### What happened then?



- Yahoo! launched its Scrum pilot program in February, 2005
- Initial commitment made by the teams was
- Complete comprehensive Scrum training
- •To work with outside Scrum coaches during the first several Sprints
- •To use all the standard Scrum practices
- •To complete at least one Sprint (the term of art for a 30-day iteration in Scrum)

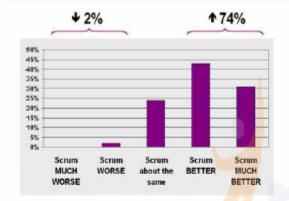
#### Results





Rate Scrum relative to how the team was building products previously:

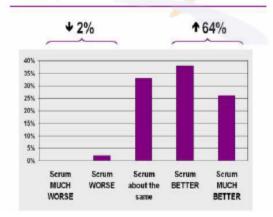
How much team got done in 30 days?



Y!

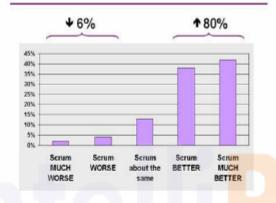
Rate Scrum relative to how the team was building products previously:

Business value of what the team produced in 30 days?





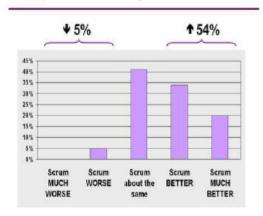
Rate Scrum relative to how the team was building products previously: Clarity of goals / what the team was supposed to deliver?





Rate Scrum relative to how the team was building products productly.

Overall quality and "rightness"
of what the team produced

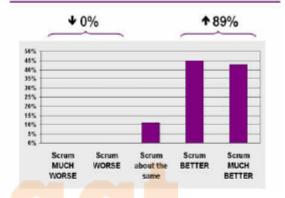




Rate Scrum relative to how the team was building products previously:

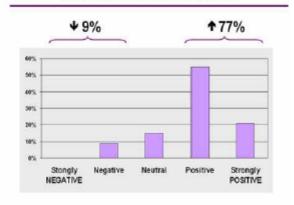
Collaboration and cooperation

within the team?





How would you rate your overall feelings about using Scrum, taking into account the benefits, drawbacks, and work involved?

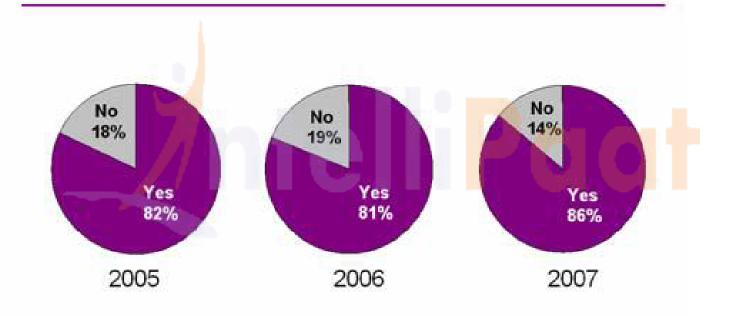


#### **RESULTS**





If the decision were solely up to you, would your team continue using Scrum?



## Refining the Process



- Employee Support
- Feedback
- Coaching
- Training
- Hiring Coaches
- Tracking Tools



# Thank You

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