



# FIFA

## FEDERATION INTERNATIONAL DE FOOTBALL ASSOCIATION

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CET MUN 2025

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# FIFA EXECUTIVE BOARD LETTER “OFFICIAL” WELCOME

Dear Delegate,

This is not a safe space.

Welcome to the FIFA Committee — the only place where Saudi hosting the World Cup is somehow not the most corrupt thing on the table. Here, you’re expected to debate player welfare and FFP breaches with the same energy people use to argue that the real GOAT is someone who peaked in 2008 and now plays in Saudi for tax-free wages.

You may think you’re here to solve real problems.

**You’re not. You’re here to:**

- Pretend to care about the FIFA Club World Cup
- Debate whether winning the Nations League > winning a rigged World Cup
- Defend Prime Barclays as superior to the modern Premier League (P.S. It’s not. You’re just nostalgic for when United had a real shot at the title)
- Complain about how Guardiola “ruined football” (Emmanuel, if you’re reading this—I wrote this while thinking about how you have zero ball knowledge)
- Claim Rashford is better than Messi or Ronaldo

We, your Executive Board, will be your **Florentino Pérez** — unhinged, power-hungry, and definitely biased toward drama.

Bring the heat. Cook like you’re on a Luis Enrique tactics board. And if your bloc collapses, just gaslight the others like it’s a post-match Ten Hag interview.

**Stay humble, eh.**

The Executive Board  
FIFA Committee

# OUTLINE OF THE 'FIFA' GUIDE

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YOU CAN ACCESS IMPORTANT MATERIALS REGARDING RULES OF PROCEDURE AND OTHERS AT

**FIFA CETMUN'25 PACKET**

## BACKGROUND ON FIFA AS A SPECIAL COMMITTEE OF CET MUN'25

The Fédération Internationale de Football Association (FIFA) was founded in Paris on May 21, 1904. The founding members were the national associations of France, Belgium, Denmark, the Netherlands, Spain, Sweden, and Switzerland. The primary impetus was the growing popularity of international fixtures and the need for a single body to oversee the sport and establish universally accepted "Laws of the Game."

OK, that's enough rabble from ChatGPT. As a delegate, you would definitely have heard about FIFA, unless you were living under a rock. Even if you were living under a rock. When you were eagerly waiting to register for CET MUN 2025 and saw FIFA as a committee, I'm sure you were rubbing your hands in glee. Nah, more like "What is going on?" Don't worry, we as the Executive Board were also contending with a very similar issue while preparing this Background Guide.

Trivandrum exudes the concept of intermixing tastes, cultures and ideas. That is why they have this abomination called Pineapple Biriyani. Similarly, having stayed in Trivandrum for 3 years now, I have also forgotten my Kannur roots and decided to not only have national football federations, but also continental confederations as well as clubs in this committee. Heck, even Kerala Blasters is in this committee, for some well - needed Malayali representation.

While these additions might seem contentious, considering that we also have a committee that is in 2055, I think we are well within our rights to have this fictional amalgamation known as CET MUN'25 FIFA.

Coming back on laying the background for understanding FIFA, which was what this chapter was about before I got sidetracked, FIFA, under their President Jules Rimet who took office in 1921, had the great idea of having a global tournament that nations all over the world can send their best players to win the Greatest Prize in Football, the World Cup. They did conduct the first World Cup in Uruguay in 1930, and since then, it has captivated billions of people and managed to become the biggest event every four years.

While the FIFA World Cup is their flagship event, FIFA does conduct a lot of other competitions, including the recently held FIFA Club World Cup, where Cole Palmer taught PSG how to play football after PSG was teaching the entirety of Europe how to play football since January this year. They also have the Women's World Cup, which has been steadily rising in popularity, youth tournaments like the FIFA U-20 and the U-17 World Cups as well as futsal and beach soccer. FIFA also oversees the Olympic Football Tournaments, but nobody really cared about it except Messi fans like me before 2021, because we did not have any international trophies to flex.



