# **Controls Dashboard Report**

Comprehensive Analysis Report Generated on: 2025-10-19 03:34:16

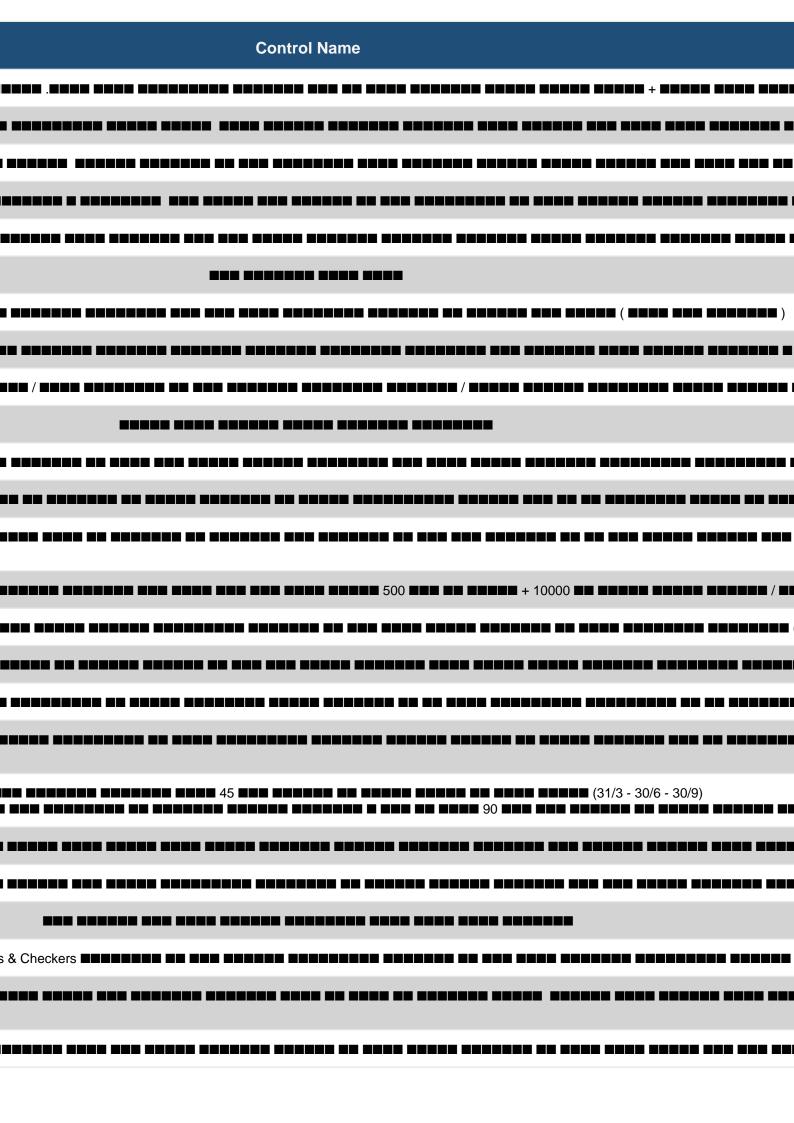
Control Name	
here is a new control	
testing control uploaded23	
testing control uploaded2	
testing control uploaded	
best practicies5	
safe guard5	
Other	
new control12345	
new control1234	
new control123	
new control	
Reconciliation	
Reconciliation	
test 1-10	
1.1.4.d Mission, Vision, and Goals8	
1.1.4.d Mission, Vision, and Goals5	
1.1.4.d Mission, Vision, and Goals4	
1.1.4.d Mission, Vision, and Goals3	
1.1.4.d Mission, Vision, and Goals2	
1.1.4.d Mission, Vision, and Goals test	

1.1.4.c test

Control 2

# **Control Name** test 16-8 test 14-8 test 14-8 test 14-8 test 14-8 test 14-8 secuirty\_test2 Security 1.1.3 People 5.2.5.k Log Collection 5.2.5.j Web application firewall (WAF) 5.2.5.i DNS security 5.2.5.h Privileged Access Management 5.2.5.g DDoS mitigation 5.2.5.f Multi-Factor Authentication 5.2.5.e Application Firewall 5.2.5.d Endpoint Detection and Response (EDR) 5.2.5.c Verbose Logging 5.1.4.f Onboarding/Off boarding 4.7.6.a Layer 2/3 Security 4.7.4.e Wireless Standards 4.2.5.b Data Disposal and Retention 4.1.4.a Onboarding/Off boarding 3.1 Incident Management 11111 1.4.5.e Phishing Awareness **RCM Test RCM Test**

Control Name
RCM Test
RCM Test
RCM Test
FFFFFFFF
Automated transaction monitoring system with alerts
Final
new test
testOrm
why
why
Automated transaction monitoring system with alert security
4.8.5.j Security Incident and Event Monitoring (SIEM)
4.8.5.h DNS security
4.8.5.g Device Fingerprinting
4.8.5.f Biometric Authentication
4.6.5.e Log Collection
4.4.5.h Email Encryption/Authentication
4.4.5.f Outbound Compliance Filtering
4.3.4.b Vulnerability Management Program
4.2.5.c Data Integrity Monitoring
2.3.5.a High Availability System
anual reconciliation using the reports sent from the provider as no transactions done through our system
IND RECEIPT THE RECEIPT THE RECEIPT (ENDING THE RECEIPT) THE RECEIPT THE RECEIPT THE RECEIPT (Maker & Checke



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multinational brokergae firm that revisited all our insurnace polcies and identified the gaps and mitigated the risks

VPN activiated, alternative locations are ready

Verifying business confirmation on monthly regulatory reports .

processing in order to make sure that it meets all requirements then the transaction is processed on a maker / checker bases also they also dapprovals & having the core banking system updated with it, Trade unit proceed with the transaction on a maker / checker bases.

Updated product catalogue training / Inductions

undertaking from the customer and NDA from the company should be included in agreement raining plan is to be prepared and sent yearly to HR to have the training quarterly plan for team members

Trade is required to make a monthly proof on monthly bases

There is IT program and project management methodology process & Project review meetings

There is IT committee composed of executive, IT charter policy, IT org chart and job description

n mechanisms, such as passwords, tokens or digital signatures, for enforcing access rights according to the sensitivity and criticality of Ensure that all users (internal, external and temporary) and their activity on IT systems are identifiable.

The tests are carried out in compliance with the tests plan based on communication test plan

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ery solutions- in order to restore some of PCs, laptops with in same time in order to calculate the time to determine all machines will tak

The corrective actions plan determined from previous tests is taken into account

entity check the report with the limits & address the parties who missed reportation in cooperation with the cash management department

make sure each opening account transaction the customer to fulfil all the required KYC data and to be signed by him.

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test all location manin and backup sites

Tax calculations are automated on Oracle system.

arameters, it should be processed from the vendor and assessed from HR Information system manager and HR head of operations.

nmittee as per policy guidelines to ensure proper renewal in place enclosing business strategy TM/RAC, based on stress testing, perfo

Talent Review model is in place and being implemented

t members that insure the easy workflow of action being made, and are in continues update and following instruction being given by the

Sustainable finance policy as mandated by CBE.

ecks the environmental permit and the IFC checklist received via email from the credit risk, before approving financing the client.

on all type of documents should be verified & contains clear signatures with its powers, Limits & signatures numbers.

Signature circular are distributed to other banks and the I SCORE system is updated.

re about OEA bcp plane, their scope durining crisies mode,...etc in addtion provide us evidence of test plan, bcp test, contingance pla

Send form 2 to social insurance office on a yearly basis

re-visiting capacity plan and to be approved

Reviewing international spend transactions on a customer level

ne support contracts in place against planned SLA, define (outdates SLA, soon to outdate, unbudgeted by needed)

and send them to the cards operations to block and review mail confirmation that they have all been blocked with correct block code ac

Review the initiated product and ensure having stakeholders approvals

review selling scripts - Mistry shopping to branches - training sessions to bank staff on referral script s and meet the customer to investigate if the compnaint involved a bank staff. if not he's referred to the compnay directly to handle his cocustomer is referred back to the insurance provider HO to raise his concerns

review RTS reasons and report to Business Planning Team to consider in payout calculation

Review compliance with all CBE Rules & Regulations, including the following:
1-Financing rules & regulations (CBE section 3&4)

e receiving documents from postal department to stakeholder in order to inform the related customer accordingly.

Reconcile the existing documents with stakeholders on montly basis.

Regular security testing from external and internal to verify flaws are not accessible or used.

he servers the users are log in through CITRIX and F5 is directing the login session to the available server as a load balancer.

Servers are highly protected against external cyber attacks

Some applications is accessed through Citrix by Internal users.

Regular review of Application Access Control via DB queries and screenshots

raise a legal action for all customers who met the legal dunning criteria.

Prepare capacity plan and to be approved

Physical access control " existing allowed access for all DC users& Role of each user "

all the used spreadsheets to include :• Input Control: reconciled with the source of data by a seniority level in the department.

Version Control: approved version of spreadsheets are used.

alculation testing: the spreadsheet formulas to be tested and any changes to be approved from Finance side.

• Protected spreadsheet

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 Calculation testing: the spreadsheets

Version Control: approved version of spreadsheets are used.

le matched our list with the regional managers, and coordinated it with all involved departments (legal, Admin, Consumer & recovery). It

Ops staff are kept updated with their roles & responsibilities.

