



Oath and Charter for the Data Practitioners in Genovia

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The Data Oath for Data Practitioners

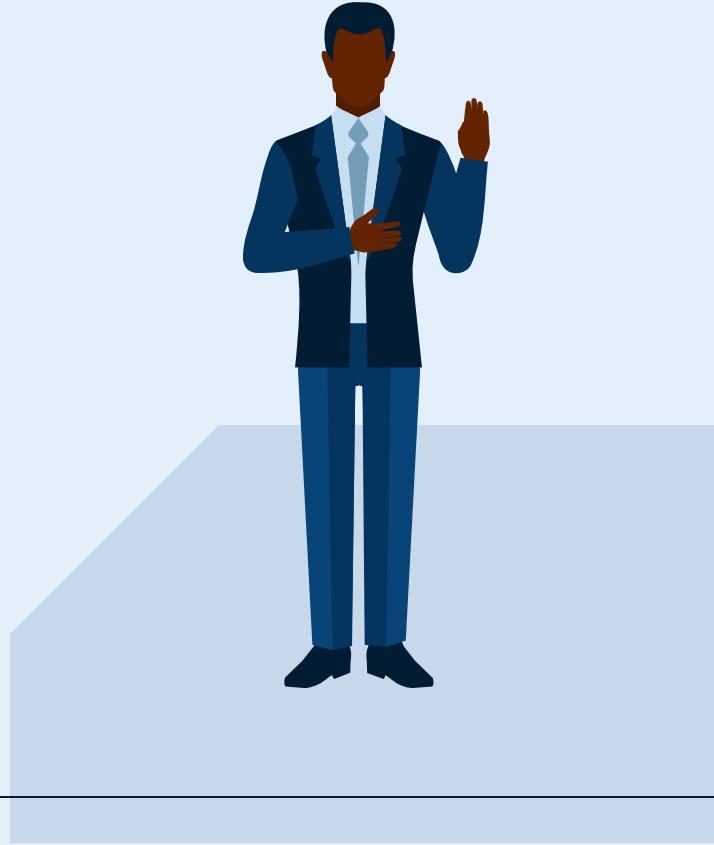
I will be **transparent** in my work, **accountable** for my outcomes, and will ensure human oversight remains central to powerful AI.

I will consider the **privacy, dignity, and fair treatment** of individuals when selecting the data permissible in a given application, putting those considerations above the model's performance.

I pledge to adhere to the risk-based principles of the EU AI Act, prioritising **safety** and fundamental rights in all my projects.

I am committed to using data to **improve people's lives**, while not harming the environment and other beings in the process.

I promise to be **honest** about the capabilities and risks involved in the use of my systems.



Charter for the Data Practitioners in Genovia

Principle 1: Governance & Accountability

- Appoint a governing board responsible for ethical compliance, to lead responsible data and AI practice and publish an annual report.
- Ensure all high-risk and advanced AI systems comply with applicable regulations and oversight.

Principle 2: Privacy & Consent

- Uphold lawful processing and explicit consent where required, collecting only what is necessary and fit for the purpose.
- Maintain accurate records of data held.
- Provide clear channels for individuals to query, contest, or request action regarding their data.

Principle 3: Fairness & Non-Maleficence

- Proactively identify, prevent, and mitigate discriminatory or harmful outcomes.
- Conduct mandatory bias and impact assessments prior to deployment, with documented mitigation plans, to be reported for final release.
- Explicitly define and prohibit unacceptable or harmful uses of data and AI as per individual organisational requirements.

Principle 4: Security & Environmental Responsibility

- Implement strong data security controls and have a clear, rapid breach reporting process.
- Monitor and minimise environmental impact; justify and report large-scale compute usage.
- Assess and disclose broader societal and environmental impacts of significant data operations, to be included in the annual report.

Principle 5: Transparency & Explainability

- Publish clear, public summaries of the models and data in use—what they're for, where they come from, how they work, and their limitations.
- Keep rigorous internal records so we can always trace how a decision was made.
- Provide clear explanations of how the ML models work to users, regulators, and anyone affected by their outputs.

Principle 6: Auditing, Certification & Enforcement

- Conduct annual independent audits and maintain evidence of compliance for regulatory review.
- Require pre-deployment (and biennial) certification for high-risk systems, ensuring safety, bias mitigation, and security.
- Enforce compliance through sanctions where necessary, and ensure all third-party providers meet equivalent standards.



Thank you Questions?