## BACKGROUND ON FIFA AS A SPECIAL COMMITTEE OF CET MUN'25

The (Actual) FIFA consists of the FIFA Congress, FIFA Council and the General Secretariat. The Congress acts as the legislative body and elects the FIFA President (hey Baldy), the Council sets the direction and the Secretariat is responsible for the day-to-day operations. FIFA invests heavily in football development programmes around the world, providing financial and technical support. It provides money for football development, and if you look closely inside Kalyan Chaubey's pockets, you will find that money.

FIFA sets and enforces the rules of the game, oversees the international transfer of players, and establishes standards for coaching and refereeing. So, they are the reason why you can play football and still have your legs attached to your body. Good job, FIFA, ig?

FIFA is involved in a number of social initiatives, using the power of football to promote positive change. Like for example, when in May 2015, the U.S. Department of Justice unsealed a 47-count indictment charging 14 FIFA officials and sports marketing executives with racketeering, wire fraud, and money laundering. Or when FIFA's own ethics investigator, Michael Garcia, conducted a two-year probe into the bidding process of the 2018 and 2022 World Cups in Russia and Qatar respectively. His 350-page report detailed a culture of greed and corruption but was initially suppressed by FIFA. A 42-page summary released by FIFA was described by Garcia as "incomplete and erroneous. Or when in 2011, Blatter authorized a payment of \$2 million to Michel Platini, the then-president of UEFA. Both claimed it was for advisory work. Of course it was advisory work, and some mansions, and some massages in 7 star suites, and some pretty escorts for the old machinery. Like when FIFA banned Russia for the Ukraine Special Military Operation (Sorry, Cuba habits die hard), but does not ban Israel for doing worse, even wiping out half of the Palestinian football team.

As you can see, we have been very chill Executive Board Members who point out exactly why this committee is for you. You delegates, who chose FIFA, are all part of this. You can be proud that you are representatives who can raise their opinions in this committee while its leaders pass your money to each other under the table.

Game's on, delegates.

## IMPORTANT TERMS THAT A DELEGATE SHOULD KNOW

### A BEGINNER'S GUIDE TO HOW FOOTBALL WORKS

This guide provides an in-depth explanation of the fundamental mechanics that govern player movement, financial regulation, and the administrative structure of global football. A firm grasp of these concepts could be helpful for any delegate.

#### 1. HOW PLAYERS MOVE BETWEEN CLUBS (TRANSFERS & CONTRACTS)

Think of a player's contract like any job contract. But in football, when a club wants to hire a player who is already under contract with another club, they have to negotiate.

- **Transfer Windows:** Clubs can only buy and sell players during two specific times of the year: a long one in the summer (between seasons) and a short one in the winter (mid-season, in most cases January).
- **Transfer Fee:** This is the money a club pays to another club to sign a player whose contract hasn't expired yet.
- **Important Contract Terms:**
  - **Release Clause:** A special price written into a player's contract. If another club offers to pay this exact price, the current club must let the player leave.
  - **Sign-On Fee:** A cash bonus paid directly to the player as a "welcome gift" for joining the new club.
  - **Sell-On Clause:** A smart deal made by smaller clubs. If Club A sells a young player to Club B, they can add a clause so that if Club B ever sells that player for a profit, Club A gets a percentage of the money.

#### 2. THE BOSMAN RULING

Before 1995, football clubs held almost all the power. Even when a player's contract expired, they were not free to leave. The club that owned their registration could still demand a transfer fee from any new club that wanted to sign them. If a new club was unwilling or unable to pay this fee, the player was stuck, unable to move, and often forced to re-sign with their old club on unfavorable terms.

## IMPORTANT TERMS THAT A DELEGATE SHOULD KNOW

In 1990, Jean-Marc Bosman's contract with the Belgian club RFC Liège expired. He wanted to move to the French club Dunkerque, but Liège demanded a large transfer fee that Dunkerque refused to pay. As a result, the transfer collapsed. To make matters worse, Liège then cut Bosman's wages by 75% since he was no longer a first-team player.

Bosman decided to take legal action, arguing that the transfer system violated his rights as a worker under European Union law, specifically the principle of freedom of movement. His legal battle lasted five years, during which his career was ruined, but it culminated in a revolutionary court decision.