Ops officer should ensure the below;

1- Checking the ATM machine if there is any device is installed for skimming

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Ops officer ensure that the branch security update the branch security register with the below:

1- Alarm system / ATM machine

	Some of Italia		
Ops officer ensure that the	branch security update the 1- Alarm system / ATM   1- ■■■■■■■■■■■■■■■■■■■■■■■■■■■■■■■■■■■■	branch security register with the below: machine	
Ops officer ensure that the	branch security update the 1- Alarm system / ATM   1-		
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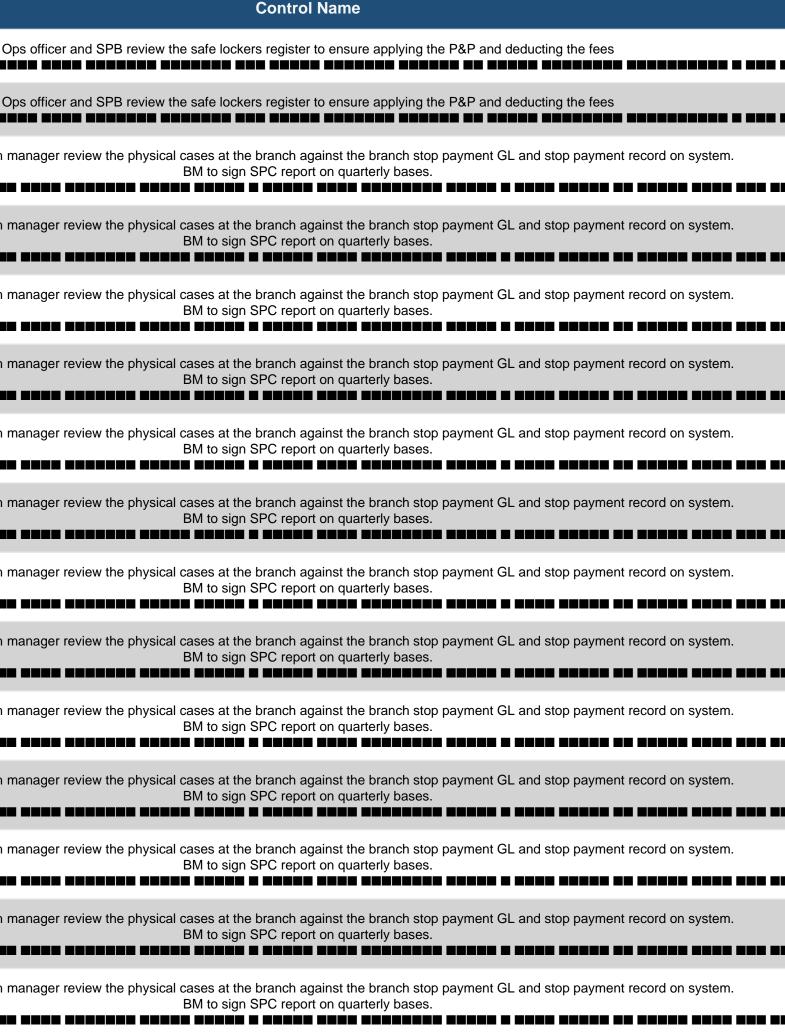
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Ops officer and SPB review the	safe lockers register to	ensure applying the I	P&P and deducting the f	ees	
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Ops officer and SPB review the	safe lockers register to			ees	

















manager review the physical cases at the branch against the branch stop payment GL and stop payment record on system.  BM to sign SPC report on quarterly bases.
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Operation Officer to ensure the following : position is printed, returned check form/template is filled with the reason of rejection and signed by authorized sig.
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Threat Intelligence platform that is integrated with all security gateways to prevent malicious actors.

eing conducted to the executed transfers to taxes, health insurance and labor office to ensure the correctness and no delay

irculations then ensure communication with all related teams . ■■■■■ ■■■■■

nce visits and inspections made by contractors while coordinating with both the Security department and Branch manager with the P&E

opetite limits by provisions officer and checked by provisions head, in case of breaches detected, the breaches are reported to ALCO.

ficer and checked by the provisions head to ensure that all figures are within the accepted threshold, in case of breaches detected, the

ents.

Manual review and monitor for firewall configuration changes.

and report on risk including compliance to initiate corrective action and meet business regulatory requirements

lace however Process is not properly enforced Patch management KRI will be added to the process, to highlight the critical and high vu

hat will insure the presence of all necessary documents that are sent and/or received between P&E and any other department or Service

ches to be a reference to all employees in the P&E department to maintain the same look and feel for renovated and constructed premi

Maker / checker from business Side maker review the case and the price

make sure to distribute masks, or washable Masks ,sanitizers, and gloves

backup sites are using different sources of power & communications & the distance is about more than 35 KM.

List of Users who can implement changes to the production environment indicate the User ID, name and designation of the User

Keeping official manual receipts of the vendor & the branches & the related emails.

e existing with him in ADIB premises, but posting the amount on the system to avoid the cash insurance risks.Signing the export receip ck the cash balance existing in ADIB premises with the vendor's officer for several times all over the day long.

reviewed on Bi- annual basis by IT team and its already auto renewed ,unless there is change need to be updated IT Process – auto renewed without expiry date , unless there is change need to be updated risk, compliance and Audit team can raise flag to update any IT SOP, accordingly proposed change will be assessed.

Integrate and Monitor Application Logs with SIEM

Manual review of application audit logs reports done by IAM team for non-Integrated services.

to aprove deducting from cost center, appraisal fees invoices to be delivered from mortgage support sales cordinators to product team

initiation and updated the liabilities procedures

update starts in Q3 of each year and is communicated to the policy stakeholder by Q4 of the year with summary of changes when app Follow up with the policy committee to avoid the delay

KPIs to measure the effectiveness of the policies will be part of the updated Information security policies

an for the program ,Conduct regular information security training for employees and stakeholders. The budget allocated from Informatio Information Security KPIs have been developed

Face to face information security workshops, induction to new hires

usiness users awareness against live forms of phishing trends and other social engineering methods, beside customized short courses

Implement DAM Database activity monitoring solution to monitor all bank DBs

IAM team is controlling the process by

ing that the proper approval by division/department head are obtained on ITSM system before providing approval

2- New Joiners announcement provide from HR side

gister from relevant stakeholders via emails and the register is included in the payroll payments on Oracle system and validated by HR

of resigned employees and reviewed by HR staff payment governmental relations Manager on Oracle system to ensure accurate final

communicated from disciplinary committee secretary on Oracle system and being reviewed by HR staff payment governmental relation

lace and managed by HR team with regular update from Senior HR Business Partner, Human Resources and IT Heads

ts are uploaded on Taleo after obtaining all the required approvals and signing the offer from Head of HR or his designee

lighting any pending issue from either of the related parties on spot & providing the required recommendation

ealth Insurance exemption process is done on annual basis by and delivered to the concerned authorities

Head Of product approval before circulating to front liners to launch any new product/program/scheme .

Risk approval before the launch

anisation obtains approvals from remuneration committee through minutes of meeting, the Scheme is approved for ceos and CODRs de operations review the final approved sheet received from com and ben

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Having job description for the existing staff and new hiring

Get backup schedule and restore frequency of below services

- PHX
- FP
- G12
- IBS
- SWIFT
- SUNGARD
  - BO
- TRADWINDS

Generate regular report from TW

Close all expired LCs & LGs in case there is no pending action on it like:

- Business consent
  - Legal advise
- Customer consent
  - Limit issue
- Pending Documents
  - Etc ...

ocur on each of the new location, making sure of the Legibility and authorization levels of the contractual documents to avoid any possit

full job descriptions and defined roles and responsibilities are made and regularly revises for P&E staff

For Out-dated Core Banking Platform/Limited Supplier (ITS) controls as below:

- 1. Escrow agreement in place -
- 2. Highly skilled ITS calibers are hired/retained

n issues to get the max. support possible "we got letter from the vendor (ITS) to ensure that the application will be supported for next 5

For Head office projects, Working on making a yearly plan.

nd in before the beginning of every new year and determine the number of branches required to open and also to obtain the necessary

Extract list of terminated users and valdiate related actions

Extract list of services incidnets and check process complaince

Extract list of requests and valdiate related approvals

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Evacuation plan tested successfully and BCP implemented successfully several times

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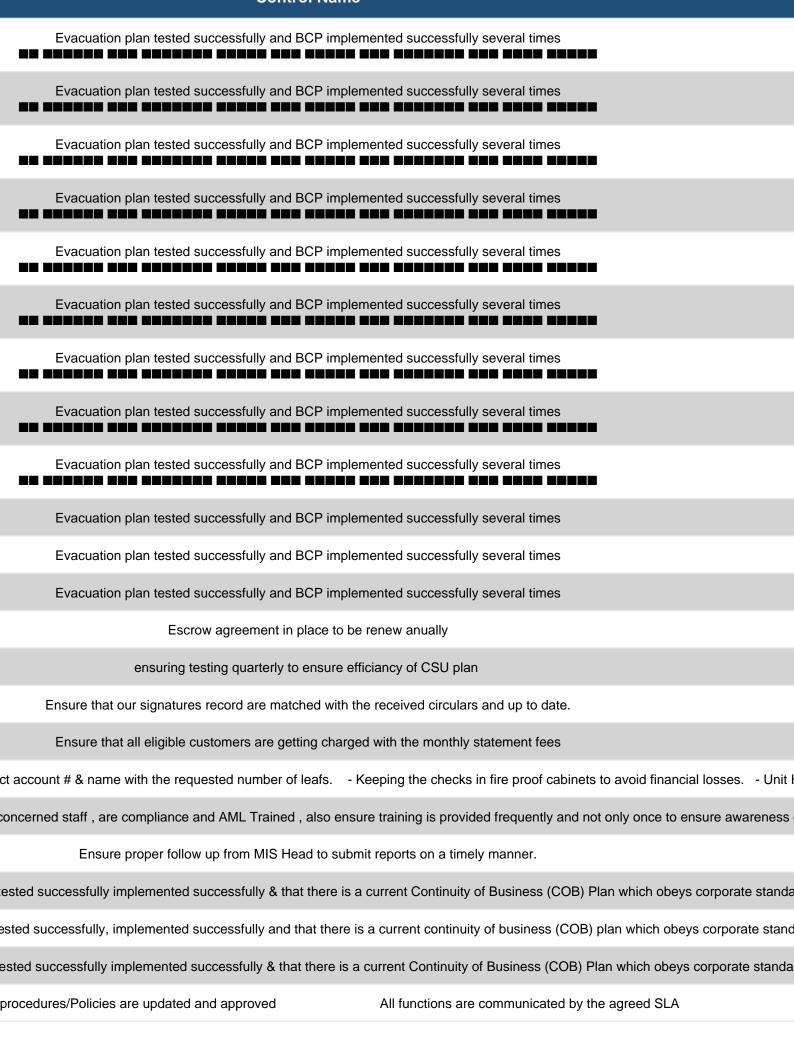
Evacuation plan tested successfully and BCP implemented successfully several times

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Ensure all policies and processes are updated, reviewed and approved periodically.

Ensure that all processes in place and properly communicated.

- Ensure properly approved and communicated SLA between concerned departments.

sheets are checked by HR staff payment and governmental relations Manager on Oracle system for new joiners/ existing staff based of

Employee File Management Process is in place and being applied

Duties are segregated

erent providers.

eadness

p a detailed outline of the department manual, including policies, procedures, processes, and related documents

Develop IT strategy or IT plan (3-5 years) that is formally approved at an appropriate level

Department head ensures the below is in place to ensure efficient handling for assigned responsibilities: ion should be in place for all staff members to ensure their awareness & accountability for their roles & responsibilities.

ment head ensures proper segregation of duties & independency of functions to ensure preventing fraud/losses.

