termination of Agreement

Mercor may terminate this Agreement, effective immediately upon giving written notice. Worker may terminate this agreement, with reasonable cause, by providing written notice at least one week prior to the planned termination of their work.

ignacio aristegui

Printed Name

Signature

2024-03-05

Date

Signature Certificate

Reference number: UTZP2-ULQGK-LNWCM-CQNDQ

Signer


Email: ignacioaristegui025@gmail.com

Sent:
Viewed:
Signed:

Timestamp

05 Mar 2024 21:33:02 UTC
05 Mar 2024 21:33:07 UTC
05 Mar 2024 21:35:28 UTC

Signature



Recipient Verification:

✓Email verified

05 Mar 2024 21:33:07 UTC

IP address: 190.183.193.44
Location: Paraná, Argentina

Document completed by all parties on:
05 Mar 2024 21:35:28 UTC

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