**The European Court of Justice ruled in Bosman's favor on two key points:**

- **Freedom of Movement for Out-of-Contract Players:** The court declared it illegal for a club to demand a transfer fee for a player whose contract had expired. Once a player's contract ends, they become a "free agent" and can sign for any other club without a fee.
- **Abolition of Quotas for EU Players:** The ruling also struck down the rules that many national leagues had in place limiting the number of foreign players a club could field. The court stated that treating a player from one EU member state as "foreign" in another was discriminatory and illegal. A Spanish player in Italy, for example, had to be treated the same as an Italian player.

Bosman walked so that Mbappe could run. And fleece Real Madrid.

### 3. WHAT ARE AGENTS AND SUPER-AGENTS?

Think of an agent as a player's personal manager. Their job is to handle the business side of things so the player can focus on football. They negotiate contracts to get their players the best possible salary and benefits.

- "**Super-Agents**" are the most powerful agents who represent dozens of famous players. Due to their extensive client lists and deep connections, super-agents wield immense influence over the transfer market. They can orchestrate multiple deals simultaneously, advise clubs on transfer strategy, and command exceptionally high commission fees, making them a central and often controversial part of football finance. Some famous examples include Jorge Mendes representing Cristiano Ronaldo and Mina Raiola representing Paul Pogba, Zlatan Ibrahimovic and Erling Haaland.

## IMPORTANT TERMS THAT A DELEGATE SHOULD KNOW

### 4. WHAT IS FINANCIAL FAIR PLAY (FFP)?

Think of FFP as a **budgeting rule for clubs**.

- The main idea is simple: **A club cannot spend much more money than it earns.**
- **The 70% Rule:** This is the new, easy-to-understand version of FFP. It means that for every €100 a club makes in revenue, it can spend a maximum of €70 on player-related costs (wages, transfer fees, and agent fees). This is to stop clubs from going into debt by overspending.

### 5. WHAT IS THE INTERNATIONAL MATCH CALENDAR (IMC)?

The IMC is the **master schedule for all of world football**. It decides the dates for two things:

1. When players play for their clubs.
2. When players must be released to go and play for their home country (for events like the World Cup).

This calendar is very controversial because it is packed with games, which causes the big "club vs. country" debate about player burnout.

### 6. WHO OWNS FOOTBALL CLUBS?

Club ownership has changed a lot over the years. There are three main types you should know:

- **Traditional Private Owners:** A wealthy person, family, or company owns the club. Examples would be Juventus F.C. owned by the Agnelli family or Chelsea F.C. owned by Todd Boehly.
- **Fan-Owned:** In some clubs (especially in Germany with their 50+1 rule), the fans themselves own a majority of the club and get to vote on major decisions. Examples would be essentially most German league (Bundesliga) clubs like FC Bayern Munich, Borussia Dortmund, and obviously FC Barcelona and Real Madrid C.F.
- **State-Linked Ownership:** This is a huge modern trend where a company that is connected to a national government (or even the country itself) buys a club. This gives the club almost unlimited money but leads to debates about unfair advantages and countries using clubs to improve their global image. Examples would be Manchester City owned by the Abu Dhabi United Group (UAE), Paris Saint-Germain owned by Qatar Sports Investment, Newcastle United F.C., Al Nassr FC, etc.

## IMPORTANT TERMS THAT A DELEGATE SHOULD KNOW

### 7. HOW DOES IT ALL FIT TOGETHER? THE FOOTBALL PYRAMID

Imagine world football is structured like a pyramid:

- **The Top: FIFA**
  - The boss of the entire world. They run the World Cup and make big rules for everyone.
- **The Middle: The 6 Confederations** (like UEFA in Europe)
  - The bosses of each continent. They run continental tournaments like the Champions League.
- **The Base: National Associations** (like The FA in England)
  - The boss of football inside a single country. They run the national leagues.
- **The Foundation: The Clubs** (like Real Madrid or Liverpool)
  - The clubs are the foundation of everything. They hire the players and are where football is played week in and week out.

**How they interact:** Rules flow from the top down (FIFA makes a rule, and everyone below must follow it). Money and influence flow from the bottom up (powerful clubs and countries try to influence the decisions made at the top).