Department head assigns maker and checker on setup in order to ensure accurate Setup. compliance to ensure proper escalation of any breaches if any; worth noting that treasury and trade perform pre-booking testing of hurd

Daily follow up from Regional Ops team with branches until closing all the findings .

s (Signed contracts & Cheques) are safe kept under dual custody by Consumer Operations ensuring full seggregation of duties

ta base are feed with SME CP criteria to ensure that all approved cases through the system are matching with it

CRM reported figures should be matching with CBS

to ensure that all approvals are lodged on CRM

f directors whenever needed and followed by all stakeholders; department heads along with maker & checker to ensure full compliance

Credit due diligence should be performed and in line with policy requirements:

1. Validate all components of the credit approval package were completed as appropriate.

s replacement) reviews bank's portal to verify sharing all new / updated laws and regulations with all staff members and review regulato

agement to know a yearly plan and the expansion plan for the upcoming years to set a proper capacity plan for the department and diffe

contingency plan are performed

t crisis mangment team in order to make sure that all contact updated in addtion send awareness to crisis team

consolidate all the received CBE circulars to ensure implementation

Ill tree test for coordinator and backup coordinator in addition send confirmation email to Seniors regarding call tree

conducct annual BCP test in order to test backup data center

Complaints escalation matrix is in place and effective

g end of each month cash deposits after deducting withdrawals versus cash volume exported to CBE & other banks

Collections system access is restricted and approved based on the role of the employee.

by client in the e-mail and fax/MIFT Indemnity. Clients' inquries reieved by phone, must be recived by the pre designated person which

Clear designations are in place to segregate duties maintained within the unit

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circulation performed to front liners with approved criteria after head of product approval

t in place and prepared by the department to consolidate all the received CBE circulars to ensure implementation.

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checking card offer applied after issuance

checking & monitoring for the manually process that is performed by business and branches

Check with BCP the evacuation plan for call center

Check RPO/RTO for SPOF of critical Services at the DR test "if any"

CBE limit reviewed on daily basis

d related circulars should by distributed to all concerned staff to ensure that Credit approvals are done in accordance to them

updated with actual figures of last month and reviewed by collections Head to access capacity for each team to decide moves and wor

Capacity plan should be prepared taking into consideration staff annual leaves nication, guidance & training to all concerned staff members, as to have the required knowledge to meet performance standards

ti



Branch Manager/ Operation Officer to ensure the following: 1. All offices are clear and free from any documents / forms and customer requests. Branch Manager/ Operation Officer to ensure the following: 1. All offices are clear and free from any documents / forms and customer requests. er ensure granting the proper access to branch staff based on the job description and the segregation of duties in place er ensure granting the proper access to branch staff based on the job description and the segregation of duties in place er ensure granting the proper access to branch staff based on the job description and the segregation of duties in place \_ er ensure granting the proper access to branch staff based on the job description and the segregation of duties in place er ensure granting the proper access to branch staff based on the job description and the segregation of duties in place er ensure granting the proper access to branch staff based on the job description and the segregation of duties in place er ensure granting the proper access to branch staff based on the job description and the segregation of duties in place er ensure granting the proper access to branch staff based on the job description and the segregation of duties in place 

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Based on the ASSET inventory related to ADIB core banking services ((database, OS, HW,SW)
patching, specs to ensure the delivery of the expected performance and service, else define the outdated or soon to outdate, missing patching. Ensure to comply with baselines Discover the Outdated Asset

ATM depend on the physical security monitoring.

nard copy of the report. Matching BO report out put with the data. Confirm report delivery as per no reminders from CBE

Approved designations should be in place . Proper segregation of duties & independency of functions should be adhered to.

Any claim should be reported to insurance provider with documents and ensure payment on time

Annual training plan is maintained to enroll the mandatory trainings to all staff

Annual reviews are usually conducted for all credit names that have approved credit facilities an integral part of the portfolio review/analysis in order to ensure that all requirements are in place ,and any material changes to credit for File requirements may include some of the following items as appropriate:

1) Verify that business strategy, target market and customer segment are identified.

Annual DR Test 8. Ensure availability of support contracts and appropriate SLAs

inual Assessment of Departments roles and repobonsiblities to align with the Risk Governance Framework.

ses according to the related trigger and handing over the case/cases to Remedial Team on earlier stage on best effort basis.

lated to the transactions & regular report with customer's transaction amount is being sent to AML team to for reviewing the transaction Restriction of Accounts for clients with aged alerts

All users requests form presented in accordance to maker/checker basis and normal approval cycle

All telesales calls are recorded

Monthly quality check by telesales head & Team leaders is conducted on the recorded calls

all sales staff shall sign ADIB Code of conduct

d coordinators) to be deactivated unless permission is adequate matching business need and role; external communication is to be det

All reversal transactions should be performed after obtaining proper approvals.

LA between concernd departments are in place and properly communicated by department heads to ensure proper handling for busine

and contracts are reviewed by Compliance unit and signoff is obtained prior to implementing to ensure CBE compliant - staff awareness, induction training, field visits, customers' and staff feedback

nsaction not drawn down in that time frame, the facilities/transaction must be re-approved by the original level. Credit Admin and EW O

thorized Signatories that added to the Signature Booklet have to be approved by the approved Matrix as per Policy.

All job descriptions are reviewed annualy and updated with HR

e reviwed by the Department Manager & approved by Head Of Department before sending to the Payable Departments.

All DSU users' access permissions on the system (s) is inquiry only. Users' access permissions are to be reviewed Semiannually.

d manually either during the on-boarding process, before opening the account or during the lifecycle of the customer's relationship.

viewed by SME Risk head at least annually to ensure the correct use and eligibility of the credit officer

ce every 12 months to ensure that all file requirements are in place, and any material changes to credit facilities have been identified ar File requirements may include some of the following items as appropriate for the unit:

1. Current financials.

Alco approval on applied rate whenever there is a change in margin

Adherence to the staff gifts process

abid to all CBE circulations received from compliance e.g coridor rate change, DBR,ect

- n then send to fulfillment team to proceed with excel sheet to proceed with account opening request through AMC team and once don-
  - 9. Latest financials are obtained & analyzed.
  - 9. Extended credit facilities should be sharia compliant.
- re that the obligors in the program meet the credit program requirements
- 8. Review of all obligors with ORRs 7 9 excluding PS names ensuring sufficient triggers and follow-up. he above is done by Risk department periodically ensuring sufficient monitoring and proper decision making.
  - 8. Group facilities are aggregated
- cumented when customer calls are conducted and objectively address credit risk issues (should strictly comply with the policy).
  - 8) The Risk Rating process is identified and its approval status.
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Control Name
eceive the check within 15 days, branch manager /SPB to perfprm a formal letter must be addressed to his correspondence address.
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ed on the current economic situation ex: Foreign currency, Energy, interest expense. worth mentioning that impact is quantified in terms
7) An annual review date is specified.
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6-X-Boarder ,Concentration Limits , Country limits, cholders operating as per the approved credit policy periodically and on case by case to ensure proper adherence to CBE regulations
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## **Control Name** 6. Shredding of all unused or unneeded documents. 6. Senior calls are done as per policy including SCOs, Cos in addition to CRO 6. Officer performing the SV is independent from the officer conducting the call back. Account must be reviewed if transfer has been executed before Request must be marked with avoid duplication stamp/marking send originals that have avoid duplication stamps/marking directly to CSU without taking any action from their side. Remittance team to reject any unconfirmed by CSU transfers that have avoid duplication stamps/marking provals from CSU is mandatory by branch before executing any transfer related to /csu handled companies he original receipts to be escelated (if any) •CSU manager to stop dealing with any MIFT once receiving any changes in the company from the AOU. •CSU manager are checking frequantly the call log system & reporting any missing call to IT. 6. Ensure that repayment schedule and pricing are as per the credit approval. of the receipts of the returned checks are signed by the customers/representatives and attached in a physical file. of the receipts of the returned checks are signed by the customers/representatives and attached in a physical file. of the receipts of the returned checks are signed by the customers/representatives and attached in a physical file. of the receipts of the returned checks are signed by the customers/representatives and attached in a physical file. of the receipts of the returned checks are signed by the customers/representatives and attached in a physical file. of the receipts of the returned checks are signed by the customers/representatives and attached in a physical file. of the receipts of the returned checks are signed by the customers/representatives and attached in a physical file. . --------

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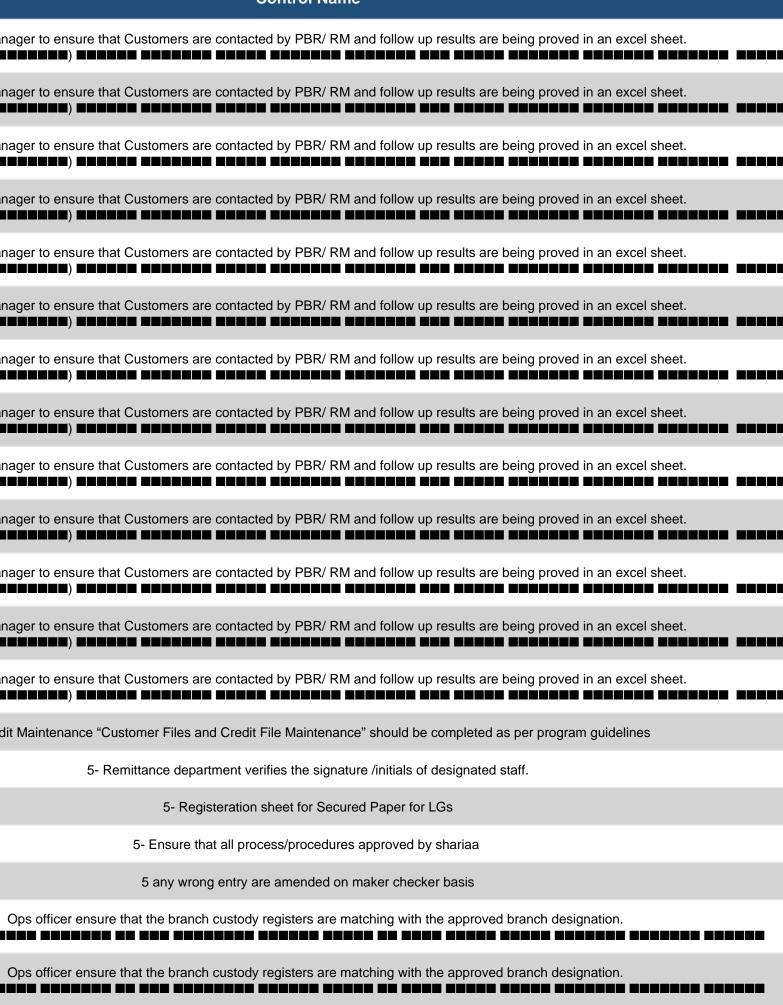