## AGENDA OVERVIEW

- 1. MANAGING PLAYER WELFARE AMIDST CONGESTED FOOTBALL CALENDARS**
- 2. CURBING FINANCIAL IRREGULARITIES AND CORRUPTION IN GLOBAL FOOTBALL**

### INTRODUCTION TO THE AGENDA

The world of international football stands at a critical juncture, facing two intertwined challenges that threaten the very soul of the beautiful game. On one hand, the relentless expansion of the global football calendar has placed an unprecedented physical and mental burden on its most vital assets: the players. The congested fixture list, driven by commercial interests and the proliferation of competitions, raises urgent questions about player welfare, burnout, and the sustainability of the current model.

On the other hand, the sport's immense financial growth has been shadowed by persistent issues of financial malpractice and corruption. From opaque transfer dealings and exorbitant agent fees to controversies in tournament bidding and the misallocation of development funds, these financial irregularities erode the integrity of competition, create an uneven playing field, and betray the trust of millions of fans worldwide.

This committee is tasked with addressing these two pressing issues. Delegates must navigate the complex web of interests involving players, clubs, national associations, confederations, and commercial partners to forge a path toward a healthier, more transparent, and more equitable future for global football.

### AGENDA ITEM I: MANAGING PLAYER WELFARE AMIDST CONGESTED FOOTBALL CALENDARS

The physical and mental well-being of professional footballers is under increasing threat. An ever-expanding calendar demands more matches and travel with insufficient recovery, pushing players to their limits. This has been highlighted by a notable increase in soft-tissue injuries across major leagues and vocal criticism from prominent managers and player unions.

#### • INTERNATIONAL MATCH CALENDAR (IMC) REFORM

The current IMC forces players into a near-constant cycle of club and international duties, often involving grueling travel across continents for short qualification windows. The introduction of new and expanded competitions, such as the 32-team Club World Cup and the new Champions League format, has intensified the debate. The committee must consider a complete overhaul of this system, debating proposals to create longer, consolidated international breaks, which could reduce player strain but would require a radical restructuring of domestic league schedules.

## AGENDA OVERVIEW

### • IMPLEMENTING A CAP ON MATCHES

With some young, elite players accumulating over 170 appearances for club and country before their 21st birthday, the discussion around a mandatory match cap has gained significant traction. Citing rising injury rates, players' unions like FIFPRO have advocated for such limits. The committee must debate the feasibility of this, considering how to enforce a cap across different confederations and whether such a rule would unfairly penalize players or clubs competing on multiple fronts.

### • MENTAL HEALTH SUPPORT SYSTEMS

The immense pressure of the modern game, amplified by the often-toxic environment of social media, has led to a growing number of players bravely speaking out about their struggles with depression and anxiety. Recent incidents of high-profile players taking breaks from the sport to protect their mental well-being underscore the urgent need for standardized support. The committee is tasked with creating a global framework requiring clubs and national associations to provide confidential access to mental health professionals.

### • TRAVEL AND LOGISTICS OPTIMIZATION

The physiological strain of constant travel across time zones is a well-documented drain on player health. The current qualification formats for tournaments, particularly in large confederations like South America (CONMEBOL) and Asia (AFC), demand repeated long-haul flights. The committee will explore reforms such as holding qualification rounds in single, centralized "tournament-style" blocks, a model that could drastically cut down on cumulative travel fatigue and provide more structured recovery.

## AGENDA ITEM II: CURBING FINANCIAL IRREGULARITIES AND CORRUPTION IN GLOBAL FOOTBALL

The integrity of football is at risk when financial rules are bent or broken. From club finances to tournament bidding, a shadow of suspicion undermines the sport's credibility. This section explores key areas in need of robust regulation to restore fairness and transparency.



## AGENDA OVERVIEW

### • REGULATION OF FOOTBALL AGENTS AND INTERMEDIARIES

The role of the "super-agent" has become a defining feature of the modern transfer market, with some intermediaries earning fees from a single transaction that dwarf the annual budgets of smaller clubs. High-profile transfers have raised questions about conflicts of interest and the disproportionate flow of money out of the game. The committee will debate stricter controls, including the enforcement of commission caps and a more rigorous global licensing system to ensure transparency and accountability in all transfer dealings.

### • GLOBAL FINANCIAL FAIR PLAY (FFP) FRAMEWORK

The principle of Financial Fair Play—that clubs should not spend more than they earn—is central to competitive balance. Yet, the system faces a crisis of confidence, highlighted by a recent case where a dominant European club faces over 115 alleged breaches of financial rules spanning nearly a decade. This, along with other clubs facing points deductions for financial mismanagement, has fueled calls for a stronger, globally enforced FFP framework to prevent unsustainable spending and financial "doping."

### • ANTI-CORRUPTION IN TOURNAMENT BIDDING

The shadow of corruption that loomed over the bidding processes for past World Cups, which led to criminal investigations and the downfall of numerous high-ranking officials, necessitates permanent and transparent reform. Allegations of vote-trading and bribery have severely damaged FIFA's reputation. The committee must debate fail-safe mechanisms to ensure future bids are awarded based on merit, potentially through independent committees and fully public voting records.

### • OVERSIGHT OF DEVELOPMENT FUNDS

FIFA's commitment to global development through its "Forward" programme is a cornerstone of its mission. However, history has shown these funds are vulnerable to corruption. In past years, senior officials within continental confederations have been indicted for embezzling millions of dollars meant for grassroots projects. The committee must design a robust auditing and tracking system, potentially including a public portal, to ensure these development funds reach the communities they are intended for and are not siphoned off by corrupt administrators.

## RESEARCH SUGGESTIONS

The Executive Board places strong emphasis on the quality and credibility of sources used by delegates. Given that the committee comprises not only countries and clubs but also major football confederations such as UEFA, CONMEBOL, CAF, AFC and CONCACAF, it is important that each delegation tailors its research to reflect both the interests and the institutional history of their respective regional bodies.

To help delegates—especially those new to football media—navigate the crowded world of football journalism, we would like to explain a few key categories of sources:

**Insider Journalists:** Names like Fabrizio Romano and David Ornstein aren't just Twitter-famous. These individuals are known for their exceptional access to clubs, agents, and federations. Fabrizio Romano is particularly famous for breaking transfer news with high accuracy—his catchphrase "Here we go!" has become an industry trademark for confirmed deals. David Ornstein, on the other hand, is known for deeper, investigative insights, especially regarding Premier League clubs and boardroom decisions. These are journalists whose posts often precede even official announcements.

Also, Fabrizio Romano may make an exclusive guest appearance during the committee to deliver the latest breaking news(read - CRISIS).

**Reputable News Outlets:** Outlets like **BBC Sport**, **The Guardian**, **Sky Sports**, and **Al Jazeera** are respected for their editorial standards, fact-checking protocols, and impartial coverage. They are reliable sources for anything ranging from international tournament logistics to governance scandals and human rights concerns around major football events.

**Tabloid Media** (use with caution): Now, a word of caution. **The Sun**, **Daily Mail**, **CaughtOffside**, and similar outlets are known more for speed and sensationalism than for accuracy. If you want flashy headlines, you'll get them—but often at the cost of factual reliability.

For the love of God, please do not base your speeches or documentation on a Sun exclusive about Messi making a sensational return to Barcelona for one last dance.

Jokes aside, while tabloids occasionally break stories, their lack of verification and tendency toward speculative reporting makes them less reliable for committee-level analysis. If used, they must be backed by better sources. Use this knowledge wisely—trustworthy sourcing isn't just encouraged, it's expected.

## RESEARCH SUGGESTIONS

Here are some websites where delegates can gain valuable research material for the agenda **Managing Player Welfare Amidst Congested Football Calendars**,

[FIFPRO](#) (Global Player's Union)

[The PFA](#) (Professional Footballers' Association - England)

[UEFA Elite Club Injury Study](#)

[Aspetar Sports Medicine Journal](#) is a world-renowned sports medicine hospital. Its journal features high-level research from experts on football-related injuries, athlete recovery strategies, and the impact of travel across time zones on performance.

[The Players' Tribune](#) features first-person stories written by athletes. It is an excellent source for finding powerful, personal accounts of the mental and physical pressures of professional football.

For the agenda **Curbing Financial Irregularities and Corruption in Global Football**

[FIFA Legal Portal](#)

[UEFA Financial Sustainability and FFP Rules](#)

[FIFA Forward Development Programme](#)

[LawInSport](#) features articles from leading sports lawyers who analyze legal issues in football. It provides detailed breakdowns of FFP cases, agent regulation disputes, and rulings from the Court of Arbitration for Sport.