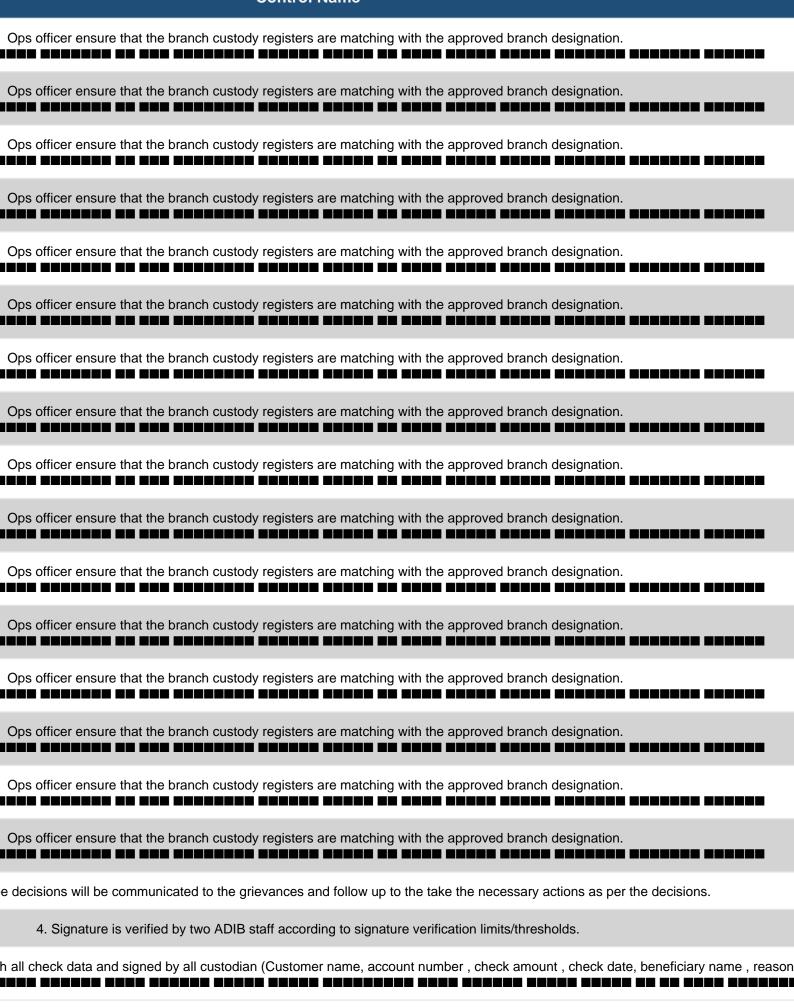


















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4. Monitoring sheet for all applications out of Business solution support.

4. Embed Information Security controls within Business processes.
nants for term facilities/revolvers, where applicable, are tracked regularly as per policy and that they are confirmed by the Risk Analy
4. Communication is being sent to the concerned line manager months prior the contract renewal
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- **Control Name** 4. All fireproof cabinets and all staff drawers are closed and locked. servers, particularly within the Active Directory structure, is channeled through dedicated Privilege Access Workstations (PAWs). 4) Tighten the EW monitoring process. 4) Tighten the EW monitoring process. apacity building model has to be presented to ensure meeting the top management strategy for SME growth 4) All original collaterals/financing docs are saved at the documentation team 4- Single Obligor, Related parties & shareholders guidelines 4- Enrich the control environment via enhancing the soft and hard controls 4- Changes/updates of procedures are cascaded to all stakeholders and published on ADIB portal ager ensure keeping the stock forms in a fire proof cabinet under dual custody as per the approved branch designation ager ensure keeping the stock forms in a fire proof cabinet under dual custody as per the approved branch designation ager ensure keeping the stock forms in a fire proof cabinet under dual custody as per the approved branch designation
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4- Authorized access to the floor using access cards to allow only authorized staff
4 all transactions procesed by maker are approved by checker
4- All supporting Docs & approvals are in place before execution.
4- All instructions must be approved for processing by the designated persons to approve.
Business - Admin - Premises addition to any other department that may affect the new location progress
andle pending transactions not proceesed by system due to inward issue.
3-Credit Checking requirements as per CBE &Policy guidelines.
3. The employee should not join the training if the commitment letter was not signed
ialized privileged accounts, distinct from regular user accounts, are employed to mitigate unauthorized access.
3. Send email to employees with their apparisals
3. Sanction list is screened from AML to the new vendor
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# **Control Name** 3. Ops officer branch manager ensure the customer request is in place. 3. Ops officer branch manager ensure the customer request is in place. 3. Ops officer branch manager ensure the customer request is in place. 3. Ops officer branch manager ensure the customer request is in place. ------3. Ops officer branch manager ensure the customer request is in place. ------Ops officer branch manager ensure the customer request is in place. --------3. Ops officer branch manager ensure the customer request is in place. 3. Ops officer branch manager ensure the customer request is in place. Ops officer branch manager ensure the customer request is in place. 3. Ops officer branch manager ensure the customer request is in place. 3. Ops officer branch manager ensure the customer request is in place. -------3. Ops officer branch manager ensure the customer request is in place. ------3. Ops officer branch manager ensure the customer request is in place. 3. Ongoing meeting with all stakeholders to ensure applying the roles as per the timelines. 3. Monitoring the approved projects budget as per the planned budget Investigation will be conducted to the submitted cases and to be verified prior submitting to the committee. ntioned in the MIFT.The signature(s) on the instruction match one or more of the signature(s) that has been maintained on the core bar riews results are reviewed, analyzed and included in monthly report on attrition and communicated with management 3. ensure that target market exceptions are properly approved. ewed & actively linked to risk management and portfolio decisions, whereby the Risk Ratings are to be reviewed whenever there is a n 3. Define documented reporting sources, owners for the IS risks.

Communication is being sent to the concerned line manager month prior the end of the probation date

Control Name
oviders after each project to build up a database to be useful when recommending for new projects, where specification for all used m
ntaining all the CBE circulars to ensure abiding to all CBE regualtions which are published on the portal by Compliance
3. Branches are requested to check the serials of each requested checkbook before applying on system
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SLA conditions and reporting any violations to Senior Management & the proper Management line in order to take needed actions.
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an, to ensure Capacity meet business requirements. previous detailed pipeline report is a must to be rebuilt again for better monitori
3) Automation and use of smart solution for developed workflows and applications
3) Analyze and take the necessary action.
3) All the content including any original approvals are scanned and saved on CRM/risk folder
3- Weekly Escalation of the pending Alerts / Ageing Report.
3- The designated staff verified the customer signature
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# **Control Name** 3- The designated staff verified the customer signature uired in case any amendments/change in to the procedures/work flow inorder to obtain the required approval as per the delegation/app e are reconciling related GL by the EOM to ensure that the total amount is matching with the physical pending cases. \_\_\_\_\_\_ e are reconciling related GL by the EOM to ensure that the total amount is matching with the physical pending cases. e are reconciling related GL by the EOM to ensure that the total amount is matching with the physical pending cases. e are reconciling related GL by the EOM to ensure that the total amount is matching with the physical pending cases. e are reconciling related GL by the EOM to ensure that the total amount is matching with the physical pending cases. \_\_\_\_\_\_\_\_\_\_\_\_ e are reconciling related GL by the EOM to ensure that the total amount is matching with the physical pending cases. \_\_\_\_\_\_ e are reconciling related GL by the EOM to ensure that the total amount is matching with the physical pending cases.







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	3- Another alternatives in place For LCY; ACH and RTGS
	3- All job descriptions are reviewed with HR & semi annualy.
ust have sv and	Fax indemnity signed (if exists)/designated messenger or any other control required by MIFT policy stamps.
	3- All gifts must be kept at fireproof cabinet under dual custody.
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# **Control Name** 3- All gifts must be kept at fireproof cabinet under dual custody. 3- All gifts must be kept at fireproof cabinet under dual custody. 3- All gifts must be kept at fireproof cabinet under dual custody. 3- All gifts must be kept at fireproof cabinet under dual custody. . ------3- All gifts must be kept at fireproof cabinet under dual custody. 3- All gifts must be kept at fireproof cabinet under dual custody. 3- All gifts must be kept at fireproof cabinet under dual custody. 3- All gifts must be kept at fireproof cabinet under dual custody. 3- All gifts must be kept at fireproof cabinet under dual custody. 3- All gifts must be kept at fireproof cabinet under dual custody. rring the following up process getting the task done to the legal and administration departments for rapider actions sical verification should include independent member other than the custodian for implementing the control properly. sical verification should include independent member other than the custodian for implementing the control properly. 2-Prepare the Score Card for the site from all stakeholders. 2-Checks to be printed with the correct serial. 2-Checks to be printed with the correct serial. 2 -----

2-Checks to be printed with the correct serial.