[U.S. Department of Justice Archives](#) Searching the archives for the "2015 FIFA Indictments" will provide the original legal documents detailing the widespread corruption, bribery, and embezzlement schemes that led to the downfall of numerous high-ranking officials.

While not on one official site, searching for the "Full Garcia Report" provides access to the leaked internal investigation into the 2018/2022 World Cup bids. It is the primary document detailing the allegations of vote-trading and bribery.



## RELIABILITY RATINGS OF VARIOUS SOURCES

TYPE	SOURCE	DESCRIPTION	RELIABILITY
Official Body	<a href="https://fifa.com">FIFA.com</a>	Official announcements, statutes, rulings	★★★★★
Official Body	FIFA Statutes & Codes (PDFs)	Legal foundation of FIFA's governance	★★★★★
UN Source	<a href="https://un.org">UN.org</a>	Use for global development links to football, SDGs, and human rights	★★★★★
Insider Reporting	Fabrizio Romano	The gold standard for transfer confirmations "Here we go!" legend	★★★★★
Regional Org	UEFA / CAF / CONMEBOL / AFC / CONCACAF / OFC	Regional statements, suspensions, development initiatives	★★★★★
News Media	The Athletic	In-depth, subscription-based analysis; houses Ornstein and other specialists	★★★★★
Insider Reporting	David Ornstein	Known for boardroom and structural insight especially via The Athletic	★★★★★
Statistics	Transfermarkt	Club/player valuation, contract & transfer history	★★★★★
Statistics	CIES Football Observatory	Reports on wages, youth migration, football labor trends	★★★★★
Educational Media	Tifo Football (YouTube & The Athletic)	Animated explainers on tactics, governance, economics great for beginners	★★★★★
NGO / Academic	Transparency International	Reports on sports corruption, bidding irregularities, and governance	★★★★★

## RELIABILITY RATINGS OF VARIOUS SOURCES

Type	Source	Description	Reliability
News Media	ESPN FC	Broad coverage with regional bureaus; good for U.S., LATAM, UEFA	★★★
Statistics	WhoScored	Tactical & performance analysis with player ratings	★★★
NGO / Academic	Amnesty International	Critical reports on labor and human rights at FIFA events (e.g., Qatar 2022)	★★★
News Media	The Guardian (Sport)	Investigative journalism, global football reporting	★★★
News Media	BR Football (Bleacher Report)	Popular media account; meme-oriented with light takes and occasional summaries	★★★
News Media	Sky Sports	UK-based, rapid and often accurate reporting	★★
News Media	BBC Sport (Football)	Fact-checked, politically neutral news	★★
News Media	Al Jazeera (Sports)	Offers perspectives from the Global South; contextual coverage	★★
Statistics	FBref	Advanced analytics like xG, shot-creating actions, player progression	★★
NGO / Academic	Play the Game (Sports Politics)	Sports governance think tank with scholarly articles and event reports	★★
Fan/ Entertainment	433 (Instagram, X, TikTok)	Social-media-heavy; entertaining but not investigative or deep reporting	★★
Club Media	Marca / Real Madrid TV / BarçaTV	Club-owned or club-leaning media—can be biased or promotional	★
Tabloid Media	The Sun / Daily Mail / CaughtOffside	Sensationalist, speculative—verify anything you use from these	★

# CET MUN 2025

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We went for a twist when deciding the validity and usefulness of the various sources that a delegate could gather information from. More than just providing a general and vague terminology of what is considered 'valid' in our committee, we have prepared an extensive list of various sources so that it helps as excellent research pointers for delegates. Regarding the reliability rating, we have assigned value through golden stars ★, which is based on 5 factors: Factual accuracy, backing by reputed organisations, ownership, lesser spams and overall reputation among football experts and the audience.



Freely quote and base key arguments or statistics from these. No cross-verification needed on the validity of the source.



Strong for supporting claims. A good fallback if primary sources aren't available.



Sometimes maybe good, Sometimes maybe bad .Always verify key claims through another source.



Use only for background or context. Don't base major arguments solely on these.



Leave the football before the football leaves you..





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