# **Control Name** 2-Checks to be printed with the correct serial. 2-Checks to be printed with the correct serial. 2. -----2-Checks to be printed with the correct serial. 2-Checks to be printed with the correct serial. 2. -----2-Checks to be printed with the correct serial. 2-Checks to be printed with the correct serial. 2. -----2-Checks to be printed with the correct serial. 2-Checks to be printed with the correct serial. 2-Checks to be printed with the correct serial. 2-Checks to be printed with the correct serial. 2. -----2-Checks to be printed with the correct serial. 2-Checks to be printed with the correct serial. 2. -----24x7 Monitoring Weekly report sent to department head Implement Data Leakage Prevention (DLP) Measures 2. Turnover ratios monitored by department and reported to senior management 2. TNA plan is being prepared by Training team for implementation. osal is being approved from the segment head ( above 100k) then head of marketing and head of consumer banking e invoices prior submitting to finance to ensure obtaining all the approvals and they were approved and signed based on the delegation 2. Sending the proofing results to Finance for verticiation and communicate to HR for any discrepancy ned by two department representatives 3- Validation on the reconciliation Vs previous inventory checks and logs done by a Unit Superv

. Review the branch security register to ensure the branch security check the ATM after the working hours

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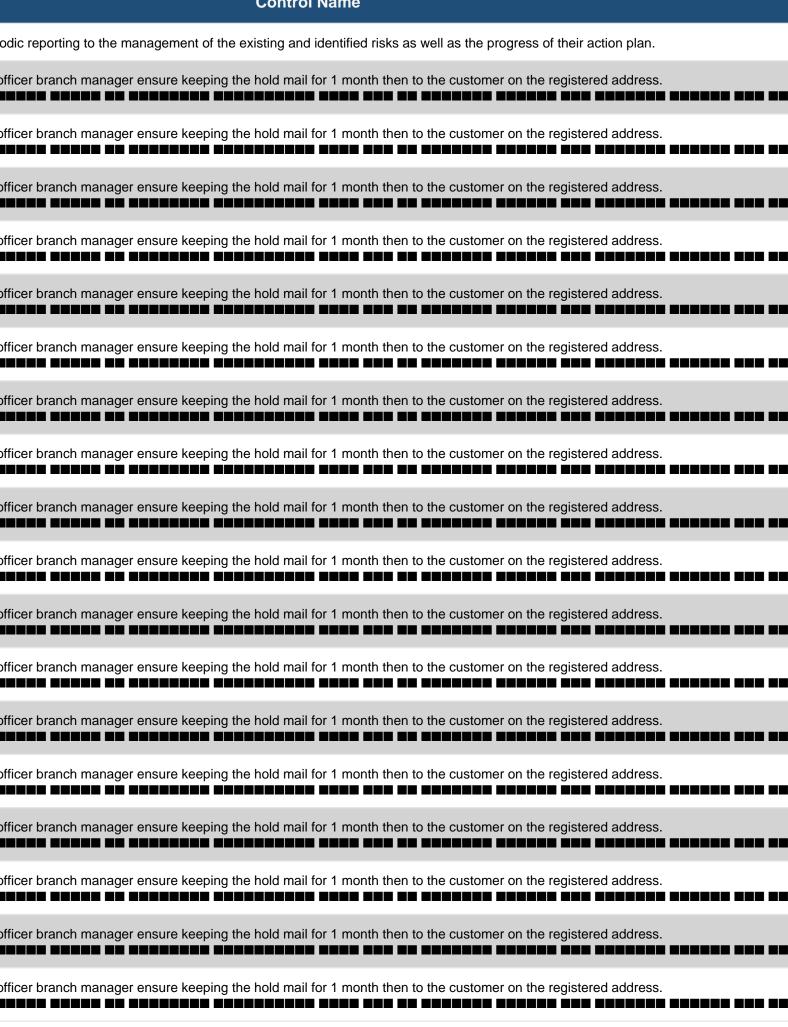
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2. Reference check is made from HR Risk & Governance	
erly portfolio report is raised to Risk Committee and Audit Committee for review and breaches' approval, if any.	

2. Preapproved budget for any exceptional project was not included in the yearly budget

2. Quarter review to the granted access to HR staff









ovals from the stakeholders on	all artworks and customer	communication material	prior launching ar	ny new campaign /	product
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- 2. Monthly check to the database for the probation period date and contract renewal date
- 2. Matching the confirmation emails with the requests sent through the system from the branches side.
  - 2. Kick off meeting is held in the begining of each project to define the timeline for all stakeholders.
    - 2. Key register is in place to monitor the keys movement.
    - 2. Include penalties when possible to compensate vendor delays or poor quality.
      - 2. if having ex-employee case, obtain the required approvals
- ad ensure posting the vanacy on the portal prior external hiring and there is no quialified candidates were applied
  - 2. Highlight delayed items throught the project time schedule.
  - 2. Escalation to be done for the delay in receiving the forms
- alation is being done if the commitment not received within 3 business days after sending the commitment letter.
- at ORR follows the correct module as per Risk Rating section for all new obligors and that Risk Ratings are reviewed whenever there is

nsure getting branch manager / operation officer as acting BM approval prior issuing the check book request

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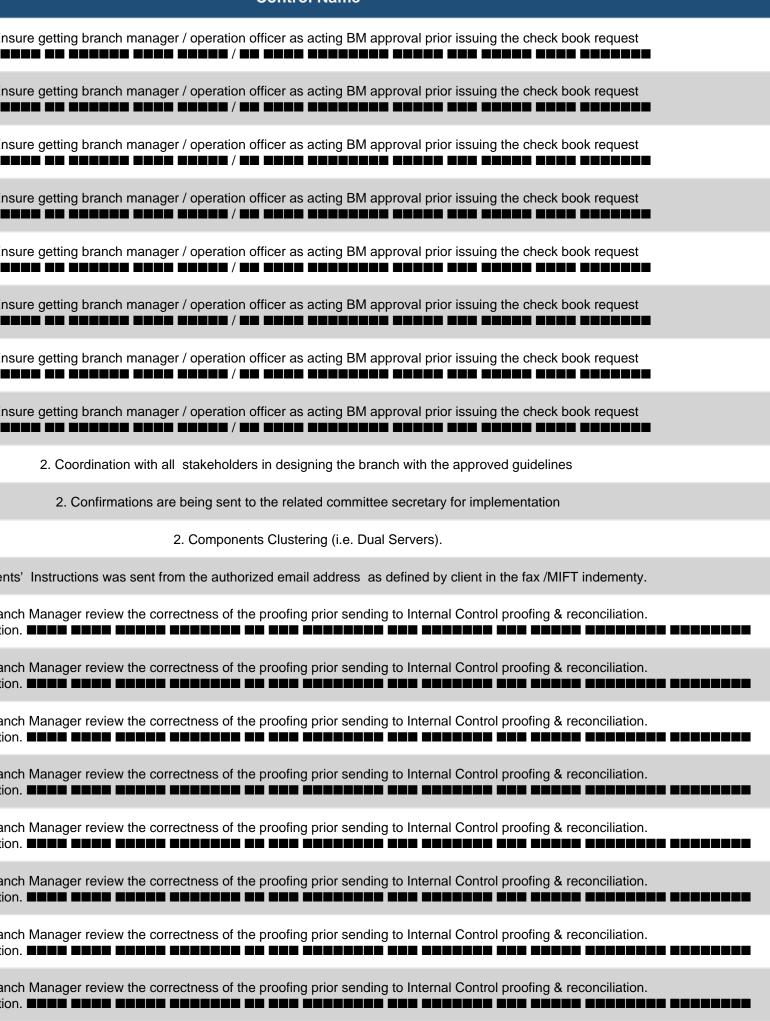
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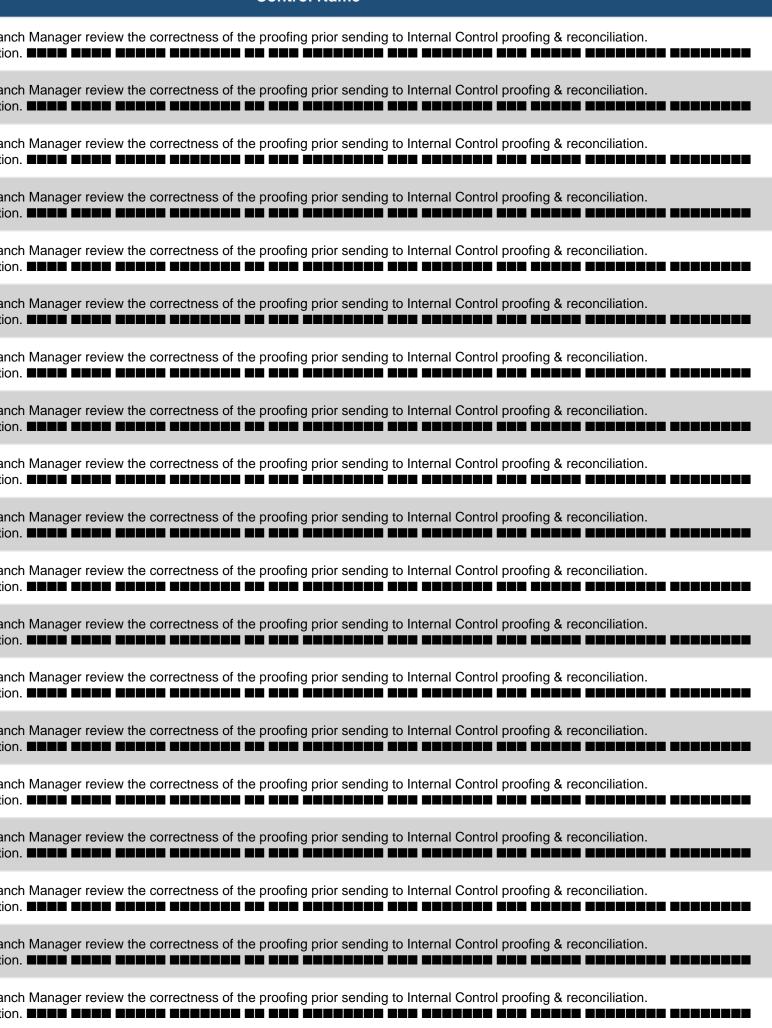
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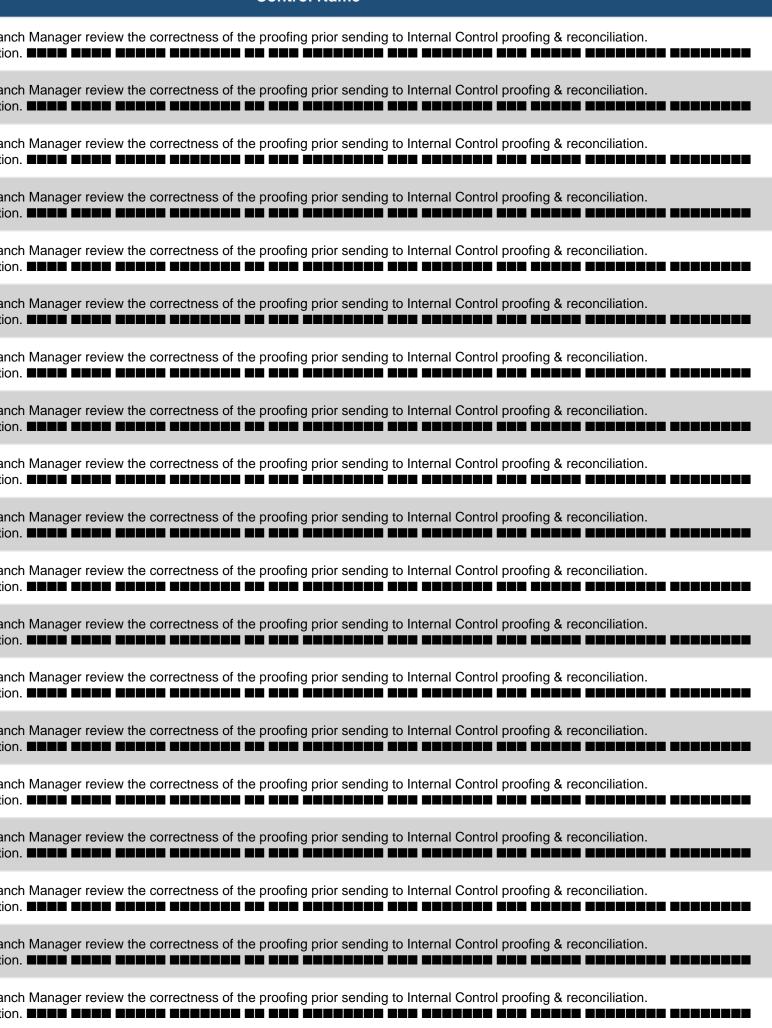


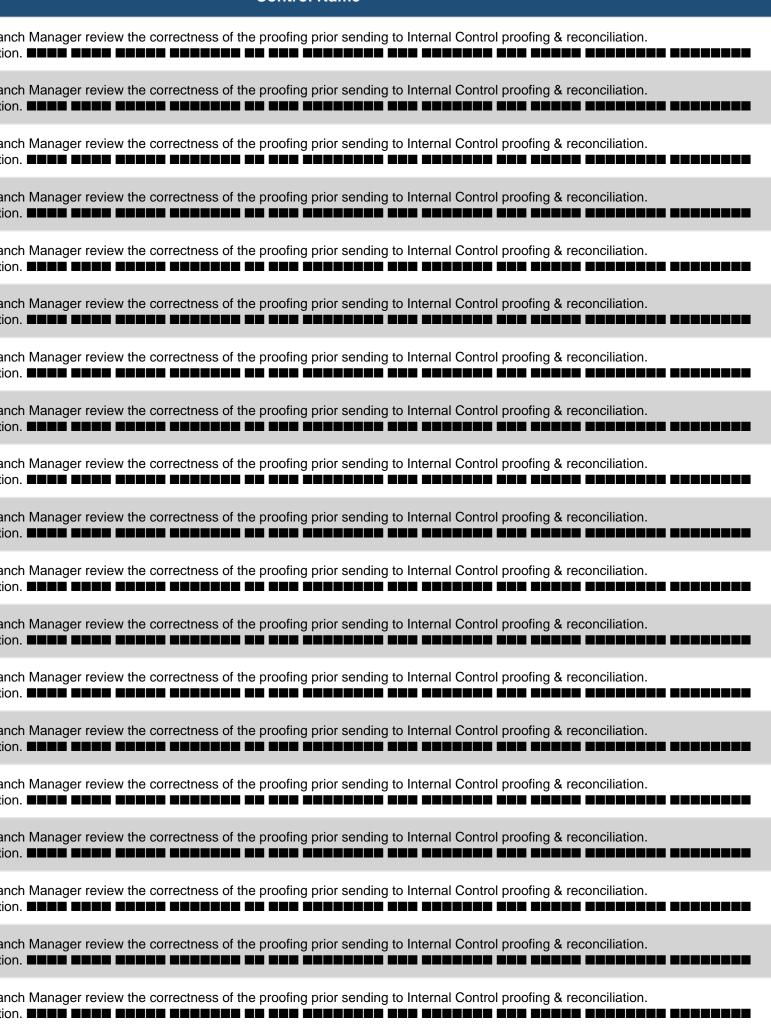




















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2- Update the signature card register with the received signature cards from customer service.

esentative is registering the received serial on Excel sheet for further reference and to be able to track the checks serial.

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ecks from the checks departments Employees to insure that all markes are available as per the bank requirements.

- 2- Set succussion plan and program.
- 2- Review all accesses rights with the access matrix as per the delegation access Matrix).
  - 2- Quarterly physical count

Perform site visits to customers' work premises to cover any queries/ question raised by Credit/ EW Team





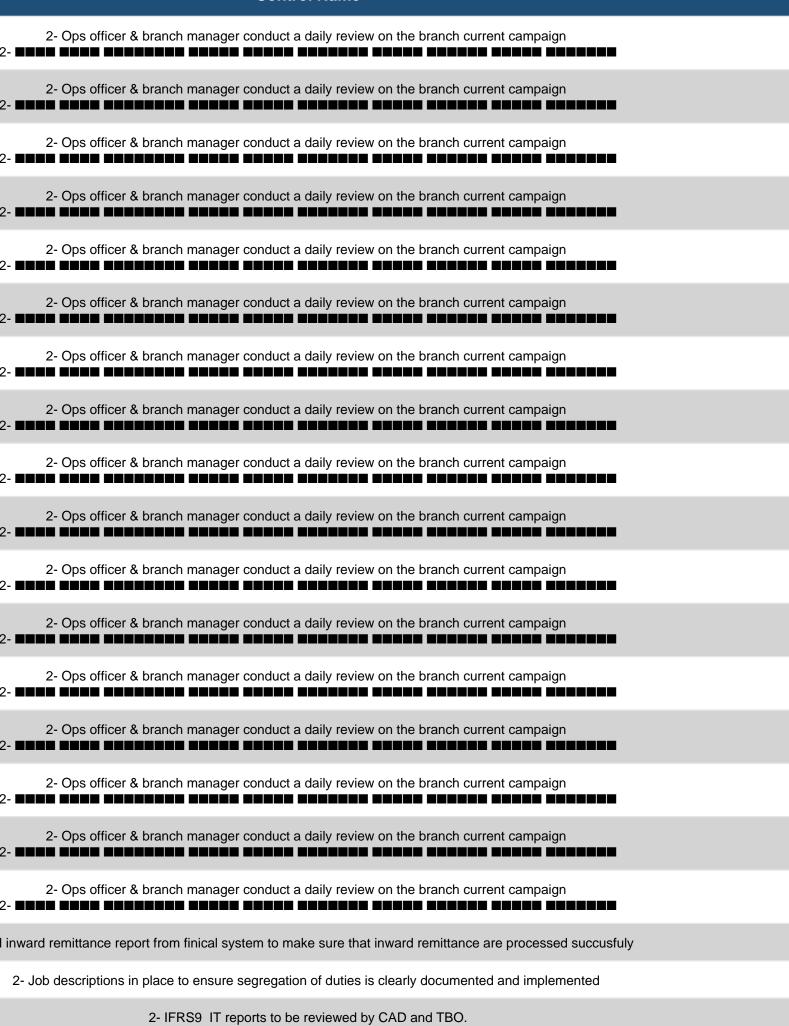


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2- Ops officer & branch manager conduct a daily review on the branch current campaign









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	entity (external or internal) other than the approved sources.
any inequilibriance received from any denarrment.	antity (eyternal or internal) other than the annroyed solirces

- through the delegated representative to be controlled by reciving a confirmation email from the Branch Manager or the delegated staff.
  - 2- Daily review for the access rights from Daily user activity report.
  - 2- Customer's photo should have the customer's account number on the back of the photo.
- n independent staff in Remittance to ensure all instruction received are processed (one person is assigned to distribute all transactions
  - 2- Clear workflow in place detailing all steps and actions requirements
  - 2- Checklist in place contains the report names with their frequency.
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  - 2- Checklist in place contains the report names with their frequency.
  - 2- Checklist in place contains the report names with their frequency.
- rtment with the updated authorized signatures to be uploaded quarterly or when needed on our ADIB's Portal to avoid any Fraud Cases
  - 2- Canceling the non used checks by the vendor in attendance of the department head.
    - 2- Branch visits/ Trainings to ensure proper Alerts handling.
- ger log any new process in excel sheet and ask the branch staff to sign to ensure reading and understanding the process.
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2- Any changes to the procedures are dually approved and communicated to related stakeholders.
2- All functions are communicated by the agreed SLA
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2- Adhere to IFRS9 governance Memo instructions in calculating ECL provisions.
hts are managed and reviewed on quarterly basis by the ICD to ensure compliant to bank's policies and procedures
2- segregation of duties is clearly documented and implemented to ensure independency of functions.
2- segregation of duties is clearly documented and implemented to ensure indecency of functions
2- Acquisition finance, Real estate, Brokerage Finance, ETC

1-Review the quarterly profile check report and evidence for action taken.

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1-Issued drafts must be signed by 2 authorized signers before deliver to the customers.  1.   1.   1.   1.   1.   1.   1.   1
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1-Initial evaluation for the potential site and prepare report including all the technical issues.
1-HR to notify the depatment by all the resigned/ transferred staff.
nanaged to ensure compliance to the Bank's policies & Procedures , no access to be taken without an approval from the Head.
term been added to the contractor contract adding the responsibility of getting the basic utilities licenses to his scope of work
reprinting report is printed by the vendor and reviwed by the department head and attached with the daily batch.
14- Group facilities should be aggregated
13. proper credit checking in place
13) Score sheet must be validated and secured in the CRM.
12. No signs of weakness that mandates classification.
starting from midyear interim financials are required to be studied, and next year's financials are requested with a target date that free
11) Clean-up/Throughput Requirements is in place.
10. Ca conditions, covenants, triggers are being monitored and there is an evidence for this tracking.
le to ensure CAs are approved as required, based on Deviation and exposure level of approval prior to setting the limits on system.
1.Obtaining the appropriate approvals prior granting any access to staff.
e that all changes followed the process either by CAB meetings or ECAB process " define workflow of each type"  I the issues that may occurred after mega changes, and to collect all lesson learned, that can be taken as reference for similar chan  3- Rollback action plan added as part from changes

d to handle mega changes and project changes that required details discussion and actions "if needed and upon recommendation from t, is being used as model to support production deployment after implementation, to make sure to record all related fix's, that handled

- 1. Assess Technical limitation for ADIB assets(DB, HW, SW, Application...)
- 2. Information security perform security assessment for all ADIB assets.
  - 3. Security assessment test before go-live for any project
- 4. Security approval for any production deployment through the Change advisory board meeting
- 1.Assess ADIB Network architecture and application to identify the SPOF and limitation in license.
  - 2. Monitoring for devices utilization and performance
  - 3. Review the Backup and restoration testing for the critical Services
- All new hires have to answer the relatives question in the application form and sign the relatives declaration
- dgeting for bank premises projects, maintenance and cleaning OPEX and CAPEX requirments and sent for approval
  - 1. Verifying the signtures by two designated staff.
  - 2. Matching the signatures as per the signatures uploaded on the system.
- NA preparation is being finalized from business partners with sector heads and obtain the required approvals.
  - 1. The invoices are being processed thru maker / checker and approved from the unit head.
  - 1. The committees decisions are being communicated to the concerned in HR for implmentations
    - 1. System prevents updating the ID# for the ex-employees in creating new joiners
    - 1. Staff Satisfaction Survey, Results analysis to be communicated to sector heads

M review the customer statement to ensure there is no returned chks for the customer prior issuing the checkbook

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## **Control Name** M review the customer statement to ensure there is no returned chks for the customer prior issuing the checkbook M review the customer statement to ensure there is no returned chks for the customer prior issuing the checkbook M review the customer statement to ensure there is no returned chks for the customer prior issuing the checkbook M review the customer statement to ensure there is no returned chks for the customer prior issuing the checkbook M review the customer statement to ensure there is no returned chks for the customer prior issuing the checkbook M review the customer statement to ensure there is no returned chks for the customer prior issuing the checkbook M review the customer statement to ensure there is no returned chks for the customer prior issuing the checkbook M review the customer statement to ensure there is no returned chks for the customer prior issuing the checkbook M review the customer statement to ensure there is no returned chks for the customer prior issuing the checkbook

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1. Reviewing all contracts to ensure signing appropriate SLAs.

- 1. Review periodical logs for system administrator activities.
  - 2. An email security gateway is employed.
  - 3. Email classification mechanisms are used.
- 4. Data Loss Prevention (DLP) monitoring is implemented.
  - 5. The SOC team monitors email security 24/7.
  - 6. Transport Layer Security (TLS) is enabled.
- 7. Domain-based Message Authentication, Reporting, and Conformance (DMARC) is enabled.
  - 8. Domain Keys Identified Mail (DKIM) is enabled.
    - 9. Sender Policy Framework (SPF) is enabled.
  - 10. Regular employee awareness training is conducted.
  - 11. Malicious email addresses are blocked using Indicators of Compromise (IOCs).
    - 1. Register to log all the items in / out and being monitored thru the admin staff.
      - 1. Reconcile the received appraisals forms against each sector head counts
      - 1. Quarterly review on Portfolio is properly conducted and raised to CRO.

- 1. Processing invoices are being done by maker / checker then approved by the unit head.
  - 1. Posting any vacant position on the portal

d by the CADC on all the clients that are handled by the CSU team tnotify that prior processing any transaction should be returned to C

2. Workflo alert any duplicated transfers.

- Account must be reviewed if transfer has been executed before
- Request must be marked with avoid duplication stamp/marking

send originals that have avoid duplication stamps/marking directly to CSU without taking any action from their side.

- Remittance team to reject any unconfirmed by CSU transfers that have avoid duplication stamps/marking oprovals from CSU is mandatory by branch before executing any transfer related to /csu handled companies
  - 1. Perform monthly check over the projects milestones.
  - 1. Ops officer review the dormant accounts and ensure that the signature is not on the system.
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1. Obtain the proper approval from Sharia prior dealing with all campaigns
Obtain People & Development head approval
inspections made by contractors while coordinating with both the Security department and Branch manager with the P&E.
nthly report is sent to the life insurance service provider to add the new hires and remove the resigned staff
1. Monitoring of administrative activities through native system and application logs.
1. Mift indemnity agreement is signed from the customer.
1. Internal procedures in place defining the roles for all stakeholders.
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Implement comprehensive risk management framework.
proposal with details for any event and the expected KPIs either financial or brand image related for business requirement.
B guidelines for the branch Fascia's and interior design to unify the design for all branches as per the brand standard.
<ol> <li>GLs are being prepared and sent to GL owner for approval.</li> <li>Gls are being sent to ICD along with the GL breakdown</li> </ol>
1. Escrow agreement in place skilled ITS calibers are hired/retained and open position in hiring progress but delayed and risk severity increased 3. Close follow up with ITS on all open issues to get the max. support possible that has been rejected at Board committee, however subject ready for discussion once concept approved as cost and business impact their financial statement are ok, regular review to be performed by Vendor committee to ensure business continuity 2.Resource challenge is existing now
3.Phoenix is currently working with Sybase 16, G12 with windows 2016  4- Risks that related to changes need contours follow up
I is being communicated to the medical service provider for the newly added staff along with the resigned staff.
Database is updated with the staff details from the hiring pack
plaints are being handled by the team leader / unit head to ensure proper investigation / closure within 3 business days.
1. Conducting the proofing process by HR Risk and Governance as independent unit

Dual Power Controllers).

1. Commitment letter is being signed by each eligibale employee prior starting the course.

1. Call back is to be done with the client on the day of excution.

The transaction details is logged in daily ref. sheet as to confirm that no duplicate amount is excuted twice.

- t such risk and no transaction is excuted unless there is the cheker approval. Call back to be done with the client on the day of exe
  - The transaction details is logged in daily reference sheet.
  - Maker and checker process is applied to limit such risk.
    - Workflow alert for any duplicated transfers.

Reconciliation between the original received from the customers thru email and received from branch.

3 Checkpoints; Customer (receiving Swift Alert) -

Branch/CSU (Work Flow) - Remittance Unit (processing).

- · Account must be reviewed if transfer has been executed before
- Request must be marked with avoid duplication stamp/marking

send originals that have avoid duplication stamps/marking directly to CSU without taking any action from their side.

Remittance team to reject any unconfirmed by CSU transfers that have avoid duplication stamps/marking

provals from CSU is mandatory by branch before executing any transfer related to /csu handled companies

sted to send a confirmation email with all the details of the requested checkbooks that were sent previously through the system.

- 1. All vaults under dual custody as per the delegation matrix.
- 1. All the grievance cases will be submitted to EG-Tazalomat.

financial entries are being executed on a maker / checker basis to the maximum capabilities of the current system.

- entries to be signed by the maker and checker along with supporting documents proofing executing the entries
  - 3. Executing the transactions are being done as per the roles and delegation memo
- 4. Sample review is being done from head of HR Operations for the financial batches on a daily basis
  - 1. Admin staff ensure obtaining all the financial approvals prior starting any new activity.
    - 1) Specify the calling requirements (ticket size, obligor status ...etc.).

termine the cause of the present problem; and to consider the options available to the Bank in order to fully recover its debt. This is con

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1) Capacity plan should be prepared taking into consideration annual leaves.

dit risk process, all credit files should be kept at the custody of the CAD team which are further saved in a fire proof room.

- 1) annual trainings plan
- 2) new projects training

resentative to ensure that the white checks include all required watermarkes that matches with the CBE requirements.



















ing executed on a maker / checker basis which are being reviewed by the head teller prior execution and file them in a separate file. he related GL on a daily basis to ensure that the transactions are balanced and there is no outstanding amount more than 15 days. e are reconciling related GL by the EOM to ensure that the total amount is matching with the physical pending cases.

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s received from correspondents are uploaded on finical systems to be processed through stp system

- 1- Review alerts generated by AML solution within the predefined time frame.
- 1- Reports are being prepared annually by the head of sustainability and reviewed by head of ERM.
- 1- Reports are being prepared annually by the head of sustainability and reviewed by head of ERM.
- etail, Corporate, SMEs, ADIB Foundation and Sustainability Departments then a final review and consolidate and approval is done by H
- d and validated by the Risk Department then a final review and approval is done by Head of Sustainability and Sustainable Finance.
- epared and validated by an external consultant and then approval is done by Head of Sustainability and Sustainable Finance.
  - 1- Regular skills and capabilities development sessons
  - 1- Regular GL Reconciliation & Monthly proofing done for Incoming Payments.
    - 2- Nostro Reconciliation is done daily by ICU Dept.
- I queues are checked by an independent staff in Remittance to ensure all instruction received are processed.
- 4- EOD reports are reviewed by checkers to ensure all transactions are processed timely and accurately.
- le processing incoming transactions, Remittance unit hold such transactions till reviewing EOD running to ensure that no duplications o
  - 1- Periodically review formulas and protection of all used spreadsheets.
    - 2- IFRS9 IT reports to be reviewed by CAD and TBO.
    - 3- Quarterly ECL provision memo is approved by CRO.

<ul> <li>1- Ops staff are kept updated with their roles &amp; responsibilities.</li> <li>2- Job descriptions in place to ensure segregation of duties is clearly documented and implemented</li> <li>3- All job descriptions are reviewed annually and updated with HR</li> </ul>	
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## **Control Name** 1- Ops officer branch manager ensure having the hold mail under dual custody. 1- Ops officer branch manager ensure having the hold mail under dual custody. 1- Ops officer branch manager ensure having the hold mail under dual custody. 1- Ops officer branch manager ensure having the hold mail under dual custody. 1- Ops officer & branch manager conduct a monthly review on the gift coupon log and stock at branches. 1- Ops officer & branch manager conduct a monthly review on the gift coupon log and stock at branches. 1- Ops officer & branch manager conduct a monthly review on the gift coupon log and stock at branches. 1- Ops officer & branch manager conduct a monthly review on the gift coupon log and stock at branches. 1- Ops officer & branch manager conduct a monthly review on the gift coupon log and stock at branches. 1- Ops officer & branch manager conduct a monthly review on the gift coupon log and stock at branches. 1- Ops officer & branch manager conduct a monthly review on the gift coupon log and stock at branches. 1- Ops officer & branch manager conduct a monthly review on the gift coupon log and stock at branches.

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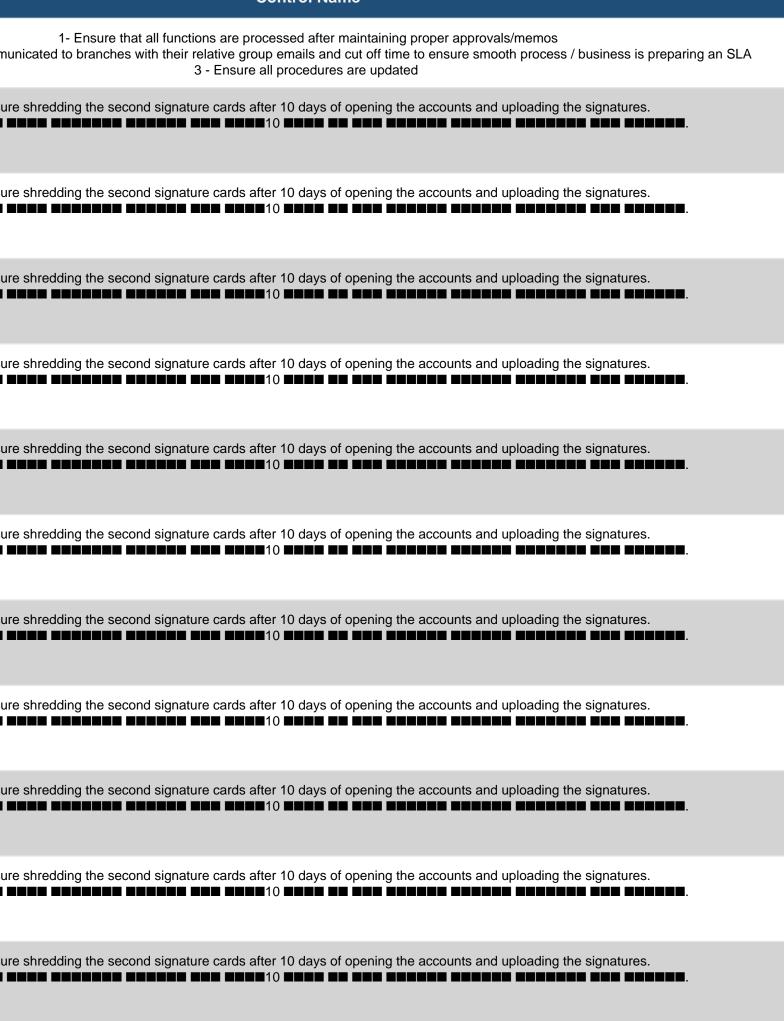
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epartment's staff to send the PDF file through the email for the printed checkbooks to the Mother Branches to be notified.
roval of Credit Risk Head/ Head SME risk for Staging movements, Exceptions and ECL provision Coverage percentages.
tion should be in place for all staff members to ensure their awareness & accountability for their roles & responsibilities
n in place for all staff members to ensure awareness & accountability for their roles & responsibilities. egregation of duties is clearly documented and implemented to ensure indecency of functions
Fraud Officer is responsible to perform random sample to check documents presented to SME risk team to:  • Approve new facilities  • Renew existing facilities  • Approving transactions.  .
1- Ensure that all functions are processed after maintaining proper approvals/memos municated to branches with their relative group emails and cut off time to ensure smooth process / business is preparing an SLA     3 - Ensure all procedures are updated



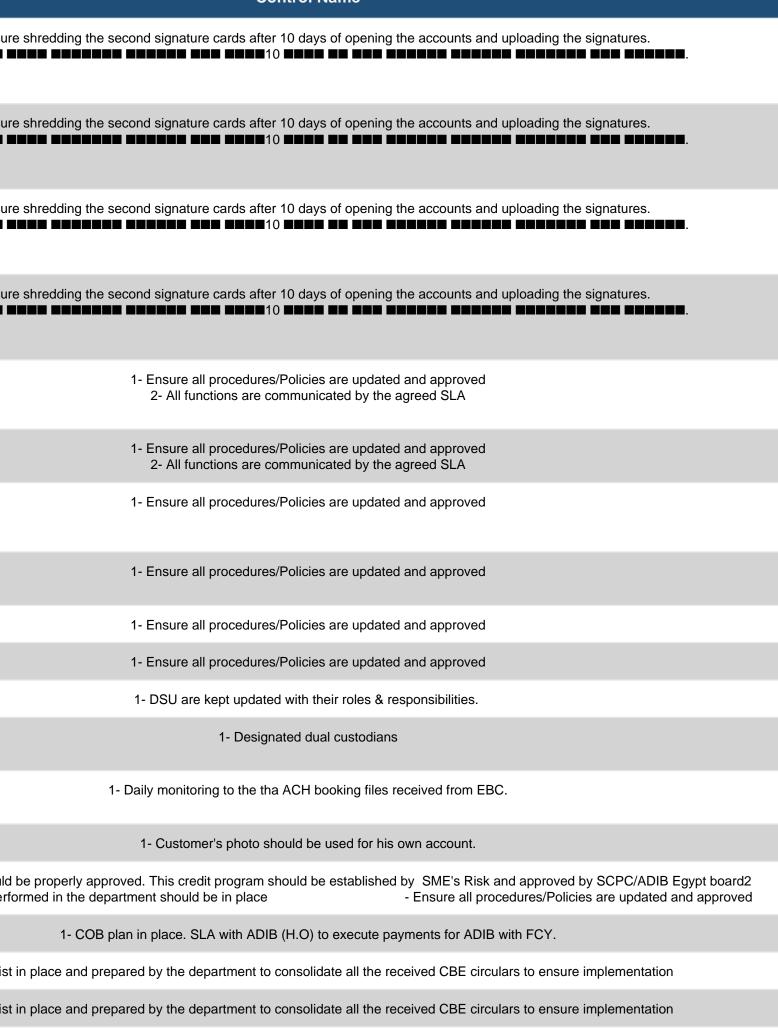












Control Name
st in place and prepared by the department to consolidate all the received CBE circulars to ensure implementation
1- CD to be reviewed by two Staff before sending to SLMF to be uploaded on Portal
anch manager is responsible for printing any new process and ensure that the branch understand the process.
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- Review sample of BO reports manually.
- Manually assessment of BO access and reports classification.
  - Maintaining access matrix for all BO Access and reports.
- Regional Branches Operations visit and monitor all branches as per yearly plan.
  - Maintain adequate operational control over branches functions.
  - Train branches operations staff during the visits or through roadshow.

ers that the collection agencies have dealt with. Any issue should be identified and reported to both the Collection Head and the Agency elivered to the external agencies are kept in fire proof and on monthly basis an exercise is conducted to review and ensure that no one

Protected spreadsheet

ate the exact time in which it occur by managers, ensure that all system features are working smoothly. Testing system achieved calls be

e collection agencies expenses ,Also an independent department ( MIS unit ) is reviewing the expense claims for the collection agencies

r most of operation issues and known issues added to vendor documentations, as part from knowledge management process

- Job descriptions in place to ensure segregation of duties is clearly documented and implemented.
  - Ensure that the tele-calling team prioritizes high-risk accounts.
- that tele-calling manager applies the criteria of identifying high risk accounts within finances delinquent portfolio.
  - Ensure that all deceased accounts have been identified and raised to Ops team.
    - Ensure that all required documents have been sent to Ops team.
    - Ensure that insurance company settled all claims during the agreed period.
    - Ensure that all CBC accounts that hit 180 DPD are due to be written off.
    - Ensure that all assets accounts that hit 36+ months are due to be written off.
  - Each account written off should be reported "written off" to CBE according to its regulation.
  - Each account hit 180+ DPD should be reported "Stop payment" to CBE according to its regulation.
- y >100k and the bank raised a legal action against the customer should be reported "Legal action "to CBE according to its regulation.
  - Collections team to adhere to the call script.
- e trained on the collections processes from the time of joining and thereafter regularly through a training plan approved by HR.
- availability of the monthly log confirmed reviewing the receipt and the payment on the system within 2 business days.
- alculation testing: the spreadsheet formulas to be tested and any changes to be approved from Finance side.
- tors to the designated staff in the collections team for reconciliation and audit purpose. Any identified issues are escalated to collections
  - All Sent / Received e-mails to external collection agencies must be encrypted.

- Agency staff are trained on TCF principles and Collection process.
- \*The staff accounts transactions are reviewed via maker checker basis

  \*AML system will shortly capture the staff transactions

\*HR payment officer prepare payroll files to be posted on HR Oracle system.

yment and governmental relations Manager review the posted payroll files and upload them on core banking system.

\*Payroll register extracted from Oracle system is validated by Head of HR Operations prior processing.

d employees details are sent by HR operations officer to respective stakeholders (IT, Legal,HR operations etc.) for clearances feedbac and service manager reviews the clearance check lists and ensures obtaining the clearances from relevant stakeholders.

sting on customer account to ensure that the transactions are fired through SAS system according to set scenario/ threshold ring alerts review (for a period of time) to ensure that the transactions are fired through SAS system according to set scenario/ threshold

- \* E-Wallet transaction daily / monthly limits support the monitoring
  - \*The reports reviewed by maker checker
  - \* Some data obtained from related business owner
  - \* Ensure all procedures/Policies are updated and approved
  - \* Ensure all functions are communicated by the agreed SLA
- \* An approved policy approved by the board or relevant board committee.
  - \* Monitoring the implementation of the plan on quarterly basis.
  - \* Quality assurance team verified the implementation of the plan.

t of needs ,assigned tasks to stakeholders at the start of each project with a regular following up notifications with each mile stone to m

completed or past due extensions, particularly term loans prior to disbursements (30, 60, or 90 day extensions approved), have been in

s evidenced by way of the means & purpose test, confirm that the test has been completed and has been attached as part of the credit

- 6) Specific documentation standards and variance are specified.
- 5. Stress testing' discipline is in place for key environmental uncertainties.
  - 5) Risk reporting is done
  - 4. Collateral valuation.

- 3-SLAs Between all stakeholders defining the timeline to discuss all the technical evalution.
  - 3. Relationship review and returns, pricing and repayment schedule.

are reviewed by checkers to ensure all transactions are processed timely and accurately as per customer's request.

2. Short list for the approved consultants - contractors - vendors.

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all obligors, Verify that an approved ORR sheet is there, Any ORR adjustments must be allowable under policy, FRR should be approved.

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# **Control Name** alidate the date of receiving the Murbha checks with that date of customer request and the date of processing the transaction on systen alidate the date of receiving the Murbha checks with that date of customer request and the date of processing the transaction on system alidate the date of receiving the Murbha checks with that date of customer request and the date of processing the transaction on system alidate the date of receiving the Murbha checks with that date of customer request and the date of processing the transaction on system CBE regulations and requests during branch renovation or construction that is being updated by the CBE on yearly basis. Documentation / collateral are as per the documentation process and CA approval, and are safe kept. e and prepared by the department to consolidate all the received CBE circulars from Compliance to ensure implementation Data maintenance on the system is done on maker/checker basis as per system requirements. All application are signature verified by MF officer





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